

TOWN OF ORO VALLEY, AZ
2015-2016 General Pay Plan

Job Title	Grade		Minimum	Midpoint	Maximum
TOWN MANAGER	135	Annual Hourly	\$141,008 \$67.7924	\$176,260 \$84.7405	\$211,512 \$101.6887
POLICE CHIEF	131	Annual Hourly	\$116,008 \$55.7730	\$145,010 \$69.7163	\$174,012 \$83.6595
LEGAL SERVICES DIRECTOR	130	Annual Hourly	\$110,484 \$53.1171	\$138,105 \$66.3964	\$165,725 \$79.6757
DEPUTY POLICE CHIEF	129	Annual Hourly	\$105,223 \$50.5878	\$131,528 \$63.2347	\$157,834 \$75.8816
DIRECTOR DEV & INFRAS SERV/TOWN ENGR	129	Annual Hourly	\$105,223 \$50.5878	\$131,528 \$63.2347	\$157,834 \$75.8816
FINANCE DIRECTOR	129	Annual Hourly	\$105,223 \$50.5878	\$131,528 \$63.2347	\$157,834 \$75.8816
MAGISTRATE JUDGE	129	Annual Hourly	\$105,223 \$50.5878	\$131,528 \$63.2347	\$157,834 \$75.8816
HUMAN RESOURCES DIRECTOR	128	Annual Hourly	\$100,212 \$48.1788	\$125,265 \$60.2235	\$150,318 \$72.2682
POLICE COMMANDER	128	Annual Hourly	\$100,212 \$48.1788	\$125,265 \$60.2235	\$150,318 \$72.2682
TOWN ENGINEER	128	Annual Hourly	\$100,212 \$48.1788	\$125,265 \$60.2235	\$150,318 \$72.2682
WATER UTILITY DIRECTOR	128	Annual Hourly	\$100,212 \$48.1788	\$125,265 \$60.2235	\$150,318 \$72.2682
IT DIRECTOR	127	Annual Hourly	\$95,440 \$45.8846	\$119,300 \$57.3557	\$143,160 \$68.8269
PARKS AND REC DIRECTOR	127	Annual Hourly	\$95,440 \$45.8846	\$119,300 \$57.3557	\$143,160 \$68.8269
ASSISTANT DIS DIRECTOR	126	Annual Hourly	\$90,895 \$43.6996	\$113,619 \$54.6245	\$136,343 \$65.5494
TOWN CLERK	126	Annual Hourly	\$90,895 \$43.6996	\$113,619 \$54.6245	\$136,343 \$65.5494
CHIEF CIVIL DEPUTY ATTORNEY	125	Annual Hourly	\$86,567 \$41.6187	\$108,209 \$52.0233	\$129,850 \$62.4280
POLICE LIEUTENANT	125	Annual Hourly	\$86,567 \$41.6187	\$108,209 \$52.0233	\$129,850 \$62.4280
MANAGER ENGINEERING	124	Annual Hourly	\$82,445 \$39.6368	\$103,056 \$49.5460	\$123,667 \$59.4552
MANAGER OPERATIONS	124	Annual Hourly	\$82,445 \$39.6368	\$103,056 \$49.5460	\$123,667 \$59.4552

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MANAGER PERMITTING	124	Annual Hourly	\$82,445 \$39.6368	\$103,056 \$49.5460	\$123,667 \$59.4552
MANAGER, PLANNING	124	Annual Hourly	\$82,445 \$39.6368	\$103,056 \$49.5460	\$123,667 \$59.4552
WATER RESOURCES AND PLANNING MANAGER	124	Annual Hourly	\$82,445 \$39.6368	\$103,056 \$49.5460	\$123,667 \$59.4552
ASSISTANT TOWN PROSECUTOR	123	Annual Hourly	\$78,519 \$37.7494	\$98,148 \$47.1867	\$117,778 \$56.6240
ECONOMIC DEV MANAGER	123	Annual Hourly	\$78,519 \$37.7494	\$98,148 \$47.1867	\$117,778 \$56.6240
BLDG OFFL- MGR INSPECT & COMP	122	Annual Hourly	\$74,780 \$35.9518	\$93,475 \$44.9397	\$112,170 \$53.9277
COMMUNICATIONS ADMINISTRATOR	122	Annual Hourly	\$74,780 \$35.9518	\$93,475 \$44.9397	\$112,170 \$53.9277
COURT ADMINISTRATOR	122	Annual Hourly	\$74,780 \$35.9518	\$93,475 \$44.9397	\$112,170 \$53.9277
WATER UTILITY ADMINISTRATOR	122	Annual Hourly	\$74,780 \$35.9518	\$93,475 \$44.9397	\$112,170 \$53.9277
WATER UTILITY ENG DIV MANAGER	122	Annual Hourly	\$74,780 \$35.9518	\$93,475 \$44.9397	\$112,170 \$53.9277
FINANCE MANAGER	121	Annual Hourly	\$71,219 \$34.2398	\$89,023 \$42.7997	\$106,828 \$51.3597
POLICE COMMUNICATIONS MGR	121	Annual Hourly	\$71,219 \$34.2398	\$89,023 \$42.7997	\$106,828 \$51.3597
PROCUREMENT ADMINISTRATOR	121	Annual Hourly	\$71,219 \$34.2398	\$89,023 \$42.7997	\$106,828 \$51.3597
SENIOR CIVIL ENGINEER	121	Annual Hourly	\$71,219 \$34.2398	\$89,023 \$42.7997	\$106,828 \$51.3597
STORMWATER ENGINEER	121	Annual Hourly	\$71,219 \$34.2398	\$89,023 \$42.7997	\$106,828 \$51.3597
CONSRVTN & SUST ADMINISTRATOR	120	Annual Hourly	\$67,827 \$32.6093	\$84,784 \$40.7617	\$101,741 \$48.9140
CIVIL ENGINEER	119	Annual Hourly	\$64,598 \$31.0565	\$80,747 \$38.8206	\$96,896 \$46.5847
CIVIL ENGINEER/PROJECT MANAGER	119	Annual Hourly	\$64,598 \$31.0565	\$80,747 \$38.8206	\$96,896 \$46.5847
NETWORK ADMINISTRATOR	119	Annual Hourly	\$64,598 \$31.0565	\$80,747 \$38.8206	\$96,896 \$46.5847

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SYSTEMS ANALYST	119	Annual Hourly	\$64,598 \$31.0565	\$80,747 \$38.8206	\$96,896 \$46.5847
TRANSIT SERVICES ADMINISTRATOR	119	Annual Hourly	\$64,598 \$31.0565	\$80,747 \$38.8206	\$96,896 \$46.5847
WATER PROD SUPERINTENDENT	119	Annual Hourly	\$64,598 \$31.0565	\$80,747 \$38.8206	\$96,896 \$46.5847
ASSISTANT TO THE TWN MANAGER	118	Annual Hourly	\$61,521 \$29.5776	\$76,902 \$36.9720	\$92,282 \$44.3664
DATABASE ANALYST	118	Annual Hourly	\$61,521 \$29.5776	\$76,902 \$36.9720	\$92,282 \$44.3664
PRINCIPAL PLANNER	118	Annual Hourly	\$61,521 \$29.5776	\$76,902 \$36.9720	\$92,282 \$44.3664
SR BUDGET ANALYST	118	Annual Hourly	\$61,521 \$29.5776	\$76,902 \$36.9720	\$92,282 \$44.3664
SR GIS SPECIALIST	118	Annual Hourly	\$61,521 \$29.5776	\$76,902 \$36.9720	\$92,282 \$44.3664
WATER DIST SUPERINTENDENT	118	Annual Hourly	\$61,521 \$29.5776	\$76,902 \$36.9720	\$92,282 \$44.3664
WATER UTILITY PROJECT MANAGER	118	Annual Hourly	\$61,521 \$29.5776	\$76,902 \$36.9720	\$92,282 \$44.3664
(UNASSIGNED)	117	Annual Hourly	\$58,592 \$28.1692	\$73,240 \$35.2114	\$87,888 \$42.2537
CONSTITUENT SRV /MGMT ASSIST	116	Annual Hourly	\$55,802 \$26.8278	\$69,752 \$33.5347	\$83,703 \$40.2417
SENIOR PARALEGAL	116	Annual Hourly	\$55,802 \$26.8278	\$69,752 \$33.5347	\$83,703 \$40.2417
SENIOR PLANNER	116	Annual Hourly	\$55,802 \$26.8278	\$69,752 \$33.5347	\$83,703 \$40.2417
CIVIL ENGINEERING DESIGNER	115	Annual Hourly	\$53,145 \$25.5503	\$66,431 \$31.9378	\$79,717 \$38.3254
EMERGENCY MANAGEMENT AND SAFETY COORDINATOR	115	Annual Hourly	\$53,145 \$25.5503	\$66,431 \$31.9378	\$79,717 \$38.3254
ENGINEERING DESIGN REVIEWER	115	Annual Hourly	\$53,145 \$25.5503	\$66,431 \$31.9378	\$79,717 \$38.3254
POLICE ADMIN SERV MANAGER	115	Annual Hourly	\$53,145 \$25.5503	\$66,431 \$31.9378	\$79,717 \$38.3254
SENIOR ACCOUNTANT	115	Annual Hourly	\$53,145 \$25.5503	\$66,431 \$31.9378	\$79,717 \$38.3254

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RECREATION FACILITY MANAGER	114	Annual Hourly	\$50,614 \$24.3336	\$63,267 \$30.4170	\$75,921 \$36.5004
BUILDING INSPECTOR II	114	Annual Hourly	\$50,614 \$24.3336	\$63,267 \$30.4170	\$75,921 \$36.5004
DEPUTY TOWN CLERK	114	Annual Hourly	\$50,614 \$24.3336	\$63,267 \$30.4170	\$75,921 \$36.5004
GIS ANALYST	114	Annual Hourly	\$50,614 \$24.3336	\$63,267 \$30.4170	\$75,921 \$36.5004
MARKETING & COMM. SPECIALIST	114	Annual Hourly	\$50,614 \$24.3336	\$63,267 \$30.4170	\$75,921 \$36.5004
NEW MEDIA DEVELOPER	114	Annual Hourly	\$50,614 \$24.3336	\$63,267 \$30.4170	\$75,921 \$36.5004
PLANS EXAMINER II	114	Annual Hourly	\$50,614 \$24.3336	\$63,267 \$30.4170	\$75,921 \$36.5004
WATER CONSERVATION SPECIALIST	114	Annual Hourly	\$50,614 \$24.3336	\$63,267 \$30.4170	\$75,921 \$36.5004
ECONOMIC DEV SPECIALIST	113	Annual Hourly	\$48,204 \$23.1748	\$60,255 \$28.9685	\$72,305 \$34.7623
INFO TECH ANALYST	113	Annual Hourly	\$48,204 \$23.1748	\$60,255 \$28.9685	\$72,305 \$34.7623
CRIME SCENE TECHNICIAN SUPV	113	Annual Hourly	\$48,204 \$23.1748	\$60,255 \$28.9685	\$72,305 \$34.7623
PARKS MAINTENANCE MANAGER	113	Annual Hourly	\$48,204 \$23.1748	\$60,255 \$28.9685	\$72,305 \$34.7623
PLANNER	113	Annual Hourly	\$48,204 \$23.1748	\$60,255 \$28.9685	\$72,305 \$34.7623
SR STREETS & DRAIN CREW LEADER	113	Annual Hourly	\$48,204 \$23.1748	\$60,255 \$28.9685	\$72,305 \$34.7623
WATER UTILITY REGIONAL COORD	113	Annual Hourly	\$48,204 \$23.1748	\$60,255 \$28.9685	\$72,305 \$34.7623
BUILDING INSPECTOR I	112	Annual Hourly	\$45,908 \$22.0713	\$57,385 \$27.5891	\$68,862 \$33.1069
CONSTRUCTION INSPECTOR	112	Annual Hourly	\$45,908 \$22.0713	\$57,385 \$27.5891	\$68,862 \$33.1069
EXEC ASSIST TO MGR & COUNCIL	112	Annual Hourly	\$45,908 \$22.0713	\$57,385 \$27.5891	\$68,862 \$33.1069
LEAD WATER UTILITY OPERATOR	112	Annual Hourly	\$45,908 \$22.0713	\$57,385 \$27.5891	\$68,862 \$33.1069
PLANS EXAMINER I	112	Annual Hourly	\$45,908 \$22.0713	\$57,385 \$27.5891	\$68,862 \$33.1069

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POLICE RECORDS SUPERVISOR	112	Annual Hourly	\$45,908 \$22.0713	\$57,385 \$27.5891	\$68,862 \$33.1069
SENIOR TRAFFIC TECHNICIAN	112	Annual Hourly	\$45,908 \$22.0713	\$57,385 \$27.5891	\$68,862 \$33.1069
CODE COMPLIANCE SPECIALIST	111	Annual Hourly	\$43,722 \$21.0203	\$54,653 \$26.2753	\$65,583 \$31.5304
CRIME ANALYST	111	Annual Hourly	\$43,722 \$21.0203	\$54,653 \$26.2753	\$65,583 \$31.5304
HUMAN RESOURCES ANALYST	111	Annual Hourly	\$43,722 \$21.0203	\$54,653 \$26.2753	\$65,583 \$31.5304
METER OPERATIONS SUPERVISOR	111	Annual Hourly	\$43,722 \$21.0203	\$54,653 \$26.2753	\$65,583 \$31.5304
PARALEGAL II	111	Annual Hourly	\$43,722 \$21.0203	\$54,653 \$26.2753	\$65,583 \$31.5304
PARKS MAINT SUPERVISOR	111	Annual Hourly	\$43,722 \$21.0203	\$54,653 \$26.2753	\$65,583 \$31.5304
RECREATION & CULTURAL SERVICES MANAGER	111	Annual Hourly	\$43,722 \$21.0203	\$54,653 \$26.2753	\$65,583 \$31.5304
SENIOR BUILDING PERMIT TECH	111	Annual Hourly	\$43,722 \$21.0203	\$54,653 \$26.2753	\$65,583 \$31.5304
SENIOR CIVIL ENGINEERING TECH	111	Annual Hourly	\$43,722 \$21.0203	\$54,653 \$26.2753	\$65,583 \$31.5304
SENIOR PLANNING TECHNICIAN	111	Annual Hourly	\$43,722 \$21.0203	\$54,653 \$26.2753	\$65,583 \$31.5304
ZONING PLANS EXAMINER	111	Annual Hourly	\$43,722 \$21.0203	\$54,653 \$26.2753	\$65,583 \$31.5304
ADMINISTRATIVE COORDINATOR	110	Annual Hourly	\$41,640 \$20.0193	\$52,050 \$25.0241	\$62,460 \$30.0289
CUSTOMER SERVICE SUPERVISOR	110	Annual Hourly	\$41,640 \$20.0193	\$52,050 \$25.0241	\$62,460 \$30.0289
FACILITY MAINT CREW LEADER	110	Annual Hourly	\$41,640 \$20.0193	\$52,050 \$25.0241	\$62,460 \$30.0289
FLEET MAINTENANCE MECHANIC III	110	Annual Hourly	\$41,640 \$20.0193	\$52,050 \$25.0241	\$62,460 \$30.0289
ST & DRAINAGE CREW LEADER	110	Annual Hourly	\$41,640 \$20.0193	\$52,050 \$25.0241	\$62,460 \$30.0289
TRAFFIC SIGNS & MARK CREW LEAD	110	Annual Hourly	\$41,640 \$20.0193	\$52,050 \$25.0241	\$62,460 \$30.0289

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TRANSIT CREW LEADER	110	Annual Hourly	\$41,640 \$20.0193	\$52,050 \$25.0241	\$62,460 \$30.0289
WATER UTILITY OPERATOR III	110	Annual Hourly	\$41,640 \$20.0193	\$52,050 \$25.0241	\$62,460 \$30.0289
ZONING INSPECTOR TECHNICIAN	110	Annual Hourly	\$41,640 \$20.0193	\$52,050 \$25.0241	\$62,460 \$30.0289
ELECTRIC AND CONTROL TECH	109	Annual Hourly	\$39,657 \$19.0660	\$49,572 \$23.8325	\$59,486 \$28.5990
FACILITIES MAINT TECHNICIAN	109	Annual Hourly	\$39,657 \$19.0660	\$49,572 \$23.8325	\$59,486 \$28.5990
HEAVY EQUIP OPER III	109	Annual Hourly	\$39,657 \$19.0660	\$49,572 \$23.8325	\$59,486 \$28.5990
LEAD DISPATCHER	109	Annual Hourly	\$39,657 \$19.0660	\$49,572 \$23.8325	\$59,486 \$28.5990
MULTIMODAL PLANNER	109	Annual Hourly	\$39,657 \$19.0660	\$49,572 \$23.8325	\$59,486 \$28.5990
PARALEGAL I	109	Annual Hourly	\$39,657 \$19.0660	\$49,572 \$23.8325	\$59,486 \$28.5990
PAVEMENT MANAGEMENT SPEC	109	Annual Hourly	\$39,657 \$19.0660	\$49,572 \$23.8325	\$59,486 \$28.5990
SENIOR OFFICE SPECIALIST	109	Annual Hourly	\$39,657 \$19.0660	\$49,572 \$23.8325	\$59,486 \$28.5990
SENIOR TRAFFIC SIGNS & MARKINGS WORKER	109	Annual Hourly	\$39,657 \$19.0660	\$49,572 \$23.8325	\$59,486 \$28.5990
TRAFFIC TECHNICIAN	109	Annual Hourly	\$39,657 \$19.0660	\$49,572 \$23.8325	\$59,486 \$28.5990
WATER UTILITY OPERATOR II	109	Annual Hourly	\$39,657 \$19.0660	\$49,572 \$23.8325	\$59,486 \$28.5990
BUILDING PERMIT TECHNICIAN	108	Annual Hourly	\$37,769 \$18.1581	\$47,211 \$22.6976	\$56,653 \$27.2371
CIVIL ENGINEERING TECHNICIAN	108	Annual Hourly	\$37,769 \$18.1581	\$47,211 \$22.6976	\$56,653 \$27.2371
FLEET CONTROL SPECIALIST	108	Annual Hourly	\$37,769 \$18.1581	\$47,211 \$22.6976	\$56,653 \$27.2371
HEAVY EQUIPMENT OPER II	108	Annual Hourly	\$37,769 \$18.1581	\$47,211 \$22.6976	\$56,653 \$27.2371
POLICE DISPATCHER	108	Annual Hourly	\$37,769 \$18.1581	\$47,211 \$22.6976	\$56,653 \$27.2371

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POLICE CRIME SCENE TECHNICIAN	108	Annual Hourly	\$37,769 \$18.1581	\$47,211 \$22.6976	\$56,653 \$27.2371
ZONING INSPECTION TECHNICIAN	108	Annual Hourly	\$37,769 \$18.1581	\$47,211 \$22.6976	\$56,653 \$27.2371
ASSIST RECREATION MANAGER	107	Annual Hourly	\$35,970 \$17.2934	\$44,963 \$21.6168	\$53,955 \$25.9401
ASSISTANT AQUATICS MANAGER	107	Annual Hourly	\$35,970 \$17.2934	\$44,963 \$21.6168	\$53,955 \$25.9401
COURTROOM CLERK	107	Annual Hourly	\$35,970 \$17.2934	\$44,963 \$21.6168	\$53,955 \$25.9401
CUSTOMER SERVICE SPECIALIST	107	Annual Hourly	\$35,970 \$17.2934	\$44,963 \$21.6168	\$53,955 \$25.9401
LEGAL SECRETARY	107	Annual Hourly	\$35,970 \$17.2934	\$44,963 \$21.6168	\$53,955 \$25.9401
OFFICE SPECIALIST	107	Annual Hourly	\$35,970 \$17.2934	\$44,963 \$21.6168	\$53,955 \$25.9401
PAYROLL SPECIALIST	107	Annual Hourly	\$35,970 \$17.2934	\$44,963 \$21.6168	\$53,955 \$25.9401
POLICE RECORDS SPECIALIST	107	Annual Hourly	\$35,970 \$17.2934	\$44,963 \$21.6168	\$53,955 \$25.9401
WATER UTILITY OPERATOR I	107	Annual Hourly	\$35,970 \$17.2934	\$44,963 \$21.6168	\$53,955 \$25.9401
SENIOR COURT CLERK	106	Annual Hourly	\$34,257 \$16.4699	\$42,822 \$20.5874	\$51,386 \$24.7049
SENIOR PARKS MAINT WORKER	106	Annual Hourly	\$34,257 \$16.4699	\$42,822 \$20.5874	\$51,386 \$24.7049
CONSTRUCTION CLERK	105	Annual Hourly	\$32,626 \$15.6856	\$40,783 \$19.6071	\$48,939 \$23.5285
CUSTOMER SERVICE REP (WATER)	105	Annual Hourly	\$32,626 \$15.6856	\$40,783 \$19.6071	\$48,939 \$23.5285
SENIOR OFFICE ASSISTANT	105	Annual Hourly	\$32,626 \$15.6856	\$40,783 \$19.6071	\$48,939 \$23.5285
SENIOR PUBLIC WORKS MAINTENANCE WORKER	105	Annual Hourly	\$32,626 \$15.6856	\$40,783 \$19.6071	\$48,939 \$23.5285
TRAFFIC SIGNS & MARK WORKER	105	Annual Hourly	\$32,626 \$15.6856	\$40,783 \$19.6071	\$48,939 \$23.5285
ACCOUNTING CLERK	104	Annual Hourly	\$31,073 \$14.9387	\$38,841 \$18.6734	\$46,609 \$22.4081

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COURT CLERK	104	Annual Hourly	\$31,073 \$14.9387	\$38,841 \$18.6734	\$46,609 \$22.4081
LEAD TRANSIT DRIVER	104	Annual Hourly	\$31,073 \$14.9387	\$38,841 \$18.6734	\$46,609 \$22.4081
TRANSIT DISPATCHER	104	Annual Hourly	\$31,073 \$14.9387	\$38,841 \$18.6734	\$46,609 \$22.4081
HEAVY EQUIPMENT OPERATOR I	103	Annual Hourly	\$29,593 \$14.2273	\$36,991 \$17.7842	\$44,389 \$21.3410
PARK MONITOR	102	Annual Hourly	\$28,184 \$13.5498	\$35,230 \$16.9373	\$42,276 \$20.3248
PARKS MAINTENANCE WORKER	102	Annual Hourly	\$28,184 \$13.5498	\$35,230 \$16.9373	\$42,276 \$20.3248
OFFICE ASSISTANT	101	Annual Hourly	\$26,842 \$12.9046	\$33,552 \$16.1308	\$40,262 \$19.3569
TRANSIT DRIVER	101	Annual Hourly	\$26,842 \$12.9046	\$33,552 \$16.1308	\$40,262 \$19.3569
AQUATICS FACILITY SUPERVISOR	100	Annual Hourly	\$25,563 \$12.2901	\$31,954 \$15.3626	\$38,345 \$18.4352
AQUATICS SHIFT LEADER	100	Annual Hourly	\$25,563 \$12.2901	\$31,954 \$15.3626	\$38,345 \$18.4352
CUSTODIAN	100	Annual Hourly	\$25,563 \$12.2901	\$31,954 \$15.3626	\$38,345 \$18.4352

Town of Oro Valley
2015 - 2016 Part-Time Structure

Job Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5
Facility Attendant	PTS1	Hourly	\$ 9.0000	\$ 9.2500	\$ 9.5000	\$ 9.7500	\$ 10.0000
Intern	PTS2	Hourly	\$ 10.2500	\$ 10.5000	\$ 10.7500	\$ 11.0000	\$ 11.2500
Lifeguard	PTS2	Hourly	\$ 10.2500	\$ 10.5000	\$ 10.7500	\$ 11.0000	\$ 11.2500
Recreation Aid	PTS3	Hourly	\$ 11.7500	\$ 12.2500	\$ 12.7500	\$ 13.2500	\$ 13.7500
Recreation Leader	PTS4	Hourly	\$ 13.0000	\$ 13.5000	\$ 14.0000	\$ 14.5000	\$ 15.0000
Fitness Instructor	PTS5	Hourly	\$ 19.5000	\$ 20.0000	\$ 20.5000	\$ 21.0000	\$ 21.5000