

FY 2013-2014 Oro Valley Police Department Step Pay Plan

Position	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8
Police Officer	\$21.72	\$0.87	\$22.59	\$0.91	\$23.50	\$0.93	\$24.44	\$1.22	\$25.66	\$1.28	\$26.94	\$1.35	\$28.29	\$1.42	\$29.71
	\$45,184	4.0%	\$46,997	4.0%	\$48,890	4.0%	\$50,828	5.0%	\$53,369	5.0%	\$56,038	5.0%	\$58,840	5.0%	\$61,792
Lead Officer	\$22.81	\$0.92	\$23.72	\$0.96	\$24.68	\$0.98	\$25.66	\$1.28	\$26.94	\$1.35	\$28.29	\$1.41	\$29.70	\$1.49	\$31.19
	\$47,438	4.0%	\$49,347	4.0%	\$51,335	4.0%	\$53,369	5.0%	\$56,037	5.0%	\$58,839	5.0%	\$61,782	5.0%	\$64,882
Bailiff	\$21.72	\$0.87	\$22.59	\$0.91	\$23.50	\$0.93	\$24.44	\$1.22	\$25.66	\$1.28	\$26.94	\$1.35	\$28.29	\$1.42	\$29.71
	\$45,184	4.0%	\$46,997	4.0%	\$48,890	4.0%	\$50,828	5.0%	\$53,369	5.0%	\$56,038	5.0%	\$58,840	5.0%	\$61,792
Detective	\$23.89	\$0.96	\$24.85	\$1.00	\$25.86	\$1.02	\$26.88	\$1.34	\$28.22	\$1.41	\$29.64	\$1.48	\$31.12	\$1.56	\$32.68
	\$49,697	4.0%	\$51,697	4.0%	\$53,779	4.0%	\$55,911	5.0%	\$58,706	5.0%	\$61,641	5.0%	\$64,724	5.0%	\$67,972
Sergeant	\$33.77	\$0.84	\$34.61	\$0.88	\$35.49	\$0.87	\$36.36								
	\$70,246	2.5%	\$71,987	2.6%	\$73,824	2.5%	\$75,638								
Dispatcher	\$18.03	\$0.73	\$18.75	\$0.76	\$19.51	\$0.77	\$20.28	\$1.01	\$21.30	\$1.06	\$22.36	\$1.12	\$23.48	\$1.18	\$24.66
	\$37,499	4.0%	\$39,007	4.0%	\$40,579	4.0%	\$42,187	5.0%	\$44,297	5.0%	\$46,511	5.0%	\$48,837	5.0%	\$51,288
Lead Dispatcher	\$18.75	\$0.75	\$19.50	\$0.79	\$20.29	\$0.80	\$21.09	\$1.05	\$22.15	\$1.11	\$23.26	\$1.16	\$24.42	\$1.22	\$25.64
	\$38,998	4.0%	\$40,568	4.0%	\$42,201	4.0%	\$43,875	5.0%	\$46,067	5.0%	\$48,372	5.0%	\$50,790	5.0%	\$53,330
Communications Supervisor	\$28.03	\$0.69	\$28.73	\$0.73	\$29.46	\$0.72	\$30.18								
	\$58,304	2.5%	\$59,749	2.6%	\$61,274	2.5%	\$62,780								
Records Specialist	\$15.20	\$0.61	\$15.82	\$0.64	\$16.45	\$0.65	\$17.11	\$0.86	\$17.96	\$0.90	\$18.86	\$0.94	\$19.80	\$0.99	\$20.80
	\$31,626	4.0%	\$32,897	4.0%	\$34,224	4.0%	\$35,579	5.0%	\$37,359	5.0%	\$39,227	5.0%	\$41,188	5.0%	\$43,254
Records Supervisor	\$23.64	\$0.59	\$24.23	\$0.62	\$24.84	\$0.61	\$25.46								
	\$49,173	2.5%	\$50,391	2.6%	\$51,677	2.5%	\$52,947								
Property Forensics Technician	\$17.38	\$0.70	\$18.08	\$0.73	\$18.80	\$0.75	\$19.55	\$0.98	\$20.53	\$1.03	\$21.55	\$1.08	\$22.63	\$1.13	\$23.77
	\$36,143	4.0%	\$37,598	4.0%	\$39,112	4.0%	\$40,662	5.0%	\$42,695	5.0%	\$44,830	5.0%	\$47,076	5.0%	\$49,434
Lead Information Technician/ Forensics Technician	\$26.75	\$0.66	\$27.41	\$0.70	\$28.11	\$0.69	\$28.80								
	\$55,640	2.5%	\$57,020	2.6%	\$58,475		\$59,911								