

Oro Valley

Organizational Values

We are strongly committed to:

- **Honesty, Integrity, Trustworthiness**
 - Maintain an Ethical organizational culture
 - Treat everyone fairly and with respect
 - We live up to our commitments
- **Openness, Accountability, Transparent Government**
 - Communicate broadly to provide accurate, timely information
 - Ensure accessibility to our constituents
 - Provide avenues for citizen input
 - Manage resources responsibly and respect our community's investment through exceptional stewardship
 - Respect the public process
- **Respect for Diversity**
 - Listen to all points of view
 - Encourage broad participation
 - Treat people equitably and with dignity
- **Creativity, Teamwork and Continuous Improvement**
 - Include and involve stakeholders
 - Provide educational and training opportunities
 - Listen ethically and work toward achieving the best community decisions
 - Promote an atmosphere of support for change and innovation
- **Excellent Service**
 - We are a responsive, responsible service-oriented organization
 - Go above and beyond to meet and exceed community expectations