TOWN OF ORO VALLEY

2022-2025 POLICE STEP PAY PLAN (Adopted 5/18/2022, Effective 01/02/2022)

Police Officer

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Annually	$ 57,263.00	$ 59,696.68	$ 62,233.79	$ 64,878.72	$ 67,636.07	$ 70,510.60	$ 73,507.30	$ 76,631.36	$ 79,888.19	$ 83,283.44
Hourly	$ 27.5303	$ 28.7003	$ 29.9201	$ 31.1917	$ 32.5173	$ 33.8993	$ 35.3400	$ 36.8420	$ 38.4078	$ 40.0401
$ Between Steps		$ 2,433.68	$ 2,537.11	$ 2,644.94	$ 2,757.35	$ 2,874.53	$ 2,996.70	$ 3,124.06	$ 3,256.83	$ 3,395.25
% Between Steps		4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%

Police Officer Recruit

	Rate
Annually	$ 54,536.19
Hourly	$ 26.2193

Lead Police Officer

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Annually	$ 60,126.15	$ 62,681.51	$ 65,345.48	$ 68,122.66	$ 71,017.87	$ 74,036.13	$ 77,182.67	$ 80,462.93	$ 83,882.60	$ 87,447.61
Hourly	$ 28.9068	$ 30.1353	$ 31.4161	$ 32.7513	$ 34.1432	$ 35.5943	$ 37.1071	$ 38.6841	$ 40.3282	$ 42.0421
$ Between Steps		$ 2,555.36	$ 2,663.96	$ 2,777.18	$ 2,895.21	$ 3,018.26	$ 3,146.54	$ 3,280.26	$ 3,419.67	$ 3,565.01
% Between Steps		4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%

Detective / Traffic Investigator

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Annually	$ 63,132.46	$ 65,815.59	$ 68,612.75	$ 71,528.79	$ 74,568.77	$ 77,737.94	$ 81,041.80	$ 84,486.08	$ 88,076.74	$ 91,820.00
Hourly	$ 30.3521	$ 31.6421	$ 32.9869	$ 34.3888	$ 35.8504	$ 37.3740	$ 38.9624	$ 40.6183	$ 42.3446	$ 44.1442
$ Between Steps		$ 2,683.13	$ 2,797.16	$ 2,916.04	$ 3,039.97	$ 3,169.17	$ 3,303.86	$ 3,444.28	$ 3,590.66	$ 3,743.26
% Between Steps		4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%	4.25%

Sergeant

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Annually	$ 82,728.00	$ 85,087.65	$ 87,514.61	$ 90,010.78	$ 92,578.16	$ 95,218.77	$ 97,934.69	$ 100,728.09
Hourly	$ 39.7731	$ 40.9075	$ 42.0743	$ 43.2744	$ 44.5087	$ 45.7783	$ 47.0840	$ 48.4270
$ Between Steps		$ 2,359.65	$ 2,426.96	$ 2,496.18	$ 2,567.38	$ 2,640.61	$ 2,715.92	$ 2,793.39
% Between Steps		2.8523%	2.8523%	2.8523%	2.8523%	2.8523%	2.8523%	2.8523%