

TOWN OF ORO VALLEY
2023-2024 General Pay Plan

Job Title	Grade		Minimum	Midpoint	Maximum
LEGAL SERVICES DIRECTOR / TOWN PROSECUTOR	330	Annual	\$137,279.40	\$171,599.25	\$205,919.10
		Hourly	\$65.9997	\$82.4996	\$98.9996
CHIEF INNOVATION OFFICER	330	Annual	\$137,279.40	\$171,599.25	\$205,919.10
		Hourly	\$65.9997	\$82.4996	\$98.9996
DEPUTY TOWN MANAGER	325	Annual	\$130,742.28	\$163,427.85	\$196,113.42
		Hourly	\$62.8569	\$78.5711	\$94.2853
CHIEF FINANCIAL OFFICER	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
DIRECTOR OF PUBLIC WORKS	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
WATER UTILITY DIRECTOR	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
PARKS AND RECREATION DIRECTOR	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
COMM & ECON DEV DIRECTOR	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
HUMAN RESOURCES DIRECTOR	310	Annual	\$112,940.10	\$141,175.13	\$169,410.15
		Hourly	\$54.2981	\$67.8727	\$81.4472

Job Title	Grade		Minimum	Midpoint	Maximum
TOWN CLERK	300	Annual	\$102,440.00	\$128,050.00	\$153,660.00
		Hourly	\$49.2500	\$61.5625	\$73.8750
DEPUTY POLICE CHIEF	295	Annual	\$113,005.21	\$141,256.52	\$169,507.82
		Hourly	\$54.3294	\$67.9118	\$81.4941
CHIEF CIVIL DEPUTY ATTORNEY	295	Annual	\$113,005.21	\$141,256.52	\$169,507.82
		Hourly	\$54.3294	\$67.9118	\$81.4941
POLICE COMMANDER	290	Annual	\$107,624.01	\$134,530.02	\$161,436.02
		Hourly	\$51.7423	\$64.6779	\$77.6135
DEPUTY DIRECTOR PUBLIC WORKS	285	Annual	\$102,499.06	\$128,123.82	\$153,748.59
		Hourly	\$49.2784	\$61.5980	\$73.9176
ASS'T DIR OF PUBLIC WORKS	280	Annual	\$97,618.15	\$122,022.69	\$146,427.23
		Hourly	\$46.9318	\$58.6648	\$70.3977
ENGINEERING DIVISION MANAGER	280	Annual	\$97,618.15	\$122,022.69	\$146,427.23
		Hourly	\$46.9318	\$58.6648	\$70.3977
WATER UTILITY ENG DIV MANAGER	280	Annual	\$97,618.15	\$122,022.69	\$146,427.23
		Hourly	\$46.9318	\$58.6648	\$70.3977
INSPECT&COMPDIVMGR-BLDGOFF	280	Annual	\$97,618.15	\$122,022.69	\$146,427.23
		Hourly	\$46.9318	\$58.6648	\$70.3977
ASSISTANT TOWN PROSECUTOR	280	Annual	\$97,618.15	\$122,022.69	\$146,427.23
		Hourly	\$46.9318	\$58.6648	\$70.3977

Job Title	Grade		Minimum	Midpoint	Maximum
LIEUTENANT	275	Annual	\$92,969.67	\$116,212.09	\$139,454.50
		Hourly	\$44.6970	\$55.8712	\$67.0454
DEPUTY FINANCE DIRECTOR	275	Annual	\$92,969.67	\$116,212.09	\$139,454.50
		Hourly	\$44.6970	\$55.8712	\$67.0454
PARKS AND RECREATION DEPUTY DIRECTOR	275	Annual	\$92,969.67	\$116,212.09	\$139,454.50
		Hourly	\$44.6970	\$55.8712	\$67.0454
SW UTILITY DIVISION MANAGER	275	Annual	\$92,969.67	\$116,212.09	\$139,454.50
		Hourly	\$44.6970	\$55.8712	\$67.0454
WATER OPERATIONS MANAGER	275	Annual	\$92,969.67	\$116,212.09	\$139,454.50
		Hourly	\$44.6970	\$55.8712	\$67.0454
PLANNING DIVISION MANAGER	275	Annual	\$92,969.67	\$116,212.09	\$139,454.50
		Hourly	\$44.6970	\$55.8712	\$67.0454
PERMITTING DIVISION MANAGER	270	Annual	\$88,542.54	\$110,678.18	\$132,813.81
		Hourly	\$42.5685	\$53.2107	\$63.8528
APPLICATIONS MANAGER	270	Annual	\$88,542.54	\$110,678.18	\$132,813.81
		Hourly	\$42.5685	\$53.2107	\$63.8528
WATER UTILITY ADMINISTRATOR	270	Annual	\$88,542.54	\$110,678.18	\$132,813.81
		Hourly	\$42.5685	\$53.2107	\$63.8528
COURT ADMINISTRATOR	265	Annual	\$84,326.23	\$105,407.79	\$126,489.34
		Hourly	\$40.5415	\$50.6768	\$60.8122

Job Title	Grade		Minimum	Midpoint	Maximum
NETWORK MANAGER	265	Annual	\$84,326.23	\$105,407.79	\$126,489.34
		Hourly	\$40.5415	\$50.6768	\$60.8122
COMMUNICATIONS & MARKETING ADMINISTRATOR	265	Annual	\$84,326.23	\$105,407.79	\$126,489.34
		Hourly	\$40.5415	\$50.6768	\$60.8122
CHIEF PROCUREMENT OFFICER	265	Annual	\$84,326.23	\$105,407.79	\$126,489.34
		Hourly	\$40.5415	\$50.6768	\$60.8122
STREET/DRAINAGE SUPERINTENDENT	265	Annual	\$84,326.23	\$105,407.79	\$126,489.34
		Hourly	\$40.5415	\$50.6768	\$60.8122
FLEET AND FACILITY DIVISION MANAGER	260	Annual	\$80,310.69	\$100,388.37	\$120,466.04
		Hourly	\$38.6109	\$48.2636	\$57.9164
CYBER SECURITY ANALYST	260	Annual	\$80,310.69	\$100,388.37	\$120,466.04
		Hourly	\$38.6109	\$48.2636	\$57.9164
SENIOR CIVIL ENGINEER	260	Annual	\$80,310.69	\$100,388.37	\$120,466.04
		Hourly	\$38.6109	\$48.2636	\$57.9164
SENIOR STORMWATER ENGINEER	260	Annual	\$80,310.69	\$100,388.37	\$120,466.04
		Hourly	\$38.6109	\$48.2636	\$57.9164
POLICE COMMUNICATIONS MANAGER	260	Annual	\$80,310.69	\$100,388.37	\$120,466.04
		Hourly	\$38.6109	\$48.2636	\$57.9164
BUSINESS SYSTEMS ANALYST	255	Annual	\$76,486.38	\$95,607.97	\$114,729.56
		Hourly	\$36.7723	\$45.9654	\$55.1584

Job Title	Grade		Minimum	Midpoint	Maximum
CIP PROJECT MANAGER	255	Annual	\$76,486.38	\$95,607.97	\$114,729.56
		Hourly	\$36.7723	\$45.9654	\$55.1584
DEPUTY COURT ADMINISTRATOR	255	Annual	\$76,486.38	\$95,607.97	\$114,729.56
		Hourly	\$36.7723	\$45.9654	\$55.1584
DATABASE ANALYST	255	Annual	\$76,486.38	\$95,607.97	\$114,729.56
		Hourly	\$36.7723	\$45.9654	\$55.1584
NETWORK ADMINISTRATOR	250	Annual	\$72,844.17	\$91,055.21	\$109,266.25
		Hourly	\$35.0212	\$43.7765	\$52.5319
CIVIL ENGINEER	250	Annual	\$72,844.17	\$91,055.21	\$109,266.25
		Hourly	\$35.0212	\$43.7765	\$52.5319
WATER OPERATIONS SUPERINTENDENT	245	Annual	\$69,375.40	\$86,719.25	\$104,063.10
		Hourly	\$33.3536	\$41.6919	\$50.0303
PARKS MAINTENANCE SUPERINTENDENT	245	Annual	\$69,375.40	\$86,719.25	\$104,063.10
		Hourly	\$33.3536	\$41.6919	\$50.0303
STORM WATER PROJECT MANAGER	245	Annual	\$69,375.40	\$86,719.25	\$104,063.10
		Hourly	\$33.3536	\$41.6919	\$50.0303
SENIOR BUDGET ANALYST	240	Annual	\$66,071.81	\$82,589.76	\$99,107.71
		Hourly	\$31.7653	\$39.7066	\$47.6479
SENIOR GIS ADMINISTRATOR	240	Annual	\$66,071.81	\$82,589.76	\$99,107.71
		Hourly	\$31.7653	\$39.7066	\$47.6479

Job Title	Grade		Minimum	Midpoint	Maximum
PRINCIPAL PLANNER	240	Annual	\$66,071.81	\$82,589.76	\$99,107.71
		Hourly	\$31.7653	\$39.7066	\$47.6479
SENIOR ENGINEERING ASSOCIATE	240	Annual	\$66,071.81	\$82,589.76	\$99,107.71
		Hourly	\$31.7653	\$39.7066	\$47.6479
STREETS/DRAINAGE SUPERVISOR	240	Annual	\$66,071.81	\$82,589.76	\$99,107.71
		Hourly	\$31.7653	\$39.7066	\$47.6479
POLICE ADMIN SERV MANAGER	240	Annual	\$66,071.81	\$82,589.76	\$99,107.71
		Hourly	\$31.7653	\$39.7066	\$47.6479
MANAGEMENT ANALYST	235	Annual	\$62,925.53	\$78,656.91	\$94,388.30
		Hourly	\$30.2527	\$37.8158	\$45.3790
ECON DEV PROGRAM MANAGER	235	Annual	\$62,925.53	\$78,656.91	\$94,388.30
		Hourly	\$30.2527	\$37.8158	\$45.3790
ENGINEERING DESIGN REVIEWER	235	Annual	\$62,925.53	\$78,656.91	\$94,388.30
		Hourly	\$30.2527	\$37.8158	\$45.3790
DEPUTY TOWN CLERK	235	Annual	\$62,925.53	\$78,656.91	\$94,388.30
		Hourly	\$30.2527	\$37.8158	\$45.3790
CONSTITUENT SERVICES COORDINATOR	230	Annual	\$59,929.08	\$74,911.35	\$89,893.62
		Hourly	\$28.8121	\$36.0151	\$43.2181
SENIOR PARALEGAL	230	Annual	\$59,929.08	\$74,911.35	\$89,893.62
		Hourly	\$28.8121	\$36.0151	\$43.2181

Job Title	Grade		Minimum	Midpoint	Maximum
SENIOR PLANNER	230	Annual	\$59,929.08	\$74,911.35	\$89,893.62
		Hourly	\$28.8121	\$36.0151	\$43.2181
SENIOR ACCOUNTANT	230	Annual	\$59,929.08	\$74,911.35	\$89,893.62
		Hourly	\$28.8121	\$36.0151	\$43.2181
PLANS EXAMINER II	230	Annual	\$59,929.08	\$74,911.35	\$89,893.62
		Hourly	\$28.8121	\$36.0151	\$43.2181
RECREATION FACILITY MANAGER	230	Annual	\$59,929.08	\$74,911.35	\$89,893.62
		Hourly	\$28.8121	\$36.0151	\$43.2181
INFORMATION TECH ANALYST	230	Annual	\$59,929.08	\$74,911.35	\$89,893.62
		Hourly	\$28.8121	\$36.0151	\$43.2181
EMERGENCY MANAGEMENT & SAFETY COORDINATOR	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	\$27.4401	\$34.3001	\$41.1601
SENIOR HUMAN RESOURCES ANALYST	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	\$27.4401	\$34.3001	\$41.1601
POLICE PUBLIC INFORMATION OFFICER	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	\$27.4401	\$34.3001	\$41.1601
PUBLIC INFORMATION OFFICER	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	\$27.4401	\$34.3001	\$41.1601
GIS ANALYST	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	\$27.4401	\$34.3001	\$41.1601

Job Title	Grade		Minimum	Midpoint	Maximum
MKT & COMMUNICATIONS SPECIALIST	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	\$27.4401	\$34.3001	\$41.1601
DIGITAL CONTENT SPECIALIST	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	\$27.4401	\$34.3001	\$41.1601
TRANSIT ADMINISTRATOR	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	\$27.4401	\$34.3001	\$41.1601
ECONOMIC DEVELOPMENT SPECIALIST	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	\$27.4401	\$34.3001	\$41.1601
FACILITY MAINTENANCE SUPERVISOR	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	\$27.4401	\$34.3001	\$41.1601
FLEET MAINTENANCE SUPERVISOR	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	\$27.4401	\$34.3001	\$41.1601
PLANNER	220	Annual	\$54,357.44	\$67,946.80	\$81,536.16
		Hourly	\$26.1334	\$32.6667	\$39.2001
PLANS EXAMINER I	220	Annual	\$54,357.44	\$67,946.80	\$81,536.16
		Hourly	\$26.1334	\$32.6667	\$39.2001
PARKS MAINTENANCE SUPERVISOR	220	Annual	\$54,357.44	\$67,946.80	\$81,536.16
		Hourly	\$26.1334	\$32.6667	\$39.2001
EXEC ASSISTANT TO MANAGER & COUNCIL	215	Annual	\$51,768.99	\$64,711.24	\$77,653.49
		Hourly	\$24.8889	\$31.1112	\$37.3334

Job Title	Grade		Minimum	Midpoint	Maximum
HUMAN RESOURCES ANALYST	215	Annual	\$51,768.99	\$64,711.24	\$77,653.49
		Hourly	\$24.8889	\$31.1112	\$37.3334
POLICE RECORDS MANAGER	215	Annual	\$51,768.99	\$64,711.24	\$77,653.49
		Hourly	\$24.8889	\$31.1112	\$37.3334
CONTRACT SPECIALIST	215	Annual	\$51,768.99	\$64,711.24	\$77,653.49
		Hourly	\$24.8889	\$31.1112	\$37.3334
ADMINISTRATIVE SERVICES MANAGER	210	Annual	\$49,303.80	\$61,629.75	\$73,955.70
		Hourly	\$23.7038	\$29.6297	\$35.5556
ASSISTANT RECREATION MANAGER	210	Annual	\$49,303.80	\$61,629.75	\$73,955.70
		Hourly	\$23.7038	\$29.6297	\$35.5556
ASSISTANT AQUATICS MANAGER	210	Annual	\$49,303.80	\$61,629.75	\$73,955.70
		Hourly	\$23.7038	\$29.6297	\$35.5556
WATER CONTROL SYSTEMS SUPERVISOR	175	Annual	\$64,862.56	\$81,078.20	\$97,293.84
		Hourly	\$31.1839	\$38.9799	\$46.7759
BUILDING INSPECTOR III	170	Annual	\$61,773.92	\$77,217.50	\$92,661.09
		Hourly	\$29.6990	\$37.1238	\$44.5486
CIVIL ENGINEERING DESIGNER	170	Annual	\$61,773.92	\$77,217.50	\$92,661.09
		Hourly	\$29.6990	\$37.1238	\$44.5486
PUBLIC SAFETY TELECOMM SUPERVISOR	165	Annual	\$58,832.25	\$73,540.32	\$88,248.38
		Hourly	\$28.2847	\$35.3559	\$42.4271

Job Title	Grade		Minimum	Midpoint	Maximum
BUILDING INSPECTOR II	160	Annual	\$56,030.72	\$70,038.40	\$84,046.08
		Hourly	\$26.9378	\$33.6723	\$40.4068
WATER CONSERVATION SPECIALIST	160	Annual	\$56,030.72	\$70,038.40	\$84,046.08
		Hourly	\$26.9378	\$33.6723	\$40.4068
CRIME SCENE TECH SUPERVISOR	160	Annual	\$56,030.72	\$70,038.40	\$84,046.08
		Hourly	\$26.9378	\$33.6723	\$40.4068
WATER UTILITY ANALYST	160	Annual	\$56,030.72	\$70,038.40	\$84,046.08
		Hourly	\$26.9378	\$33.6723	\$40.4068
SENIOR CODE COMPLIANCE SPECIALIST	155	Annual	\$53,362.59	\$66,703.24	\$80,043.88
		Hourly	\$25.6551	\$32.0689	\$38.4826
WATER OPERATIONS SUPERVISOR	155	Annual	\$53,362.59	\$66,703.24	\$80,043.88
		Hourly	\$25.6551	\$32.0689	\$38.4826
ACCREDITATION, AUDITS AND INSPECTIONS COORDINATOR	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	\$24.4334	\$30.5418	\$36.6501
BUILDING INSPECTOR I	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	\$24.4334	\$30.5418	\$36.6501
COURT SECURITY MANAGER	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	\$24.4334	\$30.5418	\$36.6501
TRAFFIC TECHNICIAN III	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	\$24.4334	\$30.5418	\$36.6501

Job Title	Grade		Minimum	Midpoint	Maximum
CUSTOMER SERVICE SUPERVISOR	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	\$24.4334	\$30.5418	\$36.6501
CONSTRUCTION INSPECTOR	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	\$24.4334	\$30.5418	\$36.6501
TRANSIT SUPERVISOR	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	\$24.4334	\$30.5418	\$36.6501
SENIOR PLANNING TECHNICIAN	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	\$24.4334	\$30.5418	\$36.6501
SIGNS AND MARKING SUPERVISOR	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	\$24.4334	\$30.5418	\$36.6501
INSTRUMENTATION CONTROL SPECIALIST	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	\$24.4334	\$30.5418	\$36.6501
ST & DRAINAGE CREW LEADER	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	\$24.4334	\$30.5418	\$36.6501
CODE COMPLIANCE SPECIALIST	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	\$23.2699	\$29.0874	\$34.9049
CRIME ANALYST	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	\$23.2699	\$29.0874	\$34.9049
SWU INSPECTOR	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	\$23.2699	\$29.0874	\$34.9049

Job Title	Grade		Minimum	Midpoint	Maximum
SENIOR CIVIL ENGINEERING TECH	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	\$23.2699	\$29.0874	\$34.9049
FACILITY MAINTENANCE TECHNICIAN III	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	\$23.2699	\$29.0874	\$34.9049
WATER UTILITY OPERATOR III	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	\$23.2699	\$29.0874	\$34.9049
PROCUREMENT SPECIALIST	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	\$23.2699	\$29.0874	\$34.9049
POLICE RECRUITMENT SPECIALIST	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	\$23.2699	\$29.0874	\$34.9049
TRANSIT CREW LEADER	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	\$22.1618	\$27.7023	\$33.2427
FLEET MAINTENANCE MECHANIC III	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	\$22.1618	\$27.7023	\$33.2427
TRAFFIC TECHNICIAN II	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	\$22.1618	\$27.7023	\$33.2427
SIGNS AND MARKING TECHNICIAN III	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	\$22.1618	\$27.7023	\$33.2427
FACILITY MAINTENANCE TECHNICIAN II	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	\$22.1618	\$27.7023	\$33.2427

Job Title	Grade		Minimum	Midpoint	Maximum
PARALEGAL I	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	\$22.1618	\$27.7023	\$33.2427
HEAVY EQUIPMENT OPERATOR III	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	\$22.1618	\$27.7023	\$33.2427
PROBATION COMPLIANCE OFFICER	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	\$22.1618	\$27.7023	\$33.2427
ACCOUNTING SPECIALIST	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	\$21.1065	\$26.3831	\$31.6598
IT TECHNICIAN	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	\$21.1065	\$26.3831	\$31.6598
SENIOR OFFICE SPECIALIST	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	\$21.1065	\$26.3831	\$31.6598
PARKS MAINTENANCE WORKER III	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	\$21.1065	\$26.3831	\$31.6598
FACILITIES MAINTENANCE TECHNICIAN I	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	\$21.1065	\$26.3831	\$31.6598
TRAFFIC TECHNICIAN I	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	\$21.1065	\$26.3831	\$31.6598
WATER UTILITY OPERATOR II	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	\$21.1065	\$26.3831	\$31.6598

Job Title	Grade		Minimum	Midpoint	Maximum
PUBLIC SAFETY TELECOMM	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	\$21.1065	\$26.3831	\$31.6598
POLICE RECORDS SPECIALIST II	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	\$21.1065	\$26.3831	\$31.6598
CIVIL ENGINEERING TECHNICIAN	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	\$21.1065	\$26.3831	\$31.6598
HUMAN RESOURCES ASSISTANT	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	\$21.1065	\$26.3831	\$31.6598
FITNESS INSTRUCTOR	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	\$21.1065	\$26.3831	\$31.6598
BUILDING PERMIT TECHNICIAN	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	\$20.1014	\$25.1268	\$30.1522
POLICE CRIME SCENE TECHNICIAN	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	\$20.1014	\$25.1268	\$30.1522
HEAVY EQUIPMENT OPERATOR II	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	\$20.1014	\$25.1268	\$30.1522
FLEET MAINTENANCE MECHANIC II	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	\$20.1014	\$25.1268	\$30.1522
SIGNS AND MARKING TECHNICIAN II	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	\$20.1014	\$25.1268	\$30.1522

Job Title	Grade		Minimum	Midpoint	Maximum
COURT COMPLIANCE SPECIALIST	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	\$20.1014	\$25.1268	\$30.1522
COURT CLERK III	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	\$20.1014	\$25.1268	\$30.1522
RECREATION SUPERVISOR	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	\$20.1014	\$25.1268	\$30.1522
LEGAL SECRETARY	125	Annual	\$39,819.98	\$49,774.98	\$59,729.98
		Hourly	\$19.1442	\$23.9303	\$28.7163
OFFICE SPECIALIST	125	Annual	\$39,819.98	\$49,774.98	\$59,729.98
		Hourly	\$19.1442	\$23.9303	\$28.7163
CUSTOMER SERVICE SPECIALIST	125	Annual	\$39,819.98	\$49,774.98	\$59,729.98
		Hourly	\$19.1442	\$23.9303	\$28.7163
POLICE WORKFORCE SPECIALIST	125	Annual	\$39,819.98	\$49,774.98	\$59,729.98
		Hourly	\$19.1442	\$23.9303	\$28.7163
POLICE RECORDS SPECIALIST I	125	Annual	\$39,819.98	\$49,774.98	\$59,729.98
		Hourly	\$19.1442	\$23.9303	\$28.7163
WATER UTILITY OPERATOR I	125	Annual	\$39,819.98	\$49,774.98	\$59,729.98
		Hourly	\$19.1442	\$23.9303	\$28.7163
COURT SECURITY COORDINATOR	125	Annual	\$39,819.98	\$49,774.98	\$59,729.98
		Hourly	\$19.1442	\$23.9303	\$28.7163

Job Title	Grade		Minimum	Midpoint	Maximum
PARKS MAINTENANCE WORKER II	120	Annual	\$37,923.80	\$47,404.74	\$56,885.69
		Hourly	\$18.2326	\$22.7907	\$27.3489
FLEET MAINTENANCE MECHANIC I	120	Annual	\$37,923.80	\$47,404.74	\$56,885.69
		Hourly	\$18.2326	\$22.7907	\$27.3489
SIGNS AND MARKING TECHNICIAN I	120	Annual	\$37,923.80	\$47,404.74	\$56,885.69
		Hourly	\$18.2326	\$22.7907	\$27.3489
COURT CLERK II	120	Annual	\$37,923.80	\$47,404.74	\$56,885.69
		Hourly	\$18.2326	\$22.7907	\$27.3489
HEAVY EQUIPMENT OPERATOR I	120	Annual	\$37,923.80	\$47,404.74	\$56,885.69
		Hourly	\$18.2326	\$22.7907	\$27.3489
SENIOR OFFICE ASSISTANT	115	Annual	\$36,117.90	\$45,147.38	\$54,176.85
		Hourly	\$17.3644	\$21.7055	\$26.0466
CUSTOMER SERVICE REP (WATER)	115	Annual	\$36,117.90	\$45,147.38	\$54,176.85
		Hourly	\$17.3644	\$21.7055	\$26.0466
TRANSIT DISPATCHER	115	Annual	\$36,117.90	\$45,147.38	\$54,176.85
		Hourly	\$17.3644	\$21.7055	\$26.0466
RECREATION LEADER	115	Annual	\$36,117.90	\$45,147.38	\$54,176.85
		Hourly	\$17.3644	\$21.7055	\$26.0466
LIFEGUARD SUPERVISOR	115	Annual	\$36,117.90	\$45,147.38	\$54,176.85
		Hourly	\$17.3644	\$21.7055	\$26.0466

Job Title	Grade		Minimum	Midpoint	Maximum
FACILITY SHIFT LEADER	115	Annual	\$36,117.90	\$45,147.38	\$54,176.85
		Hourly	\$17.3644	\$21.7055	\$26.0466
LIFEGUARD	110	Annual	\$34,398.00	\$42,997.50	\$51,597.00
		Hourly	\$16.5375	\$20.6719	\$24.8063
TRANSIT SPECIALIST	110	Annual	\$34,398.00	\$42,997.50	\$51,597.00
		Hourly	\$16.5375	\$20.6719	\$24.8063
COURT CLERK I	110	Annual	\$34,398.00	\$42,997.50	\$51,597.00
		Hourly	\$16.5375	\$20.6719	\$24.8063
PARKS MAINTENANCE WORKER I	110	Annual	\$34,398.00	\$42,997.50	\$51,597.00
		Hourly	\$16.5375	\$20.6719	\$24.8063
PARKS MONITOR	110	Annual	\$34,398.00	\$42,997.50	\$51,597.00
		Hourly	\$16.5375	\$20.6719	\$24.8063
INTERN	105	Annual	\$32,760.00	\$40,950.00	\$49,140.00
		Hourly	\$15.7500	\$19.6875	\$23.6250
OFFICE ASSISTANT	105	Annual	\$32,760.00	\$40,950.00	\$49,140.00
		Hourly	\$15.7500	\$19.6875	\$23.6250
RECREATION AIDE	105	Annual	\$32,760.00	\$40,950.00	\$49,140.00
		Hourly	\$15.7500	\$19.6875	\$23.6250
TRANSIT DRIVER	105	Annual	\$32,760.00	\$40,950.00	\$49,140.00
		Hourly	\$15.7500	\$19.6875	\$23.6250

Job Title	Grade		Minimum	Midpoint	Maximum
FLEET ATTENDANT	105	Annual	\$32,760.00	\$40,950.00	\$49,140.00
		Hourly	\$15.7500	\$19.6875	\$23.6250
CUSTODIAN	100	Annual	\$31,200.00	\$39,000.00	\$46,800.00
		Hourly	\$15.0000	\$18.7500	\$22.5000
FACILITY ATTENDANT	100	Annual	\$31,200.00	\$39,000.00	\$46,800.00
		Hourly	\$15.0000	\$18.7500	\$22.5000