

TOWN OF ORO VALLEY
2026-2027 General Pay Plan

Job Title	Grade		Minimum	Midpoint	Maximum
DEPUTY TOWN MANAGER	325	Annual	\$134,693.96	\$168,367.46	\$202,040.95
		Hourly	64.7568	80.9459	97.1351
CHIEF FINANCIAL OFFICER	320	Annual	\$128,279.97	\$160,349.96	\$192,419.95
		Hourly	61.6731	77.0913	92.5095
DIRECTOR OF PUBLIC WORKS	320	Annual	\$128,279.97	\$160,349.96	\$192,419.95
		Hourly	61.6731	77.0913	92.5095
WATER UTILITY DIRECTOR	320	Annual	\$128,279.97	\$160,349.96	\$192,419.95
		Hourly	61.6731	77.0913	92.5095
INFORMATION TECHNOLOGY DIRECTOR	320	Annual	\$128,279.97	\$160,349.96	\$192,419.95
		Hourly	61.6731	77.0913	92.5095
PARKS AND RECREATION DIRECTOR	320	Annual	\$128,279.97	\$160,349.96	\$192,419.95
		Hourly	61.6731	77.0913	92.5095
COMM & ECON DEV DIRECTOR	320	Annual	\$128,279.97	\$160,349.96	\$192,419.95
		Hourly	61.6731	77.0913	92.5095
HUMAN RESOURCES DIRECTOR	310	Annual	\$116,353.71	\$145,442.15	\$174,530.57
		Hourly	55.9393	69.9242	83.9089
TOWN CLERK	300	Annual	\$105,536.25	\$131,920.31	\$158,304.37
		Hourly	50.7386	63.4232	76.1078

Job Title	Grade		Minimum	Midpoint	Maximum
DEPUTY DIRECTOR PUBLIC WORKS	260	Annual	\$109,676.07	\$137,095.08	\$164,514.09
		Hourly	52.7288	65.9112	79.0934
CHIEF PROSECUTING ATTORNEY	260	Annual	\$109,676.07	\$137,095.08	\$164,514.09
		Hourly	52.7288	65.9112	79.0934
CHIEF CIVIL DEPUTY ATTORNEY	260	Annual	\$109,676.07	\$137,095.08	\$164,514.09
		Hourly	52.7288	65.9112	79.0934
ENGINEERING DIVISION MANAGER	255	Annual	\$104,453.40	\$130,566.75	\$156,680.10
		Hourly	50.2180	62.7725	75.3270
WATER UTILITY ENG DIV MANAGER	255	Annual	\$104,453.40	\$130,566.75	\$156,680.10
		Hourly	50.2180	62.7725	75.3270
COURT ADMINISTRATOR	255	Annual	\$104,453.40	\$130,566.75	\$156,680.10
		Hourly	50.2180	62.7725	75.3270
DEPUTY FINANCE DIRECTOR	255	Annual	\$104,453.40	\$130,566.75	\$156,680.10
		Hourly	50.2180	62.7725	75.3270
WATER OPERATIONS MANAGER	255	Annual	\$104,453.40	\$130,566.75	\$156,680.10
		Hourly	50.2180	62.7725	75.3270
BUILDING DIVISION MANAGER	255	Annual	\$104,453.40	\$130,566.75	\$156,680.10
		Hourly	50.2180	62.7725	75.3270
ASSISTANT TOWN PROSECUTOR	255	Annual	\$104,453.40	\$130,566.75	\$156,680.10
		Hourly	50.2180	62.7725	75.3270

Job Title	Grade		Minimum	Midpoint	Maximum
PARKS AND RECREATION DEPUTY DIRECTOR	250	Annual	\$99,479.42	\$124,349.28	\$149,219.14
		Hourly	47.8267	59.7833	71.7399
SW UTILITY DIVISION MANAGER	250	Annual	\$99,479.42	\$124,349.28	\$149,219.14
		Hourly	47.8267	59.7833	71.7399
PERMITTING DIVISION MANAGER	250	Annual	\$99,479.42	\$124,349.28	\$149,219.14
		Hourly	47.8267	59.7833	71.7399
PLANNING DIVISION MANAGER	250	Annual	\$99,479.42	\$124,349.28	\$149,219.14
		Hourly	47.8267	59.7833	71.7399
WATER UTILITY ADMINISTRATOR	245	Annual	\$94,742.31	\$118,427.89	\$142,113.47
		Hourly	45.5492	56.9365	68.3238
FLEET AND FACILITY DIVISION MANAGER	240	Annual	\$90,230.77	\$112,788.46	\$135,346.16
		Hourly	43.3802	54.2253	65.0702
APPLICATIONS MANAGER	240	Annual	\$90,230.77	\$112,788.46	\$135,346.16
		Hourly	43.3802	54.2253	65.0702
CYBERSECURITY & NETWORK OPERATIONS MANAGER	240	Annual	\$90,230.77	\$112,788.46	\$135,346.16
		Hourly	43.3802	54.2253	65.0702
COMMUNICATIONS & MARKETING ADMINISTRATOR	240	Annual	\$90,230.77	\$112,788.46	\$135,346.16
		Hourly	43.3802	54.2253	65.0702
CHIEF PROCUREMENT OFFICER	240	Annual	\$90,230.77	\$112,788.46	\$135,346.16
		Hourly	43.3802	54.2253	65.0702

Job Title	Grade		Minimum	Midpoint	Maximum
STREET/DRAINAGE SUPERINTENDENT	240	Annual	\$90,230.77	\$112,788.46	\$135,346.16
		Hourly	43.3802	54.2253	65.0702
POLICE COMMUNICATIONS MANAGER	240	Annual	\$90,230.77	\$112,788.46	\$135,346.16
		Hourly	43.3802	54.2253	65.0702
ASSISTANT TOWN MANAGER	235	Annual	\$85,934.06	\$107,417.58	\$128,901.10
		Hourly	41.3145	51.6431	61.9716
CYBER SECURITY ANALYST	235	Annual	\$85,934.06	\$107,417.58	\$128,901.10
		Hourly	41.3145	51.6431	61.9716
NETWORK ADMINISTRATOR II	235	Annual	\$85,934.06	\$107,417.58	\$128,901.10
		Hourly	41.3145	51.6431	61.9716
STAFF ATTORNEY	235	Annual	\$85,934.06	\$107,417.58	\$128,901.10
		Hourly	41.3145	51.6431	61.9716
SENIOR CIVIL ENGINEER	235	Annual	\$85,934.06	\$107,417.58	\$128,901.10
		Hourly	41.3145	51.6431	61.9716
SENIOR STORMWATER ENGINEER	235	Annual	\$85,934.06	\$107,417.58	\$128,901.10
		Hourly	41.3145	51.6431	61.9716
HUMAN RESOURCES MANAGER	230	Annual	\$81,841.97	\$102,302.47	\$122,762.95
		Hourly	39.3471	49.1839	59.0206
BUSINESS SYSTEMS ANALYST	230	Annual	\$81,841.97	\$102,302.47	\$122,762.95
		Hourly	39.3471	49.1839	59.0206

Job Title	Grade		Minimum	Midpoint	Maximum
ECONOMIC DEVELOPMENT MANAGER	230	Annual	\$81,841.97	\$102,302.47	\$122,762.95
		Hourly	39.3471	49.1839	59.0206
CIP PROJECT MANAGER	230	Annual	\$81,841.97	\$102,302.47	\$122,762.95
		Hourly	39.3471	49.1839	59.0206
CYBER APPLICATIONS ANALYST	230	Annual	\$81,841.97	\$102,302.47	\$122,762.95
		Hourly	39.3471	49.1839	59.0206
DEPUTY COURT ADMINISTRATOR	230	Annual	\$81,841.97	\$102,302.47	\$122,762.95
		Hourly	39.3471	49.1839	59.0206
DATABASE ANALYST	230	Annual	\$81,841.97	\$102,302.47	\$122,762.95
		Hourly	39.3471	49.1839	59.0206
NETWORK ADMINISTRATOR	225	Annual	\$77,944.73	\$97,430.92	\$116,917.10
		Hourly	37.4734	46.8417	56.2101
CIVIL ENGINEER	225	Annual	\$77,944.73	\$97,430.92	\$116,917.10
		Hourly	37.4734	46.8417	56.2101
WATER OPERATIONS SUPERINTENDENT	220	Annual	\$74,233.08	\$92,791.35	\$111,349.62
		Hourly	35.6889	44.6112	53.5334
STRATEGIC INITIATIVES PROJECT MANAGER	220	Annual	\$74,233.08	\$92,791.35	\$111,349.62
		Hourly	35.6889	44.6112	53.5334
DESTINATION MARKETING MANAGER	220	Annual	\$74,233.08	\$92,791.35	\$111,349.62
		Hourly	35.6889	44.6112	53.5334

Job Title	Grade		Minimum	Midpoint	Maximum
TRANSIT ADMINISTRATOR	220	Annual	\$74,233.08	\$92,791.35	\$111,349.62
		Hourly	35.6889	44.6112	53.5334
PARKS MAINTENANCE SUPERINTENDENT	220	Annual	\$74,233.08	\$92,791.35	\$111,349.62
		Hourly	35.6889	44.6112	53.5334
ASSISTANT TO THE TOWN MANAGER	220	Annual	\$74,233.08	\$92,791.35	\$111,349.62
		Hourly	35.6889	44.6112	53.5334
STORM WATER PROJECT MANAGER	220	Annual	\$74,233.08	\$92,791.35	\$111,349.62
		Hourly	35.6889	44.6112	53.5334
SENIOR BUDGET ANALYST	220	Annual	\$74,233.08	\$92,791.35	\$111,349.62
		Hourly	35.6889	44.6112	53.5334
DEPUTY TOWN CLERK	215	Annual	\$70,698.17	\$88,372.71	\$106,047.26
		Hourly	33.9895	42.4869	50.9843
SENIOR GIS ADMINISTRATOR	215	Annual	\$70,698.17	\$88,372.71	\$106,047.26
		Hourly	33.9895	42.4869	50.9843
PRINCIPAL PLANNER	215	Annual	\$70,698.17	\$88,372.71	\$106,047.26
		Hourly	33.9895	42.4869	50.9843
SENIOR ENGINEERING ASSOCIATE	215	Annual	\$70,698.17	\$88,372.71	\$106,047.26
		Hourly	33.9895	42.4869	50.9843
STREETS/DRAINAGE SUPERVISOR	215	Annual	\$70,698.17	\$88,372.71	\$106,047.26
		Hourly	33.9895	42.4869	50.9843

Job Title	Grade		Minimum	Midpoint	Maximum
POLICE ADMIN SERV MANAGER	215	Annual	\$70,698.17	\$88,372.71	\$106,047.26
		Hourly	33.9895	42.4869	50.9843
MANAGEMENT ANALYST	210	Annual	\$67,331.59	\$84,164.49	\$100,997.38
		Hourly	32.3710	40.4637	48.5565
ECON DEV PROGRAM MANAGER	210	Annual	\$67,331.59	\$84,164.49	\$100,997.38
		Hourly	32.3710	40.4637	48.5565
ENGINEERING DESIGN REVIEWER	210	Annual	\$67,331.59	\$84,164.49	\$100,997.38
		Hourly	32.3710	40.4637	48.5565
EMERGENCY MANAGEMENT & SAFETY COORDINATOR	210	Annual	\$67,331.59	\$84,164.49	\$100,997.38
		Hourly	32.3710	40.4637	48.5565
SENIOR HUMAN RESOURCES ANALYST	210	Annual	\$67,331.59	\$84,164.49	\$100,997.38
		Hourly	32.3710	40.4637	48.5565
RECREATION FACILITY MANAGER	210	Annual	\$67,331.59	\$84,164.49	\$100,997.38
		Hourly	32.3710	40.4637	48.5565
CONSTITUENT SERVICES COORDINATOR	205	Annual	\$64,125.32	\$80,156.66	\$96,187.99
		Hourly	30.8295	38.5369	46.2442
SENIOR PLANNER	205	Annual	\$64,125.32	\$80,156.66	\$96,187.99
		Hourly	30.8295	38.5369	46.2442
EXEC ASSISTANT TO MANAGER & COUNCIL	205	Annual	\$64,125.32	\$80,156.66	\$96,187.99
		Hourly	30.8295	38.5369	46.2442

Job Title	Grade		Minimum	Midpoint	Maximum
HUMAN RESOURCES ANALYST	205	Annual	\$64,125.32	\$80,156.66	\$96,187.99
		Hourly	30.8295	38.5369	46.2442
PLANS EXAMINER II	205	Annual	\$64,125.32	\$80,156.66	\$96,187.99
		Hourly	30.8295	38.5369	46.2442
SENIOR ACCOUNTANT	205	Annual	\$64,125.32	\$80,156.66	\$96,187.99
		Hourly	30.8295	38.5369	46.2442
INFORMATION TECH ANALYST	205	Annual	\$64,125.32	\$80,156.66	\$96,187.99
		Hourly	30.8295	38.5369	46.2442
POLICE PROGRAM MANAGER	205	Annual	\$64,125.32	\$80,156.66	\$96,187.99
		Hourly	30.8295	38.5369	46.2442
GIS ANALYST	200	Annual	\$61,071.74	\$76,339.67	\$91,607.61
		Hourly	29.3614	36.7018	44.0422
FLEET MAINTENANCE SUPERVISOR	200	Annual	\$61,071.74	\$76,339.67	\$91,607.61
		Hourly	29.3614	36.7018	44.0422
FACILITY MAINTENANCE SUPERVISOR	200	Annual	\$61,071.74	\$76,339.67	\$91,607.61
		Hourly	29.3614	36.7018	44.0422
PLANNER	200	Annual	\$61,071.74	\$76,339.67	\$91,607.61
		Hourly	29.3614	36.7018	44.0422
POLICE RECORDS MANAGER	200	Annual	\$61,071.74	\$76,339.67	\$91,607.61
		Hourly	29.3614	36.7018	44.0422

Job Title	Grade		Minimum	Midpoint	Maximum
CONTRACT SPECIALIST	200	Annual	\$61,071.74	\$76,339.67	\$91,607.61
		Hourly	29.3614	36.7018	44.0422
DIGITAL CONTENT SPECIALIST	200	Annual	\$61,071.74	\$76,339.67	\$91,607.61
		Hourly	29.3614	36.7018	44.0422
POLICE PUBLIC INFORMATION OFFICER	200	Annual	\$61,071.74	\$76,339.67	\$91,607.61
		Hourly	29.3614	36.7018	44.0422
PUBLIC INFORMATION OFFICER	200	Annual	\$61,071.74	\$76,339.67	\$91,607.61
		Hourly	29.3614	36.7018	44.0422
MARKETING & COMMUNICATIONS SPECIALIST	200	Annual	\$61,071.74	\$76,339.67	\$91,607.61
		Hourly	29.3614	36.7018	44.0422
ADMINISTRATIVE SERVICES MANAGER	200	Annual	\$61,071.74	\$76,339.67	\$91,607.61
		Hourly	29.3614	36.7018	44.0422
WATER CONTROL SYSTEMS SUPERVISOR	175	Annual	\$68,159.49	\$85,199.36	\$102,239.24
		Hourly	32.7690	40.9612	49.1535
BUILDING INSPECTOR III	170	Annual	\$64,913.80	\$81,142.26	\$97,370.70
		Hourly	31.2086	39.0107	46.8128
CIVIL ENGINEERING DESIGNER	170	Annual	\$64,913.80	\$81,142.26	\$97,370.70
		Hourly	31.2086	39.0107	46.8128
PUBLIC SAFETY TELECOMM SUPERVISOR	165	Annual	\$61,822.67	\$77,278.33	\$92,734.00
		Hourly	29.7224	37.1530	44.5836

Job Title	Grade		Minimum	Midpoint	Maximum
BUILDING INSPECTOR II	160	Annual	\$58,878.73	\$73,598.41	\$88,318.10
		Hourly	28.3070	35.3839	42.4606
WATER OPERATIONS SUPERVISOR	160	Annual	\$58,878.73	\$73,598.41	\$88,318.10
		Hourly	28.3070	35.3839	42.4606
CRIME SCENE TECH SUPERVISOR	160	Annual	\$58,878.73	\$73,598.41	\$88,318.10
		Hourly	28.3070	35.3839	42.4606
WATER UTILITY ANALYST	160	Annual	\$58,878.73	\$73,598.41	\$88,318.10
		Hourly	28.3070	35.3839	42.4606
SENIOR CODE COMPLIANCE SPECIALIST	155	Annual	\$56,074.98	\$70,093.73	\$84,112.47
		Hourly	26.9591	33.6989	40.4387
ECONOMIC DEVELOPMENT SPECIALIST	155	Annual	\$56,074.98	\$70,093.73	\$84,112.47
		Hourly	26.9591	33.6989	40.4387
PLANS EXAMINER I	155	Annual	\$56,074.98	\$70,093.73	\$84,112.47
		Hourly	26.9591	33.6989	40.4387
SENIOR PARALEGAL	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
ACCREDITATION, AUDITS AND INSPECTIONS COORDINATOR	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
BUILDING INSPECTOR I	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130

Job Title	Grade		Minimum	Midpoint	Maximum
COURT SECURITY MANAGER	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
TRAFFIC TECHNICIAN III	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
FACILITIES MAINTENANCE TECHNICIAN III	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
FLEET MAINTENANCE MECHANIC III	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
WATER UTILITY OPERATOR III	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
CUSTOMER SERVICE SUPERVISOR	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
CONSTRUCTION INSPECTOR	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
TRANSIT SUPERVISOR	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
SENIOR PLANNING TECHNICIAN	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
SIGNS AND MARKING SUPERVISOR	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130

Job Title	Grade		Minimum	Midpoint	Maximum
INSTRUMENTATION CONTROL SPECIALIST	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
ST & DRAINAGE CREW LEADER	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
ASSISTANT RECREATION MANAGER	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
ASSISTANT AQUATICS MANAGER	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
COURT CLERK III	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
WATER CONSERVATION SPECIALIST	150	Annual	\$53,404.74	\$66,755.93	\$80,107.11
		Hourly	25.6753	32.0942	38.5130
CODE COMPLIANCE SPECIALIST	145	Annual	\$50,861.66	\$63,577.08	\$76,292.49
		Hourly	24.4527	30.5659	36.6791
CRIME ANALYST	145	Annual	\$50,861.66	\$63,577.08	\$76,292.49
		Hourly	24.4527	30.5659	36.6791
CRIME SCENE TECHNICIAN II	145	Annual	\$50,861.66	\$63,577.08	\$76,292.49
		Hourly	24.4527	30.5659	36.6791
SWU INSPECTOR	145	Annual	\$50,861.66	\$63,577.08	\$76,292.49
		Hourly	24.4527	30.5659	36.6791

Job Title	Grade		Minimum	Midpoint	Maximum
SENIOR CIVIL ENGINEERING TECH	145	Annual	\$50,861.66	\$63,577.08	\$76,292.49
		Hourly	24.4527	30.5659	36.6791
POLICE RECRUITMENT SPECIALIST	145	Annual	\$50,861.66	\$63,577.08	\$76,292.49
		Hourly	24.4527	30.5659	36.6791
PROCUREMENT SPECIALIST	145	Annual	\$50,861.66	\$63,577.08	\$76,292.49
		Hourly	24.4527	30.5659	36.6791
JUDICIAL ASSISTANT	140	Annual	\$48,439.68	\$60,549.60	\$72,659.52
		Hourly	23.2884	29.1103	34.9324
TRAFFIC TECHNICIAN II	140	Annual	\$48,439.68	\$60,549.60	\$72,659.52
		Hourly	23.2884	29.1103	34.9324
SIGNS AND MARKING TECHNICIAN III	140	Annual	\$48,439.68	\$60,549.60	\$72,659.52
		Hourly	23.2884	29.1103	34.9324
FACILITIES MAINTENANCE TECHNICIAN II	140	Annual	\$48,439.68	\$60,549.60	\$72,659.52
		Hourly	23.2884	29.1103	34.9324
PARALEGAL I	140	Annual	\$48,439.68	\$60,549.60	\$72,659.52
		Hourly	23.2884	29.1103	34.9324
STREETS MAINTENANCE TECHNICIAN III	140	Annual	\$48,439.68	\$60,549.60	\$72,659.52
		Hourly	23.2884	29.1103	34.9324
COURT COMPLIANCE SPECIALIST	140	Annual	\$48,439.68	\$60,549.60	\$72,659.52
		Hourly	23.2884	29.1103	34.9324

Job Title	Grade		Minimum	Midpoint	Maximum
PROBATION COMPLIANCE OFFICER	140	Annual	\$48,439.68	\$60,549.60	\$72,659.52
		Hourly	23.2884	29.1103	34.9324
ACCOUNTING SPECIALIST	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
IT TECHNICIAN	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
GIS TECHNICIAN	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
SENIOR OFFICE SPECIALIST	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
PARKS MAINTENANCE WORKER III	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
FACILITIES MAINTENANCE TECHNICIAN I	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
TRAFFIC TECHNICIAN I	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
WATER UTILITY OPERATOR II	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
PUBLIC SAFETY TELECOMM	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691

Job Title	Grade		Minimum	Midpoint	Maximum
CIVIL ENGINEERING TECHNICIAN	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
HUMAN RESOURCES ASSISTANT	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
FLEET MAINTENANCE MECHANIC II	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
COURT CLERK II	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
POLICE RECORDS SPECIALIST II	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
CRIME SCENE TECHNICIAN I	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
FITNESS INSTRUCTOR	135	Annual	\$46,133.02	\$57,666.28	\$69,199.54
		Hourly	22.1793	27.7242	33.2691
BUILDING PERMIT TECHNICIAN	130	Annual	\$43,936.21	\$54,920.27	\$65,904.33
		Hourly	21.1233	26.4039	31.6847
STREETS MAINTENANCE TECHNICIAN II	130	Annual	\$43,936.21	\$54,920.27	\$65,904.33
		Hourly	21.1233	26.4039	31.6847
FLEET MAINTENANCE MECHANIC I	130	Annual	\$43,936.21	\$54,920.27	\$65,904.33
		Hourly	21.1233	26.4039	31.6847

Job Title	Grade		Minimum	Midpoint	Maximum
SIGNS AND MARKING TECHNICIAN II	130	Annual	\$43,936.21	\$54,920.27	\$65,904.33
		Hourly	21.1233	26.4039	31.6847
RECREATION SUPERVISOR	130	Annual	\$43,936.21	\$54,920.27	\$65,904.33
		Hourly	21.1233	26.4039	31.6847
LEGAL SECRETARY	125	Annual	\$41,844.01	\$52,305.02	\$62,766.03
		Hourly	20.1173	25.1466	30.1761
OFFICE SPECIALIST	125	Annual	\$41,844.01	\$52,305.02	\$62,766.03
		Hourly	20.1173	25.1466	30.1761
COURT CLERK I	125	Annual	\$41,844.01	\$52,305.02	\$62,766.03
		Hourly	20.1173	25.1466	30.1761
CUSTOMER SERVICE SPECIALIST	125	Annual	\$41,844.01	\$52,305.02	\$62,766.03
		Hourly	20.1173	25.1466	30.1761
POLICE WORKFORCE SPECIALIST	125	Annual	\$41,844.01	\$52,305.02	\$62,766.03
		Hourly	20.1173	25.1466	30.1761
POLICE RECORDS SPECIALIST I	125	Annual	\$41,844.01	\$52,305.02	\$62,766.03
		Hourly	20.1173	25.1466	30.1761
STREETS MAINTENANCE TECHNICIAN I	125	Annual	\$41,844.01	\$52,305.02	\$62,766.03
		Hourly	20.1173	25.1466	30.1761
WATER UTILITY OPERATOR I	125	Annual	\$41,844.01	\$52,305.02	\$62,766.03
		Hourly	20.1173	25.1466	30.1761

Job Title	Grade		Minimum	Midpoint	Maximum
COURT SECURITY COORDINATOR	125	Annual	\$41,844.01	\$52,305.02	\$62,766.03
		Hourly	20.1173	25.1466	30.1761
PARKS MAINTENANCE WORKER II	120	Annual	\$39,851.44	\$49,814.30	\$59,777.17
		Hourly	19.1593	23.9492	28.7390
SIGNS AND MARKING TECHNICIAN I	120	Annual	\$39,851.44	\$49,814.30	\$59,777.17
		Hourly	19.1593	23.9492	28.7390
CUSTOMER SERVICE REP (WATER)	115	Annual	\$37,953.75	\$47,442.19	\$56,930.64
		Hourly	18.2471	22.8088	27.3705
TRANSIT DISPATCHER	115	Annual	\$37,953.75	\$47,442.19	\$56,930.64
		Hourly	18.2471	22.8088	27.3705
RECREATION LEADER	115	Annual	\$37,953.75	\$47,442.19	\$56,930.64
		Hourly	18.2471	22.8088	27.3705
LIFEGUARD SUPERVISOR	115	Annual	\$37,953.75	\$47,442.19	\$56,930.64
		Hourly	18.2471	22.8088	27.3705
FACILITY SHIFT LEADER	115	Annual	\$37,953.75	\$47,442.19	\$56,930.64
		Hourly	18.2471	22.8088	27.3705
LIFEGUARD	110	Annual	\$36,146.43	\$45,183.04	\$54,219.65
		Hourly	17.3781	21.7226	26.0671
PARKS MAINTENANCE WORKER I	110	Annual	\$36,146.43	\$45,183.04	\$54,219.65
		Hourly	17.3781	21.7226	26.0671
PARKS MONITOR	110	Annual	\$36,146.43	\$45,183.04	\$54,219.65
		Hourly	17.3781	21.7226	26.0671

Job Title	Grade		Minimum	Midpoint	Maximum
OFFICE ASSISTANT	105	Annual	\$34,425.18	\$43,031.47	\$51,637.76
		Hourly	16.5506	20.6882	24.8259
RECREATION AIDE	105	Annual	\$34,425.18	\$43,031.47	\$51,637.76
		Hourly	16.5506	20.6882	24.8259
TRANSIT DRIVER	105	Annual	\$34,425.18	\$43,031.47	\$51,637.76
		Hourly	16.5506	20.6882	24.8259
CUSTODIAN	100	Annual	\$32,785.88	\$40,982.35	\$49,178.82
		Hourly	15.7624	19.7031	23.6437
FLEET ATTENDANT	100	Annual	\$32,785.88	\$40,982.35	\$49,178.82
		Hourly	15.7624	19.7031	23.6437
FACILITY ATTENDANT	100	Annual	\$32,785.88	\$40,982.35	\$49,178.82
		Hourly	15.7624	19.7031	23.6437
INTERN	100	Annual	\$32,785.88	\$40,982.35	\$49,178.82
		Hourly	15.7624	19.7031	23.6437
DEPUTY POLICE CHIEF	DPC	Annual	\$150,429.33	\$176,754.46	\$203,079.60
		Hourly	72.3218	84.9781	97.6345
POLICE COMMANDER	PC	Annual	\$137,057.84	\$161,042.96	\$185,028.09
		Hourly	65.8932	77.4245	88.9558
POLICE LIEUTENANT	PL	Annual	\$114,217.61	\$132,694.29	\$151,170.36
		Hourly	54.9123	63.7953	72.6781
POLICE RECRUIT	PR	Hourly	30.3960	30.3960	30.3960
STORMWATER PROJECT MANAGER	SPM	Hourly	35.6889	44.6112	53.5334
CHIEF BUILDING OFFICIAL	CBO	Hourly	50.2180	62.7725	75.3270