Town of Oro Valley

ANNUAL BUDGET FY 2019-20













ANNUAL BUDGET 2019 – 2020



Community Vision

Oro Valley strives to be a well-managed community that provides all residents with opportunities for quality living. Oro Valley will keep its friendly, small-town, neighborly character, while increasing services, employment and recreation. The Town's lifestyle continues to be defined by a strong sense of community, a high regard for public safety and an extraordinary natural environment and scenic views.

Mission

Govern efficiently, inclusively and responsively to promote community health, safety and a sustainable quality of life for residents, business and visitors.

Organizational Values

We are strongly committed to:

- Honesty, Integrity, Trustworthiness
- Openness, Accountability, Transparent Government
- Respect for Diversity
- Creativity, Teamwork and Continuous Improvement
- Excellent Service

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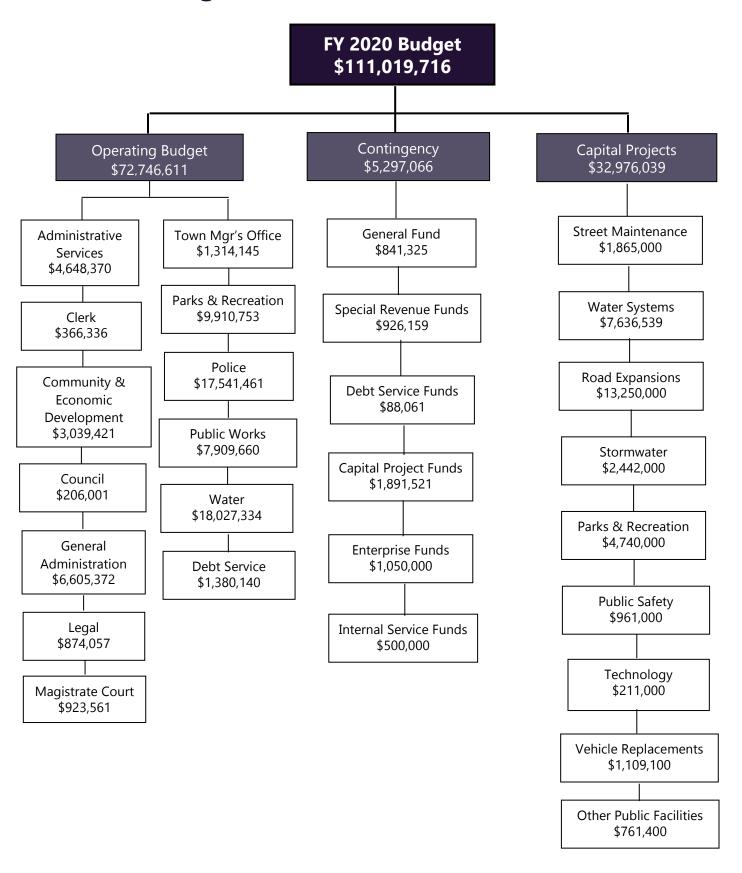
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Financial Organizational Chart



2019-	2020	

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

Town of Oro Valley Arizona

For the Fiscal Year Beginning

July 1, 2018

Christopher P. Morrill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented an award of Distinguished Budget Presentation to the Town of Oro Valley, Arizona for its annual budget for the fiscal year beginning July 1, 2018.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

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INTRODUCTION

Budget Message
"Know Your Town's Budget"
Community Profile
History of Oro Valley
Budget Document Guide
Mayor and Council
Organizational Chart
General Plan
Strategic Plan
Fund Structure
Financial & Budgetary Policies
Budget Process



<u>Budget Message</u>



Mary Jacobs, Town Manager

It is my privilege to present the Town of Oro Valley balanced budget for fiscal year 2019/2020. This budget totals \$111.0 million, representing a notable decrease of \$31.9 million, or 22%, from the adopted FY 18/19 budget of \$142.9 million, which is further explained below.

This balanced budget represents the allocation of resources to achieve the goals outlined in the Town Council's adopted FY 19/20 – FY 20/21 Strategic Leadership Plan, a plan built

upon the vision and framework of the voter-ratified *Your Voice, Our Future* General Plan. The budget reflects investments in the following focus areas:

- Economic Vitality
- Recreation and Culture
- Public Safety
- Roads, Water and Town Assets
- Land Use
- Efficient and Effective Government
- Town Finances

OPERATIONAL BUDGET

The Town of Oro Valley has a strong history of responsible budgets, strong reserve funds, conservative projections and continuous improvement. The FY 19/20 budget builds upon that foundation, incorporating additional budgeting best practices and efficiencies. It now separately accounts for its various healthy contingency reserve funds in another section of the document, enhancing overall resident understanding of the municipal operating budget and what dollars departments plan to spend during the year to provide services. The Town's reserves typically add up to about \$30 - \$40 million, and include the General Fund's 25% reserve fund, all development impact fee reserve funds, the Water Utility reserve fund, and the reserves in the Capital Fund, among others.

A budget is a spending plan. Like a household, a family's monthly or annual budget—or spending plan—does not typically include the value of one's retirement savings or regular savings unless there is a plan to spend a portion of it. Similarly, the FY 19/20 budget reflects only the planned operating portion of the budget and those portions of spendable reserves within the funds set aside for expenditure should the need arise during the fiscal year. All other reserve balances are instead documented in the Fund Summaries section and State Auditor General budget schedules section of the budget. In addition, reserve balances are always included in the audited Comprehensive Annual Financial Report (CAFR), a holistic depiction of the financial health of the Town. Should there be a significant emergency in the Town where dipping into those reserves were necessary, state law authorizes the Town Council to use reserve funds to address the emergency and to spend above the Town budget cap. Historically, the Town has not had to dip into its contingency reserves to the extent where they have fallen below the adopted contingency reserve policy threshold.

For more of an apples-to-apples comparison, the operational portion of the FY 19/20 budget totals \$72.7 million, compared to the same budget for FY 18/19 of \$70.3 million, a \$2.4 million, or 3.4% increase year-over-year.

LOCAL ECONOMIC CONDITIONS

The local economy is expected to show slower growth in the coming year as most commercial projects underway in FY 18/19 complete construction, while robust growth at the state-wide level is positively impacting the Town's main state-shared revenue sources in the General Fund. Overall, the Town's local sales tax revenues projected for FY 19/20 (\$21.2 million) are fairly flat compared to the FY 18/19 adopted amounts (\$21.1 million). Increases in projected local sales tax collections from the restaurant/bar, retail and lodging categories are offset by projected decreases in the utility tax and construction tax categories, resulting in an overall growth in local sales tax revenues of just 0.1%.

Overall, state-shared revenues in the General Fund from income tax, state sales tax and vehicle license tax are projected to increase by 7%, or just over \$800,000, compared to the FY 18/19 budget. In the Highway Fund, highway user fund (HURF) gas tax revenues are projected to increase by 9.5%, or just over \$300,000, compared to the FY 18/19 budget.

A total of 296 single family residential (SFR) building permits were issued in FY 18/19, falling just short of the budgeted amount of 306. Based upon current and projected activity, the FY 19/20 budget includes the assumption that 300 SFR permits will be issued. In addition, commercial permit activity is projected to decrease significantly, with few new non-residential projects included in the budget.

TOWN OPERATIONS

With regard to the golf courses and Community Center, the budget reflects the continued operation of all 45 holes of golf currently operated by the Town, as well as status quo operations at the Community Center until such time as the Town Council has an opportunity to make a decision regarding its future. Similar to last fiscal year, the budget also continues to include a projected \$6 million in bond financing capacity for future capital investments for the golf and Community Center facility, with a potential maximum expenditure of \$3 million in the FY19/20 budget, investments that will only be made following direction by the Town Council.

In addition, the adopted budget also reflects shifting a portion of Highway Fund expenditures to the General Fund. This reflects best practices and streamlines and enhances financial reporting in several ways. First, it eliminates the need for a transfer of funding from the General Fund to the Highway Fund to subsidize operations for FY 19/20. Instead, the costs typically funded with the annual subsidy transfer are simply accounted for within the General Fund, through the Public Works budget. In addition, it enhances ease of auditing compliance associated with ensuring that HURF gas tax revenues are spent solely for authorized transportation, street and roadway improvement purposes as required by state law.

The General Fund contingency reserve balance for FY 19/20 is estimated at \$12.8 million, or 30.5% of the expenditure budget of \$41.9 million, an increase of \$825,000 from the FY 18/19 budget.

Strategic Investments

In March 2019, the Town Council adopted its FY 19/20 – FY 20/21 Strategic Leadership Plan following several significant, extended discussions about community priorities. The FY 19/20 budget includes investments in projects and work initiatives to achieve the goals and objectives set by Council. The following are some highlights:

Economic Vitality – Last year, I reorganized several functions and brought in additional specialized talent in economic development in order to help the Town focus on ways in which it can more effectively attract and retain businesses in the community. After a thorough analysis, a comprehensive report was developed with key strategies and tactics recommended to move Oro Valley forward economically. Several of the top priorities were included in the Town Council's Strategic Leadership Plan, and resources devoted to those goals are included in the FY 19/20 budget. The budget includes \$70,000 to conduct an external retail assessment to assist the Town and retail centers in identifying retailers and restauranteurs that would be a good fit for Oro Valley.

In addition, the budget includes a \$50,000 contribution to the Oro Valley Innovation Lab, formerly the BIOSA Incubator/Accelerator, in order to provide the last financial push needed for the non-profit to start construction of a facility intended to attract start-up businesses in the biosciences. The budget also supports an enhanced focus on identifying and supporting business prospects by allocating \$10,000 for the Town's continued membership in Sun Corridor, Inc., the regional economic development organization. Funding in the amount of \$30,000 is also included in the budget for the development of industry-specific collateral materials and other marketing tools. Finally, the General Administration budget includes \$3,000 for the Town to host an annual business summit focused on enhancing the Town's retail and restaurant market.

Recreation and Culture – Included in the Strategic Leadership Plan is completion of a comprehensive parks and recreation needs assessment, which will subsequently be utilized in the development of a new parks and recreation master plan. The FY 19/20 total budget allocated toward this effort is \$100,000, which represents outsourcing some components as well as utilization of staff in-house to complete the project. It is anticipated that the project will require some additional funding in FY 20/21 to get to final completion.

In addition, after successfully focusing on the addition of and improvement to sports fields over the past several years, the Parks Management division budget includes just over \$100,000 to focus on enhancing the overall condition of the Town's parks and recreational amenities. Residents can look forward to seeing grass improved, drinking fountains replaced, exercise stations at Riverfront Park renovated/upgraded, solar lights installed at the James D. Kriegh dog park, the Aquatic Center perimeter wall repainted, and new fitness equipment and weights at the Community Center. By reviewing the results of the first FlashVote survey on resident use of Town recreation facilities and amenities, staff also prioritized the installation of a shade structure on the lawn at Steam Pump Ranch, the addition of a classical music concert program at Riverfront Park through the Town's partnership with SAACA, and inclusion of over \$65,000 for special events, such as the 4th of July celebration, Move Across 2 Ranges and Celebrate OV.

Public Safety – In July 2019, the Police Department will move into its expanded substation and new evidence facility on Magee Road. This important building will provide needed space for Police operations and allow the department to meet the demands of evidence storage. The budget includes over \$60,000 in new expenditures necessary to operate the expanded facility, from electricity and telecommunications to equipment and custodial support. The budget also includes \$165,000 in capital expenditures to allow for

the effective repurposing of the former evidence and other vacated space for departmental operations. In addition, the Strategic Leadership Plan prioritizes the addition of Interdiction for the Protection of Children training, as well as continued training in the area of active shooter preparedness. The Police Department's training budget was increased by \$15,000 in order to add these crucial programs.

Maintaining public safety service levels is important to the Council and community, and the Town has added three new police officer positions and an additional Sergeant position for the upcoming fiscal year, at a total cost of \$750,000.

Roads, Water and Town Assets – After a thorough analysis, the Water Utility Enterprise Fund reflects incorporation of a recommended and Council-adopted base rate increase to continue the incremental progress toward better cost recovery of the utility's fixed costs. As a result, the average residential ratepayer will see an increase of \$1.81 per month, a 4.6% increase, nearly identical to last year. Even with this rate increase, Oro Valley remains the most affordable municipal water provider in the Tucson region. The Water Utility budget also includes capacity to continue several major deferred capital projects utilizing bond funding issued in FY 18/19.

During FY 18/19, a comprehensive facility assessment was conducted by Public Works to assess the condition of Town facilities and establish, for the first time in the Town's history, a detailed database of facility maintenance and repair needs for all Town buildings. The adopted budget includes over \$240,000 for such items as public restroom facility improvements in the Town Hall Administration building, roof replacements, replacing HVAC units and swamp coolers, addressing building electrical issues, cleaning HVAC ducts, resurfacing the restroom flooring at the Aquatic Center and addressing facility needs at the Community Center. The plan is to fund these types of facility repair and maintenance needs on an annual basis through the Town's Capital Improvement Program (CIP). I plan to also include projected capital maintenance and replacement needs in an integrated CIP program in the future to enhance long-term Town planning and forecasting, something also prioritized by the Town Council in their plan.

The Council has specified in its Strategic Leadership Plan maintenance of the Town's high Overall Condition Index (OCI) of 76 for all paved streets. To that end, in the Highway User Revenue Fund the budget includes \$1,450,000 for the Pavement Preservation Program.

Land Use – The Council's Strategic Leadership Plan calls for the reevaluation of Town land use codes over the two fiscal years of the plan. A significant work effort for Town staff, the budget includes a modest \$17,800 in outside professional services to assist staff in this effort next fiscal year.

Effective and Efficient Government – This overarching focus area touches all Town departments. One key goal is the strengthening of community engagement and citizen outreach. The FY 19/20 budget includes a \$48,000 investment in redesigning the Town's website. The budget also includes \$12,000 for an online civic engagement tool that will broaden the Town's ability to provide opportunities for resident input beyond traditional public meetings or current social media. The Town's service contract with Flashvote is continued in the FY 19/20 budget at a cost of \$5,000. In the new fiscal year, resources are again budgeted to continue the highly effective OV Peak Performance process improvement initiative, and support ongoing staff training programs. Finally, the FY 19/20 budget includes \$3,000 for a Town community outreach effort designed to educate residents on the importance of participating in Census 2020.

Town Finances – The Town Council added this focus area to its Strategic Leadership Plan with an overarching goal of ensuring the Town's financial future remains stable. As one of the strategic objectives, a significant investment included in the adopted budget is a \$500,000 payment toward the Town's \$22 million Public Safety Retirement System (PSPRS) unfunded liability repayment. In the 2018 State Legislative Session, Governor Ducey signed a bill passed by the Legislature requiring all cities and towns to adopt a policy specifying how the community will fund its PSPRS liability over 20 years. A recommended policy was developed and referred to the newly established Budget and Finance Commission for input, and then was subsequently considered and adopted by the Town Council. The Town is able to make a notable contribution starting FY 19/20 due largely to the expiration of the sales tax sharing agreement with the Oro Valley Marketplace in FY 18/19, resulting in an estimated \$750,000 annual savings based on current collections at the retail center. The remainder of these savings was utilized to fund costs for the four new police officer positions as discussed previously.

Compensation, Benefits and Personnel

In 2013, the Town adopted an updated classification and compensation plan after engaging the services of an external consultant to assist in analyzing all positions. That plan recommended an annual review of comparable positions in order to appropriately adjust ranges and stay competitive overall. Over the past six years, no detailed analysis was conducted and therefore, no range adjustments were made.

Since 2013, Arizona voters approved Proposition 206, which has increased the state's minimum wage from \$8.05/hour at the time of ratification to \$11/hour in 2019, with the final increase to \$12/hour going into effect on January 1, 2020, plus required cost of living increases annually. Businesses and governments across the state have seen the impacts of this initiative in their own wage scales, and the Town of Oro Valley has experienced challenges with recruiting both professional level and some entry level positions. The Human Resources Director conducted a salary and benefit analysis recently among comparable jurisdictions across the state and the data show that Town pay ranges are below those in comparable communities and positions by an average of 9% overall. It is not financially feasible to adjust ranges by the full amount in one year. Ensuring the Town remains competitive as an employer will require a multi-year approach. Therefore, the adopted budget includes funding for a 4% adjustment to all Town salary ranges not covered by a negotiated agreement. Actual salary adjustments will only be given to employees whose current salary falls below the new range minimum, a cost of approximately \$50,000. Town staff will continue to evaluate the plan and economic conditions in the coming fiscal year to determine next steps for FY 20/21, and will also include an evaluation of the positions covered by a bargaining agreement in FY 19/20.

In addition, the salary and benefit analysis also revealed that the Town's current annual merit increases are slightly above the average compared to our comparable communities. Over the past seven years, following three years of no raises for employees, the Town has offered merit increases of 3.5% for a successful annual evaluation and 4% for an outstanding annual evaluation. The FY 19/20 adopted budget reduces those increases 25%, to 2.5% for a successful evaluation and 3% for an outstanding evaluation. The current Memorandum of Understanding with the public safety group is in place through next fiscal year and therefore is not included in this change.

A few changes in employee benefits have also been included in the adopted budget. First, a 5% overall increase has been factored in for the cost of medical benefits for both the Town and employee premiums next year. This results in an increase of almost \$180,000 to the Benefit Self-Insurance Fund to ensure adequate resources are available to pay for future medical claims costs. In addition, the Town is gradually moving toward having employees pay more toward their share of the costs of medical and dental coverage. In FY 16/17, the medical benefit plan shifted from the Town paying 100% of employee-only coverage to an 85%/15% cost share where the employee pays 15% and the Town now pays 85% of employee-only medical coverage. For FY 19/20, the benefit

plan for dependent coverage will begin a three-year transition from the Town paying no less than 80% for dependent coverage to the Town paying no less than 75% for dependent coverage for the Town's PPO medical and dental plan. This shift was also negotiated in the public safety Memorandum of Understanding for FY 19/20. The Town will also be changing dental providers from MetLife to Delta Dental. MetLife proposed a 36% premium increase in their renewal bid, while Delta Dental came in lower at a 30% increase with a fixed rate guarantee for two years, resulting in an overall cost increase of \$45,000 to the Town.

Other part-time, cost neutral positions added include a part-time court clerk in the Magistrate Court funded with a dedicated court fee revenue source and a part-time, 30-hour facility attendant position at the Community Center, which will be offset by the reduction of commensurate part-time, 19-hour staffing, a change that will provide more staffing stability at the front desk area.

Information Technology

Last fiscal year, telecommunications expenses and other IT-related costs were consolidated into the Information Technology budget. The consolidation resulted in a cost savings of \$20,000 in more effective deployment and management of devices and software, as well as the elimination of duplicative costs and consolidation of accounts. Those cost savings are important, as the demand for technology solutions and efficiency improvements remains high. The Town is committed to maintaining the technology tools needed by employees to do their jobs through a robust computer replacement program. The adopted budget includes \$229,000 for computer and server lifecycle replacements. Funding in the amount of \$60,500 is also included to implement two new modules in the Town's financial system aimed at streamlining and improving the efficiency of processing vendor payments and administering employee expense reports via paperless solutions and automated workflow for approvals.

Regional Partnerships

The budget includes funding for continued partnerships with the local and regional agencies and organizations that provide crucial services to the Town and community. Visit Tucson continues to serve as Oro Valley's designated convention and visitor's bureau, and has been instrumental in marketing the Town beyond the region. The budget includes the continuation of \$300,000 for next year's contract. The budget also includes the continuation of \$40,000 in funding for its partnership with the Greater Oro Valley Chamber of Commerce. Funding of \$30,000 has been included for the Southern Arizona Arts and Cultural Alliance (SAACA), reduced by \$10,000 from Fiscal FY 18/19. Finally, the budget includes the continued \$75,000 in funding support for the Oro Valley Children's Museum.

CAPITAL INVESTMENTS – NEW FACILITIES, RENOVATIONS AND REPLACEMENTS

Capital Fund

The expansion of the Capital Fund last fiscal year has provided for a predictable source of revenue for next year and the years following. With over \$250 million in Town assets, continuing investments in existing infrastructure is crucial, and this fiscal year is no different. The budget includes the addition of a large playground and related infrastructure and amenities at Naranja Park. The total estimated two-year cost is \$1.7 million, of which \$775,000 will be paid by parks and recreation development impact fees. As a former industrial site, the largely undeveloped park requires infrastructure investments to support the new play area in order to address significant drainage issues, as well as provide for lighting and parking.

As mentioned above, the Capital Fund has also been enhanced in FY 19/20 to address maintenance issues that have now been documented in a ten-year capital maintenance and replacement plan after a four-month assessment of Town facilities.

The following is a summary highlighting the major Capital Fund projects for FY 19/20:

Naranja Park Playground	\$825,000*	New large play structure, ramadas and lighting
Naranja Park Infrastructure	\$525,000	Earthwork, drainage, parking, entry drive and roadway
Police Station Renovation	\$165,000	Renovate vacated space for office and operations
PW/CED Counter Safety	\$295,000	Redesign/improve front counter for building/employee safety
Information Technology	\$211,000	Server replacement, finish new recreation software install
JD Kriegh Park Improvements	\$200,000	Finish project started in FY 18/19, restroom improvements, ramada
Golf Course Renovation (Community Center Bond Fund)	\$3,000,000	Bonding capacity for future Council decision on Community Center/golf courses – total \$6 million over two years

^{*}An additional \$375,000 is included in FY 20/21 to complete the project with parks and recreation impact fee funds.

Roads and Streets

The budget includes funding for several roadway projects, in addition to the \$1,450,000 in the HURF Fund for pavement preservation. Funding in the amount of \$12 million is included in the budget for continued construction of the widening of La Cholla Boulevard. Of this funding, \$10.3 million will come from the Regional Transportation Authority (RTA), and \$1.7 million will come from roadway impact fee funds. Another \$1 million in roadway impact fee funds are included to complete the construction of the roundabout at La Cañada and Moore Road, and HURF funds are budgeted to complete pavement improvements on Pusch View Lane (\$260,000) and to complete the Tangerine Road access to the Safeway shopping center (rolled over from FY 18/19 for \$250,000).

Fleet

The budget continues to include funding for routine fleet replacements at just over \$865,000. These replacements include ten vehicles for the Police Department, two vehicles for Building Inspection, one truck for Parks and Recreation, three Transit vans, and two trucks for the Water Utility. Four additional vehicles are also included in the FY 19/20 budget for the new police officer positions as referenced previously.

Water Utility

The Water Utility includes a total of 25 capital projects totaling \$7.6 million, details of which can be found in the CIP section of the budget.

Stormwater Utility

The Stormwater Utility budget again includes capacity to receive grant funds of \$2.1 million should the Town be successful in its application for FEMA funds to improve the Catalina Ridge wash. In addition, the capital portion of this fund includes \$242,000 to make improvements to a dip crossing on west Lambert Lane, and the purchase of a new skip loader vehicle for \$100,000.

Ten-Year Capital Improvement Program (CIP)

kung/C

Town Council financial policies require the development of a ten-year Capital Improvement Program. Reviewed and modified every year based upon needs and projected funding, the full 10-year plan projects a need for \$126.7 million in funding through FY 28/29. Total funding allocated to CIP projects in the FY 19/20 budget is \$33.0 million. Some highlights of the ten-year plan include: a total of \$13.2 million for recreation facility investments; \$900,000 in improvements at Steam Pump Ranch; \$1.8 million in information technology improvements; \$1.7 million in Police facility enhancements; \$900,000 in sidewalk safety improvements; and \$2 million toward deferred maintenance. More detail regarding CIP projects and funding is included in the CIP section of the budget.

CONCLUSION

I would like to thank the Mayor and Town Council for their vision and leadership in establishing their priorities for this community through the adoption of the FY 19/20 – 20/21 Strategic Leadership Plan. I would also like to recognize and acknowledge the strong level of collaboration among staff from all Town departments in the development of the budget. Finally, I would like to especially recognize my budget team for their extraordinary work in preparing the budget: Chief Financial Officer Stacey Lemos, Senior Budget Analyst Wendy Gomez, Assistant Town Manager Chris Cornelison, and Chief Information Officer Chuck Boyer.

Respectfully submitted,

Mary Jacobs Town Manager

KNOW YOUR TOWN'S BUDGET

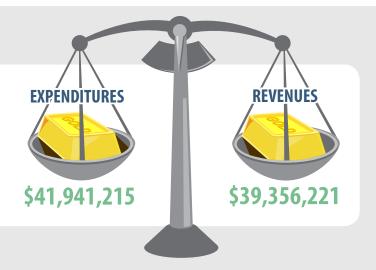


TOWN OF ORO VALLEY | FY 2019-20 BUDGET

The Fiscal Year 2019/20 budget is in the amount of \$111.0 million; a \$31.9 million, or 22.3% decrease from the adopted FY 2018/19 budget totaling \$142.9 million. This decrease is due to the Town's cash reserve balances, which in previous fiscal years were budgeted in full. Beginning FY 2019/20, the amount of budgeted contingency reflects only those portions of spendable reserves within the funds, should the need arise during the fiscal year.

GENERAL FUND HIGHLIGHTS

- General Fund budget totals \$42.0 million (excluding budgeted contingency reserves of \$841,000).
- Full, estimated year-end contingency reserve balance in the General Fund for FY 2019/20 is \$12.8 million; 30.5% of the expenditure budget.
- General Fund is balanced, with a **\$2.6 million** planned use of reserves for one-time expenditures.



Other Public Facilities

KEY REVENUE PROVISIONS

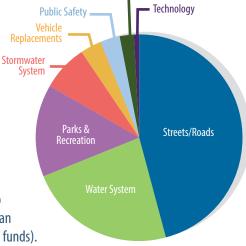
(Reflects all funds, except for first bulletpoint)

- Total FY 2019/20 General Fund revenues are **\$448,000**, or 1.2%, higher than FY 2018/19 budgeted General Fund revenues.
- Local sales tax revenues are roughly flat to FY 2018/19 budget amounts, at **\$21.8** million.
- Charges for services revenues are \$241,000, or 2.1% higher than FY 2018/19 budget amounts.
- Grant revenues are \$1.6 million, or 10.3% lower than FY 2018/19 budget amounts, which corresponds to reimbursements for a roadway widening project on La Cholla Boulevard.
- State-shared revenues, including Highway User Revenue Funds, are \$1.1 million, or 7.6% higher than FY 2018/19 budget amounts.

KEY EXPENDITURE PROVISIONS

FY 2019/20 Capital Improvement Program (CIP) projects in the amount of \$32,976,039 include:

Streets/Roads \$15,115,000 Water System \$7,636,539 Parks & Recreation \$4,740,000 Stormwater System \$2,442,000 Vehicle Replacements \$1,109,100 **Public Safety** \$961,000 Other Public Facilities \$761,400 Technology \$211,000



Includes funding for merit and step increases for eligible employees at an estimated cost of \$500,000 (all funds).

Department operations and maintenance budget in the General Fund is 7.4%, or \$700,000 higher than adopted FY 2018/19, due to implementation of a comprehensive facility repair and maintenance program, a reorganization of the Public Works Administration Division to the General Fund, numerous economic vitality initiatives, and cost increases in areas including software maintenance and licensing, gasoline, utilities and insurance.





The Town Budget: What's in it for residents?

The Town of Oro Valley now uses FlashVote, an online survey tool that makes it even easier for residents to provide input on important decisions regarding issues like the Town's budget. Along with guidance provided by the Town Council's adopted Strategic Leadership Plan, resident input is incorporated into the Town's budget with the following priorities for FY 2019/20:

Culture and Recreation

Significant investment towards cultural and recreational amenities is included in the FY 2019/20 budget. A comprehensive parks and recreation needs assessment will be conducted, to be utilized in the development of a new parks and recreation master plan. Infrastructure improvements will be made and a new playground installed at Naranja Park for a combined, two-year cost estimate of \$1.7 million. Continued landscaping, the installation of a shade structure and other historic preservation improvements will take place at Steam Pump Ranch. Improvements at James D. Kriegh (JDK) Park will include a restroom replacement and an additional shade ramada. In addition, more than \$100,000 is included in the Parks Management Division to enhance the overall condition of the Town's parks and recreational amenities. The Town will also continue its special events funding and partnerships with agencies that provide a variety of cultural programs and events for residents.

Public safety

Oro Valley is consistently ranked one of the safest cities in Arizona with a strong regard for public safety. The FY 2019/20 budget includes the funding of three new officers and a new sergeant to ensure residents' standards and expectations continue to be met. The Oro Valley Police Department (OVPD) implements several community-based programs to enhance public safety, including School Resource Officers, Dispose-A-Med, Adopt-A-Business, Self-Defense Awareness and Fight Education (SAFE) Program, Coffee with a Cop and Citizen Volunteer Assistants Program (CVAP). These, and many more community-based programs and services, receive funding from the Town because they play a valuable role in keeping our residents actively engaged in public safety.

Streets

The Town of Oro Valley is well known for having quality infrastructure. The budget includes \$1,450,000 for the Pavement Preservation Program in the Highway Fund, which maintains the current condition of our roads. Oro Valley has the best roads in the region, and the amount of maintenance expected to be delivered remains at a level which will not allow the infrastructure to deteriorate. Major road improvement projects in the FY 2019/20 budget include \$12.0 million for a widening and improvement project on La Cholla Boulevard, as well as \$1.0 million for a roundabout at the intersection of La Cañada Drive and Moore Road.

Reliable, quality water

The Oro Valley Water Utility takes very seriously its responsibility to ensure the protection of public health and safety through the production and efficient delivery of water that meets and/or exceeds water quality standards. Great care is taken to manage this valuable resource, through use of reclaimed water, distribution of Central Arizona Project (CAP) water and advanced meter reading infrastructure. More than \$7.6 million in capital improvements are budgeted for the Water Utility in FY 2019/20 that will serve to increase the Town's allocation of CAP water and ensure a safe, adequate and reliable water supply for the future.

Economic Vitality

The Town will continue its regional partnerships with the Greater Oro Valley Chamber of Commerce, Visit Tucson and the Southern Arizona Arts & Cultural Alliance. These partnerships are vital to the strength of our business community, tourism industry and cultural offerings. Business attraction and retention efforts include a continued membership with Sun Corridor, funding for an external retail assessment to assist in identifying retail and restaurants with a good fit for Oro Valley, development of industry-specific collateral materials and other marketing tools, and the hosting of an annual business summit for the Town's retail and restaurant market. The budget also includes a \$50,000 contribution to the non-profit Oro Valley Innovation Lab to start construction of a facility intended to attract start-up businesses in the biosciences. All of these efforts help to ensure the continued growth and diversification of the Town's workforce and economic base for a thriving economy.

WHAT KINDS OF TAXES DO ORO VALLEY RESIDENTS PAY?

The Town of Oro Valley does NOT levy a property tax; however, Oro Valley property owners pay more than \$27 million every year in primary property taxes to Pima County.

Town residents pay approximately **\$562 per year, per household** in taxes to Oro Valley.

- 4% utility tax (\$3.0 million/year)
- 2.5% retail tax and 2.5% restaurant/bar tax (\$7.5 million/year)
- Total = \$10.5 million divided by 18,691 households = \$562 per household/year.

HOW IS THE BUDGET BALANCED AND HOW ARE FUND BALANCES USED?

The FY 2019/20 Adopted Budget of \$111.0 million is comprised of 20 separate funds, each with their own balanced budgets. Each fund contains its own "savings" account, otherwise known as its fund balance. When budgeted revenues are more than budgeted expenditures, the Town adds to its fund balance. When budgeted revenues are less than budgeted expenditures, the Town draws from its fund balance. For FY 2019/20, the Town plans to draw down, or spend, approximately \$11.3 million from its overall beginning fund balance total of \$49.1 million, leaving \$37.8 million on hand in the overall fund balance at year-end. These are planned uses of funds that have been building up over a period of time, and they are being used primarily to cash-fund capital projects in order to avoid going into debt to complete these projects. It is important to note that in FY 2019-20, the Town is planning to utilize fund balance of about \$2.6 million in the General Fund for one-time expenditures.

Community Profile

Oro Valley, Arízona

Oro Valley is located in northern Pima County approximately three miles north of the Tucson city limits. Nestled between the Catalina and Tortolita mountain ranges, the town sits at an elevation of 2,620 feet and covers more than 36 square miles.

ACCOLADES

- Safest City in Arizona Safewise, 2019
- Arizona's Best Small City WalletHub, 2017
- One of the safest places to live in Arizona National Council on Home Safety and Security, 2017
- One of America's 10 Safest Suburbs Movoto Real Estate, 2014
- Best Place in Arizona to Raise Kids Bloomberg Businessweek, 2013
- 10 Best Towns for Families Family Circle Magazine, August 2008
- 100 Best Places in America to Live and Launch a Small Business Fortune Small Business Magazine, April 2008

Phoenix • Tucson

CLIMATE

When it comes to climate, Oro Valley is one of the sunniest, most comfortable places in the country. High temperatures average 83.4 degrees while lows average 53.8 degrees.

PRINCIPAL ECONOMIC ACTIVITIES

- Biotechnology/medical
- Recreation/resort/leisure
- Arts and culture

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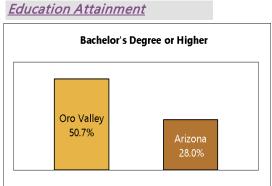
Founded: 1881	Distance to Major Cities:
Incorporated: 1974	Phoenix 109 miles, Tucson 3 miles
County: Pima	Legislative District: 9, 11
Congressional District: 1	Form of Government: Council - Manac

County. Pillia	Legislative District. 9, 11
Congressional District: 1	Form of Government: Council – Manager

Age & Gender Com	position
Male	48.1%
Female	51.9%
Median Age	51.9
Under 5 years	4.0%
5 to 9 years	4.3%
10 to 14 years	4.7%
15 to 19 years	6.8%
20 to 34 years	12.0%
35 to 44 years	9.6%
45 to 54 years	12.7%
55 to 64 years	16.5%
65 + years	29.4%

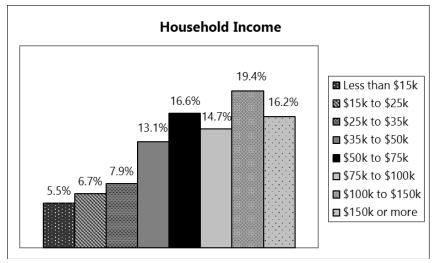
Source: US Census Bureau

<u>Population</u>	2000	2010	2018 (est.)
Oro Valley	29,700	41,011	45,395
Pima County	843,746	980,263	1,039,073
Arizona	5,130,632	6,392,017	7,171,646
Source: US Census Bureau			
<u>Labor Force</u>	2000	2010	2017
Civilian Labor Force	15,073	18,264	19,182
Unemployed	389	1,233	828
Unemployment Rate	2.6%	6.8%	4.3%
Source: Arizona Commerc	e Authority		



Source: US Census Bureau

Community Profile



Source: US Census Bureau

Home Values	
Less than \$50k	2.8%
\$50k to \$99k	1.6%
\$100k to \$199k	14.1%
\$200k to \$299k	37.7%
\$300k to \$499k	30.4%
\$500k to \$999k	11.6%
\$1M or more	1.7%

Source: US Census Bureau

Arizona Dept of Revenue

<u>Taxes</u>		
Property Tax Rate		
(per \$100 assessed valuation)		
Elementary/High Schools		\$5.45
Countywide		\$7.53
Fire District		\$2.45
Town of Oro Valley		\$0.00
Total		\$15.43
Source: Pima County Treasurer's Office		
Sales Tax		
City/Town	2.5%	
County	0.5%	
State	5.6%	
Source: League of Arizona Cities and Towns,		

<u> Major Employers</u>

Roche Tissue Diagnostics

Honeywell Aerospace (unincorporated Pima County)

Oro Valley Hospital

Amphitheater School District

Town of Oro Valley

El Conquistador Tucson, A Hilton Resort

Casa de la Luz Hospice

Simpleview

Meggitt Securaplane

Splendido at Rancho Vistoso

Community Facilities

Oro Valley is home to more than 440 acres of parks, a community and recreation center, a competition-level aquatic center, an archery range, lighted ball fields, multi-use fields, tennis courts and an accessible playground. In addition to aquatic events, Oro Valley hosts a number of sporting events, including triathlons, duathlons and marathons. Fire services are provided by Golder Ranch Fire Department, while law enforcement services are provided by the Town of Oro Valley Police Department.



History of Oro Valley



The area of Oro Valley has been inhabited intermittently for nearly two thousand years by various groups of people. The Native American Hohokam tribe lived in the Honeybee Village located in the foothills of the Tortolita Mountains on Oro Valley's far north side around 500 AD. Hohokam artifacts are still being discovered in the Honeybee Village site that the Hohokam inhabited continuously for nearly 700 years.

Early in the 16th century, Native American tribes known as the Apache arrived in the southern Arizona area,

including Oro Valley. These tribes inhabited the region only a few decades prior to the arrival of the Spanish Conquistadors, including Francisco Coronado. The Spanish established forts in the area, including the Presidio at Tucson (1775) beginning in the late 16th century.

Arizona Territorial Period

Beginning in the 19th century, Americans increasingly settled in the Arizona Territory, following the Mexican-American War and the subsequent Gadsden Purchase that included the area of southern Arizona. George Pusch, a German immigrant, settled in the area of Oro Valley in 1874 and established a cattle ranch. This ranch was unique because it utilized a steam pump to provide water, eventually popularizing Pusch's property as the Steam Pump Ranch on the Cañada del Oro. The steam pump was one of only two in the Arizona Territory.



Pusch's ranch provided respite for settlers and travelers entering and leaving the Tucson area. Pusch Ridge is named in honor of George Pusch.

Ranching in the area continued to flourish as greater numbers of Americans settled in the Arizona Territory. Large ranching families in the Oro Valley area included the Romeros and the Rooneys.

Gold rushers into the American West also were attracted to southern Arizona, where gold was said to be in abundance in and around the Santa Catalina mountains north of Tucson. Fueled by the legend of the lost Iron Door Gold Mine in the mountains, those in search of gold trekked through the Oro Valley area focusing their attention along the Cañada del Oro washbed.

Post-World War II Period

After World War II, the Tucson area experienced dramatic population growth, impacting Oro Valley as well. In the early 1950s, the Oro Valley Country Club opened at the base of Pusch Ridge, affirming the area's future as an affluent community. Although one tract housing development was built in the area in the early 1950s, the majority of the original homes in the Oro Valley area were built by individual land owners in a large ranch residential style.

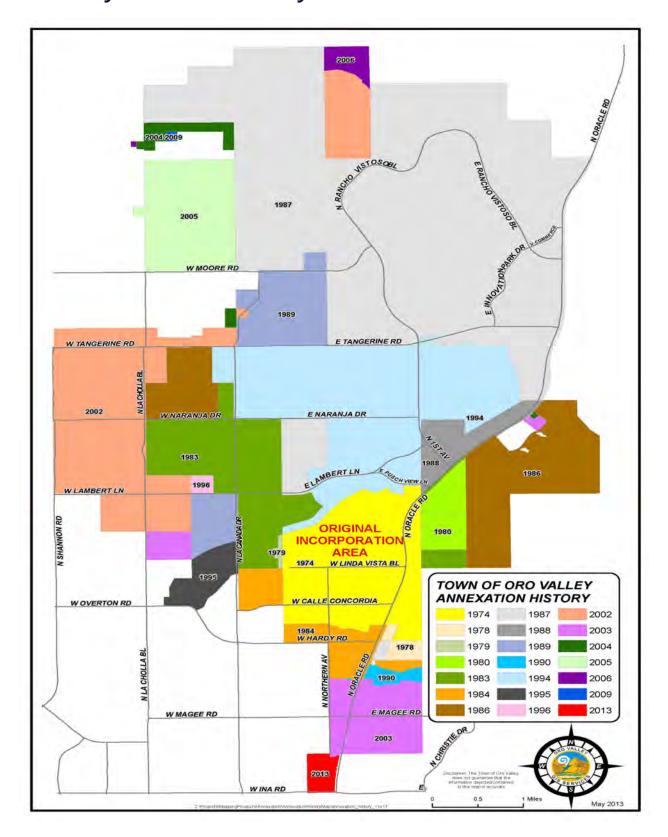
History of Oro Valley

Founding of the Town

The community continued to grow gradually, and area residents increasingly desired local control of the land in the area. In the late 1960s, incorporation became a greater focus in Oro Valley. Tucson Mayor James M. Corbett, Jr. expressed great interest in expanding the Tucson city limits to the far north side of Pima County. Corbett vowed to bring the Oro Valley area into Tucson "kicking and screaming," alluding to the reservations Oro Valley residents expressed about joining Tucson.

A petition to incorporate began to circulate in Oro Valley. The Pima County Board of Supervisors officially refused to allow Oro Valley to incorporate, and litigation followed. Ultimately, in 1974 a group of area residents successfully incorporated the Town of Oro Valley, then only 2.4 square miles in size. Oro Valley was centered primarily around the Oro Valley Country Club and Canyon del Oro High School. The Town began with a population of nearly 1,200. The map on the following page depicts Oro Valley's growth since its inception.

History of Oro Valley



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Budget Document Guide

The budget document seeks to implement the Town of Oro Valley's adopted General Plan and Strategic Plan within the boundaries of its available financial resources. The budget is a policy document, financial plan, operations guide and communication device.

The purpose of this guide is to provide the reader with some basic understanding on the organization of the budget document and what is included in each of the sections.

The budget document is comprised of the following five major areas:

Introduction

The introduction section includes the Manager's budget message, a "Know Your Town's Budget" synopsis document, a community profile and town history, the Town's Strategic Leadership Plan, General Plan, financial policies, fund structure and the budget process.

The Manager's budget message provides an introduction to the budget. The message outlines the assumptions used in the development of the budget, goals for the upcoming fiscal year, any new program enhancements or changes in service levels, and any challenges for the upcoming year.

Also included is a budget synopsis or "snapshot" document called "Know Your Town's Budget", a community profile containing interesting facts about the town, and a history of the town. The section also includes information on the Town's elected officials, an organization chart, elements of the Town's General Plan and Strategic Plan, financial policies of the Town and the budget development process.

Financial Overview

The financial overview section illustrates the total financial picture of the Town, sources and uses of funds, as well as types of debt issued and their uses.

The financial overview begins with the total sources and uses of funds. Summary tables and graphs depict revenue sources and expenditure categories.

Consolidated financial summaries and schedules provide a look, by major fund levels, at the sources and uses of funds, beginning and ending fund balances, and explanations of variance in these balances.

The revenue and expenditure section provides a detailed history of sources and uses both at the fund level and the program level. It also contains a section on revenue sources which discusses their use, assumptions used in forecasting, and anticipated growth. The expenditure section includes an explanation of year-over-year changes in expenditure categories.

The personnel summary provides an overview of personnel and employee compensation, staffing levels, employee benefit matching rates, FTEs per capita and consolidated personnel schedules.

The debt section provides an overview on the types of debt issued by the Town, their uses and future debt requirements.

The long term forecast discusses the broader economic outlook for the Town and includes five-year forecasts of the Town's General Fund and Highway Fund.

Budget Document Guide

Program Budgets

The program budget section contains the operating piece of the budget document. Specifics on types of services offered, along with associated costs and revenues are found in this section.

Each program budget begins with a department overview. Organizational charts and summary budget schedules are shown for departments with multiple funds, divisions or program areas. Program budgets also contain the following information:

- Accomplishments: Highlights achieved by departments in the previous fiscal year.
- Strategic Leadership Plan Goal, Council Focus Area and Objective(s): Tie to the Town's Counciladopted Strategic Leadership Plan and adopted General Plan
- <u>Performance Measures:</u> Performance indicators that assess progress towards Strategic Leadership
 Plan or General Plan goals and objectives.
- <u>Departmental Budgets</u>: Larger departmental budgets are divided into program areas. The
 program areas give a brief description of each program and the service provided. Department and
 program budgets include data on personnel, expenditures by category and explanations on
 variances between budget years.

Capital Improvement Program (CIP)

The capital improvement section contains information on the projects budgeted in this fiscal year and their operating impacts on the budget.

The capital improvement section describes the process and timeline for compiling the CIP budget, a summary of revenue sources to support the program, and a ten-year CIP plan.

It also includes a description and justification for each of the projects budgeted and their future operating impact.

Appendix

The appendix section contains several additional documents pertaining to the budget and a glossary of terms.

The appendix section contains the resolution adopting the budget, Auditor General Statements and a glossary of frequently used terms.

Mayor and Council



Joe Winfield, Mayor Term Expires: Nov 2022

Oro Valley's Mayor and Council are committed to providing high-quality municipal services and responsible development. Through the Town Manager, the Mayor and Council provide policy direction by adopting rules, regulations, and procedures to meet community needs. The Mayor and Council remain accountable and accessible to the residents through their commitment to full, honest, and timely communication.



Melanie Barrett, Vice Mayor Term Expires: Nov 2022



Joyce Jones-Ivey, Councilmember Term Expires: Nov 2022



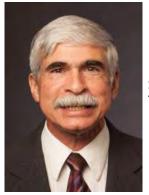
Josh Nicolson, Councilmember Term Expires: Nov 2022



Rhonda Piña, Councilmember Term Expires: Nov 2020



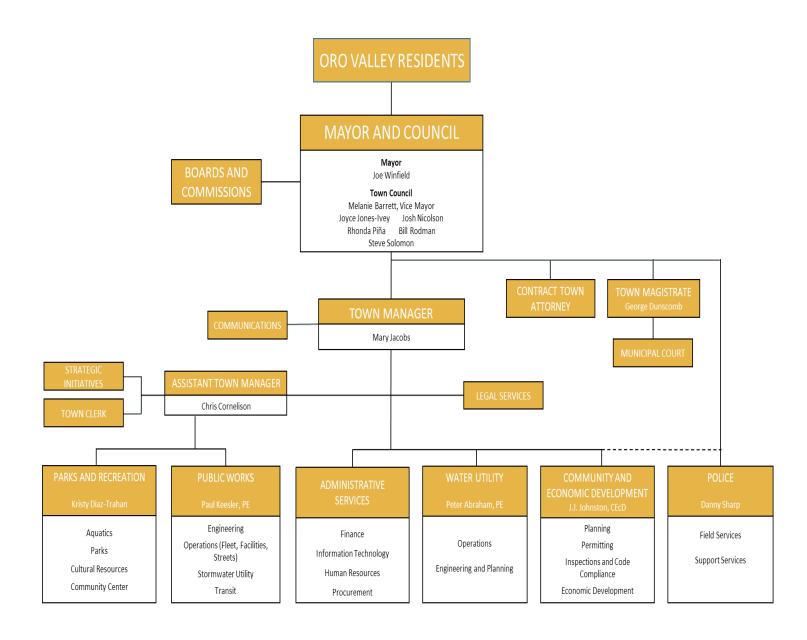
Bill Rodman, Councilmember Term Expires: Nov 2020



Steve Solomon, Councilmember Term Expires: Nov 2020

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Organizational Chart



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General Plan

Arizona State law requires all cities, town and counties in Arizona to prepare, update or readopt a document known as a General Plan every 10 years to guide and inform critical decisions about a community's future and quality of life. Although the General Plan addresses immediate concerns, it focuses primarily on the future of the community, particularly on future improvements, land development and growth.

The adoption or re-adoption of the General Plan must be approved by the affirmative vote of at least two-thirds of the members of Town Council and ratified by voters. The current General Plan (also referred to as *Your Voice, Our Future*) was adopted and ratified in 2016 and is summarized below:

VISION AND GUIDING PRINCIPLES

ORO VALLEY'S VISION FOR THE FUTURE

Oro Valley strives to be a well-managed community that provides all residents with opportunities for quality living. Oro Valley will keep its friendly, small-town, neighborly character, while increasing services, employment and recreation. The Town's lifestyle continues to be defined by a strong sense of community, a high regard for public safety and an extraordinary natural environment and scenic views.

GUIDING PRINCIPLES

Focus on community safety and maintain low crime
Preserve the scenic beauty and environment
Keep the unique community identity as a special place
Create a complete community with a broad range of shopping, dining and places to gather
Minimize traffic and increase ways to get around Town
Manage how we grow and maintain high design standards
Grow the number of high-quality employment opportunities
Keep Oro Valley a family-friendly community
Support and build on high quality of schools
Provide more parks, recreation and cultural opportunities for all ages
Promote conservation of natural resources
Maintain financial stability

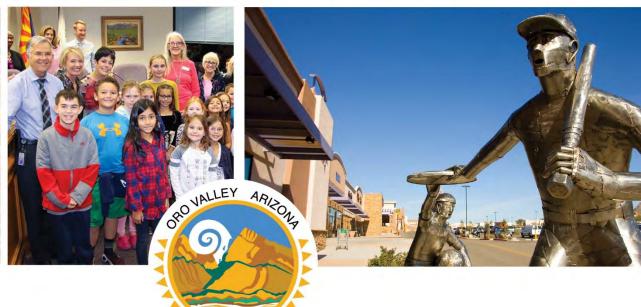


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FY 19/20 - FY 20/21

FOUNDED 1974

Oro Valley Town Council Strategic Leadership Plan





FY19/20 – FY20/21 ORO VALLEY TOWN COUNCIL STRATEGIC LEADERSHIP PLAN

ACKNOWLEDGMENTS

Mayor Joe Winfield
Vice Mayor Melanie Barrett
Councilmember Joyce Jones-Ivey
Councilmember Josh Nicolson
Councilmember Rhonda Piña
Councilmember Bill Rodman
Councilmember Steve Solomon

Town Manager Mary Jacobs

ORO VALLEY'S VISION FOR THE FUTURE YOUR VOICE, OUR FUTURE

Oro Valley strives to be a well-managed community that provides all residents with opportunities for quality living. Oro Valley will keep its friendly, small-town, neighborly character, while increasing services, employment and recreation. The Town's lifestyle continues to be defined by a strong sense of community, a high regard for public safety and an extraordinary natural environment and scenic views.

STRATEGIC FOCUS AREAS

- **⇒** Economic Vitality
- **○** Culture and Recreation
- → Public Safety
- ⇒ Roads, Water and Town Assets
- **⇒** Land Use
- ⇒ Effective and Efficient Government
- **⇒** Town Finances

TOWN COUNCIL FOCUS AREA 1: ECONOMIC VITALITY

Goal 1A: Implement strategies to improve opportunities to attract, grow and retain primary employers and expand local job opportunities.

OBJECTIVES

- Develop and present a business incentive program to Town Council.
- Analyze and develop strategies to expand available properties for primary employment.
- Support local and regional collaborative initiatives that help attract and grow start-up businesses in key target sectors within Oro Valley, including an incubator/accelerator at Innovation Park.
- Explore the feasibility of a town-owned fiber optic network to minimize reliance on third party carriers and increase technology capabilities at Town facilities.
- Identify ways in which the Town can support collaborative efforts between educational
 institutions, business, government and non-profit organizations to continue improving student
 knowledge, skills and abilities in preparation for workforce entry.

Goal 1B: Implement strategies to attract retail and restaurant investment and expansion in primary commercial centers within the community.

OBJECTIVES

- Conduct an external retail market assessment by a qualified firm to provide targeted data designed to assist the town in attracting and retaining retail.
- Work with the owner of the Oro Valley Marketplace to develop a multi-faceted, mutually agreeable approach to attract and retain new investment and an expanded customer base to that center.
- Analyze current and projected vacancies at major commercial centers and develop policy options that could facilitate reinvestment and long-term sustainability.
- Develop and begin implementation of a robust economic development marketing strategy that provides targeted and expected information for business and retail prospects.
- Partner with the Greater Oro Valley Chamber of Commerce to convene an annual business summit focused on increasing the Town and community's understanding of the challenges and opportunities associated with a thriving retail and restaurant market.

Goal 1C: Develop a comprehensive annexation blueprint to guide the Town's strategic growth and economic expansion.

OBJECTIVES

• Analyze unincorporated areas within the Town's growth boundary and develop a written policy that contains a set of criteria, priorities and strategies with which to proactively consider annexation opportunities that are beneficial to the community.

Goal 1D: Improve Town responsiveness to commercial investments that better correlate to the speed of business.

OBJECTIVES

- Complete transition to electronic plan submittal and review.
- Benchmark similar planning and permitting processes and procedures in highly successful local governments, prioritize improvements and implement improvement plan.

Goal 1E: Identify opportunities to increase sustainable tourism investment in the community.

OBJECTIVES

- Analyze current tourism investment, trends and economic impacts within the community and region and identify visitor categories that could be more effectively attracted.
- Develop and implement a more robust visitor attraction strategy that builds upon the Town's strengths, amenities and visitor data.
- Evaluate the estimated economic impact (EEI) of current special events in Oro Valley and develop a strategy to support, grow and attract those with positive EEI.

TOWN COUNCIL FOCUS AREA 2: CULTURE AND RECREATION

Goal 2A: Invest in and maintain a high quality parks, recreation and trail system that is accessible, comprehensive, connected and serves the community's needs.

- Conduct a comprehensive, community-wide needs assessment for parks and recreation amenities and programs, including such things as sports fields and courts, play structures, water/splash features and community space, to help inform future investment decisions and plans.
- Implement the Town Council's decision regarding the Town's golf course property and Community Center.
- Install a new playground and related amenities (e.g. shade structure, parking lot and lighting) at Naranja Park.
- Explore opportunities to partner with the Amphitheater Unified School District to utilize school amenities within the Town limits and expand the intergovernmental agreement as appropriate.
- Using the needs assessment information, develop a comprehensive, Town-wide Parks and Recreation Master Plan with input from the community, including individual plans for the Community Center, James D. Kriegh Park, Riverfront Park and Naranja Park.
- Review the Steam Pump Master Plan and Needs Assessment and reprioritize capital investments and programming opportunities consistent with community and Town Council input.

TOWN COUNCIL FOCUS AREA 3: PUBLIC SAFETY

Goal 3A: Support strategies that result in a safe community with low crime, safe neighborhoods and positive relationships between law enforcement and community members.

OBJECTIVES

- Implement officer training in Interdiction for the Protection of Children, with a focus on applying to the Oracle Road corridor to protect endangered children.
- Provide Rescue Task Force (RTF) training to partnering fire departments and continue regional approach to Active Shooter preparedness.
- Explore the expansion of the Police Department's body camera program to all officers.
- Explore the feasibility of establishing a "Drug Court" within the Town's Municipal Court to
 provide opportunities for individuals convicted of certain crimes to address substance abuse
 issues.
- Deploy the High Visibility Enforcement (HiVE) in high collision areas to address the increasing volume of traffic and associated issues in and around Oro Valley roadways.
- Adopt new businesses as they open to create positive relationships and educate them on safety trends locally and regionally.
- Analyze Police call, response and service trends/data and develop a responsible short and long-term plan to ensure the community continues to receive high quality public safety services.

TOWN COUNCIL FOCUS AREA 4: ROADS, WATER AND TOWN ASSETS

4A: Support investments and strategies that maintain and enhance a quality, integrated and connected transportation network for the community.

- Maintain an Overall Condition Index (OCI) rating of 76 for all paved streets.
- Develop a comprehensive, organization-wide facility space plan concept that maximizes efficiencies and reflects the best use of Town properties for the future.
- Integrate the capital asset replacement and maintenance plan into the Town's capital improvement program.
- Explore the feasibility of partnering with the Arizona Department of Transportation to improve Oracle Road pavement conditions and traffic signal coordination.
- Partner with the Regional Transportation Authority (RTA) in evaluating long-term transportation needs for future RTA continuation, ensuring Oro Valley's needs are fairly represented.
- Identify ways in which the Town can further reduce its consumption of energy and water.

4B: Provide a high quality, safe and reliable water supply that meets the long-term needs of the community while considering the natural environment.

OBJECTIVES

- Reduce groundwater pumping to further preserve groundwater supplies by maximizing Central Arizona Project (CAP) water deliveries with existing infrastructure.
- Expand education and outreach programs to communicate with residents and businesses about incorporating effective water conservation strategies at home and at work.
- Align the Town's water code with regional and state drought contingency plans and other best management practices and present to the Town Council for adoption.

TOWN COUNCIL FOCUS AREA 5: LAND USE

5A: Ensure quality development with integrated architecture and natural open space while maintaining and enhancing the character of the community.

OBJECTIVES

- Review and evaluate the effectiveness of the Environmentally Sensitive Land Ordinance (ESLO)
 against the goals in which it was originally established, identify any unintended consequences,
 and recommend changes to the Planning and Zoning Commission and Town Council.
- Review and recommend to the Planning and Zoning Commission and Town Council updates of Town Codes in the following key areas: signs in the public right-of-way; residential design standards; noise and odor abatement; and the Economic Expansion Zone (EEZ).
- Update the Drainage Criteria Manual in the Town's Stormwater Code and Floodplain Ordinance to incentivize commercial property maintenance of drainage facilities and minimize pollutant runoff.

TOWN COUNCIL FOCUS AREA 6: EFFECTIVE & EFFICIENT GOVERNMENT

Goal 6A: Strengthen community engagement and citizen outreach.

- Develop and implement a strategy to enhance Town Council interaction with residents.
- Design and begin implementation of a multi-faceted strategy to more effectively seek citizen input, especially underrepresented segments of the community.
- Effectively maximize the use of communication tools such as social media, the town website and other marketing avenues to keep residents informed of Town services, programs and events.

- Develop and implement a community outreach strategy for Census 2020 to ensure maximum resident participation.
- Work with the Town Council to develop and implement strategies to enhance Council engagement with and utilization of Town Boards and Commissions.
- Explore options for creating effective community input opportunities to help recommend programs and investments that meet the needs of different demographic groups in the community.
- Increase resident understanding of the Town's financial structure, including revenue sources, operational costs and programs, facilities, and capital investments.

Goal 6B: Enable greater transparency and more efficient community access to town information and performance.

OBJECTIVES

- Leverage technology to broaden electronic access to information and data on town finances and contracts.
- Develop and implement a town-wide performance management dashboard system to keep the community informed of progress on key strategic objectives and other major performance goals.

Goal 6C: Identify internal efficiency opportunities for continuous improvement to effect a high performing organization and culture.

OBJECTIVES

• Expand employee training and use of process improvement tools through the Town's internal OV Peak Performance initiative.

Goal 6D: Recruit and retain talented employees to effectively carry out the Town's mission.

- Benchmark workforce policies and practices and recommend and implement sustainable changes to the Town's Personnel Policies and internal procedures as appropriate.
- Develop a robust on-going training program that supports delivery of quality services, strengthens employee engagement and builds leadership skills.
- Update and implement an effective employee onboarding program that builds employee knowledge of and connection with Town practices and supports a positive organizational culture.

TOWN COUNCIL FOCUS AREA 7: TOWN FINANCES

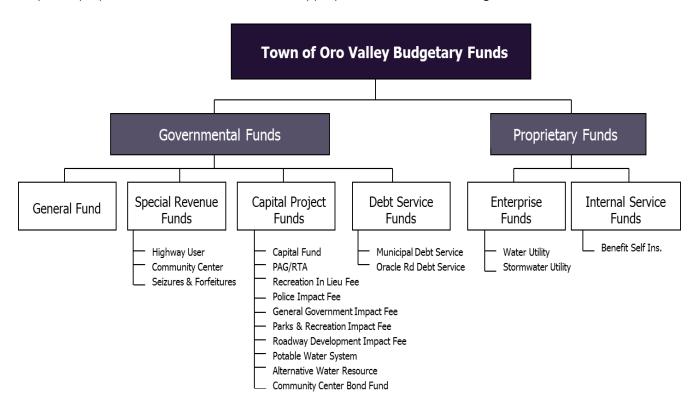
Goal 7A: Ensure the Town's financial future remains stable.

- Align capital investments with the Town Council's Strategic Leadership Plan and financial policies.
- Explore opportunities to broaden revenue diversity to improve the Town's long-term financial stability.
- Adopt and implement a long-term strategy to adequately fund the Town's Public Safety Pension Retirement System (PSPRS) liability.
- Continue to align the annual budget and associated work plans with conservatively forecasted revenues.

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Fund Structure

The Town's accounting and budget structure is segregated into various funds. In governmental accounting, a fund is a separate, self-balancing set of accounts that are created and maintained for specific purposes. All of the Town's funds are appropriated in the annual budget.



The **General Fund** is the primary operating fund of the Town and is set up to account for the resources devoted to finance services traditionally associated with local government. Police, parks and recreation, development services, human resources, finance, legal services and magistrate court are some examples of services in the General Fund.

Special Revenue Funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for a specific purpose. The Highway User Revenue Fund accounts for the Town's share of motor fuel tax revenues, which are expended on street/roadway construction, maintenance and improvements. The Community Center Fund accounts for the operations of the Town's Community Center and contract-managed golf. The Seizure & Forfeiture Funds account for state and federal police seizures and forfeitures received by the Town.

Capital Project Funds are used to account for revenue received and expenditures related to infrastructure improvements such as streets, water, buildings and park facilities. Examples of revenue sources include impact fees, the issuance of bonds, outside funding and special assessments. Most of the Town's capital project funds consist of impact fee funds. The Town's major capital project fund is the PAG/RTA Fund, which is used to manage the collection and expenditure of roadway grant funds from the Pima Association of Governments (PAG) and the Regional Transportation Authority (RTA).

Fund Structure

Debt Service Funds are used to account for the payment of principal and interest on general long term debt obligations that are not serviced by the General, Special Revenue and Enterprise Funds. It does not include contractual obligations accounted for in the individual funds.

Enterprise Funds are funds in which the services provided are financed and operated similarly to those of a private business. User fees are established to ensure that revenues are adequate to meet all expenses. The Town's major enterprise fund is the Water Utility Fund, which is used to account for the costs to operate, construct and finance the town's water system. The Town's nonmajor enterprise fund is the Stormwater Utility Fund, which accounts for costs of maintaining the town's stormwater drainage system.

Internal Service Funds are funds that account for services provided to other divisions and departments within the Town government. The Benefit Self Insurance Fund is used to manage costs related to the Town's self-funding of health insurance.

BUDGET BASIS VERSUS ACCOUNTING BASIS

Budget Basis

The Town's governmental and proprietary fund budgets are prepared using the modified accrual basis of accounting. *Modified Accrual Basis* is the method under which revenues are recognized when they become susceptible to accrual; that is when they become both "measurable" and "available to finance expenditures of the current period." Revenue and expenditure recognition is determined by near-term inflows and outflows of financial resources.

Accounting Basis

The basis of accounting refers to when revenues and expenditures or expenses are to be recognized and reported in the Town's financial statements. *Full Accrual Basis* is the method under which revenues are recorded when they are earned (whether or not cash is received at the time) and expenses are recorded when goods and services are received (whether cash disbursements are made at the time or not). In accordance with generally accepted accounting principles (GAAP), the Town's proprietary fund financial statements are prepared using the full accrual basis of accounting, while the Town's governmental fund financial statements are prepared using the modified accrual basis of accounting.

Because the accounting basis differs from the budgeting basis for the Town's proprietary funds, the following differences are noted:

- Compensated absences liabilities that are expected to be liquidated with expendable available financial resources are accrued as earned by employees (GAAP) as opposed to being expended when paid (budget basis)
- Principal payments on long-term debt within the enterprise funds are applied to the outstanding liability on a GAAP basis, as opposed to being expended on a budget basis
- Capital outlays within the proprietary funds are recorded as assets on a GAAP basis and expended on a budget basis
- Pension contributions are expended on a budget basis; pension expense on a GAAP basis is equal to the increase in net pension liability after adjusting for deferred items.

The Town of Oro Valley has an important responsibility to its residents to carefully account for public funds, manage its finances prudently and plan for the adequate funding of services desired by the public. Sound financial policies help to ensure the Town's capability to adequately fund and provide the government services desired by the community. The policies contained herein are designed to foster and support the continued financial strength and stability of the Town of Oro Valley. Following these policies enhances the Town's financial health as well as its image and reputation with residents, the general public, bond and credit rating agencies and investors. The policies serve as guidelines for the Town's overall fiscal planning and management. In addition, both the Government Finance Officers Association (GFOA) and the National Advisory Council on State and Local Budgeting (NACSLB) recommend formal adoption of financial policies by the jurisdiction's governing board. The most recent Town Council amendment and readoption of the policies occurred on June 6, 2018 per Resolution (R)18-25.

A. Financial Planning Policies

A.1 Balanced Budgeting and Fiscal Planning Policies

Fiscal planning is the process of identifying resources and allocating those resources among multiple and competing needs. The primary vehicle for this planning is the preparation, monitoring and analysis of the Town's budget.

The Town shall develop an annual budget whereby recurring Town revenues shall be sufficient to support recurring operating expenditures with no use of General Fund contingency to support ongoing operational expenses.

The Town's annual budget will include contingency appropriation to provide for unanticipated increases in service delivery costs, emergencies, and needs that may arise through the fiscal year. The contingency appropriation may only be expended upon Council approval.

Budget development will use strategic multi-year fiscal planning; conservative revenue forecasts and a program/performance based budgeting method. This method requires each department to establish fiscal year goals and objectives that will be evaluated to determine the effectiveness and efficiency of both department and Town resources. Utilization of a program/performance budget format will provide a basis for evaluation of service and other impacts of potential increases or decreases in funding.

Monthly budget to actual revenue and expenditure reports will be prepared for all Town funds by the Finance Department and presented to Town Council. The reports will also include revenue and expenditure projections through the end of the fiscal year.

The Town will not use one-time (non-recurring) revenues to fund continuing (recurring) uses, or use external borrowing for operational requirements. The budget will incorporate the best available estimates of revenues and expenditures.

All budgetary appropriations that have not been expended or lawfully encumbered shall lapse at the end of the fiscal year, June 30th. Appropriations for capital projects in progress at fiscal year-end shall be made for the subsequent fiscal year.

The Town shall work to minimize the financial burden on its taxpayers by routinely evaluating both its administrative and direct service delivery systems in terms of efficiency, effectiveness and responsiveness. Technology shall be utilized when feasible to increase efficiency and cost-effectiveness.

Any fiscal year-end special revenue fund balance amounts in other special revenue funds of the Town shall be maintained, preserved separately, and carried forward within those funds and not considered as part of the contingency reserve requirement for the Town's General Fund.

The Town's annual budget shall be adopted by the Town Council at the fund level, except in the General Fund, where it shall be adopted at the department level. To provide sufficient control and accountability, budgets shall be prepared and monitored by major expenditure categories (personnel, operations and maintenance, capital outlay, debt service). (A *fund* is a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources).

The Town shall promote the understanding that its employees are its most valuable resource and shall employ sound management practices when planning for service delivery. The Town is committed to maintaining and improving the productivity of staff through a pleasant working environment, appropriate equipment including office automation and computer applications, necessary training and adequate supplies and materials as resources and adopted policies permit.

A.2 Long Range Planning

As part of the annual Town budget preparation cycle, the Finance Department shall prepare a minimum five-year financial forecast of projected revenues and expenditures to measure the financial sustainability of the Town's operations and service levels.

A.3 Cash Management & Investment Policy

Cash and investment programs will be maintained in accordance with the Town's adopted Investment Policy and will ensure that proper controls and safeguards are maintained. Town funds are managed with an emphasis of safety of principal, liquidity and financial yield, in that order.

Bond funds will be segregated from all other funds for arbitrage and accounting purposes.

Ownership of the Town's investment securities will be protected through third party custodial safekeeping.

All Town bank accounts shall be reconciled and reviewed on a monthly basis.

The Town will consolidate cash balances from various funds for investment purposes, and will allocate investment earnings to each participating fund. This will allow the Town to maximize yields from its overall portfolio.

Investment performance will be reviewed and reported on as outlined in the current adopted investment policy.

All treasury activities with financial institutions will be conducted based upon written contracts between the Town and the respective financial institution(s).

A.4 Asset Inventory

Capital assets are assets with an acquisition cost of \$5,000 or more and an estimated useful life of two or more years. Such assets shall be depreciated in the Town's financial statements over their estimated useful lives.

Minor assets are assets with an acquisition cost of \$1,000 or more but less than \$5,000 and an estimated useful life of two or more years. Such assets will not be depreciated in the Town's financial statements.

Expendable items are machinery and equipment purchases whose cost is less than \$1,000. These items will not be depreciated.

The Town will depreciate capital assets using the straight line depreciation method.

The Town will project equipment and vehicle replacement needs for the next five years and will update this projection each year. Subject to funding availability, Town departments will be charged an annual contribution amount to accumulate funds for this purpose based on a portion of their annual asset depreciation.

The Finance Department shall be responsible for verifying the actual physical existence of capital and minor assets and the accuracy of the Town's asset database. The process will be monitored through asset audits of Town departments and divisions. Any significant irregularities are reported to the Town Manager.

The Town will maintain capital assets and infrastructure at a sufficient level to protect the Town's investment, to minimize future replacement and maintenance costs, and to continue service levels.

B. Revenue Policies

B.1 Revenue Diversification

The Town will strive for a General Fund revenue base consisting of a balance of sales taxes, state shared revenues, user fees and other revenue sources.

The Town will maintain a diversified and stable revenue base to protect against short term fluctuations in any single revenue source and economic changes locally and nationally.

The Town will estimate revenues in a realistic and moderate manner in order to minimize the risk of a revenue shortfall.

B.2 Fees and Charges

All non-enterprise user fees and charges shall be examined annually to determine the cost recovery rate. The acceptable recovery rate and any associated changes to user fees and charges will be approved by Town Council or as otherwise specified in Town code.

Development impact fees for capital expenses attributable to new development will be reviewed periodically to ensure the fees recover all direct and indirect development related expenses and be approved by Town Council.

For enterprise fund operations, the Town will establish rates and fees at levels to cover fully the total direct and indirect costs, including operations, capital outlay, debt service, debt coverage requirements and unrestricted cash reserve balances. Enterprise funds will not be used to subsidize the operations of other funds. Interfund charges will be assessed for the administrative support of the enterprise activity.

B.3 Use of One-Time Revenues

The Town will utilize one-time (non-recurring) revenues to fund one-time operating expenditures, prepay existing debt, or supplement "pay as you go" capital outlay. One-time revenues shall not be used to fund recurring expenditures.

B.4 Use of Unpredictable Revenues

If the Town should receive unpredictable revenues from sales tax audits, unbudgeted grant funding, gifts or donations, the Town shall account for these revenues as one-time revenues. They shall not be used to fund recurring expenditures.

C. Expenditure Policies

C.1 Debt Capacity, Issuance and Management

The Town will seek to maintain and, if possible, improve its current bond rating in order to minimize borrowing costs and preserve access to credit. The Town will encourage and maintain good relations with financial bond rating agencies and will follow a policy of full and open disclosure.

Future bond issue proposals will be accompanied by an analysis showing how the new issue, combined with current debt, impacts the Town's debt capacity and conformance with Town debt policies.

The general policy of the Town is to fund capital projects with new, dedicated streams of revenue or voter-approved debt. Non voter-approved debt may be utilized when a dedicated revenue source other than general revenue can be identified to pay debt service expenditures.

Financing shall not exceed the useful life of the acquired asset.

The Town shall not use long term debt to finance current operations.

The Town will establish debt repayment schedules with fixed annual principal and interest payments.

Proceeds from bonded debt will be used in accordance with the purpose of the issuance. Funds remaining after the project is completed will be used in accordance with the provisions stated in the bond ordinance that authorized the issuance of the debt.

The Town shall comply with the Internal Revenue Service arbitrage rebate requirements for bonded indebtedness.

Interest earnings on bond proceeds will be limited to 1) funding or acquiring the improvement(s) or asset(s) or 2) payment of debt service on the bonds.

All projects funded with bonded debt must be included in the Town's Capital Improvement Program.

When considering refunding any outstanding bonded debt, the Town will perform a cost benefit analysis to determine if the cost savings of refunding will be greater than the cost to refund. Considerations will be made with regard to the existing bond covenants when refunding any bonded debt.

When utility revenues are pledged as debt service payments, the Town will strive to maintain a 1.3 times debt service coverage ratio to ensure debt coverage in times of revenue fluctuation. This will be in addition to the required ratio in the bond indenture.

The Town will communicate, and where appropriate, coordinate with all jurisdictions with which we share a common tax base concerning our collective plans for future debt issues.

The Arizona Constitution limits the Town's bonded debt capacity (outstanding principal) to a certain percentage of the Town's secondary assessed valuation by the type of project to be constructed. The limit for general purpose municipal projects is 6%. For water, light, sewer, open space, public safety, park, law enforcement, fire and emergency services, and streets and transportation facilities projects, the limit is 20%.

C.2 Capital Improvement Program

The purpose of the Capital Improvement Program (CIP) is to systematically identify, plan, schedule, finance, track and monitor capital projects to ensure cost effectiveness as well as conformance to established policies.

A minimum ten-year Capital Improvement Program will be developed and updated annually, including anticipated funding sources. Capital improvement projects are defined as infrastructure, equipment purchases or construction which results in or makes improvements to a capitalized asset costing more than \$50,000 and having a useful life of five or more years.

The Capital Improvement Program will include, in addition to estimated operating maintenance expenditures, adequate funding to support repair and replacement of deteriorating infrastructure and avoidance of a significant unfunded liability.

Proposed capital projects will be reviewed and prioritized by a cross-departmental team regarding accurate costing (design, capital and operating) and overall consistency with the Town's goals and objectives. Financing sources will then be identified for the projects ranking the highest based on the established ranking systems and limited monies.

In order for the Town to provide sustainable funding for capital improvements and asset repair and maintenance needs each year, the annual budget shall include the allocation of a minimum of 5% of the Town's estimated excise tax collections to fund these needs, subject to Council approval and funding availability. These funds will be accounted for in a separate Capital Fund.

Capital improvement lifecycle costs will be coordinated with the development of the operating budget. Future operating, maintenance and replacement costs associated with new capital improvements will be forecast, matched to available revenue sources and included in the operating budget.

The current fiscal year of the Capital Improvement Program will become the capital budget.

Staff will monitor projects to ensure their timely completion or determine if an adjustment to the Capital Improvement Plan needs to be presented to Council. A quarterly status report will be presented to the Town Council to monitor each project's progress and identify any significant issues.

C.3 Fund Balance Reserve Policies

Fund balance reserves will be established to offset difficult economic times, stabilize fluctuations in cash flow requirements, provide for emergency situations threatening the public health or safety and provide for unanticipated increases in service delivery costs, unanticipated declines in revenues, unforeseen opportunities and contingencies. Use of reserves should be utilized only after all budget sources have been examined for available funds, and subject to Town Council approval.

In accordance with Governmental Accounting Standards Board Statement No. 54, fund balances will be classified in the following components:

A. Nonspendable Fund Balance:

That portion of a fund balance that includes amounts that cannot be spent because they are either (a) not in spendable form, such as prepaid items, supplies inventory or loans

receivable; or (b) legally or contractually required to be maintained intact, such as the principal portion of an endowment. This category was traditionally reported as a "reserved" fund balance under the old standard.

B. Restricted Fund Balance:

That portion of a fund balance that reflects constraints placed on the use of resources (other than nonspendable items) that are either (a) externally imposed by creditors, such as debt covenants, grantors, contributors, or laws or regulations of other

governments; or (b) imposed by law through constitutional provisions or enabling legislation. This category was traditionally reported as a "reserved" fund balance under the old standard.

C. Committed Fund Balance:

That portion of a fund balance that includes amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the government's highest level of decision making authority, and remain binding unless removed in the same manner. This category was traditionally reported as a "designated" fund balance under the old standard.

D. Assigned Fund Balance:

That portion of a fund balance that includes amounts that are constrained by the government's intent to be used for specific purposes, but that are neither restricted nor committed. Such intent needs to be established at either the highest level of decision making, or by an official designated for that purpose. This category was traditionally reported as a "designated" fund balance under the old standard.

E. Unassigned Fund Balance:

That portion of a fund balance that includes amounts that do not fall into one of the above four categories. The General Fund is the only fund that should report this category of fund balance. This category was traditionally reported as an "undesignated" fund balance under the old standard.

The Town shall maintain, at a minimum, a fund balance contingency reserve in the General Fund that represents 25% of the General Fund's annual expenditures with no use of the General Fund contingency to support ongoing operational expenditures. This minimum reserve amount will be incorporated into the General Fund budget adopted by formal action taken by the Town Council. Accordingly, these reserves will be classified as committed fund balances.

Any excess funds that accumulate over the 25% balance shall be allocated toward capital project funding and reducing the Town's Public Safety Personnel Retirement System (PSPRS) unfunded liability.

Fund balance reserves may only be appropriated by authorization of the Town Council. A plan will be developed to adequately replenish reserves when appropriations are projected to reduce reserves below the required minimum levels.

When multiple categories of fund balance reserves are available for expenditure (for example, a construction project is being funded partly by a grant, funds set aside by the Town Council and unassigned fund balance), the Town will start with the most restricted category – spending those funds first – before moving down to the next category with available funds.

The Water Enterprise Fund shall maintain a cash reserve in the operating fund of not less than 20% of the combined total of the annual budgeted amounts for personnel, operations & maintenance, and debt service. This cash reserve amount specifically excludes budgeted amounts for capital projects, depreciation, amortization and contingency. No cash reserve is required for the water utility impact fee funds.

All Town budgetary fund designations and reserves will be evaluated annually for long-term adequacy and use requirements in conjunction with development of the Town's long-term financial forecast.

C.4 Operating Expenditure Accountability

Expenditures will be controlled as outlined in the approved budget.

Department heads are responsible for monitoring expenditures to prevent exceeding their total departmental expenditure budget. It is the responsibility of department heads to immediately notify the Finance Director and Town Manager of any circumstances that could result in a departmental budget being exceeded.

The Arizona Constitution sets a limit on the expenditures of local jurisdictions. The Town will

comply with these expenditure limitations and will submit an audited expenditure limitation report, audited financial statements and audited reconciliation report as defined by the Uniform Expenditure Reporting System to the State Auditor General within prescribed timelines.

Monthly budget to actual revenue and expenditure reports will be prepared, for all Town funds, by the Finance Department and presented to the Town Council. The reports will also include revenue and expenditure projections through the end of the fiscal year.

To provide flexibility in the management of departmental budgets for major expenditures (personnel, operations & maintenance, capital outlay and debt service) the following budget amendment and transfer provisions shall apply:

- A. Transfers between funds shall require the recommendation of the Town Manager and formal action by the Town Council.
- B. Transfers between the line items within each major expenditure category shall be permitted upon recommendation of the Department Head and approval by the Town Manager.
- C. Transfers between the line items or major expenditure categories to fund additional personnel or increased expenditures as a result of personnel reclassifications shall require the recommendation of the Town Manager and formal action by the Town Council.
- D. Transfers between the operations and maintenance and capital outlay major expenditure categories shall be permitted upon recommendation of the Department Head and approval by the Town Manager.
- E. Transfers that would reduce or eliminate funding for items designated in the adopted Capital Improvement Program shall require the recommendation of the Town Manager and approval of the Town Council.

F. Transfers that would reduce or eliminate funding for debt service shall require the recommendation of the Town Manager and formal Council action.

D. Financial Reporting Policies

The Town's accounting and financial reporting systems will be maintained in conformance with all state and federal laws, generally accepted accounting principles (GAAP) and standards of the Governmental Accounting Standards Board (GASB) and the Government Finance Officers Association (GFOA).

An annual audit of the Town's financial statements will be performed by an independent certified public accounting firm, with an audit opinion to be included with the Town's published Comprehensive Annual Financial Report (CAFR).

The Town's CAFR will be submitted to the GFOA Certificate of Achievement for Excellence in Financial Reporting Program. The financial report should be in conformity with GAAP, demonstrate compliance with finance related legal and contractual provisions, disclose thoroughness and detail sufficiency, and minimize ambiguities and potentials for misleading inference.

The Town's budget will be submitted annually to the GFOA Distinguished Budget Presentation Program. The budget should satisfy criteria as a financial and programmatic policy document, as a comprehensive financial plan, as an operations guide for all organizational units and as a communications device for all significant budgetary issues, trends and resource choices.

Financial systems will maintain internal controls to monitor revenues, expenditures and program performance on an ongoing basis. This page intentionally left blank

Budget Process

The following table illustrates the calendar timeline and step-by-step progression of the FY 2019-2020 budget process:

DATE	DESCRIPTION							
Week of December 10, 2018	Distribute CIP and new personnel request forms							
January 11 - January 12, 2019	Strategic Leadership Plan update - Town Council strategic planning retreat to identify budget priorities							
Week of January 14, 2019	One-on-one meetings with Councilmembers and budget steering committee to outline priorities							
Thursday, January 24, 2019	Senior Management Team budget kickoff presentation							
Friday, January 25, 2019	CIP and new personnel requests due							
Week of February 4, 2019	on of the formational budget sessions/feedback with Town employees to present priorities learned from Council							
Thursday, February 7, 2019	CIP Committee meeting 1 of 2							
Friday, February 8, 2019	MUNIS budget entry instructions distributed to departments							
Tuesday, February 26, 2019	CIP Committee meeting 2 of 2							
Wednesday, February 27, 2019	Council Study Session - Review preliminary revenues, summarize Council strategic direction and budget assumptions							
Friday, March 1, 2019	Department budget requests due in MUNIS Finance finalizes revenue estimates for FY 19/20							
Wednesday, March 6, 2019	FY 18/19 mid-year financial update presented to Council; present water rates analysis and Notice of Intent							
Monday, March 4 - Friday, March 8, 2019	Finance compiles department budget requests and determines fund deficits/surpluses							
Monday, March 11, 2019 Friday, March 15, 2019	Meetings between Town Manager, budget steering committee and department heads to review budget requests							
Monday, March 18 - Friday, April 5, 2019	Finance prepares Town Manager Recommended Budget							
Wednesday, April 17, 2019	Town Manager Recommended Budget, CIP and five-year forecast presented to Council							
Wednesday, April 24, 2019	HOLD - Tentative Council budget work session							
Wednesday, May 8, 2019	HOLD - Tentative Council budget work session							
Wednesday, May 15, 2019	Tentative Budget Adoption , Public Hearing; Water Rates Public Hearing and Adoption							
Wednesday, June 5, 2019	Final Budget Adoption, Public Hearing							

Budget Process

Initial Processes and Guidelines

The focus areas, goals and strategies outlined in the Council-adopted Strategic Leadership Plan provide an initial framework to guide management and staff on budget priorities for the upcoming fiscal year. The seven focus areas are:

- Economic Vitality
- Culture and Recreation
- Public Safety
- Roads, Water and Town Assets

- Land Use
- Effective and Efficient Government
- Town Finances

The FY 2019-2020 budget process began in December 2018, when CIP and new personnel request forms and instructions were distributed to departments. In January 2019, a planning retreat was held with Councilmembers to update the Town's two-year Strategic Leadership Plan. The Strategic Leadership Plan, as well as one-on-one meetings with Councilmembers, help guide and identify budget priorities and goals, and facilitate alignment with long-range planning. Initial planning of the Capital Improvement Program (CIP) began in January. CIP project requests were submitted to Finance for preliminary review and compilation.

In early February, informational budget forums were held with Town employees to present priorities heard from Council. An internal, cross-departmental team met for CIP project presentation and review. A second CIP meeting occurred in late February to rank and finalize all of the requested projects. A Council study session was held in late February to review preliminary revenue projections, summarize Council strategic direction and finalize key budget assumptions.

Each department within the Town develops their budget at the line-item level. The departments project year-end estimates and formulate next year's requests. This information is compiled on a program level and an overall department level.

Budget Review and Adoption

Once departments have submitted their budget requests for personnel, O&M, and capital, Finance staff reviews the requests and compiles a financial package for the Town Manager. Budget review meetings are held between each department and the Town Manager's budget steering committee to ensure that departmental initiatives are aligned with the budget priorities outlined by Town Council. The budget steering committee is composed of the Town Manager, Assistant Town Manager, Administrative Services Director/CFO, Chief Information Officer and the Senior Budget Analyst. Any gaps existing between revenues and expenditures are discussed among the budget steering committee and the Town Manager with a recommendation for closure.

The Town Manager ultimately recommends a budget for Council consideration. The Town Manager's recommended balanced budget and 10-year Capital Improvement Program are delivered to the Council. Simultaneously, a financial sustainability plan is updated and presented to Council that includes various assumption factors, projected revenue and departmental costs to complete a five-year financial picture. Council members, during budget work sessions, have the option of adding new items for consideration, as well as amending or removing existing staff recommended budget items. Upon Council's revisions to the Town Manager's recommended budget, Finance compiles and finalizes the proposed tentative budget.

The proposed budget was delivered and presented to Council for tentative adoption on May 15, 2019.

Budget Process

The adoption of the tentative budget sets the expenditure limitation for the fiscal year. In addition to having been available on the Town's website, the budget is also published via newspaper and two public hearings are held. After completion of the public hearings, the final budget was adopted on June 5, 2019.

Expenditure Limitation

The State of Arizona imposes an expenditure limitation on local jurisdictions. State statute sets the limit unless otherwise approved by the voters. If the limit imposed by the State is not sufficient to meet the Town's needs, the budget law provides four options to potentially solve the problem. All of these options require voter approval.

- A local home rule (alternative expenditure limitation)
- A permanent base adjustment
- A capital projects accumulation fund
- A one-time override

The voters of the Town of Oro Valley adopted the Home Rule Option in 2018. The expenditure limit approved by the voters must be used in determining the Town's expenditure limit until a new base is adopted. The Home Rule option is voted on every four years. The FY 2019-2020 expenditure limit for Oro Valley is \$111,019,716.

Budget Amendments

Because detailed budgets are considered by the Town to be a planning tool for department management, departments should have some degree of flexibility in establishing and adjusting such detail including major expenditure categories. To provide such flexibility, the following budget amendment and transfer provisions shall apply:

- a) Transfers between funds shall require the recommendation of the Town Manager and formal action by the Town Council.
- b) Transfers between line items within each major expenditure category shall be permitted upon recommendation of the department director and approval by the Town Manager.
- c) Transfers between the line items or major expenditure categories to fund additional personnel or increased expenditures as a result of personnel reclassifications shall require the recommendation of the Town Manager and formal action by the Town Council.
- d) Transfers between the operations and maintenance and capital outlay major expenditure categories shall be permitted upon recommendation of the department director and approval by the Town Manager.
- e) Transfers that would reduce or eliminate funding for items designated in the adopted Capital Improvement Program shall require the recommendation of the Town Manager and formal Council action.
- f) Transfers that would reduce or eliminate funding for debt service shall require the recommendation of the Town Manager and formal Council action.

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FINANCIAL OVERVIEW

Budget Overview Fund Balances Historical Fund Balances Budget Summary Revenue Summary Revenue Schedule by Fund **Revenue Sources Expenditure Summary** Expenditure Schedule by Fund **Expenditures by Program Personnel Summary** Personnel Summary by Fund Personnel Schedule **Debt Service Debt Service Schedules** Long Term Forecast







The budget for FY 2019/2020 totals \$111.0 million, which includes a \$72.7 million operating budget and \$33.0 million for capital projects, and represents a \$31.9 million, or 22.3% decrease from the previous fiscal year budget of \$142.9 million. This decrease is due to the Town's cash reserve balances, which in previous fiscal years were budgeted in full. Beginning FY 19/20, the amount of budgeted contingency reflects only those portions of spendable reserves within the funds, should the need arise during the fiscal year.

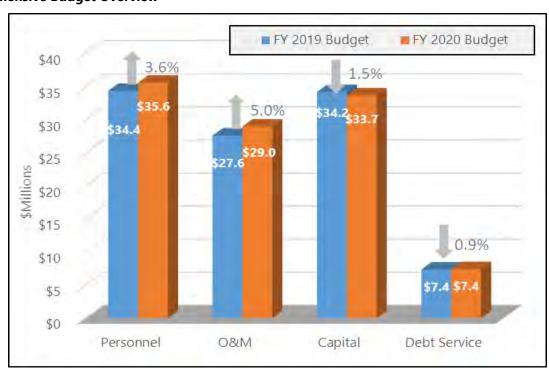
Budgeted capital for FY 19/20 is significant at \$33.7 million and includes capacity for roadway improvements, water system improvements, parks and recreation amenities and improvements, public safety facilities and equipment, and fleet and technology replacements. Refer to the Capital Improvement Program (CIP) for additional detail on budgeted projects.

The FY 19/20 personnel budget provides funding for new personnel, merit and step increases, and includes capacity for pension and health insurance premium increases. Refer to the personnel summary section of the budget for further discussion and details regarding personnel changes.

The operations & maintenance (O&M) budget is increasing by approximately \$1.4 million, or 5.0%, due to Water Utility groundwater extinguishment credits and CAP wheeling costs, implementation of a comprehensive facility repair and maintenance program, administrative and financial services, budgeted increases for medical claims, and anticipated cost increases for software maintenance and licensing. Further discussion of O&M needs and initiatives are discussed in the budget message and expenditure summary section of this budget.

A more detailed discussion on the changes to each category of the Town's budget can also be found in the expenditure summary section of this document.

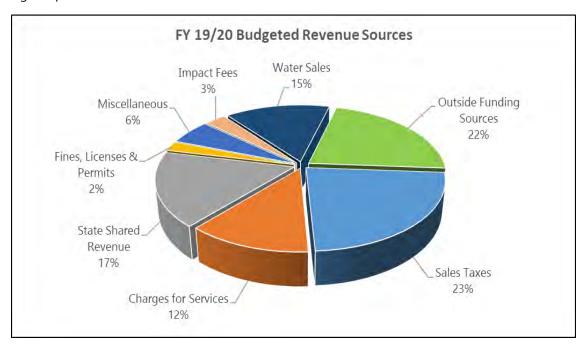
Comprehensive Budget Overview



Revenues

Budgeted revenue for FY 19/20 totals \$94.4 million and represents a \$920,000, or 1.0% decrease from FY 18/19. This decrease is due to the amount of bond proceeds and grant revenues budgeted for capital projects. The Town receives a variety of funding sources to finance operations, which are discussed in further detail in the Financial Overview section of the budget document.

In FY 19/20, the Town has budgeted revenue from sales taxes, which is a major funding source (23% of the total), state shared revenues (17% of total), and water sales (15% of total). Revenue from outside funding sources (22% of total) includes \$5.3 million in bond proceeds and \$13.6 million in state and federal grant proceeds.



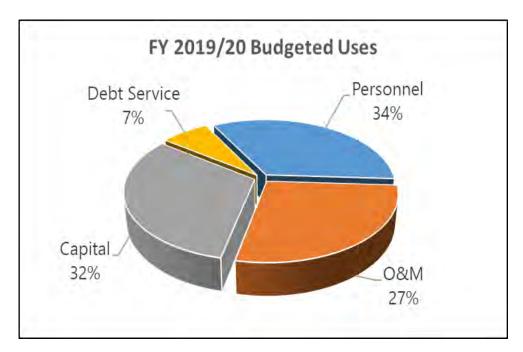
		Revenue	Sources	j		
	FY 2018	FY 20	18/19	FY 2019/20	Variance	
	Actual	Budget	Projected	Budget	to Budget	%
Sales Taxes	22,321,148	21,821,976	22,132,835	21,789,758	(32,218)	-0.1%
Charges for Services	12,318,130	11,294,452	11,194,730	11,535,517	241,065	2.1%
State Shared Revenue	14,911,084	15,000,234	15,328,731	16,135,122	1,134,888	7.6%
Fines, Licenses & Permits	2,811,083	2,304,796	2,286,596	2,104,118	(200,678)	-8.7%
Miscellaneous	4,964,400	5,190,968	5,523,620	5,444,084	253,116	4.9%
Impact Fees	3,800,621	3,096,732	2,992,834	2,809,238	(287,494)	-9.3%
Water Sales	13,586,668	13,152,900	12,648,100	13,714,000	561,100	4.3%
Outside Funding Sources	7,084,165	23,472,440	12,406,274	20,882,552	(2,589,888)	-11.0%
Total Revenue	\$ 81,797,298	\$ 95,334,498	\$ 84,513,720	\$ 94,414,389	\$ (920,109)	-1.0%

Does not include interfund transfers or carry-forward fund balances

Expenditures

Budgeted expenditures for FY 19/20 total \$105.7 million and represent a 2.1% increase over FY 18/19. The budget includes \$72.7 million to support daily operations and services and \$33.0 million in capital projects to fund roadway expansions and improvements, water and stormwater infrastructure improvements, parks and recreation amenities and improvements, and public safety improvements.

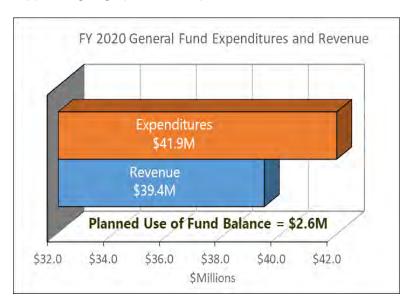
Further detail on uses of expenditures and types can be found in the Financial Overview section of the budget document.



	Budgeted Uses FY 2018 FY 2018/19 FY 2019/20											
	FY	2018	FY 2018/19				FY 201	9/20	V	ariance		
	A	ctual	Budge	et	Proje	cted	Budg	get	to	Budget	%	
Personnel	37	2,090,868	34,380),192	33,6°	74,526	35,6	14,559		1,234,367	3.6%	
O&M	20	6,093,215	27,625	5,077	26,2	35,620	28,9	92,601		1,367,524	5.0%	
Capital	13	3,057,767	34,199	9,351	18,7	53,934	33,6	91,801		(507,550)	-1.59	
Debt Service	(6,642,692	7,358	3,065	7,09	95,071	7,4	23,689		65,624	0.9%	
Total Expenditures	\$ 77	7,884,542	\$ 103,562	,685	\$ 85,75	59,151	\$ 105,7	22,650	\$	2,159,965	2.1%	

Budget Policy

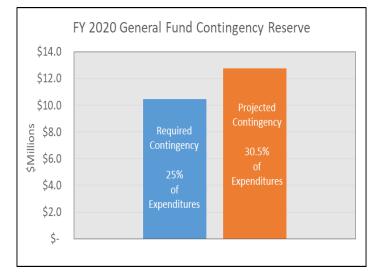
In accordance with the Town's adopted Financial and Budgetary Policies, A.1 – Balanced Budgeting and Fiscal Planning Policies, "The Town shall develop an annual budget whereby recurring Town revenues shall be sufficient to support recurring operating expenditures with no use of General Fund contingency to support ongoing operational expenses."



Revenues \$ 39,356,221 Expenditures <u>41,941,215</u> Surplus/(Deficit) (\$ 2,584,994)

All recurring expenditures are expected to be covered with recurring revenues. The planned use of fund balance will go towards funding of one-time expenditures.

Another section of Financial Policy A.1, involves contingencies, its uses, and the reserve requirement – "The Town's annual budget will include contingency appropriation to provide for unanticipated increases in service delivery costs, emergencies, and needs that may arise through the fiscal year." The policy set by Council mandates 25% of the General Fund's annual expenditures must be set aside as a required contingency in the General Fund.



Expenditures \$41,941,215 Contingency Requirement 25% Required Contingency \$10,485,304

The General Fund projected contingency reserve for FY 19/20 is \$12,784,509, which equals 30.5% of budgeted expenditures. Of this amount, \$900,000 is unassigned, \$1.4 million is assigned for employee compensated absences (i.e. for accrued vacation, sick and compensatory time leave) and for unemployment compensation claims, and \$10.5 million is committed for the required contingency in the fund.

Fund Balances

		General ⁽¹⁾ Fund		Special (2) Revenue Funds		Capital F PAG/RTA Fund		ect Funds (3) Non-Major oital Project Funds
Revenues								
and Other Sources	¢	10 211 206	¢	2.470.552	4		4	
Taxes	\$	19,311,206	\$	2,478,552	\$	-	\$	-
Licenses and Permits		1,984,118		-		-		-
Fines Water Sales		120,000		-		-		-
		-		4 270 052		- 20 12F		-
Charges for Services State Shared Revenue		2,552,639		4,270,053		28,125		-
		12,530,715		3,604,407		-		-
Intergovernmental		1,675,000		190,000		10 200 000		220 500
Grants Seizures & Forfeitures		624,543		180,000		10,300,000		329,500
		-		325,000		-		2 000 220
Impact Fees		150,000		-		-		2,809,238
Interest Income Miscellaneous		150,000		1 500		-		106,800
		288,000 120,000		1,500		-		536,900
Other Financing Sources Total	\$	39,356,221	\$	10,859,512	\$	10,328,125	\$	4,100,000 7,882,438
lotai	<u> </u>	39,330,221	Ψ	10,033,312	Ψ	10,320,123	Ψ	7,002,430
Expenditures and Other Uses General Government								
Administrative Services	\$	4,648,370	\$	_	\$	_	\$	_
Clerk	4	366,336	4	_	Ψ.	_	4	_
Council		206,001		-		_		-
General Administration		2,590,400		_		_		30,000
Legal		874,057		_		_		-
Magistrate Court		923,561		-		_		-
Town Manager's Office		1,314,145		_		_		_
Debt Service								
Principal		-		-		-		-
Interest		_		-		-		-
Capital Projects		_		-		-		7,359,100
Community & Economic Dev.		3,039,421		-		-		-
Parks and Recreation		3,808,366		6,182,387		-		-
Police		17,448,615		82,846		-		-
Public Works		4,826,507		4,123,148		-		-
Water Utility								
Personnel		-		-		-		-
Operations & Maintenance		-		-		-		213,877
Capital Outlay		-		-		-		3,155,923
Debt Service								
Principal		-		-		-		266,613
Interest		-		-		-		<i>59,383</i>
Roadway Improvements		-		-		10,300,000		2,700,000
Other Financing Uses		1,895,436		268,810		-		100,000
Total	\$	41,941,215	\$	10,657,191	\$	10,300,000	\$	13,884,896
Increase/(Decrease)		(2,584,994)		202,321		28,125		(6,002,458)
Beginning Fund Balance	\$	15,369,503	\$	723,838	\$	462,143	\$	21,730,973
Ending Fund Balance	\$	12,784,509	\$	926,159	\$	490,268	\$	15,728,515

Fund Balances

		Enterpri	se Fu	ınds (4)	Internal (5) (6)					
	٧	Vater Utility	ı	Non-Major		Service	С	Debt Service		2019-2020
		Fund		terprise Fund		Fund		Funds		Total
Revenues				-						
and Other Sources										
Taxes	\$	-	\$	-	\$	-	\$	-	\$	21,789,758
Licenses and Permits		_		-		-		_		1,984,118
Fines		_		-		-		-		120,000
Water Sales		13,714,000		-		-		_		13,714,000
Charges for Services		3,262,700		1,422,000		-		_		11,535,517
State Shared Revenue		-		-		-		_		16,135,122
Intergovernmental		_		-		-		_		1,675,000
Grants		_		2,100,000		-		43,509		13,577,552
Seizures & Forfeitures		_		-		-		-		325,000
Impact Fees		_		-		-		-		2,809,238
Interest Income		63,000		1,000		_		181,912		502,712
Miscellaneous		-		-		4,014,972		100,000		4,941,372
Other Financing Sources		2,305,000		-				1,046,718		7,571,718
Total	\$	19,344,700	\$	3,523,000	\$	4,014,972	\$	1,372,139	\$	96,681,107
	_									
Expenditures										
and Other Uses										
General Government										
Administrative Services	\$	_	\$	-	\$	-	\$	_	\$	4,648,370
Clerk		_		-		-		_		366,336
Council		_		-		-		_		206,001
General Administration		_		-		4,014,972		13,000		6,648,372
Legal		-		-		-		-		874,057
Magistrate Court		-		-		-		-		923,561
Town Manager's Office		-		-		-		-		1,314,145
Debt Service										
Principal		-		-		-		1,042,352		1,042,352
Interest		-		-		-		324,788		324,788
Capital Projects		-		-		-		-		7,359,100
Community & Economic Dev.		-		-		-		-		3,039,421
Parks and Recreation		-		-		-		-		9,990,753
Police		-		-		-		-		17,531,461
Public Works				3,748,405						12,698,060
Water Utility										
Personnel		3,370,579		-		-		-		3,370,579
Operations & Maintenance		8,226,217		-		-		-		8,440,094
Capital Outlay		4,732,728		-		-		-		7,888,651
Debt Service										
Principal		4,709,485		-		-		-		4,976,098
Interest		1,021,068		-		-		-		1,080,451
Roadway Improvements		-		-		-		-		13,000,000
Other Financing Uses		2,472		-		-		-		2,266,718
Total	\$	22,062,549	\$	3,748,405	\$	4,014,972	\$	1,380,140	\$	107,989,368
Increase/(Decrease)		(2,717,849)		(225,405)				(8,001)		(11,308,261)
increase/ (Decrease)		(<i>L,1</i> 11,043)		(LLJ,4UJ)		-		(0,001)		(11,300,201)
Beginning Fund Balance	\$	9,067,723	\$	873,461	\$	736,508	\$	96,062	\$	49,060,211
Ending Fund Balance	\$	6,349,874	\$	648,056	\$	736,508	\$	88,061	\$	37,751,950

Fund Balances

The fund balances table depicts the estimated beginning fund balance at July 1, 2019, the budgeted revenues and expenditures for FY 19/20 and the projected ending fund balance at June 30, 2020.

- 1) The fund balance in the General Fund is decreasing \$2,584,994, which is a planned decrease to fund one-time expenditures.
- 2) Fund balances in the Special Revenue Funds are increasing \$202,301.
- 3) The fund balance in the PAG/RTA Fund is increasing \$28,125. Fund balances in the non-major Capital Project Funds are decreasing \$6,002,458, which will be used to fund capital projects. These are planned uses of funds that have been accumulated for this purpose.
- 4) The fund balance in the Water Utility Enterprise Fund is decreasing \$2,717,849, while the fund balance in the Stormwater Utility Fund is decreasing \$225,405. This is a planned use of funds that have been accumulated for capital projects.
- 5) Fund balance is expected remain steady at \$736,508 for the Benefit Self Insurance Fund.
- 6) Fund balances in the Debt Service Funds are decreasing \$8,001, which will be used to fund debt service payments and associated costs. This is a planned use in the Debt Service Funds that must be spent for this purpose.

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<u>Historical Fund Balances</u>

			G	eneral Fund			Internal Service Funds					
		2018 Actual		2019 Estimate		2020 Budget		2018 Actual		2019 Estimate		2020 Budget
Revenues						J						
and Other Sources												
Taxes	\$	18,617,864	\$	19,701,797	\$	19,311,206						
Licenses and Permits Fines		2,634,574 131,393		2,136,096 120,000		1,984,118 120,000						
Water Sales		•		•		•						
Charges for Services		2,217,697		2,504,925		2,552,639		860,271				
State Shared Revenue		11,577,834		11,708,575		12,530,715		•				
Intergovernmental		1,636,354		1,401,639		1,675,000						
Grants		526,488		484,607		624,543						
Seizures & Forfeitures												
Impact Fees												
Interest Income		(27,573)		150,000		150,000						
Miscellaneous		417,603		316,600		288,000		4,049,623		3,830,454		4,014,972
Other Financing Sources		305,000		320,000		120,000		300,000				
Total	\$3	88,037,234	\$	38,844,239	\$	39,356,221	\$	5,209,894	\$	3,830,454	\$ 4	1,014,972
Expenditures and Other Uses												
General Government												
Administrative Services	\$	3,168,231	\$	4,333,677	\$	4,648,370						
Clerk		469,826		414,826		366,336						
Council		189,389		203,910		206,001						
General Administration		1,834,599		2,375,724		2,590,400		2,742,433		3,830,454		4,014,972
Legal		730,858		773,423		874,057						
Magistrate Court		875,275		873,266		923,561						
Town Manager's Office		821,783		1,247,577		1,314,145						
Debt Service												
Principal												
Interest <i>Capital Projects</i>												
Community & Econ. Dev.		2,791,027		2,743,269		3,039,421						
Parks and Recreation		3,334,365		3,519,644		3,808,366						
Police		16,636,009		16,064,374		17,448,615						
Public Works		2,040,528		3,363,846		4,826,507		1,283,097				
Water Utility		2,010,320		3,303,010		1,020,507		1,203,031				
Personnel												
Operations & Maintenan	ce											
Capital Outlay												
Debt Service												
Principal												
Interest												
Roadway Improvements												
Use of Contingency		56,250		-								
Other Financing Uses		2,524,668		4,150,514		1,895,436						
Total	\$ 3	35,472,808	\$	40,064,050	\$.	41,941,215	\$	4,025,530	\$	3,830,454	\$ <i>4</i>	1,014,972
Increase/(Decrease)		2,564,426		(1,219,811)		(2,584,994)		1,184,364		-		-
Beginning Fund Balance	\$	13,403,218	\$	16,589,314	\$	15,369,503	\$	666,253	\$	736,508	\$	736,508
Ending Fund Balance	\$	15,967,644	\$	15,369,503	\$	12,784,509	\$	1,850,617	\$	736,508	\$	736,508

Historical Fund Balances

			PAG	/RTA Fund			Non-Major Governmental Funds							
		2018		2019		2020		2018		2019		2020		
D		Actual	E	Estimate		Budget		Actual		Estimate		Budget		
Revenues and Other Sources														
Taxes							\$	3,703,285	¢	2,431,038	¢	2,478,552		
Licenses and Permits							Ψ	45,116	Ψ	30,500	Ψ	-		
Fines								45,110		30,300				
Water Sales														
Charges for Services		22,969		28,125		28,125		4,419,338		4,087,623		4,270,053		
State Shared Revenue								3,333,250		3,620,156		3,604,407		
Intergovernmental														
Grants		4,368,890		5,489,953		10,300,000		191,327		524,345		553,009		
Seizures & Forfeitures								361,106		75,730		325,000		
Impact Fees								3,808,797		2,992,834		2,809,238		
Interest Income								246,347		358,812		288,712		
Miscellaneous		182,457		1,387				115,218		802,524		638,400		
Other Financing Sources								3,037,890		6,322,180		5,146,718		
Total	\$	4,574,316	\$	5,519,465	\$ 1	0,328,125	\$	19,261,674	\$	21,245,742	\$ 2	20,114,089		
Expenditures														
and Other Uses														
General Government														
Administrative Services														
Clerk														
Council														
General Administration								12,050		28,000		43,000		
Legal														
Magistrate Court								710.671						
Town Manager's Office								710,671						
<i>Debt Service</i> Principal								694,290		918,772		1,042,352		
Interest								306,460		284,213		324,788		
Capital Projects								2,522,423		6,790,988		7,359,100		
Community & Econ. Dev.								2,322,423		0,7 30,300		7,555,100		
Parks and Recreation								6,522,942		5,944,851		6,182,387		
Police								324,578		437,137		82,846		
Public Works								3,959,398		4,162,204		4,123,148		
Water Utility								-,,		, . , .		, -, -		
Personnel														
Operations & Maintenanc	e							201,197		181,716		213,877		
Capital Outlay										1,010,816		3,155,923		
Debt Service														
Principal								256,646		256,646		266,613		
Interest								74,981		69,848		59,383		
Roadway Improvements		4,763,392		5,753,006		10,300,000		1,736,557				2,700,000		
Use of Contingency														
Other Financing Uses Total	¢	4,763,392	\$	5,753,006	¢ 1	0,300,000	¢	1,115,375 18,437,568	¢	453,999 20,539,190	¢ :	368,810 2 5,922,227		
Increase/(Decrease)	¥		Ψ		- J	28,125	_ J	824,106	Ţ	706,552	Ψ.			
		(189,076)		(233,541)		·		•				(5,808,138)		
Beginning Fund Balance	\$	884,760		695,684		462,143	\$	20,527,776	\$	21,844,321	\$	22,550,873		
Ending Fund Balance	\$	695,684	\$	462,143	\$	490,268	\$	21,351,882	\$	22,550,873	\$	16,742,735		

(A) Includes Special Revenue, Capital Projects and Debt Service Funds Revenue, Capital Projects and Debt Service Funds

Historical Fund Balances

	w	ater Utility Fund	i	Non-Major Enterprise Fund					
	2018	2019	2020	2018	2019	2020			
	Actual	Estimate	Budget	Actual	Estimate	Budget			
Revenues									
and Other Sources									
Taxes									
Licenses and Permits Fines									
Water Sales	13,586,668	12,648,100	12 714 000						
Charges for Services	3,412,043	3,164,900	13,714,000 3,262,700	1,385,811	1,409,157	1,422,000			
State Shared Revenue	3,412,043	3,104,300	3,202,700	1,303,011	1,403,137	1,422,000			
Intergovernmental									
Grants						2,100,000			
Seizures & Forfeitures						2,100,000			
Impact Fees									
Interest Income	(36,589)	62,333	63,000	5,916	1,300	1,000			
Miscellaneous	2,755	-	03,000	467	210	1,000			
Other Financing Sources	2,133	2,395,000	2,305,000	101	210				
Total	\$ 16,964,877		\$ 19,344,700	\$ 1,392,194	\$ 1,410,667	\$ 3,523,000			
101	¥ 10/00 1/01 1	+ 10/210/200	Ţ 15/5 1 1/1 0 C	+ 1/55=/151	+ 1,110,001	+ 5/5_5/555			
Expenditures									
and Other Uses									
General Government									
Administrative Services									
Clerk									
Council									
General Administration									
Legal									
Magistrate Court									
Town Manager's Office									
Debt Service									
Principal									
Interest									
Capital Projects									
Community & Econ. Dev.									
Parks and Recreation									
Police									
Public Works				1,214,670	1,296,448	3,748,405			
Water Utility									
Personnel	3,144,389	3,291,291	3,370,579						
Operations & Maintenance	7,201,397	7,056,151	8,226,217						
Capital Outlay	2,010,766	2,967,482	4,732,728						
Debt Service									
Principal	4,252,655	4,639,270	4,709,485						
Interest	1,057,660	926,323	1,021,068						
Roadway Improvements									
Use of Contingency									
Other Financing Uses	2,847	2,581	2,472						
Total	\$ 17,669,714	\$ 18,883,098	\$ 22,062,549	\$ 1,214,670	\$ 1,296,448	\$ 3,748,405			
Increase/(Decrease)	(704,837)	(612,765)	(2,717,849)	177,524	114,219	(225,405)			
Beginning Fund Balance	\$ 10,385,325	\$ 9,680,488	\$ 9,067,723	\$ 581,718	\$ 759,242	\$ 873,461			

Note: Does not include depreciation or amortization

Historical Fund Balances

			Ta	otal All Funds		
		2018	10	2019		2020
		Actual		Estimate		Budget
Revenues		Actual		Estimate		Buuget
and Other Sources						
Taxes	\$	22,321,149	\$	22,132,835	\$	21,789,758
Licenses and Permits	Ψ	2,679,690	Ψ	2,166,596	Ψ	1,984,118
Fines		131,393		120,000		120,000
Water Sales		13,586,668		12,648,100		13,714,000
Charges for Services		12,318,129		11,194,730		11,535,517
State Shared Revenue		14,911,084		15,328,731		16,135,122
Intergovernmental		1,636,354		1,401,639		1,675,000
Grants		5,086,705		6,498,905		13,577,552
Seizures & Forfeitures		361,106		75,730		325,000
Impact Fees		3,808,797		2,992,834		2,809,238
Interest Income		188,101		572,445		502,712
Miscellaneous		4,768,123		4,951,175		4,941,372
Other Financing Sources		3,642,890		9,037,180		7,571,718
Total	\$	85,440,189	\$	89,120,900	\$	96,681,107
						,
Expenditures						
and Other Uses						
General Government						
Administrative Services	\$	3,168,231	\$	4,333,677	\$	4,648,370
Clerk		469,826		414,826		366,336
Council		189,389		203,910		206,001
General Administration		4,589,082		6,234,178		6,648,372
Legal		730,858		773,423		874,057
Magistrate Court		875,275		873,266		923,561
Town Manager's Office		1,532,454		1,247,577		1,314,145
Debt Service						
Principal		694,290		918,772		1,042,352
Interest		306,460		284,213		324,788
Capital Projects		2,522,423		6,790,988		7,359,100
Community & Econ. Dev.		2,791,027		2,743,269		3,039,421
Parks and Recreation		9,857,307		9,464,495		9,990,753
Police		16,960,587		16,501,511		17,531,461
Public Works		8,497,693		8,822,498		12,698,060
Water Utility						
Personnel		3,144,389		3,291,291		3,370,579
Operations & Maintenance		7,402,594		7,237,867		8,440,094
Capital Outlay		2,010,766		3,978,298		7,888,651
Debt Service		4 500 204		4.005.046		4.076.000
Principal		4,509,301		4,895,916		4,976,098
Interest		1,132,641		996,171		1,080,451
Roadway Improvements		6,499,949		5,753,006		13,000,000
Use of Contingency		56,250 3,642,890		4 607 004		2 266 719
Other Financing Uses Total	¢	81,583,682	\$	4,607,094 90,366,246	•	2,266,718 107,989,368
I Otal	Þ	01,303,002	Ф.	30,300,240	Ф	107,909,308
Increase/(Decrease)		3,856,507		(1,245,346)		(11,308,261)
Beginning Fund Balance	\$	46,449,050	\$	50,305,557	\$	49,060,211
Ending Fund Balance	\$	50,305,557	\$	49,060,211	\$	37,751,950

Budget Summary

	FY 2017	FY 2018	FY 2	019	FY 2020
	Act		Budget	Projected	Budget
-					
ersonnel					
General Fund	276.36	277.76	291.82	292.56	309.69
Special Revenue Funds	48.82	51.47	48.76	49.20	37.55
Capital Project Funds	5.48	4.00	-	-	-
Enterprise Funds	45.85	48.23	49.73	49.73	49.73
Internal Service Funds	1.15	1.15	-	-	-
TOTAL PERSONNEL	377.66	382.61	390.31	391.49	396.97
penditures by Fund					
General Fund	30,643,946	32,891,890	37,284,041	35,913,536	40,045,779
Special Revenue Funds	11,785,219	11,613,913	11,026,853	10,544,192	10,388,381
Debt Service Funds	817,460	1,012,800	1,226,099	1,215,984	1,380,140
Capital Project Funds	8,795,721	9,458,873	26,440,944	14,078,020	24,084,896
Enterprise Funds	18,968,634	18,881,537	23,828,102	20,176,965	25,808,482
Internal Service Funds	4,845,867	4,025,529	3,756,646	3,830,454	4,014,972
TOTAL EXPENDITURES	75,856,847	77,884,542	103,562,685	85,759,151	105,722,650
penditures by Category 1)					
Personnel	29,775,970	32,090,868	34,380,192	33,674,526	35,614,559
Operations & Maintenance	26,430,920	26,093,215	27,625,077	26,235,620	28,992,601
Capital Outlay	13,989,722	13,057,767	34,199,351	18,753,934	33,691,801
Debt Service	5,660,235	6,642,692	7,358,065	7,095,071	7,423,689
TOTAL EXPENDITURES	75,856,847	77,884,542	103,562,685	85,759,151	105,722,650
erating Results					
Total Revenues 2)	80,259,631	81,797,298	95,334,498	84,513,720	94,414,389
Total Expenditures 1)	75,856,847	77,884,542	103,562,685	85,759,151	105,722,650
NET OPERATING RESULTS 3)	4,402,784	3,912,756	(8,228,187)	(1,245,431)	(11,308,261)

¹⁾ Excludes depreciation, amortization, contingency amounts and interfund transfers

²⁾ Excludes carry-forward balances and interfund transfers

³⁾ Negative net operating results are attributable to planned outlay for capital projects and any associated debt service

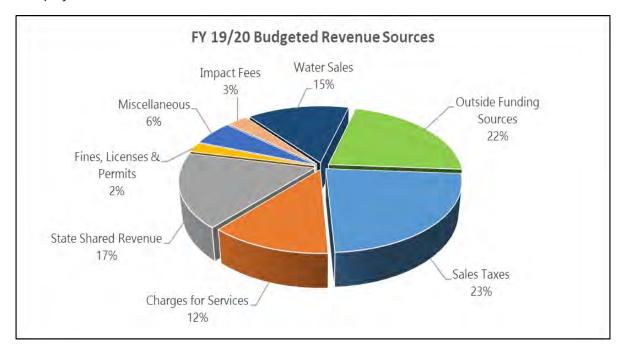
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Revenue Summary

Revenue for FY 19/20 is estimated to total \$94,414,389. In comparison to the FY 18/19 budget, revenue is projected to decrease by approximately \$920,000, or 1.0%. This decrease is attributable to grant and bond-funded capital projects, namely the La Cholla roadway widening project, as well as bond-funded Water Utility improvements, based on estimated project timelines.

With the nation in its longest stretch of economic expansion, revenue estimates for FY 19/20 were prepared with some caution. Revenue growth is still being observed at both the local and state level; however, the risk and discussion of a near-term, mild economic downturn has increased as of late. Locally, the Town has seen stable residential activity, but a decrease in commercial activity. A total of 300 single family residential (SFR) permits are projected for FY 19/20, compared to the FY 18/19 budget of 306. Commercial development activity projected for FY 19/20 includes a self-storage facility, the start of a grocery store relocation and completion of two senior living facilities. Projections for other various office, restaurant and retail infill and tenant improvement projects were reduced from FY 18/19. Local sales tax revenue is expected to remain roughly flat to the FY 18/19 budget, due to decreases in budgeted construction and utility sales tax, offset with conservative growth in retail, bed tax, and restaurant collections. Residential building activity is expected to peak over the next few years, depending on economic conditions. Permitting and construction sales tax revenues are then expected to decline considerably as the Town approaches buildout. Local sales taxes and state shared revenues are also extremely sensitive to economic fluctuations. These two revenue sources comprise more than 80% of the General Fund's FY 19/20 estimated revenues.

Local sales tax represents 23% of the Town's FY 19/20 projected revenues. In this category, taxes related to retail trade are the biggest contributor, with growth projected at 2.0%. Restaurant tax collections are expected to grow 3.5%. Construction sales tax collections are expected to decrease about 7% over the current year budget, based on projected residential and commercial building activity. State shared revenue is expected to increase 7.6%, due to additional highway user revenues available to the Town, as well as projected increases in state income and sales taxes.



Revenue Summary

Revenue Sources								
	FY 2018	FY 20	18/19	FY 2019/20	Variance			
_	Actual	Budget	Projected	Budget	to Budget	%		
Sales Taxes	22,321,148	21,821,976	22,132,835	21,789,758	(32,218)	-0.1%		
Charges for Services	12,318,130	11,294,452	11,194,730	11,535,517	241,065	2.1%		
State Shared Revenue	14,911,084	15,000,234	15,328,731	16,135,122	1,134,888	7.6%		
Fines, Licenses & Permits	2,811,083	2,304,796	2,286,596	2,104,118	(200,678)	-8.7%		
Miscellaneous	4,964,400	5,190,968	5,523,620	5,444,084	253,116	4.9%		
impact Fees	3,800,621	3,096,732	2,992,834	2,809,238	(287,494)	-9.3%		
Water Sales	13,586,668	13,152,900	12,648,100	13,714,000	561,100	4.3%		
Outside Funding Sources	7,084,165	23,472,440	12,406,274	20,882,552	(2,589,888)	-11.0%		
Total Revenue	\$81,797,298	\$ 95,334,498	\$84,513,720	\$ 94,414,389	\$ (920,109)	-1.0%		

A brief description of the major changes in revenue sources from budget year to budget year is as follows:

Sales Taxes -\$32K	 \$470K increase in retail and restaurant/bar collections \$344K decrease in construction sales tax collections \$195K decrease in utility sales tax collections \$97K increase in bed tax collections \$60K decrease in cable franchise fee collections
Charges for Services +\$241K	 \$144K increase in General Fund, due mainly to recreation fees, transit farebox revenues and administrative service chargeouts to the Water and Stormwater Utility Funds \$79K increase in Water Utility Fund for sewer billing service fees charged to Pima County
State Shared Revenues +\$1.1M	 \$495K increase in state shared income tax \$316K increase in state shared sales tax \$312K increase in state shared gas tax
Fines, Licenses & Permits -\$201K	 \$274K decrease in commercial building permit revenues, based on projected activity \$74K increase in residential building permit revenues, based on projected activity
Miscellaneous +\$253K	 \$187K increase in Benefit Self Insurance Fund for medical premium increases \$117K increase for vehicle reserve set-aside for future replacements in the Capital Fund \$48K decrease for interest and in-lieu income
Impact Fees -\$287K	Based on anticipated commercial and residential building activity
Water Sales +\$561K	Based on growth and an adopted rate increase
Outside Funding Sources -\$2.6M	 \$1.7M decrease in state grants for roadway project funding \$900K decrease in budgeted bond proceeds

	FY 2017	FY 2018	FY 2		FY 2020	%
or Revenue Accounts	Actual	Actual	Budget	Projected	Budget	to Budget
eral Fund						
Local Sales Tax:						
Local Sales Tax	16,422,347	17,959,999	18,752,418	19,081,297	18,686,206	-0.4%
Sales Tax Audit Recoveries	3,258	1,200	-	500	-	0.0%
Cable Franchise Fees	647,830	656,664	685,000	620,000	625,000	-8.8%
Total Local Sales Tax	17,073,435	18,617,864	19,437,418	19,701,797	19,311,206	-0.6%
License & Permit Fees:						
	202.154	206.027	204.000	204 200	206 200	1 10/
Business Licenses & Permits Residential Building Permits	203,154	206,927	204,000	204,300	206,300	1.1%
	1,490,966	1,463,401	1,271,000	1,427,596	1,345,000	5.8%
Commercial Building Permits	419,363	683,494	506,596	305,621	232,818	-54.0% 0.0%
Sign Permits	17,580	29,709	20,000	20,517	20,000	
Special Inspection Fees	6,504	7,821	4,500	12,332	8,000	77.8%
Grading Permit Fees	112,480	162,012	75,000	108,672	90,000	20.0%
Road Permits	-	-	-	-	25,000	0.0%
Floodplain Use Permits	- 62.457	- 04 244	-	-	2,000	0.0%
Fire Permits & Fees	63,457	81,211	55,000	57,058	55,000	0.0%
Total License & Permit Fees	2,313,504	2,634,574	2,136,096	2,136,096	1,984,118	-7.1%
Endoral Crants						
Federal Grants:	22.004	10.000	35.000			100.00
CNA	32,994	19,928	25,000	-	-	-100.0%
DEA Overtime Reimbursement	32,028	36,697	32,130	32,130	36,000	12.0%
Miscellaneous Federal Grants	4,605	4,475	5,000	14,033	6,750	35.0%
HIDTA	177,055	110,667	130,000	17,702	-	-100.0%
HIDTA-DEA	110,570	104,643	102,100	100,000	100,000	-2.1%
GOHS	45,827	38,313	132,000	38,395	259,450	96.6%
Homeland Security	72,675	54,486	151,589	189,004	129,000	-14.9%
Joint Terrorism Task Force	13,535	17,887	18,343	18,343	18,343	0.0%
Total Federal Grants	489,289	387,097	596,162	409,607	549,543	-7.8%
State Grants:	04.745	120 201	110.000	75.000	75.000	26.004
Misc State Grants	91,715	139,391	118,800	75,000	75,000	-36.9%
Total State Grants	91,715	139,391	118,800	75,000	75,000	-36.9%
State / Carreto Sharrado						
State/County Shared:	F 220 0C4	F 422 CO2	F 374 F03	F 274 F02	F 070 06F	0.20
State Income	5,329,864	5,422,693	5,374,593	5,374,593	5,870,065	9.2%
State Sales	3,989,179	4,210,168	4,345,225	4,345,225	4,660,650	7.3%
Vehicle License Tax	1,858,686	1,944,973	1,988,757	1,988,757	2,000,000	0.6%
Total State/County Shared	11,177,729	11,577,834	11,708,575	11,708,575	12,530,715	7.0%
Other Intergovernmental:						ĺ
School Resource Officers	165,812	186,022	308,900	81,139	180,000	-41.7%
RTA Reimbursements		1,339,272	1,387,000	1,210,500		-41.7%
	1,418,740				1,385,000	
PCLD Reimbursements	17,323	13,395	20,000 90,000	20,000 90.000	20,000 90,000	0.0%
Animal Control Revenues	97,573	97,666		,		0.0%
Total Other Intergovernmental	1,699,447	1,636,354	1,805,900	1,401,639	1,675,000	-7.2%
Charges for Consises						
Charges for Services:	464055	146040	120.000	126.000	130,000	0.00
Court Costs	164,055	146,042	130,000	126,000	130,000	0.0%
Public Defender Fees	5,101	6,557	5,000	2,400	2,400	-52.0%
Zoning & Subdivision Fees	198,869	137,224	150,000	168,220	145,000	-3.3%
User Fees - Swimming Pool	607,382	615,111	627,500	628,500	681,000	8.5%
User Fees - Fields & Courts	125,178	97,704	129,800	90,501	119,800	-7.7%
User Fees - Miscellaneous	174,895	161,001	129,845	157,385	161,800	24.6%
Copy Services	2,100	3,231	2,100	2,100	2,100	0.0%
Town Hall Usage Fees	220	420	-	40	-	0.0%
General Government Other	3,474	2,715	2,500	2,500	2,500	0.0%
Police Report Copying	6,900	6,592	5,600	6,400	6,400	14.3%
Police Other	17,312	9,754	3,500	13,000	8,000	128.6%
Engineer Plan Review Fees	49,948	78,356	50,000	64,723	55,000	10.0%
Grading Review Fees	2,600	1,300	-	1,078	-	0.0%
Fare Box	100,052	119,536	106,500	137,000	140,000	31.5%
Administrative Services	503,004	513,000	701,250	701,250	732,050	
	,	, - 30	2.,=30	,=50	,	•

	FY 2017	FY 2018	FY 2	019	FY 2020	%
or Revenue Accounts	Actual	Actual	Budget	Projected	Budget	to Budge
			-			
Financial Services	179,736	185,076	195,475	195,475	197,075	0.89
Real Property Rental Income	87,264	87,067	87,192	87,233	87,414	0.39
Maps	2,450	3,120	-	1,900	-	0.09
Impound Processing	-	-	35,000	27,000	15,000	-57.19
Pawn Slips	900	600	600	600	600	0.09
Police Fingerprinting	16,290	14,640	14,000	14,000	14,000	0.09
Concession Sales	28,801	25,942	30,000	30,000	30,000	0.09
Public Record Request Fees	1,802	2,270	3,000	2,500	2,500	-16.79
Parks Cancellation Fees	512	439	-	120	-	0.09
Court Security Fee	=	-	-	45,000	20,000	0.0%
Total Charges for Services	2,278,843	2,217,697	2,408,862	2,504,925	2,552,639	6.09
Fines:						
Fines	131,637	131,393	120,000	120,000	120,000	0.0%
Total Fines	131,637	131,393	120,000	120,000	120,000	0.0%
Interest Income:	20 242	(27 E72)	150,000	150,000	150,000	0.00
Interest - Investments Total Interest Income	39,343 39,343	(27,573) (27,573)	150,000	150,000	150,000	0.09
Total filterest filcome	33,343	(21,313)	130,000	130,000	130,000	0.07
Miscellaneous:						
Miscellaneous	5,131	22,823	4,000	9,000	4,000	0.09
Special Events	3,070	17,865	14,000	14,000	14,000	0.09
Insurance Recoveries	29,959	46,156	-	-	-	0.09
In-Lieu Income	380,904	325,056	288,750	265,000	270,000	-6.59
Sale of Assets	12,030	5,703	-	28,600	-	0.09
Total Miscellaneous	431,094	417,603	306,750	316,600	288,000	-6.19
TOTAL GENERAL FUND	35,726,036	37,732,233	38,788,563	38,524,239	39,236,221	1.2%
nway Fund						
License & Permit Fees:	72.057	40.071	45.000	20.000		100.00
Road Permits	72,857	40,971	45,000	28,000	-	-100.09
Floodplain Use Permits	2,590	4,145	3,700	2,500	-	-100.09
Total License & Permit Fees	75,447	45,116	48,700	30,500	-	-100.09
Charges for Services:						
Administrative Services	75,179	-	-	-	-	0.09
Total Charges for Services	75,179	=	=	-	-	0.09
State Grants:	121 100	16.645				0.00
PAG Reimbursements	131,108	16,645	165,000	126.767	100 000	0.09
RTA Reimbursements	102,848	129,563	165,000	126,767	180,000	9.19
Total State Grants	233,956	146,208	165,000	126,767	180,000	9.19
State/County Shared:						
Highway User	3,252,020	3,333,250	3,291,659	3,620,156	3,604,407	9.59
Total State/County Shared	3,252,020	3,333,250	3,291,659	3,620,156	3,604,407	9.5%
Interest Income:						
Interest Income: Interest - Investments	15,496	31,054	50,000	50,000	-	-100.09
Total Interest Income	15,496	31,054	50,000	50,000		-100.07
. 2 12. 2.1(0) 03. 2.1(0) 1.10	15, 150	31,034	30,000	30,000		700.07
Miscellaneous:						
Miscellaneous	2,942	10,275	3,000	1,000	1,500	-50.09
Insurance Recoveries	1,692	3,310		894		0.0%
Total Miscellaneous	4,633	13,585	3,000	1,894	1,500	-50.0%
				2.052.24=		
TOTAL HIGHWAY FUND	3,656,730	3,569,213	3,558,359	3,829,317	3,785,907	6.4%

]	FY 2017	FY 2018	FY 2	019	FY 2020	%
Major Revenue Accounts	Actual	Actual	Budget	Projected	Budget	to Budget
				•		
Red Ten Frend						
Bed Tax Fund Local Sales Tax:						
Local Sales Tax	1,142,649	1,372,344	_	_	=	0.0%
Total Local Sales Tax	1,142,649	1,372,344	_	-	-	0.0%
	, , , ,	, , , , ,				
Interest Income:						
Interest - Investments	535	(86)	-	-	-	0.0%
Total Interest Income	535	(86)	-	-	-	0.0%
A4 : II						
Miscellaneous:	2 500					0.00/
Miscellaneous Total Miscellaneous	3,500 3,500		-		-	0.0%
Total Miscellaneous	3,300	_				0.076
TOTAL BED TAX FUND	1,146,685	1,372,257	-	-	•	0.0%
Seizures & Forfeitures Funds						
Interest Income:						
Interest - Investments	1,612	4,428	_	7,000	-	0.0%
Total Interest Income	1,612	4,428	-	7,000	-	0.0%
		·		·		
Miscellaneous:						
Forfeitures	389,678	361,106	325,000	75,730	325,000	0.0%
Total Miscellaneous	389,678	361,106	325,000	75,730	325,000	0.0%
TOTAL SEIZURES & FORFEITURES FUNDS	391,290	365,534	325,000	82,730	325,000	0.0%
Impound Fee Fund Charges for Services:						
Impound Fees	36,866	36,750	_	_	_	0.0%
Total Charges for Services	36,866	36,750	-	_	-	0.0%
	55/555	0.07.00				5.5.0
TOTAL IMPOUND FEE FUND	36,866	36,750	-		•	0.0%
Community Center Fund						
Local Sales Tax:						
Local Sales Tax	2,199,466	2,330,941	2,384,558	2,431,038	2,478,552	3.9%
Total Local Sales Tax	2,199,466	2,330,941	2,384,558	2,431,038	2,478,552	3.9%
	· ·		, ,		, ,	'
Charges for Services:						
User Fees - Daily Drop-In	27,759	33,194	25,000	34,000	35,000	40.0%
User Fees - Member Dues	679,201	723,789	695,000	727,500	757,000	8.9%
User Fees - Recreation Programs	159,038	160,410	360,750	165,000	170,000	-52.9%
User Fees - Swimming Pools	4,998	16,498	21,000	16,209	16,000	-23.8%
Rental Income	26,521	61,583	56,902	80,882	87,782	54.3%
Concession Sales	459	260	250	250	-	-100.0%
Management Contract Revenues	2,975,092	3,386,855	3,113,688	3,063,782	3,204,271	2.9%
Total Charges for Services	3,873,067	4,382,588	4,272,590	4,087,623	4,270,053	-0.1%
	•					
Miscellaneous:						
Miscellaneous	4,701	404	-	-	-	0.0%
Special Events	-	-	-	(125)	-	0.0%
Sale of Assets	739	-	-	-	-	0.0%
Insurance Recoveries	-	560	-	-	-	0.0%
Total Miscellaneous	5,440	963	-	(125)	ı	0.0%
TOTAL COMMUNITY CONTRACTOR		6.74				4 461
TOTAL COMMUNITY CENTER FUND	6,077,972	6,714,492	6,657,148	6,518,536	6,748,605	1.4%

Г	FY 2017	FY 2018	FY 2	019	FY 2020	%
Major Revenue Accounts	Actual	Actual	Budget	Projected	Budget	to Budget
Municipal Debt Service Fund						
Interest Income:						
Interest	918	4,296	-	8,000	5,000	0.0%
Total Interest Income	918	4,296	-	8,000	5,000	0.0%
Federal Grants:						
Miscellaneous Grants	91,139	45,119	47,578	47,578	43,509	-8.6%
Total Federal Grants	91,139	45,119	47,578	47,578	43,509	-8.6%
Miscellaneous:	404047	100.670	400.000	100.000	100.000	0.00/
Miscellaneous Total Miscellaneous	104,847 104,847	100,670 100,670	100,000 100,000	100,000 100,000	100,000 100,000	0.0% 0.0%
Total Miscellaneous	104,047	100,070	100,000	100,000	100,000	0.076
TOTAL MUNICIPAL DEBT SERVICE FUND	196,903	150,085	147,578	155,578	148,509	0.6%
Oracle Road Debt Service Fund Interest Income:						
Special Assessments	33,362	26,730	19,428	19,335	11,912	-38.7%
Penalties	155	226	-	1,741	-	0.0%
Total Interest Income	33,517	26,955	19,428	21,076	11,912	-38.7%
Principal Repayments:	140 177	140 124	165,000	155,000	165,000	0.00/
Principal Repayments Total Principal Repayments	142,177 142,177	149,124 149,124	165,000 165,000	155,000 155,000	165,000 165,000	0.0% 0.0%
Total i filicipal Repayments	142,177	143,124	103,000	133,000	105,000	0.070
TOTAL ORACLE RD DEBT SERVICE FUND	175,695	176,080	184,428	176,076	176,912	-4.1%
Townwide Boodway Daveloument Immed For Fr						
Townwide Roadway Development Impact Fee Fu State Grants:	ına					
PAG Reimbursements	_	-	250,000	250,000	_	-100.0%
Total State Grants	-	-	250,000	250,000	-	-100.0%
						_
Impact Fees:						
Residential Impact Fees Commercial Impact Fees	541,066	568,748	314,420	377,209	330,340	5.1%
Total Impact Fees	332,624 873,690	340,597 909,345	196,544 510,964	35,835 413,044	211,090 541,430	7.4% 6.0%
Total Impact rees	013,030	303,313	310,301	113,011	311,130	0.070
Interest Income:						
Interest - Investments	8,211	26,589	10,000	50,000	30,000	200.0%
Total Interest Income	8,211	26,589	10,000	50,000	30,000	200.0%
TOTAL ROADWAY IMPACT FEE FUND	881,901	935,934	770,964	713.044	571,430	-25.9%
TOTAL ROADWAT INFACT TELTOND	001,501	333,334	110,504	713,044	371,430	-23.370
PAG/RTA Fund						
State Grants:						
PAG Reimbursements	2,307,660	2,402,914	3,895,000	3,863,238	-	-100.0%
RTA Reimbursements	2,714,768	1,965,976	8,069,000	1,626,715	10,300,000	27.6%
Total State Grants	5,022,428	4,368,890	11,964,000	5,489,953	10,300,000	-13.9%
Miscellaneous:						
Miscellaneous	900	182,457	-	1,387	_	0.0%
Total Miscellaneous	900	182,457	-	1,387	-	0.0%
Charges for Services:	22 500	22.000	22.502	20.425	20.425	25.004
Real Property Rental Income Total Charges for Services	22,500 22,500	22,969 22,969	22,500 22,500	28,125 28,125	28,125 28,125	25.0% 25.0%
Total Charges for Services	22,300	22,309	22,300	20,123	20,123	23.0 /6
TOTAL PAG/RTA FUND	5,045,828	4,574,315	11,986,500	5,519,465	10,328,125	-13.8%

	FY 2017	FY 2018	FY 2	019	FY 2020	%
Major Revenue Accounts	Actual	Actual	Budget	Projected	Budget	to Budget
General Government Development Impact Fee	Fund					
Interest Income:						
Interest - Investments	9	31	-	25	-	0.0%
Total Interest Income	9	31	-	25	-	0.0%
TOTAL GEN. GOVT. IMPACT FEE FUND	9	31	_	25	_	0.0%
TOTAL GEN. GOVT. IMPACT TEL TOND		3.				0.070
Library Davidson mant Impact For Franch						
Library Development Impact Fee Fund Miscellaneous						
Donations	150,000	_	_	_	_	0.0%
Total Miscellaneous	150,000					0.0%
Total Wiscenarieous	130,000					0.070
TOTAL LIBRARY IMPACT FEE FUND	150,000	-	-	-	-	0.0%
Parks & Recreation Development Impact Fee Fe	und					
Impact Fees:						
Residential Impact Fees	304,149	293,608	261,936	269,403	244,816	-6.5%
Total Impact Fees	304,149	293,608	261,936	269,403	244,816	-6.5%
Interest Income:						
Interest income. Interest - Investments	1,079	2,893	2,000	500	_	0.0%
Total Interest Income	1,079	2,893	2,000	500		0.0%
Total Interest Income	1,079	2,093	2,000	300		0.076
TOTAL PARKS IMPACT FEE FUND	305,228	296,501	263,936	269,903	244,816	-7.2%
TOTAL PARKS IMPACT FEE FUND	305,228	296,501	263,936	269,903	244,816	-7.2%
	305,228	296,501	263,936	269,903	244,816	-7.2%
Police Development Impact Fee Fund	305,228	296,501	263,936	269,903	244,816	-7.2%
Police Development Impact Fee Fund Impact Fees:						
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees	139,146	105,164	94,860	97,627	93,000	-2.0%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees	139,146 31,543	105,164 38,285	94,860 16,818	97,627 5,466	93,000 18,074	-2.0% 7.5%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees	139,146	105,164	94,860	97,627	93,000	-2.0%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees	139,146 31,543	105,164 38,285	94,860 16,818	97,627 5,466	93,000 18,074	-2.0% 7.5%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income:	139,146 31,543 170,689	105,164 38,285 143,449	94,860 16,818	97,627 5,466 103,093	93,000 18,074	-2.0% 7.5% -0.5%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments	139,146 31,543 170,689	105,164 38,285 143,449 5,251	94,860 16,818 111,678	97,627 5,466 103,093	93,000 18,074 111,074	-2.0% 7.5% -0.5%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income:	139,146 31,543 170,689	105,164 38,285 143,449	94,860 16,818	97,627 5,466 103,093	93,000 18,074	-2.0% 7.5% -0.5%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments	139,146 31,543 170,689	105,164 38,285 143,449 5,251	94,860 16,818 111,678	97,627 5,466 103,093	93,000 18,074 111,074	-2.0% 7.5% -0.5%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income	139,146 31,543 170,689 1,052 1,052	105,164 38,285 143,449 5,251 5,251	94,860 16,818 111,678 - -	97,627 5,466 103,093 1,000 1,000	93,000 18,074 111,074	-2.0% 7.5% -0.5% 0.0% 0.0%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income	139,146 31,543 170,689 1,052 1,052	105,164 38,285 143,449 5,251 5,251	94,860 16,818 111,678 - -	97,627 5,466 103,093 1,000 1,000	93,000 18,074 111,074	-2.0% 7.5% -0.5% 0.0%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income TOTAL POLICE IMPACT FEE FUND	139,146 31,543 170,689 1,052 1,052	105,164 38,285 143,449 5,251 5,251	94,860 16,818 111,678 - -	97,627 5,466 103,093 1,000 1,000	93,000 18,074 111,074	-2.0% 7.5% -0.5% 0.0%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income TOTAL POLICE IMPACT FEE FUND Energy Efficiency Project Fund	139,146 31,543 170,689 1,052 1,052	105,164 38,285 143,449 5,251 5,251	94,860 16,818 111,678 - -	97,627 5,466 103,093 1,000 1,000	93,000 18,074 111,074	-2.0% 7.5% -0.5% 0.0%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income TOTAL POLICE IMPACT FEE FUND Energy Efficiency Project Fund Other Financing Sources:	139,146 31,543 170,689 1,052 1,052 171,741	105,164 38,285 143,449 5,251 5,251	94,860 16,818 111,678 - -	97,627 5,466 103,093 1,000 1,000	93,000 18,074 111,074	-2.0% 7.5% -0.5% 0.0% 0.0%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income TOTAL POLICE IMPACT FEE FUND Energy Efficiency Project Fund Other Financing Sources: Bond Proceeds	139,146 31,543 170,689 1,052 1,052 171,741	105,164 38,285 143,449 5,251 5,251 148,700	94,860 16,818 111,678 - -	97,627 5,466 103,093 1,000 1,000	93,000 18,074 111,074	-2.0% 7.5% -0.5% 0.0% -0.5%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income TOTAL POLICE IMPACT FEE FUND Energy Efficiency Project Fund Other Financing Sources:	139,146 31,543 170,689 1,052 1,052 171,741	105,164 38,285 143,449 5,251 5,251 148,700	94,860 16,818 111,678 - - - 111,678	97,627 5,466 103,093 1,000 1,000	93,000 18,074 111,074	-2.0% 7.5% -0.5% 0.0% 0.0%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income TOTAL POLICE IMPACT FEE FUND Energy Efficiency Project Fund Other Financing Sources: Bond Proceeds	139,146 31,543 170,689 1,052 1,052 171,741	105,164 38,285 143,449 5,251 5,251 148,700	94,860 16,818 111,678 - - - 111,678	97,627 5,466 103,093 1,000 1,000	93,000 18,074 111,074	-2.0% 7.5% -0.5% 0.0% -0.5%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income TOTAL POLICE IMPACT FEE FUND Energy Efficiency Project Fund Other Financing Sources: Bond Proceeds Total Other Financing Sources	139,146 31,543 170,689 1,052 1,052 171,741	105,164 38,285 143,449 5,251 5,251 148,700	94,860 16,818 111,678 - - - 111,678	97,627 5,466 103,093 1,000 1,000 104,093	93,000 18,074 111,074	-2.0% 7.5% -0.5% 0.0% 0.0% -0.5%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income TOTAL POLICE IMPACT FEE FUND Energy Efficiency Project Fund Other Financing Sources: Bond Proceeds Total Other Financing Sources TOTAL ENERGY EFF. PROJECT FUND	139,146 31,543 170,689 1,052 1,052 171,741	105,164 38,285 143,449 5,251 5,251 148,700	94,860 16,818 111,678 - - - 111,678	97,627 5,466 103,093 1,000 1,000 104,093	93,000 18,074 111,074	-2.0% 7.5% -0.5% 0.0% 0.0% -0.5%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income TOTAL POLICE IMPACT FEE FUND Energy Efficiency Project Fund Other Financing Sources: Bond Proceeds Total Other Financing Sources TOTAL ENERGY EFF. PROJECT FUND Community Center Bond Fund	139,146 31,543 170,689 1,052 1,052 171,741	105,164 38,285 143,449 5,251 5,251 148,700	94,860 16,818 111,678 - - - 111,678	97,627 5,466 103,093 1,000 1,000 104,093	93,000 18,074 111,074	-2.0% 7.5% -0.5% 0.0% 0.0% -0.5%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income TOTAL POLICE IMPACT FEE FUND Energy Efficiency Project Fund Other Financing Sources: Bond Proceeds Total Other Financing Sources TOTAL ENERGY EFF. PROJECT FUND Community Center Bond Fund Other Financing Sources:	139,146 31,543 170,689 1,052 1,052 171,741	105,164 38,285 143,449 5,251 5,251 148,700	94,860 16,818 111,678 - - - 111,678	97,627 5,466 103,093 1,000 1,000	93,000 18,074 111,074	-2.0% 7.5% -0.5% 0.0% -0.5%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income TOTAL POLICE IMPACT FEE FUND Energy Efficiency Project Fund Other Financing Sources: Bond Proceeds Total Other Financing Sources TOTAL ENERGY EFF. PROJECT FUND Community Center Bond Fund Other Financing Sources: Bond Proceeds	139,146 31,543 170,689 1,052 1,052 171,741 2,000,000 2,000,000	105,164 38,285 143,449 5,251 5,251 148,700	94,860 16,818 111,678 - - - 111,678	97,627 5,466 103,093 1,000 1,000	93,000 18,074 111,074 - - - - - - - - - - - - -	-2.0% 7.5% -0.5% 0.0% 0.0% -0.5%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income TOTAL POLICE IMPACT FEE FUND Energy Efficiency Project Fund Other Financing Sources: Bond Proceeds Total Other Financing Sources TOTAL ENERGY EFF. PROJECT FUND Community Center Bond Fund Other Financing Sources:	139,146 31,543 170,689 1,052 1,052 171,741	105,164 38,285 143,449 5,251 5,251 148,700	94,860 16,818 111,678 - - - 111,678	97,627 5,466 103,093 1,000 1,000	93,000 18,074 111,074	-2.0% 7.5% -0.5% 0.0% 0.0% -0.5%
Police Development Impact Fee Fund Impact Fees: Residential Impact Fees Commercial Impact Fees Total Impact Fees Interest Income: Interest - Investments Total Interest Income TOTAL POLICE IMPACT FEE FUND Energy Efficiency Project Fund Other Financing Sources: Bond Proceeds Total Other Financing Sources TOTAL ENERGY EFF. PROJECT FUND Community Center Bond Fund Other Financing Sources: Bond Proceeds	139,146 31,543 170,689 1,052 1,052 171,741 2,000,000 2,000,000 2,000,000	105,164 38,285 143,449 5,251 5,251 148,700	94,860 16,818 111,678 - - - 111,678	97,627 5,466 103,093 1,000 1,000	93,000 18,074 111,074 - - - - - - - - - - - - -	-2.0% 7.5% -0.5% 0.0% 0.0% -0.5%

Г	FY 2017	FY 2018	FY 2	010	FY 2020	%
Major Revenue Accounts	Actual	Actual	Budget	Projected	Budget	to Budget
majo. Nevenue needums	/ letaa.	/ tetau.	Buaget	. rojecteu	Dauger	to Dauget
Capital Fund						
State Grants:	60,909			100,000	100,000	0.00/
Misc State Grants Total State Grants	60,909	-	-	100,000	100,000	0.0% 0.0%
Total State Grants	00,909			100,000	100,000	0.076
Federal Grants:						
Misc Federal Grants	-	-	-	-	229,500	0.0%
Total Federal Grants	-		-	-	229,500	0.0%
Other Financing Sources:						
Bond Proceeds	-	-	-	2,035,000	-	0.0%
Total Other Financing Sources	-	-	-	2,035,000	-	0.0%
Miscellaneous:						
Vehicle Reserves	_	_	420,400	420,400	536,900	27.7%
Insurance Recoveries	_	_		106,051	-	0.0%
Miscellaneous	=	_	_	174,304	=	0.0%
Total Miscellaneous	_	_	420,400	700,755	536,900	27.7%
rotal Miscella rosas			.20, .00	. 00,133	330/300	27.170
TOTAL CAPITAL FUND	60,909	-	420,400	2,835,755	866,400	106.1%
FI . F .						
Fleet Fund Miscellaneous:						
Insurance Recoveries	16,539	11,488				0.0%
Vehicle Reserves	284,796	374,896	_	_	_	0.0%
Sale of Assets	55,816	70,939	_		_	0.0%
Total Miscellaneous	357,151	457,324				0.0%
Total Wiscellaneous	331,131	437,324		_		0.076
Charges for Services:						
Fleet Services	1,345,533	860,271	-	=	=	0.0%
Total Charges for Services	1,345,533	860,271	-	-	=	0.0%
TOTAL FLEET FUND	1,702,684	1,317,595	-	-	-	0.0%
Benefit Self Insurance Fund						
Miscellaneous:						
Self Insurance Premiums - Employer	2,352,463	2,782,028	2,972,271	2,972,271	3,120,884	5.0%
Self Insurance Premiums - Employee	509,396	616,999	618,921	618,921	649,868	5.0%
COBRA Premiums	43,350	51,367	70,000	50,000	50,000	-28.6%
Retiree Premiums	9,385	21,189	22,880	45,000	45,000	96.7%
UHC Wellness Program	20,000	-	20,000	20,000	20,000	0.0%
Miscellaneous	113,385	120,716	124,262	124,262	129,220	4.0%
Total Miscellaneous	3,047,980	3,592,299	3,828,334	3,830,454	4,014,972	4.9%
	2 2 1 7 2 2 2		2 222 224	2 222 454		4.00/
TOTAL BENEFIT SELF INSURANCE FUND	3,047,980	3,592,299	3,828,334	3,830,454	4,014,972	4.9%
Water Utility Fund						
Water Sales:						
Residential Water Sales	8,416,714	8,990,121	9,058,400	8,910,000	9,638,800	6.4%
Commercial Water Sales	814,041	860,124	875,500	852,500	909,200	3.8%
Irrigation Water Sales	1,222,319	1,433,059	1,293,300	1,270,600	1,412,300	9.2%
Turf Related Water Sales	1,807,218	1,769,304	1,778,500	1,405,000	1,541,200	-13.3%
Construction Water Sales	233,265	534,060	147,200	210,000	212,500	44.4%
Total Water Sales	12,493,557	13,586,668	13,152,900	12,648,100	13,714,000	4.3%
			-			

	FY 2017	FY 2018	FY 2	019	FY 2020	%
ajor Revenue Accounts	Actual	Actual	Budget	Projected	Budget	to Budge
Channa fan Camiana						
Charges for Services: Engineer Plan Review Fees	37,048	9,646	15,000	10,000	10,000	-33.39
Construction Inspection Fees	24,159	52,870	48,000	25,000	25,000	-33.3 -47.9
Misc Service Revenue	17,354	19,045	12,000	15,000	15,000	-47.9° 25.0°
Backflow-Install Permit Fee		3,055	3,300	3,300	3,300	0.09
Sewer Fees	3,445					69.6
	210,738	273,537	230,000	330,000	390,000	
Late Fees NSF Fees	88,590	91,054	88,000	88,000	88,000	0.0
	3,868	3,264	4,500	4,500	4,500	0.0
Rain Sensors	30	23	110 700	110 700	- 01 400	0.0
Meter Income	111,653	108,116	110,700	110,700	91,400	-17.4
New Service Establish Fees	106,704	93,340	90,000	90,000	90,000	0.0
Reconnect Fees	32,421	34,208	32,000	32,000	32,000	0.0
Groundwater Preservation Fee	2,440,045	2,611,075	2,437,500	2,343,400	2,400,500	-1.5
Other	111,336	112,812	112,500	113,000	113,000	0.4
Total Charges for Services	3,187,390	3,412,043	3,183,500	3,164,900	3,262,700	2.5
Interest Income:						
Interest - Investments	6,226	(36,589)	62,333	62,333	63,000	1.1
Total Interest Income	6,226	(36,589)	62,333	62,333	63,000	1.1
Miscellaneous:						
Miscellaneous	13,921	379	_	_	_	0.0
Insurance Recoveries	327	1,520	_	_	-	0.0
Sale of Assets	8,045	855	_	_	_	0.0
Total Miscellaneous	22,293	2,755	-	-	-	0.0
Other Financing Sources:			2 200 000	2 205 000	2 205 000	20.0
Bond Proceeds		-	3,200,000	2,395,000	2,305,000	-28.0
Total Other Financing Sources	=	-	3,200,000	2,395,000	2,305,000	-28.0
TOTAL WATER UTILITY FUND	15,709,467	16,964,876	19,598,733	18,270,333	19,344,700	-1.3
ernative Water Resources Development Im	pact Fee Fund					
Impact Fees:	•					
Residential Impact Fees	1,332,825	1,268,104	1,213,500	1,213,500	1,213,500	0.0
Commercial Impact Fees	305,967	370,071	263,097	284,125	62,690	-76.2
Total Impact Fees	1,638,792	1,638,175	1,476,597	1,497,625	1,276,190	-13.6
Interest Income:						
	2 205	10 504	24.405	24 405	40,000	16.0
Interest - Investments Total Interest Income	2,305 2,305	18,584 18,584	34,485 34,485	34,485 34,485	40,000	16.0
Total Interest Income	2,303	10,304	34,403	34,403	40,000	10.0
TOTAL AWRDIF FUND	1,641,097	1,656,759	1,511,082	1,532,110	1,316,190	-12.9
able Water System Development Impact I	Fee Fund					
Impact Fees:						
Single Family Connections	663,941	631,701	604,500	604,500	604,500	0.0
Multi-Family Connections	-	-	-	10,075	-	0.0
Commercial Connections	79,884	110,004	116,553	26,192	13,096	-88.8
Irrigation Connections	72,528	74,340	14,504	68,902	18,132	25.0
Total Impact Fees	816,353	816,045	735,557	709,669	635,728	-13.6
Interest Income:						
Interest - Investments	2,489	(14,597)	37,238	31,726	36,800	-1.2
Total Interest Income	2,489	(14,597)	37,238	31,726	36,800	-1.2
			-			
TOTAL PWSDIF FUND	818,842	801,448	772,795	741,395	672,528	-13.0

	FY 2017	FY 2018	FY 2	2019	FY 2020	%
or Revenue Accounts	Actual	Actual	Budget	Projected	Budget	to Budget
rmwater Utility Fund						
State Grants:						
Miscellaneous State Grants	=	-	2,000,000	-	2,100,000	5.0%
Total State Grants	-	-	2,000,000	-	2,100,000	5.0%
Charges for Services:						
Late Fees	255	1,488	1,500	2,157	1,500	0.0%
Stormwater Utility Fee	1,314,502	1,384,324	1,405,500	1,407,000	1,420,500	1.1%
Total Charges for Services	1,314,757	1,385,811	1,407,000	1,409,157	1,422,000	1.1%
Interest Income:						
Interest - Investments	980	5,916	2,000	1,300	1,000	-50.0%
Total Interest Income	980	5,916	2,000	1,300	1,000	-50.0%
Miscellaneous:						
Miscellaneous	30	467	_	210	-	0.0%
Total Miscellaneous	30	467	-	210	-	0.0%
TOTAL STORMWATER UTILITY FUND	1,315,767	1,392,195	3,409,000	1,410,667	3,523,000	3.3%
	-,,	.,,	0,100,000	., ,	0,0=0,000	
TOTAL REVENUE - ALL FUNDS	\$80,259,631	\$81,797,298	\$95,334,498	\$84,513,720	\$ 94,414,389	-1.0%

Note: Does not include Interfund Transfers or Carry-Forward Balances

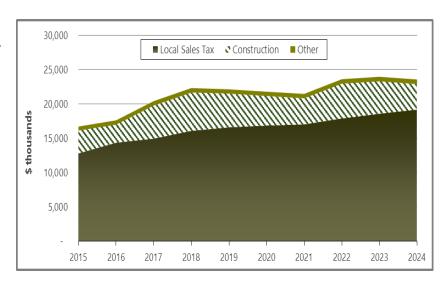
Local Sales Tax

Description

Arizona cities and towns under state law have the authority to establish certain taxes for revenue purposes. The local sales tax, as a means of financing municipal services, is the most important source of local revenue for most Arizona cities and towns. The Town of Oro Valley levies a 2.5% tax on sales collected within the town boundaries, with the exception of sales on utilities and construction activity, which are a 4% tax. The Town also levies an additional 6% tax on lodging. The sales tax is collected by the state and remitted to the Town on a weekly basis.

Uses

Two percent of the 2.5% local sales tax, as well as the 4% utility sales tax, are used for various general governmental purposes. The additional 0.5% local sales tax was implemented in March of 2015 and is dedicated to funding the Town's Community Center operations. One quarter of the 6% tax on lodging is used to support economic development and tourism efforts. The Town's adopted financial policies dictate that a minimum of 5% of the Town's



excise tax collections fund capital improvements, asset repair and maintenance needs.

Projections

Local construction sales tax has declined significantly from its peak in 2008. This is due to slower economic growth and the town approaching build-out, as well as state legislation that has reduced collections for all Arizona cities and towns. Projected commercial activity for the Town consists mostly of infill projects and several larger projects deemed one-time in nature. Single family residential activity is expected to peak over the next three years, due to several one-time larger-scale projects underway. Retail and restaurant/bar sales tax collections continue to increase each year. The following assumptions were used in compiling the projections:

- A mild, brief economic downturn beginning late FY 19/20 through FY 20/21 causes
 declines in construction sales tax and a slight softening in the growth rates for other tax
 categories; growth rebounds thereafter
- After a rebound in FY 21/22, construction sales tax begins to decline in the outer years of the forecast as the pace of building activity slows with build-out
- Other tax categories projected to grow at a rate of 1-5% per year with varying economic growth patterns, potential utility rate increases, population growth and inflation

		Local Sales Tax	Construction Sales Tax	Other
	2014	11,753,525	3,523,966	580,185
₽ F	2015	12,802,606	3,326,153	585,464
ACTUAL	2016	14,381,381 *	2,613,683	624,946
AC	2017	14,972,317	4,792,145	651,088
	2018	16,109,834	5,553,450	657,864
	2019	16,622,682	4,889,653	620,500
PROJECTION	2020	16,838,758	4,326,000	625,000
EJ	2021	17,037,146	3,793,902	637,500
OE	2022	17,858,403	5,099,004	650,250
PR(2023	18,540,915	4,762,470	663,255
	2024	19,184,216	3,709,964	676,520

^{*} Includes first full fiscal year of new half-cent sales tax dedicated to Community Center Fund operations

Fines, Licenses and Permits

Description

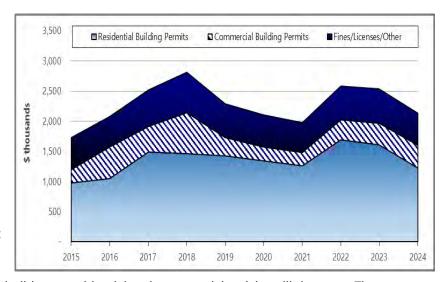
Revenue from court fines comes from traffic violations and other fines paid for the violation of municipal ordinances. License revenue includes fees charged for obtaining a business license to operate a business within town boundaries. Permit fee revenue includes fees collected from building permits, both residential and commercial, zoning permits and a variety of other programs.

Uses

The revenue received from fines, licenses and permit fees is placed in the General Fund and used for various general governmental purposes.

Projections

Revenues received from fines and business licenses are projected to grow gradually over the next five years. The growth in FY 2022 is due to an anticipated increase in permit activity, following a slight softening from a mild economic downturn.



As the Town continues to approach build-out, residential and commercial activity will decrease. The following assumptions were used in compiling the projections:

- Single family residential permits are budgeted at 300 for FY 2020, projected at 250 for FY 2021, 350 for FY 2022, then expected to gradually decline to 240 by FY 2024
- Forecast for commercial building activity includes one-time projects subject to fluctuation
- An average of 50K square feet of miscellaneous commercial development will be added each year for the next five years

- Revenue from business licenses and fines grows gradually with population and the addition of new businesses within the town
- Development-related permit and fee revenues, such as grading, fire, etc. decline slightly through FY 2021, rebound in FY 2022 and FY 2023, then begin a gradual decrease

		Residential Building Permits	Commercial Building Permits	Business Licenses, Fines & Other
	2014	1,409,442	351,907	527,582
A _F	2015	973,190	226,561	531,429
CTUAL	2016	1,052,162	525,998	496,986
A	2017	1,490,966	419,363	610,258
	2018	1,463,401	683,494	664,489
	2019	1,427,596	305,621	553,379
CTION	2020	1,345,000	232,818	526,300
E	2021	1,265,645	218,849	491,970
PROJEC	2022	1,694,699	328,273	563,952
PR(2023	1,608,269	361,101	567,771
	2024	1,222,284	379,156	530,741

State Shared Revenue

Description

Cities and towns in the state receive a portion of the revenues collected by the state of Arizona. These sources consist of the state sales tax, income tax, and vehicle license tax. Oro Valley receives its share of the state sales and income tax based on the relation of its population to the total population of all incorporated cities and towns in the state based on U.S. Census population figures. The vehicle license tax is distributed to Oro Valley based on the relation of its population to the total population of all

incorporated cities and towns in Pima County. Shared income tax revenues reflect state collections from two years prior.

Uses

State Shared Revenue is collected in the General Fund and used for various general governmental purposes.

Projections

State Shared Revenue is a

18.000 ■ Vehicle License Tax ■ State Income Tax State Sales Tax 15,000 12,000 Sthousands 9,000 6,000 3,000 2015 2017 2018 2019 2021 2023 2024

significant source of funding and represents 32% of General Fund budgeted revenue for FY 2020. Due to economic growth, revenues are budgeted to increase about 7% in FY 2020 over the FY 2019 projection. Annual growth between 1-7% is anticipated thereafter.

Budget and legislative tax law changes made at the state level have the potential to impact this revenue source. The following assumptions were used in compiling the projections:

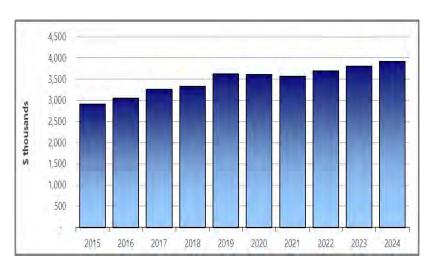
- 4.6% increase projected for FY 2021, due to economic growth
- Growth slows to 1% in FY 2023, due to slight economic downturn (delayed impact with state income tax, due to revenues reflecting collections from two years prior)
- Growth rebounds to nearly 7% for FY 2024

		State Income Tax	State Sales Tax	Vehicle License Tax
	2014	4,571,196	3,569,711	1,495,999
A _F	2015	4,964,635	3,747,944	1,700,885
ACTUAL	2016	4,937,719	3,886,852	1,724,625
A	2017	5,329,864	3,989,179	1,858,686
	2018	5,422,693	4,210,168	1,944,973
	2019	5,374,593	4,345,225	1,988,757
CTION	2020	5,870,065	4,660,650	2,000,000
E	2021	6,310,320	4,814,451	1,980,000
PROJE	2022	6,587,974	5,002,215	2,079,000
PRC	2023	6,390,335	5,202,304	2,162,160
	2024	7,029,368	5,410,396	2,227,025

Highway User Revenue (HURF)

Description

HURF revenues are primarily generated from the state collected gasoline tax. Cities and towns receive 27.5% of highway user revenues. One-half of the monies that Oro Valley receives is based on its population in relation to the population of all cities and towns in the state. The remaining half is allocated on the basis of "county of origin" of gasoline sales and the relation of Oro Valley's population to the population of all cities and towns in Pima County. The



intent of this distribution formula is to spread a portion of the money across the state solely on the basis of population while the remaining money flows to those areas with the highest gasoline sales.

Uses

There is a state constitutional restriction on the use of the highway user revenues which requires that these funds be used solely for street and highway purposes. The Town has a separate fund – Highway Fund – where this revenue is collected and distributed for such purposes.

Projections

HURF revenue collections are a major source of funding for roadway improvements and account for 95% of Highway Fund budgeted revenue for FY 2020. This revenue source is impacted by economic downturns, as well as actions taken by the state legislature to sweep these funds for state Department of Public Safety (DPS) or other purposes. The following assumptions were used in compiling the projections:

- Revenues roughly flat for FY 2020, based on projections from the Arizona Department of Transportation (ADOT)
- Economic downturn impact projected for FY 2021, with a 1% decrease
- Annual growth of 3% thereafter, based on ADOT projections

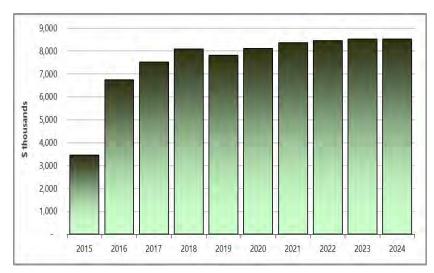
		HURF Revenue
	2014	2,679,257
AL	2015	2,912,780
ACTUAL	2016	3,045,057
AC	2017	3,252,020
	2018	3,333,250
	2019	3,620,156 *
PROJECTION	2020	3,604,407
CTI	2021	3,568,363
OJE	2022	3,686,119
PR(2023	3,800,389
	2024	3,918,201

^{*} Increase partially attributable to new state-adopted public safety fee and subsequent decrease in amount swept from HURF to fund DPS operations

Charges for Services

Description

Charges for Services are fees charged for specific services provided by the Town. They include recreation user fees, development services fees, stormwater fees, various water fees and fares received from transit services, to name a few. With the exception of development services fees and certain general services and water fees, the anticipated revenue generated from charges for services is generally tied to population and can be expected to increase with



population growth. New or added recreation facilities and amenities would also obviously cause these revenues to increase. Certain water fees and fees for development services are tied to development activity and will increase/decrease accordingly based on development growth within the town.

Projections

The significant increases in recreation fee revenue for FY 2015 and FY 2016 are attributable to the addition of the Community Center Fund operations. The Town is also experiencing regular growth in Aquatic Center revenues and other parks and recreation program revenues. The significant increase in Stormwater revenue for FY 2017 is attributable to a Council-approved fee increase. The following assumptions were used in compiling the projections:

- Revenue generated from development activity is tied to anticipated single family residential and commercial building permits
- Recreation fee revenues grow with near-term fee increases and population growth
- General services, transit farebox and stormwater utility fee revenues increase slightly each year, as town population increases

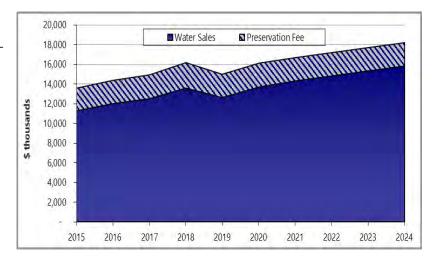
		General Services	Development Services	Recreation Fees *	Transit	Water	Stormwater **
	2014	298,292	248,976	659,265	71,078	716,142	759,405
A A	2015	269,130	312,482	1,370,971	72,783	660,636	771,578
ACTUAL	2016	321,149	247,370	4,570,569	88,684	689,972	828,258
A	2017	299,184	253,867	4,809,323	100,052	747,346	1,314,757
	2018	274,006	220,000	5,282,346	119,536	800,968	1,385,811
	2019	219,298	235,921	4,994,009	137,000	821,500	1,409,157
PROJECTION	2020	233,439	200,000	5,262,653	140,000	862,200	1,422,000
Ē	2021	238,108	180,000	5,468,491	147,000	884,700	1,444,500
OE	2022	242,870	216,000	5,513,776	154,350	871,000	1,462,500
PR(2023	247,727	216,000	5,559,966	162,068	852,700	1,474,500
	2024	252,682	194,400	5,607,080	170,171	827,400	1,474,500

^{*} Increases in FY 2015 and FY 2016 are attributable to the addition of Community Center Fund operations

Water Revenue

Description

The Town's Water Utility Fund is a selfsustaining fund with revenue generated from water sales, service fees and miscellaneous charges. Annually, the Oro Valley Water Utility Commission reviews and develops recommendations for water revenue requirements, water rates and fee structures.



^{**} Increase in FY 2017 is attributable to a Council-approved fee increase

Uses

The revenue collected from water sales is used for personnel, operations and maintenance, capital improvements to existing systems and debt service. Revenue collected from the groundwater preservation fee (GPF) is used for renewable water capital infrastructure costs and related debt service.

Projections

Revenue projections relating to water sales and preservation fees are based on growth of the population as well as proposed rate increases. The following assumptions were used in compiling the projections:

- Growth is estimated at 245 to 355 new connections annually through FY 2024
- Water rate increases range from 2.6% to 4.6%
- No groundwater preservation fee increases over the next five years
- Average single family residential monthly water use projected at roughly 7,300 gallons

		Water Sales	Groundwater Preservation Fee
	2014	12,169,374	2,599,718
AL	2015	11,280,574	2,330,231
ACTUAL	2016	12,018,429	2,371,099
AC	2017	12,493,557	2,440,045
-	2018	13,586,668	2,611,075
	2019	12,648,100	2,343,400
PROJECTION	2020	13,714,000	2,400,500
CTI	2021	14,341,600	2,342,000
OJE	2022	14,845,600	2,355,200
PR	2023	15,351,400	2,366,000
	2024	15,848,900	2,374,000

Note: Projections and assumptions used were for financial modeling purposes as related to proposed changes in water rates and fees to be reviewed and studied by Council at a future date. The actual rates and fees adopted and implemented may differ from budgeted projections.

Development Impact Fees

Description

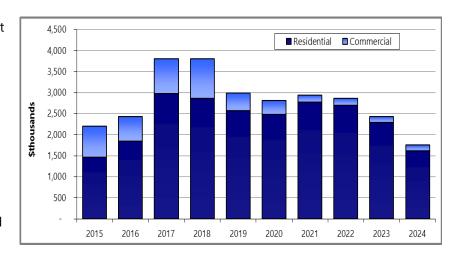
Development Impact Fees are fees assessed by the Town on new development for the purpose of financing infrastructure ultimately needed to support a growing community. State legislation has restricted the types of impact fees collected with increased limitations placed on their use. Commercial impact fees are assessed to support roadways, water facilities and police; residential impact fees are assessed to support roadways, water facilities, police, and parks & recreation facilities.

Uses

As mandated by state law, impact fee revenue can only be used to support new projects and expansion-related capital infrastructure.

Projections

As the Town approaches buildout, residential and commercial construction activity can be expected to decrease. The following assumptions were used in compiling the projections:



- 300 single family residential permits will be issued in FY 2020, decreasing to 250 in FY 2021, followed by a rebound to 350 in FY 2022
- Single family residential permits begin a decline in FY 2023 at 330, then down to 240 in FY 2024
- Commercial fees tie to anticipated development activity within the town

		Residential Fees	Commercial Fees
	2014	2,691,678	1,665,183
AL A	2015	1,465,898	736,954
ACTUAL	2016	1,843,450	591,334
AC	2017	2,981,127	822,546
	2018	2,867,325	933,296
	2019	2,572,314	420,520
O	2020	2,486,156	323,082
PROJECTION	2021	2,770,840	168,507
OJE	2022	2,699,900	163,507
PR(2023	2,295,948	138,507
	2024	1,611,384	138,507

Grants

Description

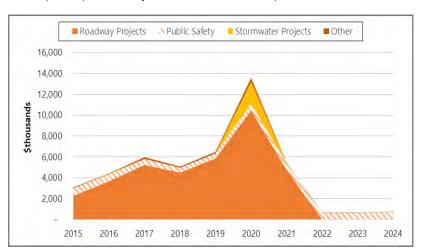
The Town receives federal and state grant funding from various agencies and sources, mainly for roadway projects or to support public safety. Specific restrictions exist on all grants in regards to how the funds may be used or what they may be spent on. Grants provide the Town with critical funding for public infrastructure projects and Police Department task force operations and equipment.

Uses

As mentioned above, the bulk of the Town's grant funding is for roadway projects and public safety. Funding from the Pima Association of Governments and the Regional Transportation Authority provides for roadway expansion and improvement projects. Funding from agencies such as the Drug Enforcement Agency, Federal Bureau of Investigation, Arizona Governor's Office of Highway Safety and Arizona Department of Homeland Security provides for salaries, overtime, benefits and equipment related to various multi-jurisdictional joint task forces participated in by the Town's Police Department.

Projections

Funding for roadway projects fluctuates widely, depending on current or planned projects and available funding. Funding beyond FY 2021 is not foreseen at this time. In recent years, the Town has also seen slight decreases in public safety funding, particularly towards the funding of employee benefits. The following assumptions were used in compiling the projections:



- Funding for roadway projects uncertain beyond FY 2021 following the completion of the La Cholla Boulevard roadway widening project
- Limited growth anticipated for public safety grants
- Stormwater grant funds budgeted in FY 2020 are for the Catalina Ridge channel repair project
- Other grant funding beyond FY 2020 is largely limited to a federal interest subsidy on the Town's clean renewable energy bonds

		Roadway Projects	Public Safety	Stormwater Projects	Other
	2014	2,440,096	680,039	,	89,077
AL.	2015	2,281,499	737,036		69,324
ACTUAL	2016	3,677,410	672,741	35,000	43,157
AC	2017	5,256,383	564,825		168,526
	2018	4,515,098	456,412		115,195
	2019	5,866,720	484,607		147,578
CTION	2020	10,480,000	624,543	2,100,000	373,009
E	2021	4,775,000	630,788		39,245
OE	2022		637,096		34,787
PROJE	2023		643,467		30,088
	2024		649,902		100,147

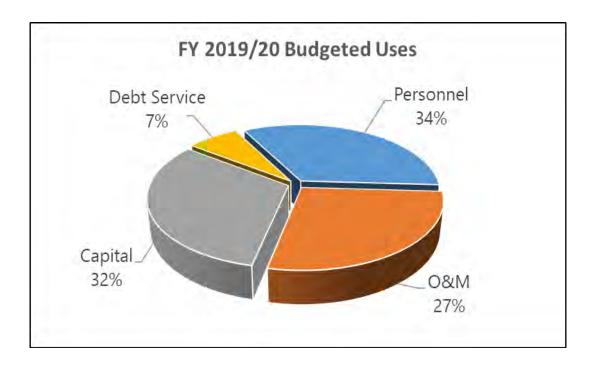
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Expenditure Summary

The expenditure budget for FY 2019/20 totals \$105,722,650 and represents a \$2.2 million, or 2.1% increase over the prior fiscal year budgeted expenditures. The budget includes \$72.7 million to support daily operations and services and \$33.0 million in capital projects. The chart below reflects all budgeted uses and their portion of the overall expenditure budget.

A description of the changes in expenditure categories from budget year to budget year can be found on the following page. Please reference the Personnel section of the budget document for further explanations on personnel changes.

The capital budget for FY 19/20 is significant and addresses several areas of critical need, including roadway and street improvements, water and stormwater system improvements, public safety facilities and equipment, parks and recreation amenities and improvements, as well as fleet and technology replacements. Please reference the Capital Improvement Program (CIP) section of the budget document for further details on capital improvement projects.



Expenditure Summary

	Budgeted Uses									
	FY 2018	FY 201	8/19	FY 2019/20	Variance					
	Actual	Budget	Projected	Budget	to Budget	%				
Personnel	32,090,868	34,380,192	33,674,526	35,614,559	1,234,367	3.6%				
0&M	26,093,215	27,625,077	26,235,620	28,992,601	1,367,524	5.0%				
Capital	13,057,767	34,199,351	18,753,934	33,691,801	(507,550)	-1.5%				
Debt Service	6,642,692	7,358,065	7,095,071	7,423,689	65,624	0.9%				
Total Expenditures	\$ 77,884,542	\$ 103,562,685	\$ 85,759,151	\$105,722,650	\$ 2,159,965	2.1%				

Does not include depreciation, amortization, interfund transfers or contingency amounts

A brief description of the major changes in expenditure categories from budget year to budget year is as follows:

Personnel	 \$500K increase for step and merit increases \$400K increase for new positions \$170K increase due to increased pension costs
+\$1.2M	\$100K increase for employee medical and dental insurance premiums
	 \$50K increase for minimum salary adjustments following a completed salary and benefit analysis
	\$800K budgeted in Water Utility Fund for purchase of groundwater extinguishment credits
0&M	\$255K increase for medical claim costs in the Benefit Self Insurance Fund
+\$1.4M	• \$185K increase in building repair and maintenance costs due to implementation of a
	comprehensive facility repair and maintenance program
	\$150K increase in software maintenance and licensing costs in the General Fund
	\$4.6M decrease in public safety facility projects due to nearly complete property/ID
	and southern substation building
	\$2.8M increase in Water Utility system capital improvement projects
Capital -\$500K	• \$1.2M increase for parks and recreation amenities and improvements, due largely to the Naranja Park infrastructure and playground projects
	\$400K decrease in roadway capital projects funded with grants and impact fees
	\$300K increase for vehicle replacements, due mainly to new personnel
	\$190K increase in Stormwater Utility system capital improvement projects
Debt Service +\$66K	Increase per principal and interest payments due on the Town's outstanding debt

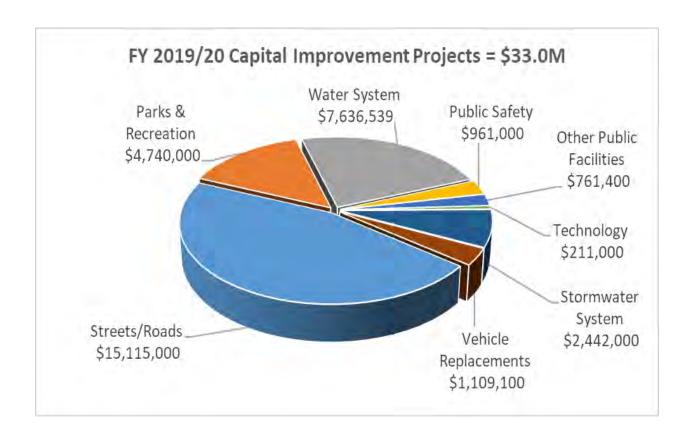
Expenditure Summary

Capital Improvement Program

The Capital Improvement Program (CIP) is a comprehensive, ten-year plan of capital projects that identifies priorities, methods of financing, costs, and associated revenues. It includes a one-year recommendation for the Town's capital budget. The CIP is one of the mechanisms that implements the Town's General Plan and Strategic Leadership Plan. It allocates funds to meet goals and strategies specified in both plans and implements these plans as part of the project evaluation criteria.

The FY 2019/20 adopted budget includes \$33.0 million in capital improvement projects, funded with a variety of sources. Budgeted projects include street and roadway improvements, water and stormwater utility system improvements, parks and recreation improvements and public safety facilities.

Further information on CIP projects and project descriptions can be found in the Capital Improvement section of the budget document.



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Expenditure Schedule by Fund

Major Expenditure Accounts	FY 2017	FY 2018	FY 2	019	FY 2020	%
	Ac	tual	Budget	Projected	Budget	to budget
General Fund	2.764.250	2 100 221	4 450 555	4 222 677	4 (40 370	4.40/
Administrative Services Clerk	2,764,359	3,168,231	4,450,555 444,559	4,333,677	4,648,370	4.4% -17.6%
Community & Economic Development	371,545 2,642,119	469,826 2,791,027	2,869,324	414,826 2,743,269	366,336 3,039,421	5.9%
Council	200,633	189,389	210,494	203,910	206,001	-2.1%
General Administration	1,674,120	1,834,599	2,696,700	2,375,724	2,590,400	-3.9%
Legal	726,321	730,858	793,567	773,423	874,057	10.1%
Magistrate Court	824,234	875,275	884,385	873,266	923,561	4.4%
Town Manager's Office	771,071	821,783	1,251,370	1,247,577	1,314,145	5.0%
Parks and Recreation	2,046,894	3,334,365	3,606,586	3,519,644	3,808,366	5.6%
Police	15,588,746	16,636,009	16,557,555	16,064,374	17,448,615	5.4%
Public Works	3,033,904	2,040,528	3,518,946	3,363,846	4,826,507	37.2%
TOTAL GENERAL FUND	30,643,946	32,891,890	37,284,041	35,913,536	40,045,779	7.4%
		. , ,	- , - ,-		.,,	
Consid December Front						
Special Revenue Funds Highway User Revenue Fund	4 205 070	2 050 200	4 626 026	4 162 204	A 122 140	-10.9%
Bed Tax Fund	4,395,979	3,959,398	4,626,036	4,162,204	4,123,148	-10.9%
Community Center Fund	666,257 6,566,873	806,994 6,522,943	6,314,152	5,944,851	6,182,387	-2.1%
Impound Fee Fund	57,361	58,254	0,314,132	3,344,031	0,102,307	0.0%
Seizures & Forfeitures Funds	98,749	266,324	86,665	437,137	82,846	-4.4%
TOTAL SPECIAL REVENUE FUNDS	11,785,219	11,613,913	11,026,853	10,544,192	10,388,381	-5.8%
Debt Service Funds						
Municipal Debt Service Fund	641,534	834,460	1,038,671	1,038,671	1,200,228	15.6%
Oracle Road Improvement District Fund	175,926	178,340	187,428	177,313	179,912	-4.0%
TOTAL DEBT SERVICE FUNDS	817,460	1,012,800	1,226,099	1,215,984	1,380,140	12.6%
Capital Project Funds						
Recreation-In-Lieu Fee Fund	_	_	_	_	_	0.0%
Parks and Recreation Impact Fee Fund	_	_	30,000	5,000	410,000	1266.7%
Police Impact Fee Fund	-	-	680,000	5,000	660,000	-2.9%
Library Impact Fee Fund	199,680	-	-	-	-	0.0%
Energy Efficiency Project Fund	1,431,663	568,251	=	=	=	0.0%
Community Center Bond Fund	-	-	3,000,000	=	3,000,000	0.0%
Capital Fund	790,157	1,857,849	6,952,192	6,790,988	3,309,100	-52.4%
Alternative Water Resource Dev. Impact Fee	261,257	180,631	577,924	529,730	2,559,800	342.9%
Potable Water System Dev. Impact Fee	329,916	352,193	1,083,828	989,296	1,135,996	4.8%
PAG/RTA Fund	4,783,048	4,763,392	12,287,000	5,753,006	10,300,000	-16.2%
Roadway Impact Fee Fund	1,000,000	1,736,557	1,830,000	5,000	2,710,000	48.1%
TOTAL CAPITAL PROJECT FUNDS	8,795,721	9,458,873	26,440,944	14,078,020	24,084,896	-8.9%
Enterprise Funds						
Water Utility	17,889,098	17,666,867	20,476,253	18,880,517	22,060,077	7.7%
Stormwater Utility	1,079,536	1,214,670	3,351,849	1,296,448	3,748,405	11.8%
TOTAL ENTERPRISE FUNDS	18,968,634	18,881,537	23,828,102	20,176,965	25,808,482	8.3%
Internal Service Funds						
Fleet Fund	1,353,330	1,283,096	-	-	-	0.0%
Benefit Self Insurance	3,492,537	2,742,433	3,756,646	3,830,454	4,014,972	6.9%
TOTAL INTERNAL SERVICE FUNDS	4,845,867	4,025,529	3,756,646	3,830,454	4,014,972	6.9%
TOTAL EVERNING INC.	A 75 056 075	A 77 004 740	\$403 FG2 GG-	¢ 05 750 451	# 40F T00 450	2.454
TOTAL EXPENDITURES - ALL FUNDS	\$ 75,856,847	\$ 77,884,542	\$103,562,685	\$ 85,759,151	\$ 105,722,650	2.1%

Note: Does not include depreciation, amortization, interfund transfers or contingency amounts

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Expenditures by Program

This table represents a summary of the adopted FY 2019 - 2020 budget and is structured around major program areas within departments which represent services and operations viable to the Town and to which resources are allocated on a fiscal year basis. Footnotes are provided to delineate the specific fund(s) that support(s) each program. The table also includes funding sources and full-time equivalent employees (FTEs) for each program. Further information on a specific program can be found in the Program Budgets Section of the budget document.

Department/Program	FTE	General Fund	Special Revenue Funds	Debt Service Funds	Capital Project Funds	Enterprise Funds	Internal Service Funds	Total
Administrative Services								
Finance	8.00	936,820						936,820
Human Resources	4.00	463,048						463,048
Information Technology	9.00	3,248,502						3,248,502
3,	21.00	4,648,370	-	-	-	-	-	4,648,370
Clerk	4.73	366,336						366,336
CICIR	4.73	366,336	-	-	-	-	-	366,336
Community & Economic Dev.								
Administration	1.60	314,113						314,113
Permitting	10.48	1,068,982						1,068,982
Planning	6.30	603,906						603,906
Inspection and Compliance	9.00	864,113						864,113
Economic Development	1.00	188,307						188,307
Economic Development	28.38	3,039,421	-	-	-	-	-	3,039,421
	,	•					•	
Council	7.00 7.00	206,001					- 1	206,001
General Administration	7.00	206,001 2,590,400	-	-	- 7,379,100 (C)		4,014,972 (206,001 D) 13,984,472
	-	2,590,400	-	-	7,379,100	-	4,014,972	13,984,472
Legal	6.00	874,057						874,057
9	6.00	874,057	-	-	-	-	-	874,057
Magistrate Court	8.48	923,561						923,561
•	8.48	923,561	-	-	-	-	-	923,561
Town Manager's Office								
Administration	4.88	688,045						688,045
Communications	5.50	626,100						626,100
	10.38	1,314,145	- "	•	-	-	-	1,314,145
Parks and Recreation								
Administration	5.00	662,528						662,528
Parks Maintenance	9.96	1,267,083						1,267,083
Recreation & Culture	5.70	465,377						465,377
Aquatics	20.89	1,413,378						1,413,378
Community Center	21.55	1,713,310	6,182,387 (1	E)				6,182,387
Community Center	63.10	3,808,366	6,182,387	- <i>)</i>			_ [9,990,753
	05.10	3,000,300	J, 102,301				_	9,990,193

Expenditures by Program

Department/Program	FTE	General Fund	Special Revenue Funds	Debt Service Funds	Capital Project Funds	Enterprise Funds	Internal Service Funds	Total
Police								
Administration	5.00	1,452,336						1,452,336
Support Services	55.21	6,568,381	,	E \				6,568,381
Field Services	75.44	9,054,821	82,846 (F)				9,137,667
Professional Development & Training	1.00	180,189						180,189
Professional Standards	1.48	192,888						192,888
L	138.13	17,448,615	82,846	-	-	-	-	17,531,461
Public Works								
Administration	13.15	1,379,402						1,379,402
Transportation Engineering	15.00	1,515,402	3,821,428 (A)				3,821,428
Street Maintenance	.5.00		301,720 (301,720
Facilities Maintenance	4.00	932,683	30.17.20 (7				932,683
Fleet	2.00	1,262,540						1,262,540
Stormwater Utility	10.25	, - ,				3,748,405 (B)	3,748,405
Transit Services	25.89	1,251,882						1,251,882
	70.29	4,826,507	4,123,148	-	-	3,748,405	-	12,698,060
W-4 11/2/24								
Water Utility Administration	9.48					12,344,005 (C)	12,344,005
Engineering & Planning	6.00					5,120,064 (5,120,064
Operations	24.00					4,596,008		4,596,008
Alternative Water Resources	24.00				2,559,800 (F		,	2,559,800
Potable Water System					2,339,000 (1 1,135,996 (1)	•		1,135,996
1 otable water system	39.48	-	_	_	3,695,796	22,060,077	-	25,755,873
_				,	n			
_				1,380,140 ⁽	J)			1,380,140
Debt Service	-	-	-	1,380,140	-	-	-	1,380,140
					13,010,000 ^{(F}	()		13,010,000
Roadway Improvements	-	-	-	-	13,010,000	-		13,010,000
,								
FY 2019/20 Adopted Budget	396.97	40,045,779	10,388,381	1,380,140	24,084,896	25,808,482	4,014,972	105,722,650

Note: Does not include depreciation, amortization, interfund transfers or contingency amounts

- (A) Highway Fund
- (B) Stormwater Utility Fund
- (C) Capital Fund, Parks & Rec Impact Fee Fund, Police Impact Fee Fund and Community Center Bond Fund
- (D) Benefit Self Insurance Fund
- (E) Community Center Fund
- (F) Seizures & Forfeitures Funds
- (G) Water Utility Fund
- (H) Alternative Water Resources Dev Impact Fee Fund
- (I) Potable Water System Dev Impact Fee Fund
- (J) Municipal Debt Service Fund and Oracle Road Imp District Fund
- (K) Roadway Dev Impact Fee Fund and PAG/RTA Fund

Personnel Summary

Personnel and Employee Compensation

Personnel service represents 49% of the total operating budget, which is common in a service-based organization. Even so, since it is a significant portion of the budget, employee compensation, staffing levels and benefit costs are heavily scrutinized and closely managed.

As with the previous fiscal year, the FY 19/20 budget includes capacity for funding of employee merit and step increases. Benefit costs rose due to increased pension rates and a 5% increase in medical insurance premiums. Based on the financial scenario laid out for the next five years, the Town's recurring revenues will need to be re-analyzed each year to confirm and determine an affordable and feasible level of future increases in overall compensation and benefits.

Staffing Level Changes

The following table summarizes the changes in staffing levels for the new fiscal year.

	FY 2018/19 Budget	FY 2019/20 Budget	+/-
Parks and Recreation	59.92	63.10	+3.18
Police	135.13	138.13	+3.00
Community & Economic Development	27.88	28.38	+0.50
Public Works	70.79	70.29	-0.50
Magistrate Court	8.00	8.48	+0.48
Water Utility	39.48	39.48	-
Administration	49.11	49.11	_
Total Positions	390.31	396.97	6.66

The FTE increase in the Parks and Recreation Department is attributable to increases in part-time seasonal staff at the Aquatic Center and Community Center to meet the programming and staffing needs of the facilities.

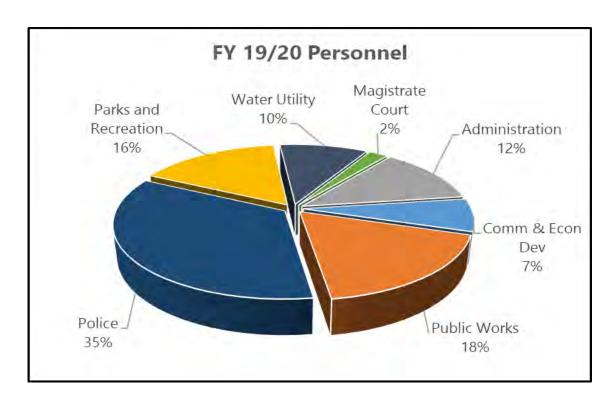
The full-time equivalent (FTE) increase in the Police Department is attributable to four new positions – a sergeant and three patrol officers, offset with a decrease of one school resource officer.

The FTE increase in Community and Economic Development is attributable to a full-time administrative position that was previously apportioned equally with the Public Works Department.

The FTE increase in Magistrate Court is attributable to a new, part-time, non-benefitted court clerk position that will be fully covered with court security fees.

Refer to the Personnel Schedule document for a detailed listing of positions by department and/or program.

Personnel Summary



Benefit Rates and Costs

For employee coverage of medical premiums, the Town pays 85% of the premium and the employee pays 15%. For employee coverage of dental premiums, the Town pays 100% of the premium. In FY 19/20, the Town's PPO medical and dental plans for dependent coverage will begin a three-year transition from the Town paying no less than 80% for dependent coverage to the Town paying no less than 75% for dependent coverage. Premiums in FY 19/20 are increasing 5% for medical and 30% for dental. The contribution rate for the Arizona State Retirement System will increase slightly, from 11.80% to 12.11%. The rate for the Public Safety Personnel Retirement System will increase roughly 1.5%, while the Correction Officers Retirement Plan rate will decrease about 1.4%. The table below illustrates the changes to employee benefit rates over the last several years.

	Employer Matching Rates					
	FY 16/17	FY 17/18	FY 18/19	FY 19/20		
Arizona State Retirement System (ASRS)	11.48%	11.50%	11.80%	12.11%		
Public Safety Personnel Retirement System (PSPRS)	23.66%	34.85%	37.04%	38.59%		
Correction Officers Retirement Plan (CORP)	33.27%	43.63%	61.36%	59.94%		
Medical Premiums (per year)*	\$3,429	\$4,115	\$4,270	\$4,132		
Dental Premiums (per year)**	\$267	\$201	\$201	\$300		

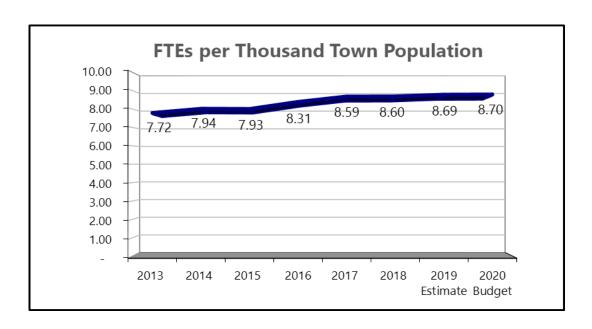
^{*} single (employee-only) PPO coverage

^{**} single (employee-only) base plan coverage

Personnel Summary

Employees per Capita

During the last economic recession, the Town reduced staff considerably. With recovery, continued population growth, as well as added facilities and amenities, the number of employees has grown gradually since that time. Looking at an employee per capita trend, full-time equivalent positions (FTEs) have increased slightly since 2015. The increases are due in part to the addition of the Community Center and temporary positions tied to capital projects. FTEs per capita may increase gradually with the town's continued population growth, subject to available funding sources.



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Personnel Summary by Fund

	FY 2017	FY 2018	FY 2019		FY 2020	+/-
	Act		Budget	Projected	Budget	to Budget
General Fund	47 40	40.40	24.02	24.02	24.02	
Administrative Services	17.48	18.48	21.00	21.00	21.00	-
Clerk	4.54	4.69	4.73	4.73	4.73	-
Community & Economic Dev.	29.70	26.88	27.88	28.38	28.38	0.50
Council	7.00	7.00	7.00	7.00	7.00	-
Legal	6.00	6.00	6.00	6.00	6.00	-
Magistrate Court	8.00	8.00	8.00	8.00	8.48	0.48
Town Manager's Office	7.38	7.38	10.38	10.38	10.38	-
Parks and Recreation	28.20	38.31	39.31	41.55	41.55	2.24
Police	131.13	133.13	134.13	132.13	137.13	3.00
Public Works	36.93	27.89	33.39	33.39	45.04	11.65
General Fund Personnel	276.36	277.76	291.82	292.56	309.69	17.87
Consid December						
Special Revenue Funds	24.00	24.00	27.45	26.65	15.00	(42.45)
Highway Fund	24.00	24.00	27.15	26.65	15.00	(12.15)
Bed Tax Fund	3.00	3.00	-	-	- 24.55	-
Community Center Fund	19.82	22.47	20.61	21.55	21.55	0.94
Impound Fee Fund	1.00	1.00	-	-	-	-
Seizure Funds	1.00	1.00	1.00	1.00	1.00	- 44.00
Special Revenue Funds Personnel	48.82	51.47	48.76	49.20	37.55	(11.21)
Capital Project Funds						
PAG/RTA Fund	2.48	2.50	_	_	_	_
Capital Fund	3.00	1.50	_	_	_	_
Capital Projects Funds Personnel	5.48	4.00	-	-	-	-
Enterprise Funds						
Water Utility	39.48	39.48	39.48	39.48	39.48	-
Stormwater Utility	6.37	8.75	10.25	10.25	10.25	
Enterprise Funds Personnel	45.85	48.23	49.73	49.73	49.73	-
Internal Service Funds						
Fleet Fund	1.15	1.15	_	_	_	_
Internal Service Funds Personnel	1.15	1.15		-	_	
Internal Service Farias Fersonner	1.13	1,13				
Total Town Personnel	277.66	202.64	200.21	201.40	206.07	6.66
Total Town Personnel	377.66	382.61	390.31	391.49	396.97	0.00

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Personnel Schedule

	FY 2017	FY 2018	FY 2019		FY 2020	+/-
	Actual	Actual	Budget	Projected	Budget	to Budget
'					.,	
Administrative Services						
Admin. Svcs. Director/Chief Financial Officer		-	1.00	1.00	1.00	-
Finance Director	1.00	1.00	-	-	-	-
Chief Procurement Officer	-	-	1.00	1.00	1.00	-
Procurement Administrator	1.00	1.00	-	-	-	-
Finance Manager	1.00	1.00	1.00	1.00	1.00	-
Senior Budget Analyst	1.00	1.00	1.00	1.00	1.00	-
Senior Accountant	1.00	1.00	1.00	1.00	1.00	-
Accounting Specialist	1.00	1.00	1.00	1.00	1.00	-
Human Resource Director	1.00	1.00	1.00	1.00	1.00	-
Human Resource Analyst	2.00	2.00	2.00	2.00	2.00	-
Chief Information Officer	-	-	1.00	1.00	1.00	-
IT Director	1.00	1.00	-	-	-	-
Network Administrator	1.00	2.00	2.00	2.00	2.00	-
Systems Analyst	1.00	1.00	2.00	2.00	2.00	-
Data Base Analyst	1.00	1.00	1.00	1.00	1.00	-
Senior GIS Administrator	-	-	-	1.00	1.00	1.00
Senior GIS Specialist	1.00	1.00	1.00	-	-	(1.00)
GIS Analyst	1.00	1.00	1.00	1.00	1.00	-
IT Analyst	1.00	1.00	1.00	1.00	1.00	-
Procurement Specialist	-	-	1.00	1.00	1.00	-
Senior Office Specialist	-	1.00	1.00	1.00	1.00	-
Human Resource Assistant	-	-	1.00	1.00	1.00	-
Office Specialist	1.48	0.48	-	-	-	
Total Administrative Services	17.48	18.48	21.00	21.00	21.00	-
			employees:	21		
			employees:	-		
Clerk	4 00	4 00	1.00	1 400	1.00	
Town Clerk	1.00	1.00	1.00	1.00	1.00	-
Deputy Town Clerk	1.00	1.00	1.00	1.00	1.00	-
Senior Office Specialist	1.00	1.00	1.00	1.00	1.00	-
Office Assistant	1.44	1.44	1.48	1.48	1.48	-
Communications Intern	0.10	0.25	0.25	0.25	0.25	_
Total Clerk	4.54	4.69	4.73	4.73	4.73	-
	Full-time employees:				4	
			Part-time	employees:	2	
Community and Economic Development (CEI	D)			1		
CED Director	-	-	1.00	1.00	1.00	-
Director, Community Dev. & Public Works	1.00	1.00	-	-	-	-
Division Manager, Permitting	1.00	1.00	1.00	1.00	1.00	-
Division Manager, Planning	1.00	1.00	1.00	1.00	1.00	-
Div Mgr, Inspect. & Comp./Bldg Official	1.00	1.00	1.00	1.00	1.00	-
Senior Civil Engineer	1.00	1.00	1.00	1.00	1.00	-
Principal Planner	2.00	2.00	2.00	2.00	2.00	-
Senior Planner	2.00	1.00	1.00	1.00	1.00	-
Planner	2.00	1.00	1.00	1.00	1.00	-
Economic Development Specialist	-		1.00	1.00	1.00	-
Senior Planning Technician	1.00	1.00	1.00	1.00	1.00	-
Engineering Design Reviewer	1.00	1.00	1.00	1.00	1.00	-
Plans Examiner II	2.00	2.00	2.00	2.00	2.00	-

Personnel Schedule

	FY 2017	FY 2018	FY 2019		FY 2020	+/-
	Actual	Actual	Budget	Projected	Budget	to Budget
	1			۱		
Building Inspector II	4.00	4.00	4.00	4.00	4.00	-
Building Inspector I	1.00	1.00	1.00	1.00	1.00	-
Plans Examiner I	1.00	1.00 1.00	1.00 1.00	1.00	1.00 1.00	-
Code Compliance Specialist Administrative Coordinator	1.00	1.00	0.60	1.00 0.60	0.60	-
Zoning Technician	1.00	1.00	1.00	1.00	1.00	_
Building Permit Technician	2.00	2.00	2.00	2.00	2.00	_
Senior Office Specialist	1.00	1.00	1.00	1.00	1.00	_
Office Specialist	0.48	1.08	0.48	0.48	0.48	_
Senior Office Assistant	1.00	1.00	1.00	1.00	1.00	-
Office Assistant	1.92	0.50	0.50	1.00	1.00	0.50
Intern	0.30	0.30	0.30	0.30	0.30	-
Total CED	29.70	26.88	27.88	28.38	28.38	0.50
			Full-time	employees:	28	
				employees:	2	
Council	1		1	1		
Mayor	1.00	1.00	1.00	1.00	1.00	-
Council Member	6.00	6.00	6.00	6.00	6.00	-
Total Council	7.00	7.00	7.00	7.00	7.00	-
				employees:	_	
			Part-time	employees:	7	
Legal						
Legal Services Director	1.00	1.00	1.00	1.00	1.00	_
Chief Civil Deputy Attorney	1.00	1.00	1.00	1.00	1.00	_
Assistant Town Prosecutor	1.00	1.00	1.00	1.00	1.00	-
Senior Paralegal	1.00	1.00	1.00	1.00	1.00	-
Paralegal I	1.00	1.00	1.00	1.00	1.00	-
Legal Secretary	1.00	1.00	1.00	1.00	1.00	
Total Legal	6.00	6.00	6.00	6.00	6.00	-
		Full-time employees:				
			-			
Magistrate Court	i	ı	Ī	ı		
Magistrate Judge	1.00	1.00	1.00	1.00	1.00	-
Court Administrator	1.00	1.00	1.00	1.00	1.00	-
Courtroom Clerk	1.00	1.00	1.00	1.00	1.00	-
Senior Court Clerk	3.00	3.00	3.00	3.00	3.00	- 0.49
Court Clerk Bailiff	1.00 1.00	1.00 1.00	1.00 1.00	1.00 1.00	1.48 1.00	0.48
Total Magistrate Court	8.00	8.00	8.00	8.00	8.48	0.48
Total Magistrate Court	0.00	0.00		employees:	8	0.40
			8 1			
			rait-time	employees:	'	
Town Manager's Office						
Town Manager	1.00	1.00	1.00	1.00	1.00	-
Assistant Town Manager	1.00	1.00	1.00	1.00	1.00	-
Executive Assistant	1.00	1.00	1.00	1.00	1.00	-

Senior Office Specialist 1.00		FY 2017	FY 2018	FY 2	2019	FY 2020	+/-
Management Interm 0.38		Actual	Actual	Budget	Projected	Budget	to Budget
Management Interm 0.38		1	1	1	1		
Strategic Initialives Manager -	•						-
Economic Development Manager 1.00 1.00 - - - -		0.38	0.38				-
Economic Development Specialist	5	-	-	1.00	1.00	1.00	-
Communications Administrator 1.00				-	-	-	-
New Media Developer 1.00				1.00	1.00	1.00	-
Marketing & Communications Specialist 1.00 1.							-
Total Town Manager's Office 1.00							-
Public Information Officer 10.38							-
Total Town Manager's Office		1.00	1.00				-
Parks and Recreation Parks & Recreation Director Deputy De		10.38	10.38				_
Parks and Recreation Parks & Recreation Director 1.00 1.0	Total Town Manager's Office	10.38	10.30				
Parks and Recreation Parks & Recreation Director 1.00					. ,		
Parks & Recreation Director 1.00				Part-time	employees:	1	
Parks & Recreation Director 1.00	Dealer and Deanestien						
Deputy Parks & Recreation Director - - 1.00 1.00 1.00 1.00 1.00 Recreation & Culture Manager 1.00 1		1 00	1 00 1	1.00	1 100	1.00	
Recreation & Culture Manager 1.00 1.00 1.00 1.00 1.00 1.00 - Recreation Facility Manager 1.00 1.00 1.00 1.00 1.00 1.00 - Aquatics Manager 1.00 1.00 1.00 1.00 1.00 1.00 - Aquatics Manager 1.00 1.00 1.00 1.00 1.00 1.00 - Parks Maintenance Superintendent - 1.00 1.00 1.00 1.00 1.00 - Parks Maintenance Coordinator - 1.00 1.00 1.00 1.00 1.00 - Parks Maintenance Crew Leader - 1.00 1.00 1.00 1.00 1.00 - Parks Maintenance Worker II - 1.00 1.00 1.00 1.00 1.00 - Parks Maintenance Worker II - 5.00 5.00 5.00 5.00 5.00 - Park Monitor - 5.00 5.00 5.00 5.00 5.00 - Park Monitor - 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.		1.00	1.00				-
Recreation Facility Manager 1.00		1.00	1.00				-
Multimodal Planner 1.00 </td <td><u> </u></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td>	<u> </u>						-
Aquatics Manager 1,00 1,							-
Parks Maintenance Superintendent - 1.00 1.00 1.00 - Parks Maintenance Coordinator - 1.00 1.00 1.00 1.00 Parks Maintenance Crew Leader - 1.00 1.00 1.00 1.00 Parks Maintenance Worker II - 1.00 1.00 1.00 1.00 Park Monitor - 0.96 0.96 0.96 0.96 0.96 Facilities Maintenance Technician 2.00 2.00 2.00 2.00 3.00 1.00 Senior Office Specialist 2.00 2.00 2.00 2.00 3.00 1.00 Office Specialist - 1.00 1.00 1.00 - (1.00) Office Specialist - 1.00 1.00 1.00 1.00 - (1.00) Office Specialist - - 1.00 1.00 1.00 1.00 - (1.00) - - (1.00) - - (1.00) - - -							
Parks Maintenance Corodinator - 1.00 1.00 1.00 1.00 - - Parks Maintenance Crew Leader - 1.00 1.00 1.00 1.00 - - Parks Maintenance Worker II - 1.00 1.00 1.00 -	,						_
Parks Maintenance Crew Leader - 1.00 1.00 1.00 1.00 - Parks Maintenance Worker II - 1.00 1.00 1.00 1.00 - Parks Maintenance Worker I - 5.00 5.00 5.00 5.00 - Park Monitor - 0.96 0.96 0.96 0.96 - Facilities Maintenance Technician 2.00 2.00 - - - - - Senior Office Specialist 2.00 2.00 2.00 3.00 1.00 Office Specialist - 1.00 1.00 1.00 1.00 - (1.00) Office Assistant 2.00 <t< td=""><td>·</td><td>_</td><td></td><td></td><td></td><td></td><td>_</td></t<>	·	_					_
Parks Maintenance Worker II - 1.00 1.00 1.00 1.00 - Parks Maintenance Worker I - 5.00 5.00 5.00 5.00 - Park Monitor - 0.96 0.96 0.96 - - Facilities Maintenance Technician 2.00 2.00 2.00 2.00 3.00 1.00 Senior Office Specialist 2.00 2.00 2.00 2.00 3.00 1.00 Office Specialist - 1.00		_					_
Park Maintenance Worker I - 5.00 5.00 5.00 - Park Monitor - 0.96 0.96 0.96 0.96 - Facilities Maintenance Technician 2.00 2.00 - - - - Senior Office Specialist 2.00 2.00 2.00 3.00 1.00 Office Specialist - 1.00 1.00 1.00 - (1.00) Office Assistant 2.00 1.00 1.00 1.00 1.00 - (1.00) Assistant Recreation Manager 2.00 2.00 2.00 2.00 2.00 2.00 -		_					-
Park Monitor - 0.96 0.96 0.96 - Facilities Maintenance Technician 2.00 2.00 - - - Senior Office Specialist 2.00 2.00 2.00 3.00 1.00 Office Specialist - 1.00 1.00 1.00 - (1.00) Office Assistant 2.00 1.00 1.00 1.00 1.00 1.00 1.00 - (1.00) - Assistant Recreation Manager 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 - <td< td=""><td></td><td>_</td><td></td><td></td><td></td><td></td><td>_</td></td<>		_					_
Facilities Maintenance Technician 2.00 2.00 2.00 2.00 3.00 1.00		_					_
Senior Office Specialist		2.00			-		-
Office Specialist - 1.00 1.00 1.00 - (1.00) Office Assistant 2.00 1.00 1.00 1.00 1.00 - Assistant Recreation Manager 2.00 2.00 2.00 2.00 2.00 2.00 Assistant Aquatics Manager 1.00 1.00 1.00 1.00 1.00 1.00 1.00 - Aquatics Facility Supervisor 2.25		2.00	2.00	2.00	2.00	3.00	1.00
Office Assistant 2.00 1.00 1.00 1.00 1.00 - Assistant Recreation Manager 2.00 2.00 2.00 2.00 2.00 - Recreation Leader 2.76 2.91 2.91 2.91 2.91 - Assistant Aquatics Manager 1.00 1.00 1.00 1.00 1.00 - Aquatics Facility Supervisor 2.25		-	1.00	1.00	1.00	-	(1.00)
Recreation Leader		2.00	1.00	1.00	1.00	1.00	-
Assistant Aquatics Manager	Assistant Recreation Manager	2.00	2.00	2.00	2.00	2.00	-
Aquatics Facility Supervisor 2.25 2.25 2.25 2.25 2.25 2.25 2.25 6.25 2.25 (0.68) Custodian 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.50 5.00 5.00 5.00 5.00 2.00 2.00 0.25 6.63 6.63 6.63 6.63 6.63 6.63 6.63 7.00 0.20 0.25 0.25 1.57 1.75 1.75	Recreation Leader	2.76	2.91	2.91	2.91	2.91	-
Aquatics Shift Leader 3.08 3.08 3.22 2.54 2.54 (0.68) Custodian 0.48 0.50 5.00 5.00 5.00 5.00 6.63 6.63 6.63 6.63 6.63 6.63 6.63 6.63 7 7 7 7 2.00 2.00 2.00 2.00 2.00 2.00 3.18 3.18 3.18 3.18 3.18 3.18 3.18 3.18 3.18	Assistant Aquatics Manager	1.00	1.00	1.00	1.00	1.00	-
Custodian 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 0.48 Facility Attendant 5.00 5.00 5.00 5.00 - Aquatics Facility Attendant 5.76 5.76 5.76 4.80 4.80 (0.96) Recreation Aide 5.19 6.63 6.63 6.63 6.63 - Fitness Instructor 1.50 1.75 1.75 2.00 2.00 0.25 Lifeguard/Swim Instructor 8.00 8.96 8.96 13.53 13.53 4.57 Total Parks and Recreation 48.02 60.78 59.92 63.10 63.10 3.18 Full-time employees: 23 Part-time employees: 23 Part-time employees: 23 Chief of Police 1.00 1.00 1.00 1.00 - Chief of Police 1.00 1.00	Aquatics Facility Supervisor	2.25	2.25	2.25	2.25	2.25	-
Facility Attendant 5.00	Aquatics Shift Leader	3.08	3.08	3.22	2.54	2.54	(0.68)
Aquatics Facility Attendant 5.76 5.76 5.76 4.80 4.80 (0.96)	Custodian	0.48	0.48	0.48	0.48	0.48	-
Recreation Aide	Facility Attendant	5.00	5.00	5.00	5.00	5.00	-
Fitness Instructor 1.50 1.75 1.75 2.00 2.00 0.25 Lifeguard/Swim Instructor 8.00 8.96 8.96 13.53 13.53 4.57 Total Parks and Recreation 48.02 60.78 59.92 63.10 63.10 3.18 Full-time employees: Part-time employees: Part-time employees: Automatic including seasonal employees: Automatic including seasonal employees 34 (not including seasonal employees) Police 1.00 1.00 1.00 1.00 1.00 - Chief of Police 1.00 1.00 1.00 1.00 - - Deputy Chief of Police 1.00 1.00 1.00 1.00 - - Commander 2.00 2.00 2.00 2.00 2.00 - Lieutenant 5.00 5.00 5.00 5.00 5.00 - Sergeant 12.00 12.00 12.00 12.00 13.00 1.00	Aquatics Facility Attendant	5.76	5.76	5.76		4.80	(0.96)
Lifeguard/Swim Instructor 8.00 8.96 8.96 13.53 13.53 4.57 Total Parks and Recreation 48.02 60.78 59.92 63.10 63.10 Full-time employees: Part-time employees: (not including seasonal employees) 34 (not including seasonal employees) Police							-
Total Parks and Recreation							0.25
Full-time employees: Part-time employees: (not including seasonal employees: (not including seasonal employees) 34							
Part-time employees: (not including seasonal employees) 34	Total Parks and Recreation	48.02	60.78	59.92	63.10	63.10	3.18
Police Chief of Police 1.00 1				Full-time	employees:	23	
Police Chief of Police 1.00 1.00 1.00 1.00 1.00 1.00 - Deputy Chief of Police 1.00 1.00 1.00 1.00 1.00 - Commander 2.00 2.00 2.00 2.00 2.00 - Lieutenant 5.00 5.00 5.00 5.00 5.00 - Sergeant 12.00 12.00 12.00 12.00 13.00 13.00				Part-time	employees:	34	
Chief of Police 1.00 1.00 1.00 1.00 1.00 - Deputy Chief of Police 1.00 1.00 1.00 1.00 1.00 - Commander 2.00 2.00 2.00 2.00 2.00 2.00 - Lieutenant 5.00 5.00 5.00 5.00 5.00 - Sergeant 12.00 12.00 12.00 12.00 13.00 13.00			(not includi	ing seasonal	employees)		
Chief of Police 1.00 1.00 1.00 1.00 1.00 - Deputy Chief of Police 1.00 1.00 1.00 1.00 1.00 - Commander 2.00 2.00 2.00 2.00 2.00 2.00 - Lieutenant 5.00 5.00 5.00 5.00 5.00 - Sergeant 12.00 12.00 12.00 12.00 13.00 13.00					-		
Deputy Chief of Police 1.00 1.00 1.00 1.00 1.00 - Commander 2.00 2.00 2.00 2.00 2.00 2.00 - Lieutenant 5.00 5.00 5.00 5.00 5.00 5.00 - Sergeant 12.00 12.00 12.00 12.00 13.00 13.00 1.00	Police				,		
Commander 2.00 2.00 2.00 2.00 2.00 2.00 - Lieutenant 5.00 5.00 5.00 5.00 5.00 5.00 - Sergeant 12.00 12.00 12.00 12.00 13.00 13.00 1.00							-
Lieutenant 5.00 5.00 5.00 5.00 5.00 5.00 - Sergeant 12.00 12.00 12.00 12.00 13.00 13.00 1.00	Deputy Chief of Police						-
Sergeant 12.00 12.00 12.00 12.00 13.00 1.00							-
							-
Public Relations Sergeant - 1.00 1.00 1.00 -	3	12.00					1.00
	Public Relations Sergeant	-	1.00	1.00	1.00	1.00	-

	FY 2017	FY 2018	FY 2	019	FY 2020	+/-
	Actual	Actual	Budget	Projected	Budget	to Budget
.		ا ۵۵۵	7.00		7.00	
Detective	6.00	6.00	7.00	7.00	7.00	-
Patrol Officer	52.00	53.00	52.00	51.00	54.00	2.00
Motorcycle Officer	7.00	6.00	6.00	6.00	6.00	(1.00)
School Resource Officer	8.00	9.00	10.00	8.00	9.00	(1.00)
K-9 Officer	2.00	2.00	2.00	2.00	2.00	1.00
DUI Officer	2.00	2.00	2.00	3.00	3.00	1.00
Training Officer	1.00	1.00	1.00	1.00	1.00	-
Reserve Officer	2.88	2.88	2.88	2.88	2.88	-
Systems Analyst	1.00	1.00	1.00	1.00	1.00	-
Police Telecommunications Manager	1.00	1.00	1.00	1.00	1.00	-
Telecommunications Supervisor	-	2.00	2.00	2.00	2.00	-
Lead Public Safety Telecommunicator	3.00	-	10.00	10.00	10.00	-
Public Safety Telecommunicator	9.00	10.00	10.00	10.00	10.00	-
Records Supervisor	1.00	1.00	1.00	1.00	1.00	-
Records Specialist	5.00	5.00	5.00	5.00	5.00	-
Crime Scene Technician Supervisor	1.00	1.00	1.00	1.00	1.00	-
Crime Scene Technician	2.00	2.00	2.00	2.00	2.00	-
Administrative Services Manager	1.00	1.00	1.00	1.00	1.00	-
Crime Analyst	1.00	1.00	1.00	1.00	1.00	-
Emergency Mgmt & Safety Coordinator	1.00	1.00	1.00	1.00	1.00	-
Fleet Control Specialist	1.00	1.00	-	-	-	-
Senior Office Specialist	2.00	2.00	2.00	2.00	2.00	-
Office Specialist	1.00	1.00	1.00	1.00	1.00	-
Office Assistant	1.25	1.25	1.25	1.25	1.25	-
Total Police	133.13	135.13	135.13	133.13	138.13	3.00
Total Police	133.13	135.13	Full-time	employees:	138.13 134	3.00
Total Police	133.13	135.13	Full-time			3.00
	133.13	135.13	Full-time	employees:	134	3.00
Public Works	133.13	135.13	Full-time Part-time	employees: employees:	134 8	3.00
Public Works Public Works Director & Town Engineer		135.13	Full-time Part-time 1.00	employees: employees:	134 8 1.00	3.00
Public Works Public Works Director & Town Engineer Assistant Public Works Director	- -	- -	Full-time Part-time	employees: employees:	134 8	3.00
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director	- - 1.00	- - 1.00	Full-time Part-time 1.00 1.00	employees: employees: 1.00 1.00	134 8 1.00 1.00	- - -
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager	- 1.00 1.00	- - 1.00 1.00	Full-time Part-time 1.00 1.00 - 1.00	employees: employees: 1.00 1.00 - 1.00	134 8 1.00 1.00 - 1.00	- - - -
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager	- 1.00 1.00 1.00	- 1.00 1.00 1.00	Full-time Part-time 1.00 1.00 - 1.00 1.00	employees: employees: 1.00 1.00 - 1.00 1.00	134 8 1.00 1.00 - 1.00 1.00	- - - - -
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer	- 1.00 1.00 1.00	- 1.00 1.00 1.00	Full-time Part-time 1.00 1.00 - 1.00 1.00 1.00	employees: employees: 1.00 1.00 - 1.00 1.00	134 8 1.00 1.00 - 1.00 1.00	- - - - - -
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer Senior Stormwater Civil Engineer	- 1.00 1.00 1.00 1.00	- 1.00 1.00 1.00 1.00	Full-time Part-time 1.00 1.00 - 1.00 1.00	employees: employees: 1.00 1.00 - 1.00 1.00	134 8 1.00 1.00 - 1.00 1.00 1.00	- - - - - - -
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer Senior Stormwater Civil Engineer Stormwater Civil Engineer	- 1.00 1.00 1.00 1.00 - 1.00	- 1.00 1.00 1.00 1.00 - 1.00	Full-time Part-time 1.00 1.00 - 1.00 1.00 1.00	employees: employees: 1.00 1.00 - 1.00 1.00 1.00	134 8 1.00 1.00 - 1.00 1.00 1.00	- - - - - - -
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer Senior Stormwater Civil Engineer Stormwater Civil Engineer Civil Engineer	- 1.00 1.00 1.00 1.00 - 1.00 1.00	- 1.00 1.00 1.00 1.00 - 1.00 1.00	Full-time Part-time 1.00 1.00 - 1.00 1.00 1.00 - 1.00	employees: employees: 1.00 1.00 - 1.00 1.00 1.00 - 1.00	134 8 1.00 1.00 - 1.00 1.00 1.00 - 1.00	- - - - - - - -
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer Senior Stormwater Civil Engineer Stormwater Civil Engineer Civil Engineer Stormwater Utility Division Manager	- 1.00 1.00 1.00 1.00 - 1.00 1.00	- 1.00 1.00 1.00 1.00 - 1.00 1.00	Full-time Part-time 1.00 1.00 - 1.00 1.00 1.00 - 1.00 1.00	employees: employees: 1.00 1.00 - 1.00 1.00 - 1.00 - 1.00	134 8 1.00 1.00 - 1.00 1.00 1.00 - 1.00 1.00	- - - - - - - -
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer Senior Stormwater Civil Engineer Stormwater Civil Engineer Civil Engineer Stormwater Utility Division Manager Stormwater Utility Project Manager	1.00 1.00 1.00 1.00 1.00 - 1.00 1.00 1.0	- 1.00 1.00 1.00 1.00 - 1.00 1.00 1.00	Full-time Part-time 1.00 1.00 - 1.00 1.00 1.00 - 1.00 1.00	employees: employees: 1.00 1.00 - 1.00 1.00 1.00 - 1.00 1.00	134 8 1.00 1.00 - 1.00 1.00 1.00 - 1.00 1.00	
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer Senior Stormwater Civil Engineer Stormwater Civil Engineer Civil Engineer Stormwater Utility Division Manager Stormwater Utility Project Manager Stormwater Field Superintendent	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	- 1.00 1.00 1.00 1.00 - 1.00 1.00 1.00	Full-time Part-time 1.00 1.00 - 1.00 1.00 1.00 - 1.00 1.00	employees: employees: 1.00 1.00 - 1.00 1.00 1.00 - 1.00 1.00	134 8 1.00 1.00 - 1.00 1.00 1.00 - 1.00 1.00	
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer Senior Stormwater Civil Engineer Stormwater Civil Engineer Civil Engineer Stormwater Utility Division Manager Stormwater Utility Project Manager Stormwater Field Superintendent Senior Transit Crew Leader	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	Full-time Part-time 1.00 1.00 - 1.00 1.00 1.00 - 1.00 1.00	employees: employees: 1.00 1.00 - 1.00 1.00 1.00 - 1.00 1.00	134 8 1.00 1.00 - 1.00 1.00 1.00 1.00 1.00 1.	
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer Senior Stormwater Civil Engineer Stormwater Civil Engineer Civil Engineer Stormwater Utility Division Manager Stormwater Utility Project Manager Stormwater Field Superintendent Senior Transit Crew Leader Transit Crew Leader	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	Full-time Part-time 1.00 1.00 - 1.00 1.00 1.00 - 1.00 1.00	employees: employees: 1.00 1.00 - 1.00 1.00 1.00 1.00 1.00 1.	134 8 1.00 1.00 - 1.00 1.00 1.00 1.00 1.00 1.	
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer Senior Stormwater Civil Engineer Stormwater Civil Engineer Civil Engineer Stormwater Utility Division Manager Stormwater Utility Project Manager Stormwater Field Superintendent Senior Transit Crew Leader Transit Crew Leader Civil Engineering Designer	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	Full-time Part-time 1.00 1.00 - 1.00 1.00 1.00 - 1.00 1.00	employees: employees: 1.00 1.00 - 1.00 1.00 1.00 1.00 1.00 1.	134 8 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer Senior Stormwater Civil Engineer Stormwater Civil Engineer Civil Engineer Stormwater Utility Division Manager Stormwater Utility Project Manager Stormwater Field Superintendent Senior Transit Crew Leader Transit Crew Leader Civil Engineering Designer Senior Civil Engineering Tech	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	Full-time Part-time 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	employees: employees: 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	134 8 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	3.00
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer Senior Stormwater Civil Engineer Stormwater Civil Engineer Civil Engineer Stormwater Utility Division Manager Stormwater Utility Project Manager Stormwater Field Superintendent Senior Transit Crew Leader Transit Crew Leader Civil Engineering Designer Senior Civil Engineering Tech Parks Maintenance Superintendent	- 1.00 1.00 1.00 1.00 - 1.00 1.00 1.00 - 2.00 1.00 3.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	Full-time Part-time 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	employees: employees: 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	134 8 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer Senior Stormwater Civil Engineer Stormwater Civil Engineer Civil Engineer Stormwater Utility Division Manager Stormwater Utility Project Manager Stormwater Field Superintendent Senior Transit Crew Leader Transit Crew Leader Civil Engineering Designer Senior Civil Engineering Tech Parks Maintenance Superintendent Parks Maintenance Coordinator	- 1.00 1.00 1.00 1.00 - 1.00 1.00 1.00 - - 2.00 1.00 3.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	Full-time Part-time 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	employees: employees: 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	134 8 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	3.00
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer Senior Stormwater Civil Engineer Stormwater Civil Engineer Civil Engineer Stormwater Utility Division Manager Stormwater Utility Project Manager Stormwater Field Superintendent Senior Transit Crew Leader Transit Crew Leader Civil Engineering Designer Senior Civil Engineering Tech Parks Maintenance Superintendent Parks Maintenance Coordinator Parks Maintenance Crew Leader	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	Full-time Part-time 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	employees: employees: 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	134 8 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	3.00
Public Works Public Works Director & Town Engineer Assistant Public Works Director Asst. Comm. Dev. & Public Works Director Engineering Division Manager Operations Division Manager Senior Civil Engineer Senior Stormwater Civil Engineer Stormwater Civil Engineer Civil Engineer Stormwater Utility Division Manager Stormwater Utility Project Manager Stormwater Field Superintendent Senior Transit Crew Leader Transit Crew Leader Civil Engineering Designer Senior Civil Engineering Tech Parks Maintenance Superintendent Parks Maintenance Coordinator	- 1.00 1.00 1.00 1.00 - 1.00 1.00 1.00 - - 2.00 1.00 3.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	Full-time Part-time 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	employees: employees: 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	134 8 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	3.00

	FY 2017	FY 2018	FY 2	2019	FY 2020	+/-
	Actual	Actual	Budget	Projected	Budget	to Budget
				1		,
Park Monitor/Janitor	0.96	-	-	-	-	-
Streets Maintenance Superintendent	1.00	1.00	1.00	1.00	1.00	-
Senior Traffic Technician	1.00	1.00	1.00	1.00	1.00	-
Construction Inspector	2.00	2.00	3.00	3.00	3.00	-
Construction Clerk	0.48	0.50	0.50	-	-	(0.50)
Administrative Coordinator	1.00	1.00	0.40	0.40	0.40	-
Stormwater Utility Analyst	1.00	1.00	1.00	1.00	1.00	-
Stormwater Inspector Designer	1.00	1.00	1.00	1.00	1.00	-
Facilities Maintenance Crew Leader	1.00	1.00	1.00	1.00	1.00	-
Fleet Maintenance Mechanic III	1.00	1.00	1.00	1.00	1.00	-
Fleet Control Specialist	-	-	1.00	1.00	1.00	-
Traffic Signs/Markings Crew Leader	1.00	1.00	1.00	1.00	1.00	-
Streets & Drainage Crew Leader	2.00	2.00	2.00	2.00	2.00	-
Traffic Technician	1.00	1.00	1.00	1.00	1.00	-
Facilities Maintenance Technician	1.00	1.00	3.00	3.00	3.00	-
Heavy Equipment Operator III	2.00	1.00	1.00	1.00	1.00	-
Heavy Equipment Operator II	7.00	7.00	7.00	7.00	7.00	-
Heavy Equipment Operator I	-	1.00	1.00	1.00	1.00	-
Senior Office Specialist	-	-	1.00	1.00	1.00	-
Office Specialist	2.00	1.40	1.00	1.00	1.00	-
Traffic Signs/Markings Worker	1.00	1.00	1.00	1.00	1.00	-
Transit Specialist	1.11	1.11	1.11	1.11	1.11	-
Transit Dispatcher	2.11	2.11	2.11	2.11	2.11	-
Office Assistant	1.48	1.96	1.96	1.96	1.96	-
Transit Driver	18.79	19.71	19.71	19.71	19.71	
Total Public Works	73.93	65.79	70.79	70.29	70.29	(0.50)
				employees:	48	
			Part-time	employees:	61	
Water Utility						
Water Utility Director	1.00	1.00	1.00	1.00	1.00	_
Engineering & Planning Manager	-	1.00	1.00	1.00	1.00	_
Water Resources & Planning Manager	1.00	-	-	-	-	_
Water Utility Administrator	1.00	1.00	1.00	1.00		
Water Operations Manager					1 00	_
	-	-			1.00 1.00	-
Water Production Superintendent	-	-	1.00	1.00	1.00 1.00	- - -
Water Production Superintendent Water Distribution Superintendent	- 1.00	- 1.00	1.00	1.00 -	1.00 -	- - -
Water Distribution Superintendent	- 1.00 1.00	- 1.00 1.00	1.00 - 1.00	1.00 - 1.00		- - - - (1 00)
Water Distribution Superintendent Water Engineer Project Manager	1.00 1.00 1.00	- 1.00	1.00 - 1.00 1.00	1.00 - 1.00 1.00	1.00 - 1.00 -	- - - (1.00)
Water Distribution Superintendent Water Engineer Project Manager Water Production & Meter Ops. Superint.	- 1.00 1.00	1.00 1.00 1.00	1.00 - 1.00 1.00	1.00 - 1.00	1.00 - 1.00 - 1.00	-
Water Distribution Superintendent Water Engineer Project Manager Water Production & Meter Ops. Superint. Senior Engineering Associate	1.00 1.00 1.00 -	1.00 1.00 1.00 - -	1.00 - 1.00 1.00	1.00 - 1.00 1.00 -	1.00 - 1.00 - 1.00 2.00	2.00
Water Distribution Superintendent Water Engineer Project Manager Water Production & Meter Ops. Superint. Senior Engineering Associate Meter Operations Supervisor	- 1.00 1.00 1.00 - - 1.00	- 1.00 1.00 1.00 - - 1.00	1.00 - 1.00 1.00 1.00 - -	1.00 - 1.00 1.00 1.00 - 1.00	1.00 - 1.00 - 1.00	2.00 1.00
Water Distribution Superintendent Water Engineer Project Manager Water Production & Meter Ops. Superint. Senior Engineering Associate Meter Operations Supervisor Engineering Design Reviewer	1.00 1.00 1.00 - - 1.00 1.00	- 1.00 1.00 1.00 - - 1.00 1.00	1.00 - 1.00 1.00 1.00 - - 1.00	1.00 - 1.00 1.00 1.00 - 1.00 1.00	1.00 - 1.00 - 1.00 2.00 1.00	2.00
Water Distribution Superintendent Water Engineer Project Manager Water Production & Meter Ops. Superint. Senior Engineering Associate Meter Operations Supervisor Engineering Design Reviewer Water Conservation Specialist	1.00 1.00 1.00 - - 1.00 1.00	- 1.00 1.00 1.00 - - 1.00 1.00	1.00 - 1.00 1.00 1.00 - - 1.00 1.00	1.00 - 1.00 1.00 1.00 - 1.00 1.00	1.00 - 1.00 - 1.00 2.00 1.00 - 1.00	2.00 1.00 (1.00)
Water Distribution Superintendent Water Engineer Project Manager Water Production & Meter Ops. Superint. Senior Engineering Associate Meter Operations Supervisor Engineering Design Reviewer Water Conservation Specialist Lead Water Utility Operator	1.00 1.00 1.00 - 1.00 1.00 1.00 4.00	- 1.00 1.00 1.00 - - 1.00 1.00 4.00	1.00 - 1.00 1.00 1.00 - - 1.00 1.00 4.00	1.00 - 1.00 1.00 1.00 - 1.00 1.00 3.00	1.00 - 1.00 - 1.00 2.00 1.00 - 1.00 3.00	2.00 1.00
Water Distribution Superintendent Water Engineer Project Manager Water Production & Meter Ops. Superint. Senior Engineering Associate Meter Operations Supervisor Engineering Design Reviewer Water Conservation Specialist Lead Water Utility Operator Construction Inspector	1.00 1.00 1.00 - 1.00 1.00 1.00 4.00 2.00	1.00 1.00 1.00 - 1.00 1.00 1.00 4.00 2.00	1.00 - 1.00 1.00 - - 1.00 1.00 4.00 2.00	1.00 - 1.00 1.00 1.00 - 1.00 1.00 3.00 2.00	1.00 - 1.00 - 1.00 2.00 1.00 - 1.00 3.00 2.00	2.00 1.00 (1.00)
Water Distribution Superintendent Water Engineer Project Manager Water Production & Meter Ops. Superint. Senior Engineering Associate Meter Operations Supervisor Engineering Design Reviewer Water Conservation Specialist Lead Water Utility Operator Construction Inspector Electric and Control Technician	1.00 1.00 1.00 - 1.00 1.00 1.00 4.00 2.00 1.00	1.00 1.00 1.00 - 1.00 1.00 1.00 4.00 2.00 1.00	1.00 - 1.00 1.00 - - 1.00 1.00 4.00 2.00 1.00	1.00 - 1.00 1.00 - 1.00 1.00 1.00 3.00 2.00 1.00	1.00 - 1.00 - 1.00 2.00 1.00 - 1.00 3.00 2.00 1.00	2.00 1.00 (1.00)
Water Distribution Superintendent Water Engineer Project Manager Water Production & Meter Ops. Superint. Senior Engineering Associate Meter Operations Supervisor Engineering Design Reviewer Water Conservation Specialist Lead Water Utility Operator Construction Inspector Electric and Control Technician Civil Engineer Tech	1.00 1.00 1.00 - 1.00 1.00 1.00 4.00 2.00 1.00	1.00 1.00 1.00 1.00 - 1.00 1.00 4.00 2.00 1.00	1.00 - 1.00 1.00 1.00 - - 1.00 1.00 4.00 2.00 1.00	1.00 - 1.00 1.00 1.00 - 1.00 1.00 3.00 2.00 1.00	1.00 - 1.00 - 1.00 2.00 1.00 - 1.00 3.00 2.00 1.00	2.00 1.00 (1.00) - (1.00)
Water Distribution Superintendent Water Engineer Project Manager Water Production & Meter Ops. Superint. Senior Engineering Associate Meter Operations Supervisor Engineering Design Reviewer Water Conservation Specialist Lead Water Utility Operator Construction Inspector Electric and Control Technician Civil Engineer Tech Water Utility Operator III	1.00 1.00 1.00 1.00 1.00 1.00 4.00 2.00 1.00 1.00 7.00	1.00 1.00 1.00 1.00 1.00 1.00 4.00 2.00 1.00 7.00	1.00 - 1.00 1.00 1.00 - - 1.00 1.00 4.00 2.00 1.00 7.00	1.00 - 1.00 1.00 1.00 - 1.00 1.00 3.00 2.00 1.00 8.00	1.00 - 1.00 - 1.00 2.00 1.00 - 1.00 3.00 2.00 1.00 1.00 8.00	2.00 1.00 (1.00)
Water Distribution Superintendent Water Engineer Project Manager Water Production & Meter Ops. Superint. Senior Engineering Associate Meter Operations Supervisor Engineering Design Reviewer Water Conservation Specialist Lead Water Utility Operator Construction Inspector Electric and Control Technician Civil Engineer Tech Water Utility Operator III Water Utility Operator II	1.00 1.00 1.00 1.00 1.00 1.00 1.00 4.00 2.00 1.00 7.00 4.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 1.00 7.00 4.00	1.00 - 1.00 1.00 1.00 - - 1.00 1.00 4.00 2.00 1.00 7.00 4.00	1.00 - 1.00 1.00 1.00 1.00 1.00 1.00 3.00 2.00 1.00 8.00 4.00	1.00 - 1.00 2.00 1.00 - 1.00 3.00 2.00 1.00 1.00 8.00 4.00	2.00 1.00 (1.00) - (1.00)
Water Distribution Superintendent Water Engineer Project Manager Water Production & Meter Ops. Superint. Senior Engineering Associate Meter Operations Supervisor Engineering Design Reviewer Water Conservation Specialist Lead Water Utility Operator Construction Inspector Electric and Control Technician Civil Engineer Tech Water Utility Operator III Water Utility Operator II Senior Office Specialist	1.00 1.00 1.00 1.00 1.00 1.00 1.00 4.00 2.00 1.00 7.00 4.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 4.00 2.00 1.00 7.00 4.00 1.00	1.00 - 1.00 1.00 1.00 - - 1.00 1.00 4.00 2.00 1.00 7.00 4.00 1.00	1.00 - 1.00 1.00 1.00 1.00 1.00 1.00 3.00 2.00 1.00 8.00 4.00 1.00	1.00 - 1.00 2.00 1.00 - 1.00 3.00 2.00 1.00 1.00 8.00 4.00 1.00	2.00 1.00 (1.00) - (1.00)
Water Distribution Superintendent Water Engineer Project Manager Water Production & Meter Ops. Superint. Senior Engineering Associate Meter Operations Supervisor Engineering Design Reviewer Water Conservation Specialist Lead Water Utility Operator Construction Inspector Electric and Control Technician Civil Engineer Tech Water Utility Operator III Water Utility Operator II	1.00 1.00 1.00 1.00 1.00 1.00 1.00 4.00 2.00 1.00 7.00 4.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 1.00 7.00 4.00	1.00 - 1.00 1.00 1.00 - - 1.00 1.00 4.00 2.00 1.00 7.00 4.00	1.00 - 1.00 1.00 1.00 1.00 1.00 1.00 3.00 2.00 1.00 8.00 4.00	1.00 - 1.00 2.00 1.00 - 1.00 3.00 2.00 1.00 1.00 8.00 4.00	2.00 1.00 (1.00) - (1.00)

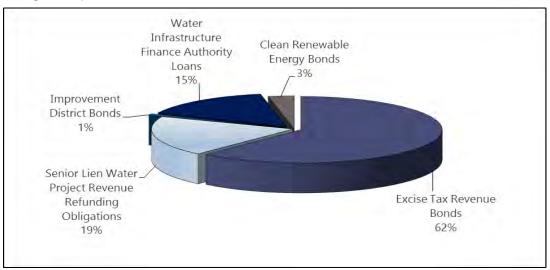
	FY 2017	FY 2018	FY 2	2019	FY 2020	+/-
	Actual	Actual	Budget	Projected	Budget	to Budget
	1	1	1	1		
Customer Service Specialist	4.00	4.00	4.00	4.00	4.00	-
Customer Service Representative	0.48	0.48	0.48	0.48	0.48	
Total Water Utility	39.48	39.48	39.48	39.48	39.48	-
			Full-time	employees:	39	
			Part-time	employees:	1	
Total Personnel	377.66	382.61	390.31	391.49	396.97	6.66

Full-time employees: 321 Part-time employees: 117

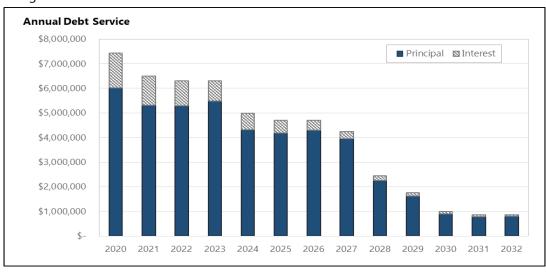
The Town of Oro Valley occasionally issues debt to provide funding for the construction of capital projects. The Town has adopted financial policies on debt capacity that set guidelines for issuing debt and provide guidance in the timing and structuring of long-term debt commitments. The general policy of the Town is to fund capital projects with new, dedicated streams of revenue or voter-approved debt. Non voter-approved debt may be utilized when a dedicated revenue source other than general revenue can be identified to pay debt service expenditures. The Town currently uses Excise Tax Revenue Bonds, Water Project Revenue Bonds, Improvement District Bonds, Clean Renewable Energy Bonds, and programs offered by the state as funding mechanisms for capital projects.

The chart below represents the percentage each type of bonded debt contributes to the total outstanding debt of the Town as of June 30, 2019.

Outstanding Principal = \$46,548,179



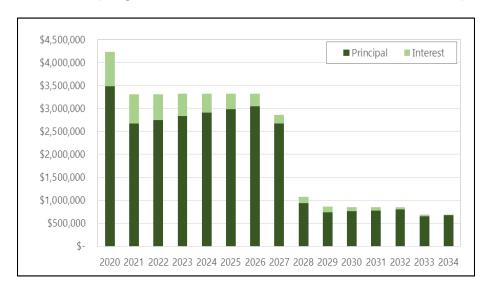
The following chart depicts total annual principal and interest requirements on the Town's current outstanding debt.



Financing Sources

Excise Tax Revenue Bonds

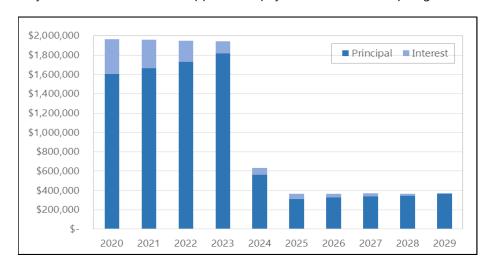
Excise Tax Revenue Bonds are issued by the Town for the purpose of financing the construction or acquisition of capital improvement projects. These bonds may be issued without voter approval. The Town of Oro Valley has issued excise tax revenue bonds for the construction and improvement of water facilities, and the acquisition of land and construction of buildings to support Town services. Repayment of the debt is pledged with excise sales tax, state shared revenue and other permit and fee revenues.



Bond RatingStandard & Poor's AA Fitch AA -

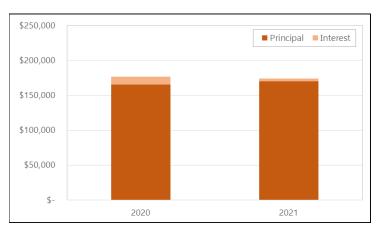
Senior Lien Water Project Revenue Refunding Obligations

The Senior Lien Water Project Revenue Refunding Obligations were issued by the Town in 2012 for the purpose of refunding previously issued water revenue obligations. The previously issued obligations financed improvements to the Town's reclaimed and potable water systems. Water project revenue bonds may be issued without voter approval. Repayment of the debt is pledged with water system revenues.



Improvement District Bonds

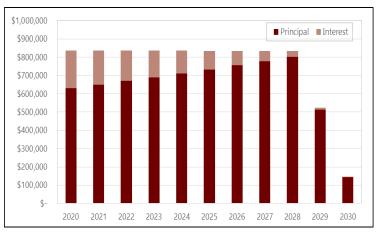
Improvement District Bonds are issued to finance projects in a designated area within a town or city. The majority of property owners in this district must approve the formation of the district and the amount of indebtedness. The bonds are then repaid by the assessments levied on the property in the district. The Town issued Improvement District Bonds in 2005 in the amount of \$3,945,000 to finance the widening of Oracle Road along the Rooney Ranch development.



(Note that in 2013, a large property owner within the district paid off their debt assessment).

Water Infrastructure Finance Authority Loans (WIFA)

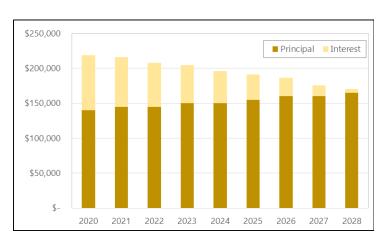
WIFA is a state agency with specific programs that can improve a city or town's ability to use bonding as a revenue source. WIFA has the ability to assist smaller to medium sized communities in pooling their bond issues to help lower the costs of issuing debt. They also have monies set aside to help secure the debt and allow the bonds to be issued at the lowest interest rate possible. WIFA's charge is specifically with water and wastewater projects. In 2007, the Town received a



\$4.6 million WIFA loan for infrastructure expansion of the reclaimed water system in the Town. In 2009, the Town received a \$2.3 million WIFA loan to finance existing water system infrastructure improvements. In 2014, the Town received a \$4.7 million WIFA to finance meter replacements.

Clean Renewable Energy Bonds (CREBs)

In 2010, the Town issued Clean Renewable Energy Bonds in the amount of \$2.4 million to finance the construction of solar panel covered parking structures in the parking lot of Town hall. The bonds are secured by the Town's excise tax revenues. The debt service is paid through a combination of energy savings, electricity rebates from Tucson Electric Power Company, and a 55% interest subsidy from the U.S. Treasury Department.



Debt Limit

The Arizona Constitution limits the Town's bonded debt capacity (outstanding principal) to a certain percentage of the Town's secondary assessed valuation for General Obligation (G.O.) bonds. The Constitution states that for general municipal purposes, the Town cannot incur a debt exceeding 6% of the assessed valuation of taxable property. Additional bonds amounting to 20% of the assessed valuation of taxable property can be issued for water, lighting and sewer projects, and for the acquisition and development of land for open space preserves, parks, playgrounds and recreational facilities. The Town's current bond holdings do not include G.O. bonds and, therefore, are not subject to the debt limitation.

Impact of Debt Levels on Government Operations

The issuance of debt commits the Town to a significant, long-term recurring cost; therefore, each new debt issuance must be heavily scrutinized to ensure the Town's ability to repay the debt. Debt service payments are contractual obligations that take legal precedence over most other Town expenditures. Heavy debt levels may consume a significant portion of an entity's ongoing revenues and could impact an entity's ability to provide services to citizens and residents, especially during economic downturns and revenue declines. When feasible, the Town may utilize cash reserves to fund a project, versus the issuance of debt. The Town's financial policies on debt issuance and management also emphasize minimal borrowing costs and affordability of future debt service obligations.

Summary

The below information summarizes the total outstanding principal and interest on current Town debt obligations for the next twenty years. A measure of a community's financial soundness is its bond rating. The Town continues to maintain very strong coverage of debt service which contributes to the favorable bond ratings received from Standard & Poor's and Fitch Investors Service.

	Excise Tax Revenue Bonds	Water Project Revenue Bonds	Improvement District Bonds	WIFA Loans	CREBs	Total
2020	4,228,473	1,962,481	176,911	836,810	219,108	7,423,783
2021	3,305,654	1,957,081	174,038	836,509	216,354	6,489,636
2022	3,312,669	1,945,531		836,198	208,249	6,302,648
2023	3,319,678	1,941,906		835,878	204,706	6,302,168
2024	3,319,712	630,331		835,548	195,721	4,981,312
2025	3,320,298	362,931		835,207	191,318	4,709,753
2026	3,315,455	365,231		834,855	186,370	4,701,911
2027	2,862,901	368,631		834,493	176,066	4,242,091
2028	1,082,369	362,925		834,118	170,437	2,449,849
2029	858,479	371,159		524,499		1,754,137
2030	857,123			146,758		1,003,881
2031	857,161					857,161
2032	856,564					856,564
2033	684,230					684,230
2034	684,177					684,177
	32,864,942	10,268,210	350,949	8,190,874	1,768,327	53,443,302

\$3,945,000 Roadway Improvement Assessment Bonds, Series 2005

Date: January 20, 2005

Interest: Payable semiannually commencing on July 1, 2005, and semiannually thereafter on

January 1 and July 1 of each year.

Purpose: The bonds were issued for the improvement of Oracle Road along the Rooney Ranch

development.

Security: The bonds are payable from and secured by special assessment proceeds.

Debt Service:

Fiscal Year	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2020	165,000	15,748	180,748
2021	170,000	8,075	178,075
Total	\$335,000	\$23,823	\$358,823

Note: In 2013, a large property owner within the improvement district paid off their debt assessment

\$4,584,652 Water Infrastructure Finance Authority Loan

Date: August 17, 2007

Interest: Payable semiannually commencing on July 1, 2008, and semiannually thereafter on

January 1 and July 1 of each year.

Purpose: This loan was secured to finance the construction of infrastructure to expand the

reclaimed water system in the Town.

Security: Water Revenues

Fiscal Year	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2020	230,255	80,472	310,727
2021	238,397	72,186	310,583
2022-2024	766,973	163,862	930,835
2025-2028	1,155,292	83,476	1,238,768
Total	\$2,390,918	\$399,996	\$2,790,913

\$2,343,981 Water Infrastructure Finance Authority Loan

Date: October 22, 2009

Interest: Payable semiannually commencing on July 1, 2010, and semiannually thereafter on

January 1 and July 1 of each year.

Purpose: This loan was secured to finance existing water system infrastructure improvements.

Security: Water Revenues

Debt Service:

Fiscal Year	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2020	107,025	42,098	149,123
2021	110,419	38,650	149,069
2022-2023	231,453	66,517	297,970
2024-2026	375,437	71,070	446,507
2027-2030	556,764	35,917	592,681
Total	\$1,381,098	\$254,252	\$1,635,350

\$2,445,000 Clean Renewable Energy Bonds – Direct Payment

Date: July 22, 2010

Interest: Payable semiannually commencing on January 1, 2011, and semiannually thereafter on

July 1 and January 1 of each year.

Purpose: The bonds were issued to finance the construction of solar panel covered parking

structures in the parking lot of Town Hall.

Security: Excise Taxes

<u>Fiscal Year</u>	<u>Principal</u> *	<u>Interest</u> *	<u>Total</u>
2020	140,000	79,108	219,108
2021	145,000	71,354	216,354
2022-2024	445,000	163,676	608,676
2025-2028	640,000	84,189	724,189
Total	\$1,370,000	\$398,327	\$1,768,327

^{*}Debt Service is subsidized by electricity rebates from Tucson Electric Power Co. and a 55% interest subsidy from the U.S. Treasury Department

\$2,580,000 Excise Tax Revenue Obligations, Series 2012

Date: April 5, 2012

Interest: Payable semiannually commencing on January 1, 2013, and semiannually thereafter on

July 1 and January 1 of each year.

Purpose: The bonds were issued to finance the construction of enhancements and upgrades to the

Town's Aquatic Center.

Security: Excise Taxes

Debt Service:

Fiscal Year	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2020	165,000	62,319	227,319
2021	170,000	55,619	225,619
2022-2023	360,000	90,238	450,238
2024-2025	390,000	60,738	450,738
2026-2028	640,000	35,903	675,903
Total	\$1,725,000	\$304,816	\$2,029,816

\$16,595,000

Senior Lien Water Project Revenue Refunding Obligations, Series 2012

Date: May 24, 2012

Interest: Payable semiannually commencing on January 1, 2013, and thereafter on July 1 and

January 1 of each year.

Purpose: The bonds were issued to refund previously issued excise tax revenue bonds. The

previously issued obligations financed improvements to the Town's reclaimed and

potable water systems.

Security: Water Revenues

<u>Fiscal Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2020	1,605,000	357,481	1,962,481
2021	1,665,000	292,081	1,957,081
2022-2024	4,105,000	412,769	4,517,769
2025-2029	1,685,000	145,878	1,830,878
Total	\$9,060,000	\$1,208,210	\$10,268,210

\$6,355,000 Excise Tax Revenue Refunding Obligations, Series 2013

Date: June 26, 2013

Interest: Payable semiannually commencing on January 1, 2014, and thereafter on July 1 and

January 1 of each year.

Purpose: The bonds were issued to refund previously issued excise tax revenue refunding bonds.

The previously issued obligations provided funding to refinance certain outstanding

excise tax secured obligations.

Security: Excise Taxes

Debt Service:

Fiscal Year	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2020	1,010,000	7,323	1,017,323
Total	\$1,010,000	\$7,323	\$1,017,323

\$5,000,000 Water Infrastructure Finance Authority Loan

Date: January 22, 2014

Interest: Payable semiannually commencing on July 1, 2014, and semiannually thereafter on

January 1 and July 1 of each year.

Purpose: This loan was secured to finance the replacement of aging water meters with new

technology electronic water meters.

Security: Water Revenues

Fiscal Year	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2020	293,140	83,819	376,959
2021-2022	609,809	143,797	753,607
2023-2025	976,710	152,878	1,129,588
2026-2029	1,427,504	76,953	1,504,457
Total	\$3,307,164	\$457,447	\$3,764,611

\$3,775,000 Excise Tax Revenue Refunding Obligations, Series 2015

Date: November 2, 2015

Interest: Payable semiannually commencing on January 1, 2016, and semiannually thereafter on

July 1 and January 1 of each year.

Purpose: The bonds were issued to refund previously issued excise tax revenue bonds. The

previously issued obligations provided funding for the land acquisition, development

costs and construction of a Municipal Operations Center.

Security: Excise Taxes

Debt Service:

<u>Fiscal Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2020	405,000	53,184	458,184
2021	409,000	45,410	454,410
2022-2023	842,000	67,003	909,003
2024-2026	1,331,000	38,381	1,369,381
Total	\$2,987,000	\$203,978	\$3,190,978

\$2,000,000 Excise Tax Revenue Obligations, Series 2016

Date: December 15, 2016

Interest: Payable semiannually commencing on July 1, 2017, and thereafter on July 1 and

January 1 of each year.

Purpose: The bonds were issued to finance energy efficiency improvements at the Town's

Community Center.

Security: Excise Taxes

Fiscal Year	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2020	108,000	40,810	148,810
2021-2022	253,000	73,821	326,821
2023-2025	429,000	88,143	517,143
2026-2028	459,000	58,839	517,839
2029-2032	660,000	29,414	689,414
Total	\$1,909,000	\$291.027	\$2,200,027

\$14,302,000 Excise Tax Revenue Refunding Obligations, Series 2017

Date: April 6, 2017

Interest: Payable semiannually commencing on January 1, 2018, and thereafter on July 1 and

January 1 of each year.

Purpose: The bonds were issued to refund previously issued excise tax revenue refunding bonds.

The previously issued obligations provided funding to refinance certain outstanding

excise tax secured obligations.

Security: Excise Taxes

Debt Service:

<u>Fiscal Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2020	1,484,000	296,241	1,780,241
2021	1,520,000	259,743	1,779,743
2022-2024	4,786,000	551,246	5,337,246
2025-2027	5,143,000	189,479	5,332,479
Total	\$12,933,000	\$1,296,709	\$14,229,709

\$8,140,000 Excise Tax Revenue Obligations, Series 2018

Date: October 23, 2018

Interest: Payable semiannually commencing on July 1, 2019, and thereafter on January 1 and

July 1 of each year.

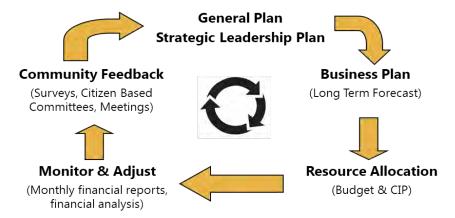
Purpose: The bonds were issued to finance Oro Valley Water Utility infrastructure improvements

and the Town's new police evidence and substation facility.

Security: Excise Taxes

<u>Fiscal Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2020	309,000	287,596	596,596
2021	458,000	229,580	687,580
2022-2024	1,457,000	602,868	2,059,868
2025-2027	1,594,000	464,718	2,058,718
2028-2030	1,743,000	313,642	2,056,642
2031-2034	2,579,000	158,686	2,737,686
Total	\$8,140,000	\$8,140,000 \$2,057,090 \$10,1	

Oro Valley continues to operate within its budgetary limits. A major area of focus by the Town Council is on the future financial sustainability of the Town. This type of long term planning involves aligning our General and Strategic Leadership Plans to our long term forecast, which in turn, drives our budget. A long term forecast allows the Town to determine how current spending plans will impact future budgets.



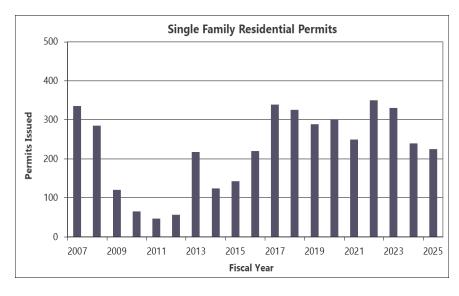
The base forecast is developed using the current services offered by the Town. Assumptions relating to inflation and growth rates are used to predict expenditure levels. Revenues are projected by trend or by specific information, when available. This information is used in conjunction with the impact of new commercial and residential development, future construction projects and economic conditions to develop a long term forecast.

Finance staff works in tandem with the Community and Economic Development Department when compiling projections for long range planning to ensure compatibility among all planning processes. When compiling the long range forecast, the focus is on the Town's General Fund and Highway Fund.

Economic and Financial Environment

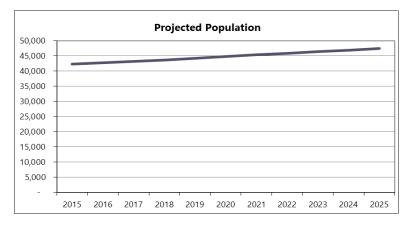
In previous years, the Town relied heavily on residential and commercial development to fund the business of operating a community. As the Town approaches build-out and these sources begin to diminish, it is anticipated that other revenues sources will be needed to continue the viability of the Town.

In early 2000, the Town of Oro Valley issued nearly 800 single family residential (SFR) permits, which was considerably higher than other communities in the area. In 2002, the number of permits began to gradually decline. This graph depicts historical SFR permit totals, as well as projected totals through FY 24/25.



Development and growth-related revenues such as these, as well as sales taxes and state shared revenues, are economically volatile and may experience steep declines during economic downturns, as was the case with the last economic recession. The Town does not levy a property tax, and is therefore extremely vulnerable to shifts in economic conditions. Furthermore, state legislation has impacted local tax collection, collection efforts and state shared revenues, and future attempts at further impacts are always possible.

The Town's population growth has slowed considerably from its historical trend and since the last economic recession, and is projected to increase at a slow pace over the next five years due in part to the limited amount of developable land within the incorporated boundaries of the town.



All this being said, the Town has been experiencing healthy economic growth, both at the local and state levels, since recovering from the great recession. The Town's retail and restaurant sales tax collections continue to increase, and residential and commercial building activity has been steady. Due to a doctrine of conservative budgeting practices, the Town's revenues frequently outperform expectations; coupled with prudent and judicious cost management, the Town is in a strong, solid financial position.

All economic indications and expert consensus suggest relatively stable, continued growth in the near-term. This comes with the understanding and caveat that the current economic expansion is officially the longest in the nation's history. The risk and discussion of a mild downturn in the economy has increased as of late. Therefore, the forecast incorporates this downturn into the revenue projections, thus requiring a corresponding management and alignment of future operating and capital costs in order to prepare for and ensure continued financial stability.

Impacts of Future Capital Needs

In additional to personnel costs, the Capital Improvement Program makes up a significant portion of the Town's expenditure forecast, for both the one-time cost of the capital and the continued operational impacts of the new facilities or equipment. New or expanded parks and police facilities, for example, may require additional personnel and increased operations & maintenance (O&M) costs. Capital projects will continue to demand much of the Town's resources. Costs to support these projects, as well as any identified recurring costs, have been incorporated in the long-term forecast.

Budget Impact

The Town's General and Strategic Leadership Plans, its financial policies and the long term forecast all have dramatic impact on the budget. The development of the budget is a process of resource allocation, and the resources available to be allocated are a direct output of the long term forecast. The long term forecast influences the Town's decision-making by projecting the effect that current spending decisions will have on the future and whether resources will be available to fund them. Financial policies, such as fund balance reserve policies, can have a visible impact on the budget, particularly during economic downturns and revenue declines, when resources become strained.

Fund Forecasts

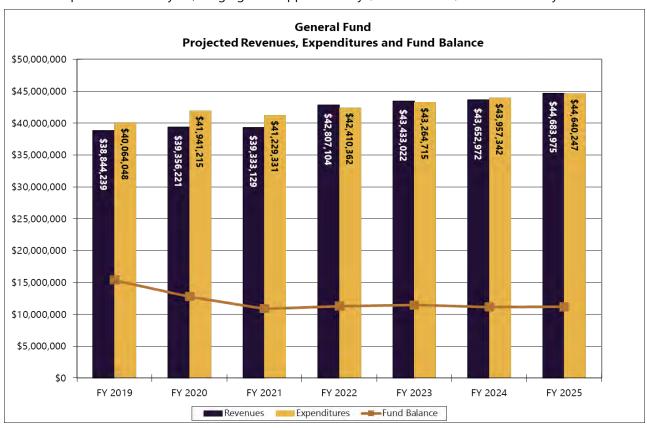
General Fund

The General Fund forecast demonstrates slow, modest growth in total revenues over the next five years, and is balanced with expenditure levels that sustain programs and services, continue capital investments, dedicate funding towards the Town's unfunded pension liability, and continue the commitment to reasonable employee compensation and benefits.

The forecast assumes an economic downturn in late FY 19/20 through FY 20/21, impacting local sales taxes, State-shared revenues and building permit revenues; however, there is a slight rebound forecasted in FY 21/22. The forecast assumes residential construction will peak in FY 21/22 with 350 single family residential (SFR) permits issued that year, declining to 225 in FY 24/25. Regarding commercial construction, the forecast assumes modest activity limited to smaller infill projects and potential development on remaining available parcels within Town. Construction sales tax collections and building permit revenues are expected to decline considerably into the final two years of the forecast.

Sales tax revenues (excluding construction) and State-shared revenues are projected to grow 1%-7% per year. Expenditures in the forecast reflect reduced merit increases for employees, health insurance premiums transitioning toward increased employee coverage of dependent costs, and no capacity added for new FTEs. The forecast also assumes downward pressure on operating costs, a continued \$500,000 annual payment toward the Town's public safety pension unfunded liability, and continued funding for capital projects in compliance with the Town's adopted financial policies.

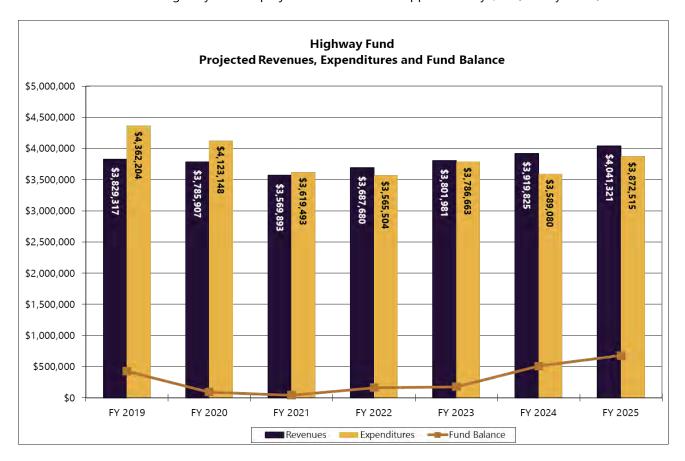
The fund balance in the General Fund is maintained at or above the Town's adopted policy requirement of 25% of expenditures each year, ranging from approximately \$11 million to \$13 million each year.



Highway Fund

Highway Fund revenues are comprised primarily of State-shared highway user (gas tax) revenues. The State-shared highway user revenue projections are provided by the Arizona Department of Transportation and are projected to grow an average of 3% per year, with a slight decrease assumed in FY 20/21 for the economic downturn risk. Highway Fund expenditures reflect similar assumptions as those included in the General Fund forecast for personnel and operations and maintenance (O&M) costs. Funding for the Town's pavement preservation program is included in the forecast at approximately \$1.4 million each year, in addition to modest annual capacity for street sign replacements and sidewalk improvements.

The fund balance in the Highway Fund is projected to increase to approximately \$678,000 by FY 24/25.



Conclusion

Reliance on growth, development and volatile revenue sources leaves Oro Valley vulnerable to economic fluctuations. A delicate balance exists between community needs and the resources available to meet those needs. Major service level changes or added programs will require new revenue sources to fund such expansions. The goals and strategies outlined in the Town's General and Strategic Leadership Plans, in the areas of economic vitality and Town finances, were developed with the intent to broaden and diversify the town's workforce, economic base, and revenue sources, helping to ensure the Town's long-term financial stability.



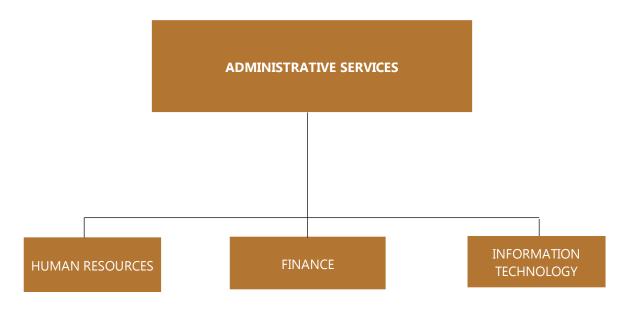
PROGRAM BUDGETS

Administrative Services
Clerk
Community and Economic Development
Council
General Administration
Legal
Magistrate Court
Town Manager's Office
Parks and Recreation
Police
Public Works
Water Utility





Administrative Services



OVERVIEW

The Administrative Services Department reflects the consolidation of the Finance, Human Resources and Information Technology Departments. This consolidation increases efficiencies by promoting more integration and cross-functional collaboration and communication among three formerly separate departments that serve the same internal customer base and often share overlapping areas of responsibility. *Please refer to the individual templates for Finance, Human Resources and Information Technology for accomplishments, goals and objectives, and performance measurement data.*

Total FTEs							
FY 2018	FY 20	FY 2020					
Actual	Budget	Projected	Budget				
18.48	21.00	21.00	21.00				

		Expenditures							
		FY 2018 FY 2019			FY 2020	Variance			
		Actual		Budget	Р	rojected		Budget	to Budget
Finance	\$	768,621	\$	910,367	\$	873,553	\$	936,820	2.9%
Human Resources		368,382		424,488		411,929		463,048	9.1%
Information Technology		2,031,228		3,115,700		3,048,195		3,248,502	4.3%
	\$:	3,168,231	\$4	4,450,555	\$4	,333,677	\$4	4,648,370	4.4%

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Finance

OVERVIEW

Finance is responsible for Town financial activities, including accounting, payroll and accounts payable processing, budget development, coordination and analysis, financial statement preparation, audit coordination, debt management, managerial reporting, sales tax compliance, and participation in a variety of other administrative and special projects. Finance also coordinates the development of the Town's Capital Improvement Program and provides procurement administration for the Town.

2018-2019 ACCOMPLISHMENTS

- Increased resident understanding of the Town's financial structure, including revenue sources, operational costs and programs, facilities and capital investments through the following:
 - Received the Distinguished Budget Presentation award from the Government Finance
 Officers Association (GFOA) for the 11th consecutive year
 - Received the Certificate of Achievement for Financial Reporting Excellence from GFOA for the 26th consecutive year
 - Received the Popular Annual Financial Reporting award from GFOA for the 8th consecutive year
 - Received the Achievement of Excellence in Procurement award from the National Procurement Institute for the 12th consecutive year
 - o Received an unmodified "clean" audit opinion for the Town's annual financial statements
 - Presented monthly financial updates to Town Council and Budget & Finance Commission
- Received a two-notch rating upgrade from Standard & Poor's on the Town's long-term excise tax revenue bonds, from AA- to AA+, attributable to strong financial management, low debt levels, healthy reserves and effective Council-adopted financial policies
- Issued \$8.1 million in excise tax revenue bonds to fund Water Utility system improvements and a new police evidence facility and southern substation building
- 100% of internal customers rated Procurement quality as excellent or good
- 93% of internal customers rated Procurement timeliness as excellent or good
- Worked with the Police Department, Information Technology and Human Resources to implement Peak Performance initiatives for fully electronic overtime reporting, benefits open enrollment and employee action forms
- Continued to align the Town's capital investments with Council's Strategic Leadership Plan and financial policies
- Continued to align the Town's annual budget and associated work plans with conservatively forecasted revenues

<u>Finance</u>

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Ensure the Town's financial future remains stable

COUNCIL FOCUS AREA	OBJECTIVE(S)						
Town Finances	long-term fir • Adopt and ir	 Explore opportunities to broaden revenue diversity to improve the Town's long-term financial stability Adopt and implement a long-term strategy to adequately fund the Town's Public Safety Pension Retirement System (PSPRS) liability 					
PERFORMANCE MI	EASURES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET	
Assist in update of Town-wide development impact fees and increase cost recovery of Town services through assisting in update of development review, permitting, and parks & recreation fees					N/A	Implement all updated fees by June 30, 2020	
Adopt annual PSPRS pension funding policy			By June 30, 2019	June 19, 2019		By June 30, 2020	
Budget an additional payment toward the PSPRS unfunded liability debt as part of the annual budget process					N/A	\$500,000	
Maintain excise tax revenue bond ratings of AA- from Fitch and Standard & Poor's (S&P)		Fitch AA- S&P AA-	Fitch AA- S&P AA-	Fitch AA- S&P AA+	•	Fitch AA- S&P AA+	
Maintain minimum Generoserve balance of 25% o expenditures		45.0%	25.0%	46.0% (preliminary unaudited)	Ø	30.5%	
Maintain less than 5% var mid-year revenue forecas fiscal year-end revenue for Fund	st and actual	+1.6%	<5%	+7.0% (preliminary unaudited)	X	<5%	









<u>Finance</u>

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES (continued)

STRATEGIC LEADERSHIP PLAN GOAL

Enable greater transparency and more efficient community access to Town information and performance

COUNCIL FOCUS AREA	OBJECTIVE(S)							
Effective and Efficient Government	J	Leverage technology to broaden electronic access to information and data on Town's finances and contracts						
PERFORMANCE M	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET			
Collaborate between Procurement, IT and Clerk's Office to seek, source and implement best solution for public access to Town procurement contracts					N/A	By June 30, 2020		
Research functions, feasibility, and request funding in FY 20/21 for an open books financial transparency solution that integrates with Town ERP system					N/A	By June 30, 2020		
Implement Peak Performa employee travel and traini reporting with utilization of	ing expense				N/A	By December 31, 2019		



expense module







N/A - New/Previous Measure

<u>Finance</u>

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Administrative Svcs. Director/CFO	-	1.00	1.00	1.00	-
Finance Director	1.00	-	-	-	-
Chief Procurement Officer	-	1.00	1.00	1.00	-
Procurement Administrator	1.00	-	-	-	-
Procurement Specialist	-	1.00	1.00	1.00	-
Finance Manager	1.00	1.00	1.00	1.00	-
Senior Budget Analyst	1.00	1.00	1.00	1.00	-
Senior Accountant	1.00	1.00	1.00	1.00	-
Accounting Specialist	1.00	1.00	1.00	1.00	-
Senior Office Specialist	1.00	1.00	1.00	1.00	-
Total FTEs	7.00	8.00	8.00	8.00	-

Expenditures	FY 2018 Actual	Budget	Projected	FY 2020 Budget	Variance to Budget
Personnel	\$ 712,329	\$ 835,767	\$ 801,191	\$ 862,220	3.2%
Operations & Maintenance	56,292	74,600	72,362	74,600	0.0%
Total Expenditures	\$768,621	\$910,367	\$873,553	\$936,820	2.9%

Expenditure and Staffing Changes

Personnel

Personnel costs increased 3.2% due to merit increases.

Human Resources

OVERVIEW

Human Resources provides services and support in the following areas: policy and procedure administration and compliance, compensation and benefits, training and education, employee and labor relations, and performance management.

2018-2019 ACCOMPLISHMENTS

- Transitioned from paper files to electronic files in the areas of employee benefits open enrollment and personnel file maintenance, resulting in significant cost savings, dramatically reduced staff time, enhanced security and ease of record retrieval
- First year of three-year plan implemented on the Town salary grade plan
- First phase of three-year plan implemented for an enhanced new employee orientation program

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Recruit and retain talented employees to effectively carry out the Town's mission

				•		
COUNCIL FOCUS AREA	OBJECTIVE(S)					
Effective & Efficient Government	sustainable of appropriate Develop a roservices, stree Update and i	hanges to t bust on-goi ngthens en mplement owledge of	he Town's P ng training p nployee enga an effective and connec	ractices and recomersonnel Policies are rogram that suppongement and builds employee onboardition with Town praction with Town praction.	nd internal p rts delivery of leadership s ng program	of quality skills that builds
		FY 2018	FY 2019	FY 2019	FY 2019	FY 2020

PERFORMANCE MEASURES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET
Updated personnel rules, procedures and practices that reflect current trends in municipal government			Project underway; 1/3 complete	N/A	By June 30, 2020
Performance appraisal process improvement			Web-based performance appraisal currently in beta testing	N/A	From paper to fully electronic process by June 30, 2020









Human Resources

PERFORMANCE MEASURES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET
Training program tailored for employees based on job classification.			Began examining options	N/A	4/1/2020
Improved employee orientation/onboarding program with enhanced transactional and strategic parameters.			Project underway; 1/3 complete	N/A	6/30/2020









	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Human Resource Director	1.00	1.00	1.00	1.00	-
Human Resource Analyst	2.00	2.00	2.00	2.00	-
Human Resource Assistant	-	1.00	1.00	1.00	-
Office Specialist	0.48	-	-	-	-
Total FTEs	3.48	4.00	4.00	4.00	-

Total Expenditures	\$368,382	\$424,488	\$411,929	\$463,048	9.1%
Operations & Maintenance	52,021	86,183	77,565	83,873	-2.7%
Personnel	\$ 316,361	\$ 338,305	\$ 334,364	\$ 379,175	12.1%
Expenditures	Actual	Budget	Projected	Budget	to Budget
	FY 2018	FY 2019	FY 2019	FY 2020	Variance

Expenditure and Staffing Changes

Personnel

Personnel costs increased 12.1% due to a position refill and equity adjustment.

Information Technology

OVERVIEW

Information Technology (IT) identifies, implements and supports technology needs throughout all Town departments to support their business needs. Responsibilities include: management and security of the Town's computer networks; Geographic Information System (GIS) maps; desktop and network technology acquisition; application development and support; database management; website support; and management of all Town voice and data systems.

2018-2019 ACCOMPLISHMENTS

- Upgraded 82% of Town computers to Windows 10
- Implemented CivicRec recreation management software
- Implemented Cartegraph asset management software in water
- Implemented electronic field reporting in the Police Department

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Implement strategies to improve opportunities to attract, grow and retain primary employers and expand local job opportunities

COUNCIL FOCUS AREA	OBJECTIVE(S)						
Economic Vitality	Explore feasibility of a Town-owned fiber optic network to minimize reliance on third party carriers and increase technology capabilities at Town facilities						
PERFORMANCE N	PERFORMANCE MEASURES			FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET	
Delivery of a proposal describing a model of Town-owned fiber optics plant, uses, and implementation plan							
Target Met Target Not Met i Informational Only N/A N/A - New/Previous Measure							

STRATEGIC LEADERSHIP PLAN GOAL

Enable greater transparency and more efficient community access to town information and performance

COUNCIL FOCUS AREA	OBJECTIVE(S)
Effective & Efficient Government	Leverage technology to broaden electronic access to information and data on Town finances and contracts

Information Technology

PERFORMANCE MEASURES	FY 2018	FY 2019	FY 2019	FY 2019	FY 2020
	ACTUALS	TARGET	RESULT	STATUS	TARGET
Implementation of a publicly accessible reporting tool showing Town finance and contract information.				N/A	1/15/2021









Target Met Target Not Met Informational Only N/A N/A - New/Previous Measure

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Chief Information Officer (CIO)	-	1.00	1.00	1.00	-
IT Director	1.00	-	-	-	-
Network Administrator	2.00	2.00	2.00	2.00	-
Systems Analyst	1.00	2.00	2.00	2.00	-
Database Analyst	1.00	1.00	1.00	1.00	-
Senior GIS Administrator	-	-	1.00	1.00	1.00
Senior GIS Specialist	1.00	1.00	-	-	(1.00)
GIS Analyst	1.00	1.00	1.00	1.00	-
IT Analyst	1.00	1.00	1.00	1.00	-
Total FTEs	8.00	9.00	9.00	9.00	-

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	Projected	Budget	to Budget
Personnel	\$ 806,385	\$ 934,832	\$ 905,573	\$ 942,627	0.8%
Operations & Maintenance	1,079,030	1,912,323	1,874,077	2,053,875	7.4%
Capital Outlay	145,813	268,545	268,545	252,000	-6.2%
Total Expenditures	\$2,031,228	\$3,115,700	\$3,048,195	\$3,248,502	4.3%

Expenditure and Staffing Changes

Operations & Maintenance

Operations & Maintenance increased 7.4% due to software maintenance and licensing costs.

Capital Outlay

Capital decreased 6.2% due to equipment projects and purchases completed in FY 2019.

Information Technology

PERFORMANCE MEASURES	FY 2018	FY 2019	FY 2019	FY 2019	FY 2020
	ACTUALS	TARGET	RESULT	STATUS	TARGET
Implementation of a publicly accessible reporting tool showing Town finance and contract information.				N/A	1/15/2021









Target Met Target Not Met Informational Only N/A N/A - New/Previous Measure

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Chief Information Officer (CIO)	-	1.00	1.00	1.00	-
IT Director	1.00	-	-	-	-
Network Administrator	2.00	2.00	2.00	2.00	-
Systems Analyst	1.00	2.00	2.00	2.00	-
Database Analyst	1.00	1.00	1.00	1.00	-
Senior GIS Administrator	-	-	1.00	1.00	1.00
Senior GIS Specialist	1.00	1.00	-	-	(1.00)
GIS Analyst	1.00	1.00	1.00	1.00	-
IT Analyst	1.00	1.00	1.00	1.00	-
Total FTEs	8.00	9.00	9.00	9.00	-

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	Projected	Budget	to Budget
Personnel	\$ 806,385	\$ 934,832	\$ 905,573	\$ 942,627	0.8%
Operations & Maintenance	1,079,030	1,912,323	1,874,077	2,053,875	7.4%
Capital Outlay	145,813	268,545	268,545	252,000	-6.2%
Total Expenditures	\$2,031,228	\$3,115,700	\$3,048,195	\$3,248,502	4.3%

Expenditure and Staffing Changes

Operations & Maintenance

Operations & Maintenance increased 7.4% due to software maintenance and licensing costs.

Capital Outlay

Capital decreased 6.2% due to equipment projects and purchases completed in FY 2019.

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Clerk

OVERVIEW

The Clerk's Office is the centralized information distribution point for our citizens, Town Council and staff. Responsibilities include preserving the legislative history of the Town, maintaining public records of the Town and conducting fair and impartial elections. The Clerk's Office provides staff support to Town Council; public records and information; business licensing; records management; elections; voter registration; and notary services. Functions of the Clerk's Office are performed in accordance with Arizona Revised Statutes, Oro Valley Town Code and the administrative policies and objectives of the Town.

2018-2019 ACCOMPLISHMENTS

- Completed Administration lobby safety improvements and remodel
- Added 605 documents consisting of 51,595 pages to the Town's electronic document database
- Conducted the August 28, 2018 Primary Election with a voter turnout of 53.4%
- Improved board/commission recruitment process by displaying upcoming vacancies on webpage

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Enable greater transparency and more efficient community access to Town information and performance

COUNCIL FOCUS AREA	OBJECTIVE(S)						
Effective & Efficient Government	Leverage technology to broaden electronic access to information and data on Town's finances and contracts						
PERFORMANCE MEASURES		FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET	
Issue 100% of business license renewals within 30 days		100%	100%	100%		100% within 25 days	
Issue 100% of new business license requests within 3-5 days of application		100%	100%	100%		100%	
Initiate 100% of public record requests within 24 business hours of receipt		100%	100%	100%	Ø	100%	
Explore the feasibility of implementing a fully automated online business license application process through MUNIS					N/A	By Dec 31, 2019	
Develop and implement a solution to broaden electronic access to Town contracts					N/A	By June 30, 2020	







Clerk

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Town Clerk	1.00	1.00	1.00	1.00	-
Deputy Town Clerk	1.00	1.00	1.00	1.00	-
Senior Office Specialist	1.00	1.00	1.00	1.00	-
Office Assistant	1.44	1.48	1.48	1.48	-
Communications Intern	0.25	0.25	0.25	0.25	-
Total FTEs	4.69	4.73	4.73	4.73	-

Total Expenditures	\$469,826	\$444,559	\$414,826	\$366,336	-17.6%
Capital Outlay	5,124	-	20,265	-	0.0%
Operations & Maintenance	166,827	108,400	72,900	28,400	-73.8%
Personnel	\$ 297,875	\$ 336,159	\$ 321,661	\$ 337,936	0.5%
Expenditures	Actual	Budget	Projected	Budget	to Budget
	FY 2018	FY 2019	FY 2019	FY 2020	Variance

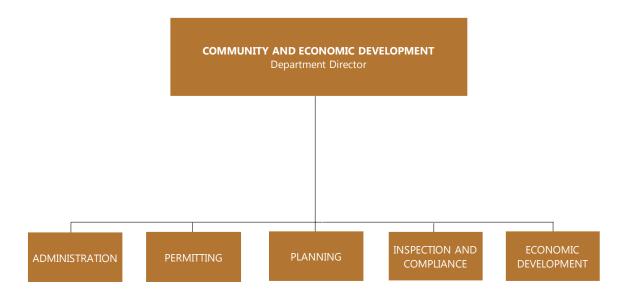
	FY 2018	FY 2019	FY 2019	FY 2020	Variance
	Actual	Budget	Projected	Budget	to Budget
Business Licenses & Permits	\$ 206,927	\$ 204,000	\$ 204,300	\$ 206,300	1.1%
Public Record Request Fees	2,270	3,000	2,500	2,500	-16.7%
Total Revenues	\$209,197	\$207,000	\$206,800	\$208,800	0.9%

Expenditure and Staffing Changes

Operations & Maintenance

Operations & Maintenance decreased 73.8% due to election costs, which are incurred every other year.

Community & Economic Development(CED)



OVERVIEW

The Community and Economic Development (CED) Department supports and welcomes new and expanded business and residential development in the Town of Oro Valley. The department provides excellent customer service in coordinating all facets of economic development, planning, permitting, inspection and compliance of both horizontal and vertical construction within the community we serve. Our team is dedicated to ensuring that development proceeds in a safe and efficient manner to meet today's business needs. The department encourages the use of best practices in both community and economic development including innovative design that supports a sustainable economy, diverse employment opportunities, expanded education and cultural experiences for local residents.

2018-2019 ACCOMPLISHMENTS

<u>ADMINISTRATION</u>

- Provided expanded cross-training of department staff to further align functions
- Initiated a succession planning process to develop professional talent within the department
- Began the adoption of a Process-Based Leadership, Management and staffing system
- Initiated internal performance metrics and began uploading onto the Town's 'dashboard'

<u>PERMITTING</u>

- Issued a total of 2,363 permits, including 296 single family residential permits, 111 grading permits, 46 commercial building permits, 244 photovoltaic permits, and 119 pool permits
- Initialized 126 new applications for new development related projects such as pre-applications, site and landscape plans, re-zonings, general plan amendments and final plats
- Collected over \$2 million in plan review and permit fees representing more than \$155 million in work valuation for new private construction
- Issued building permits for the Tohono Chul pavilion and new businesses such as Charred Pie, Miles Label Company, OVPD Evidence Facility, Just Kabab, Hilton El Conquistador Spa, Rosie's Barket and Ironwood Dermatology

Community & Economic Development(CED)

2018-2019 ACCOMPLISHMENTS (continued)

 Bluebeam review software in use by staff; experienced continued growth of digitally submitted applications for all project types and corresponding digital review by staff

PLANNING

- Provided Planning review comments within time standards for all development applications
- Processed 140 applications of various types, including 33 pre-applications
- Presented cases (including code amendments) before the Planning and Zoning Commission,
 Town Council and Board of Adjustment
- Provided 15 neighborhood meetings
- Represented the Town at various state and regional meetings (PAG, ASLA, APA)
- Conducted various board and commission trainings, including site tours for cases
- Organized and ran a successful Community Academy (over 40 participants)
- Researched saguaro preservation (best practices) and documented/catalogued state land plant inventory
- Completed Zoning Code updates for signs in the public rights of way
- Commenced all zoning update projects specified in the Strategic Leadership Plan, including improvements to the Economic Expansion Zone, Commercial Code/Tech Park standards, Noise and Odor ordinances, and the Environmentally Sensitive Lands Ordinance
- Comprehensively evaluated Your Voice, Our Future General Plan Action Item implementation
- Increased community understanding of development objectives and growth via media articles and website improvements

INSPECTION & COMPLIANCE

- Successful adoption of the 2018 Building Codes, which has provided the Town with the most current editions of life-safety and energy codes available
- Successful in lowering the Town's Insurance Service Office (ISO) rating to an equitable level that benefits all property owners within the Town
- Performed approximately 29,000 inspections at 9,650 locations, including major projects such as
 Oro Valley Senior Living, Steam Pump Self-Storage, and Oro Valley Church of the Nazarene
- Responded to 93 complaints and generated 439 violations

ECONOMIC DEVELOPMENT

- Conducted over 100 local business retention and expansion visitations
- Completed 90 high-level interviews for the Town's updated five-year Comprehensive Economic Development Strategy (CEDS)
- Created a new business development pipeline with more than 50 prospects
- Worked with the former and current owners of the Oro Valley Marketplace to help transition the site into a blended-use property
- Incorporated the Oro Valley Town Council Strategic Leadership Plan FY 19/20-FY 20/21 action items that pertain to economic vitality into the 2019-2024 CEDS
- Began expanding the economic development section of the Town's website
- Expanded collaborations with higher education, business and industry leaders to grow and house the community's entrepreneurial ecosystem

Community & Economic Development(CED)

2018-2019 ACCOMPLISHMENTS (continued)

- Worked with multiple organizations to facilitate the development of a community business conference center and co-working space that will help enable the expansion of the start-up business economy in Oro Valley
- Created the five-year CEDS for Council adoption, a dynamic and transformational action plan that
 will drive economic expansion and help implement the economic development tactics in the Your
 Voice, Our Future General Plan. The CEDS will be updated annually to 'benchmark' the
 implementation plan, thereby ensuring public transparency and accountability regarding the
 Town's economic development programs

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Ensure quality development with integrated architecture and natural open space while maintaining and enhancing the character of the community

COUNCIL FOCUS AREA	OBJECTIVE(S)						
Land Use	 Review and evaluate effectiveness of the Environmentally Sensitive Land Ordinance (ESLO) against goals in which it was originally established, identify any unintended consequences, and recommend changes to the Planning and Zoning Commission and Town Council Review and recommend to Planning and Zoning Commission and Town Council updates of Town Codes in the following key areas: signs in public right-of-way; residential design standards; noise and odor abatement; and the Economic Expansion Zone (EEZ) 						
PERFORMANCE MEASURES		FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET	
Complete ESLO analysis, evaluate alignment with General Plan, conduct key outreach, address deficiencies with code updates, conduct Commission and Council study sessions and public hearings					N/A	Council adoption by Spring 2021	







N/A - New/Previous Measure

PERFORMANCE MEASURES (CONTINUED)	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET
Sign Code update – research, draft code, outreach, Commission and Council public hearings				N/A	Council adoption by July 31, 2019
Design Standards Update - research, draft code, outreach, Commission and Council public hearings				N/A	Council adoption by Spring 2020
EEZ Update - research, draft code, outreach, Commission and Council public hearings				N/A	Council adoption by Winter 2020
Time from first zoning or building code violation complaint to investigation	72 hours	72 hours	72 hours	✓	72 hours
% of zoning or building code violations resolved through voluntary compliance	95%	95%	95%		95%
% of inspections completed by end of next business day	97%	90%	98%	⊘	95%









STRATEGIC LEADERSHIP PLAN GOAL

Improve Town responsiveness to commercial investments that better correlate to the speed of business

COUNCIL FOCUS AREA	OBJECTI	IVE(S)							
Economic Vitality	•	Complete transition to electronic plan submittal and review Benchmark similar planning and permitting processes and procedures in highly successful local governments, prioritize improvements and implement improvement plan							
PERFORMANCE MEASU	JRES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET			
Implement review softwa customer digital/electroni submittals		Staff software training completed June 2018	Implement software September 2019	September 2019	❖				
Begin utilizing MUNIS Citizen Self-Service website for electronic plan submittals					N/A	By March 30, 2020			
Analyze existing processes and compare to other jurisdictions to identify opportunities for improvement					N/A	By Spring 2020			
Promote digital program a solicit feedback and imple adjustments where neces greater efficiencies	ment				N/A	By December 31, 2020			
Prioritize opportunities fo process improvement and implement improvement	1				N/A	By December 31, 2020			









STRATEGIC LEADERSHIP PLAN GOAL

Implement strategies to improve opportunities to attract, grow and retain primary employers and expand local job opportunities

COUNCIL FOCUS AREA	OBJECTIVE(S)									
Economic Vitality	 Analyze and employmen Support loca up business incubator/a Identify way institutions, 	local and regional collaborative initiatives that help attract and grow startnesses in key target sectors within Oro Valley, including an or/accelerator at Innovation Park ways in which Town can support collaborative efforts between educational ons, business, government and non-profits to continue improving student dge, skills and abilities in preparation for workforce entry								
PERFORMANCE MEASURES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET					
Incubator/ accelerator initiative at Innovation Park		IGA with Pima County Operating Agreement with Oro Valley Innovation Lab Board \$10,000 funding in budget	Both documents prepared and signed \$10,000 distributed		\$50K seed funding approved in budget for distribution by June 30, 2020					
Business incentive program			Analyzed incentives offered by Arizona communities; developed draft policy to present to Town Council	N/A	Gather historical data about previous Town incentives; formal policy adoption by Council April 2020					









PERFORMANCE MEASURES (CONTINUED)	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET
Implement strategy to expand available properties for primary employment				N/A	By January 2021
Collaboration meetings with educational institutions, business, government & non-profits				N/A	Meet with six agencies by June 30, 2021
Number of active business prospects in business development pipeline			56	N/A	At least 50
Number of local business visitations	243	100	136		At least 100

STRATEGIC LEADERSHIP PLAN GOAL

Implement strategies to attract retail and restaurant investment and expansion in primary commercial centers within the community

COUNCIL FOCUS AREA	OBJECTIVE(S)									
Economic Vitality	 Partner with summit focu and opportu Develop and 	ed to assist to Greater Ord Ised on incre Inities associ I begin imple	he town in o Valley Cha easing town iated with a ementation	attracting an amber of Cor and commu a thriving reta of a robust e	d retaining ret nmerce to con nity's understa ail and restaura economic deve	vene annual business anding of challenges				
PERFORMAN	ICE MEASURES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET				
External reta	il market				N/A	RFP by December 2019; Work complete by May 30, 2020				









PERFORMANCE MEASURES (CONTINUED)	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET
Annual business summit in partnership with Greater Oro Valley Chamber of Commerce				N/A	By June 30, 2020
Comprehensive Economic Development Strategy (CEDS)			90 interviews conducted CEDS presented to Council March 20, 2019	N/A	Council adoption by September 30, 2019









	Total	FTEs	
FY 2018	FY 20	FY 2020	
Actual	Budget	Projected	Budget
26.88	27.88	28.38	28.38

	Expenditures by Division							
	FY 2018		FY 2	2019	9		FY 2020	Variance
	Actual		Budget		Projected		Budget	to Budget
Administration	\$ 330,089	\$	275,431	\$	256,272	\$	314,113	14.0%
Permitting	1,137,476		1,038,195		978,042		1,068,982	3.0%
Planning	522,710		599,188		557,999		603,906	0.8%
Inspection and Compliance	800,752		842,822		841,137		864,113	2.5%
Economic Development	-		113,688		109,819		188,307	65.6%
	\$ 2,791,027	\$	2,869,324	\$	2,743,269	\$	3,039,421	5.9%

		Revenue	Sc	ources			
	FY 2018	FY 2019				FY 2020	Variance
	Actual	Budget		Projected		Budget	to Budget
Residential Building Permits	\$ 1,463,401	\$ 1,271,000	\$	1,427,596	\$	1,345,000	5.8%
Commercial Building Permits	683,494	506,596		305,621		232,818	-54.0%
Special Inspection Fees	7,821	4,500		12,332		8,000	77.8%
Zoning and Subdivision Fees	137,224	150,000		168,220		145,000	-3.3%
Sign Permits	29,709	20,000		20,517		20,000	0.0%
Grading Permit Fees	162,012	75,000		108,672		90,000	20.0%
Engineer Plan Review Fees	78,356	50,000		64,723		55,000	10.0%
Fire Permits and Fees	81,211	55,000		57,058		55,000	0.0%
Grading Review Fees	1,300	-		1,078		-	0.0%
	\$ 2,644,528	\$ 2,132,096	\$	2,165,817	\$	1,950,818	-8.5%

CED – Administration

OVERVIEW

The primary function of the Community and Economic Development Director is to ensure harmonious growth as well as the health, safety, and welfare of the public in the built environment. The director, with support of the division managers and administrators, provides leadership, direction and support to the department's staff. Responsibilities include: establishing departmental policy; leadership direction and support of the department's staff; preparation and management of the department's operating and capital budget; code interpretation and enforcement; revisions to the Town Code; Council support; Town Manager's Executive Leadership Team; customer service including effective public outreach and communication; and resolution of personnel and legal issues.

Total FTEs	1.60	1.60	1.60	1.60	-
Office Specialist	0.60	-	-	-	-
Administrative Coordinator	-	0.60	0.60	0.60	-
Director, CDPW	1.00	-	-	-	-
CED Director	-	1.00	1.00	1.00	-
Personnel	Actual	Budget	Projected	Budget	to Budget
	FY 2018	FY 2019	FY 2019	FY 2020	Variance

	FY 2018	FY 2019		FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	Р	rojected	Budget	to Budget
Personnel	\$ 230,344	\$ 202,856	\$	208,788	\$ 217,263	7.1%
Operations & Maintenance	99,745	72,575		47,484	96,850	33.4%
Total Expenditures	\$ 330,089	\$ 275,431	\$	256,272	\$ 314,113	14.0%

Expenditure and Staffing Changes

Personnel

Personnel costs increased 7.1% due to a position refill and merit increases.

Operations & Maintenance

Operations & Maintenance increased 33.4% due to outside consulting services, as well as memberships and subscriptions.

CED - Permitting

OVERVIEW

The Permitting division coordinates all facets of plan review for permitting and development by assessing compliance with the codes and ordinances adopted by the Town. Plan review and coordination of projects include conceptual and final site plans, improvement plans, grading, building, walls, pools, spas, signs, equipment and miscellaneous projects for both residential and commercial development.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Division Mgr, Permitting	1.00	1.00	1.00	1.00	-
Senior Civil Engineer	1.00	1.00	1.00	1.00	-
Engineering Design Reviewer	1.00	1.00	1.00	1.00	-
Plans Examiner II	2.00	2.00	2.00	2.00	-
Plans Examiner I	1.00	1.00	1.00	1.00	-
Senior Planning Technician	1.00	1.00	1.00	1.00	-
Building Permit Tech	2.00	2.00	2.00	2.00	-
Office Specialist	0.48	0.48	0.48	0.48	-
Office Assistant	0.50	0.50	1.00	1.00	0.50
Total FTEs	9.98	9.98	10.48	10.48	0.50

	F	FY 2018	I	FY 2019		FY 2019	FY 2020	Variance
Expenditures		Actual		Budget	Р	rojected	Budget	to Budget
Personnel	\$	890,286	\$	919,785	\$	932,605	\$ 967,597	5.2%
Operations & Maintenance		247,190		118,410		45,437	101,385	-14.4%
Total Expenditures	\$1	,137,476	\$ 1	,038,195	\$	978,042	\$ 1,068,982	3.0%

Expenditure and Staffing Changes

Personnel

Personnel costs increased 5.2% due to the reallocation of a full-time office assistant position that was previously apportioned equally with the Public Works Department.

Operations & Maintenance

Operations & Maintenance decreased 14.4% due to outside plan review services, as well as printing and binding.

CED - Planning

OVERVIEW

The Planning division administers the General Plan and Zoning Code for the harmonious growth of the town. The division is responsible for providing planning and zoning services to the community, Town Council, Planning and Zoning Commission, Board of Adjustment, and project teams. The division's current work plan focuses on updates to the sign code, zoning code, general plan and associated guidelines and standards.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Division Mgr, Planning	1.00	1.00	1.00	1.00	-
Principal Planner	2.00	2.00	2.00	2.00	-
Senior Planner	1.00	1.00	1.00	1.00	-
Planner	1.00	1.00	1.00	1.00	-
Senior Office Specialist	1.00	1.00	1.00	1.00	-
Intern	0.30	0.30	0.30	0.30	-
Total FTEs	6.30	6.30	6.30	6.30	-

	FY 2018	FY 2019		FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	Р	rojected	Budget	to Budget
Personnel	\$ 480,692	\$ 544,478	\$	503,289	\$ 549,196	0.9%
Operations & Maintenance	42,018	54,710		54,710	54,710	0.0%
Total Expenditures	\$ 522,710	\$ 599,188	\$	557,999	\$ 603,906	0.8%

Expenditure and Staffing Changes

Personnel

Personnel costs increased 0.9%, due to merit increases, which were largely offset with employee changes in insurance coverage.

CED - Inspection & Compliance

OVERVIEW

The Inspection and Compliance division is responsible for inspecting all new and altered, commercial and residential, vertical and horizontal construction within the town to assess their compliance with the codes and ordinances adopted by the Town. The division is also responsible for the monitoring and enforcement of the zoning, building and Town codes and ordinances, including all construction, plant salvage, landscape, signage, and development performance standards.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Division Mgr, Insp. & Comp.	1.00	1.00	1.00	1.00	-
Building Inspector II	4.00	4.00	4.00	4.00	-
Building Inspector I	1.00	1.00	1.00	1.00	-
Code Compliance Specialist	1.00	1.00	1.00	1.00	-
Zoning Technician	1.00	1.00	1.00	1.00	-
Senior Office Assistant	1.00	1.00	1.00	1.00	-
Total FTEs	9.00	9.00	9.00	9.00	-

Total Expenditures	\$ 800,752	\$ 842,822	\$	841,137	\$ 864,113	2.5%
Operations & Maintenance	16,105	17,995		16,310	13,555	-24.7%
Personnel	\$ 784,647	\$ 824,827	\$	824,827	\$ 850,558	3.1%
Expenditures	Actual	Budget	Р	rojected	Budget	to Budget
	FY 2018	FY 2019		FY 2019	FY 2020	Variance

Expenditure and Staffing Changes

Personnel

Personnel costs increased 3.1% due to merit increases.

Operations & Maintenance

Operations & Maintenance decreased 24.7% due to printing and binding costs.

CED - Economic Development

OVERVIEW

Beginning FY 2019, Economic Development was a new General Fund division within the Community and Economic Development Department. These costs were previously budgeted in the Bed Tax Fund. Economic Development is responsible for business recruitment, retention and expansion.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Economic Dev. Specialist	-	1.00	1.00	1.00	-
Total FTEs	-	1.00	1.00	1.00	-

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	Projected	Budget	to Budget
Personnel	-	81,062	81,062	83,729	3.3%
Operations & Maintenance	-	32,626	28,757	104,578	220.5%
Total Expenditures	1	113,688	109,819	\$ 188,307	65.6%

Expenditure and Staffing Changes

Personnel

Personnel costs increased 3.3% due to merit increases.

Operations & Maintenance

Operations & Maintenance costs increased 220.5% due to budgeted funding for targeted tourism and economic development efforts, as well as travel and training.

Council

OVERVIEW

Town Council consists of seven officials elected by residents of the town. The Mayor is directly elected by the citizens while the Vice Mayor is selected by the Council annually. Councilmembers serve four-year overlapping terms in the manner prescribed by state law. The Mayor and councilmembers of Oro Valley are committed to high quality municipal services and responsible development. Through the Town Manager, the Town Council provides policy direction by adopting rules, regulations, and procedures to meet community needs. The Mayor and councilmembers remain accountable and accessible to the residents through their commitment to full, honest, and timely communication and exchange promoting responsive, responsible governance.

2018-2019 ACCOMPLISHMENTS

- Accepted a \$200,000 2018 Land and Water Conservation Fund grant for the purpose of ball field rehabilitation at James D. Kriegh Park
- Issued proclamation Celebrating Oro Valley as a Romantic Destination in conjunction with
 TripAdvisor's including the town in a list of "Ridiculously Romantic Weekend Getaways in Arizona"
- Adopted two year Strategic Leadership Plan which included input from the community, Town Council and Town staff
- Established a Budget and Finance Commission which began meeting in March 2019
- Adopted a balanced budget for FY 19/20 totaling just over \$111 million, reflecting our community's values and priorities
- Approved an intergovernmental agreement with Pima County to jointly fund the business incubator/accelerator known as UA Center for Innovation at Oro Valley

2019-2020 GOALS

- Economic Vitality
 - o Implement strategies to improve opportunities to attract, grow and retain primary employers and expand local job opportunities
 - o Implement strategies to attract retail and restaurant investment and expansion in primary commercial centers within the community
 - o Develop a comprehensive annexation blueprint to guide the Town's strategic growth and economic expansion
 - o Improve Town responsiveness to commercial investments that better correlate to the speed of business
 - o Identify opportunities to increase sustainable tourism investment in the community
- Culture and Recreation
 - o Invest in and maintain a high quality parks, recreation and trail system that is accessible, comprehensive, connected and serves the community's needs
- Public Safety
 - Support strategies that result in a safe community with low crime, safe neighborhoods and positive relationships between law enforcement and community members
- Roads, Water and Town Assets
 - Support investments and strategies that maintain and enhance a quality, integrated and connected transportation network for the community
 - o Provide a high quality, safe and reliable water supply that meets the long-term needs of the community while considering the natural environment

Council

2019-2020 GOALS (continued)

- Land Use
 - Ensure quality development with integrated architecture and natural open space while maintaining and enhancing the character of the community
- Effective and Efficient Government
 - o Strengthen community engagement and citizen outreach
 - Enable greater transparency and more efficient community access to Town information and performance
 - o Identify internal efficiency opportunities for continuous improvement to effect a high performing organization and culture
 - o Recruit and retain talented employees to effectively carry out the Town's mission
- Town Finances
 - o Ensure the Town's financial future remains stable

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Mayor	1.00	1.00	1.00	1.00	-
Councilmember	6.00	6.00	6.00	6.00	-
Total FTEs	7.00	7.00	7.00	7.00	-

Total Expenditures	\$189,389	\$210,494	\$203,910	\$206,001	-2.1%
Operations & Maintenance	110,549	131,675	125,091	127,200	-3.4%
Personnel	\$ 78,840	\$ 78,819	\$ 78,819	\$ 78,801	0.0%
Expenditures	Actual	Budget	Projected	Budget	to Budget
	FY 2018	FY 2019	FY 2019	FY 2020	Variance

Expenditure and Staffing Changes

Operations & Maintenance

Operations & Maintenance decreased 3.4% due to Oro Valley Youth Advisory Council costs, which were moved to the Town Manager's Office.

General Administration

OVERVIEW

The General Administration budget accounts for certain overhead costs such as utility expenses, general liability insurance and vehicle reserves. It also allocates monetary transfers to subsidize various funds, i.e. debt service and capital projects.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	Projected	Budget	to Budget
Operations & Maintenance	\$ 1,712,692	\$ 2,676,700	\$ 2,275,983	\$ 2,570,400	-4.0%
Capital Outlay	121,907	20,000	99,741	20,000	0.0%
Use of Contingency	56,250	-	-	-	0.0%
Other Financing Uses	2,524,667	4,700,514	4,150,514	1,895,436	-59.7%
Total Expenditures	\$ 4,415,516	\$ 7,397,214	\$ 6,526,238	\$ 4,485,836	-39.4%

Expenditure Changes

Operations & Maintenance

Operations and Maintenance decreased 4.0% due to expiration of a retail sales tax agreement, and a reduced budget for tourism & economic development regional partnerships, as partial funding was completed in FY 2019. These decreases are offset with increased vehicle reserve set-aside funding, as well as a budgeted \$500,000 payment to the Public Safety Personnel Retirement System towards the Town's unfunded liability.

Other Financing Uses

Other Financing Uses decreased 59.7% due to planned transfers to the Capital Fund for one-time capital improvements, as well as a \$1.5 million transfer made to the Capital Fund in FY 2019 as a set-aside for future capital improvements.

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Legal

OVERVIEW

The Legal Services Department is managed by the Legal Services Director. A contract attorney is hired by the Mayor and Council to act as their chief legal advisor. The Legal Services Department is committed to providing the highest quality representation possible to meet the present and future needs of the Town in an efficient and effective manner.

2018-2019 ACCOMPLISHMENTS

- Received 2018 Prosecutor of the Year award from Governor's Office of Highway Safety
- Provided statewide training to police officers and prosecutors
- · Responded to legal claims against the Town
- Reviewed policies, contracts and ordinances

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Support strategies that result in a safe community with low crime, safe neighborhoods and positive relationships between law enforcement and community members

COUNCIL FOCUS AREA	OBJECTI	OBJECTIVE(S)							
Public Safety		Provide the highest quality representation possible to meet the present and future needs of the Town in an efficient and effective manner							
PERFORMANCE MEASURES FY 201 ACTUAL			FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET			
Fulfill 100% of all legal requests within 14 days		97%	100%	98%	X	100%			
Number of criminal cases handled by prosecution staff (calendar year)		878	828	551 as of Sep 1, 2019	Trending to Target Met	778			
Provide local or statewide o training at least 2X a year	fficer	3	2	3	⊘	2			









<u>Legal</u>

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Legal Services Director	1.00	1.00	1.00	1.00	-
Chief Civil Deputy Attorney	1.00	1.00	1.00	1.00	-
Assistant Town Prosecutor	1.00	1.00	1.00	1.00	-
Senior Paralegal	1.00	1.00	1.00	1.00	-
Paralegal I	1.00	1.00	1.00	1.00	-
Legal Secretary	1.00	1.00	1.00	1.00	-
Total FTEs	6.00	6.00	6.00	6.00	-

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	Projected	Budget	to Budget
Personnel	\$ 672,406	\$ 702,847	\$ 702,847	\$ 733,322	4.3%
Operations & Maintenance	58,452	88,220	70,576	140,735	59.5%
Capital Outlay	-	2,500	-	-	-100.0%
Total Expenditures	\$730,858	\$793,567	\$773,423	\$874,057	10.1%

		Revenue Sources							
	FY 2018	FY 2018 FY 2019 FY 2019 V							
	Actual	Budget	Projected	Budget	to Budget				
State Grants	\$ -	\$ 2,500	\$ -	\$ -	-100.0%				
Total Revenues	\$ -	\$ 2,500	\$ -	\$ -	-100.0%				

Expenditure and Staffing Changes

Personnel

Personnel costs increased 4.3% due to merit increases and employee changes in insurance coverage.

Operations & Maintenance

Operations & Maintenance increased 59.5% due to contracted attorney services.

Magistrate Court

OVERVIEW

The Oro Valley Magistrate Court is charged with the processing and adjudication by trial, hearing or otherwise, of all cases filed in the Court. This includes misdemeanor criminal and traffic cases, civil traffic cases and Town Code violations. The Court is also responsible for the collection of; fines, surcharges, restitution and other fees, issuing domestic violence orders of protection and injunctions against harassment, taking applications for and issuing marriage licenses, and performing weddings. Services rendered by the Court are governed by rules set by the Arizona Supreme Court, statutes and/or ordinances enacted by the Arizona Legislature and/or the Oro Valley Town Council.

2018-2019 ACCOMPLISHMENTS

- Completed basic remodel of courtroom to improve safety, basic functionality and ADA improvements
- Completed Peak Performance assessment in three targeted areas within the court to help improve court processes
- Completed Court Security Assessment to identify areas needing security enhancements within the court building
- Completed Minimum Accounting Standards triennial audit to review compliance with Supreme Court accounting standards
- Completed Drug Court feasibility analysis; will move forward with implementation of plan establishing a Drug Court program as part of the Town's Municipal Court, per Council approval
- Completed over 159 hours of professional development and training for judicial officers and court employees

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Support strategies that result in a safe community with low crime, safe neighborhoods and positive relationships between law enforcement and community members

COUNCIL FOCUS AREA	OBJECTIVE(S)
Public Safety	Explore the feasibility of establishing a "Drug Court" within the Town's Municipal Court to provide opportunities for individuals convicted of certain crimes to address substance abuse issues

Magistrate Court

PERFORMANCE MEASURES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET
Move forward with implementation of Drug Court program with proposal and requested funding brought to Town Council				N/A	By April 1, 2020
Maintain Compliance with AOC Minimum Accounting Standards	100% Compliance	100% Compliance	100% Compliance		100% Compliance
Continue the warrant program for outstanding warrants that establishes accountability for defendants and enforces compliance with court orders	Yes	Yes	Yes		Yes
Each full-time judicial officer and Court employee to complete at least 16 credit hours of judicial education each year	Yes	Yes	Yes		Yes
Each Court employee to complete ethics, diversity and computer network security training annually	Yes	Yes	Yes	⊘	Yes









Magistrate Court

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Magistrate Judge	1.00	1.00	1.00	1.00	-
Court Administrator	1.00	1.00	1.00	1.00	-
Courtroom Clerk	1.00	1.00	1.00	1.00	-
Senior Court Clerk	3.00	3.00	3.00	3.00	-
Court Clerk	1.00	1.00	1.00	1.48	0.48
Bailiff	1.00	1.00	1.00	1.00	-
Total FTEs	8.00	8.00	8.00	8.48	0.48

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	Projected	Budget	to Budget
Personnel	\$ 748,059	\$ 756,565	\$ 745,446	\$ 788,291	4.2%
Operations & Maintenance	127,216	127,820	127,820	135,270	5.8%
Total Expenditures	\$875,275	\$884,385	\$873,266	\$923,561	4.4%

		Revenue	Sources				
	FY 2018	FY 2018 FY 2019 FY 2019 FY 2020					
	Actual	Actual Budget Projected Budget t					
Court Costs	\$ 146,042	\$ 130,000	\$ 126,000	\$ 130,000	0.0%		
Court Security Fee	-	-	45,000	20,000	0.0%		
Public Defender Fees	6,557	5,000	2,400	2,400	-52.0%		
Fines	131,393	0.0%					
Total Revenues	\$283,992	\$255,000	\$293,400	\$272,400	6.8%		

Expenditure and Staffing Changes

Personnel

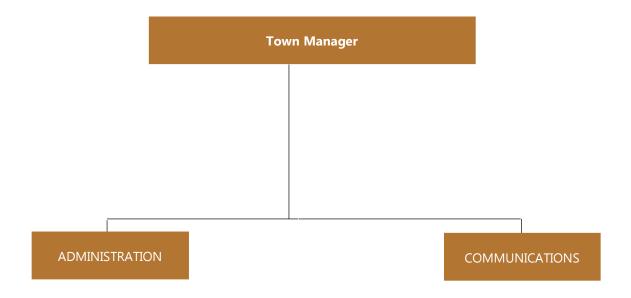
Personnel costs increased 4.2% due to merit increases and pension costs.

Operations & Maintenance

Operations & Maintenance increased 5.8% due to court appointed attorney fees and insurance costs.

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Town Manager's Office



OVERVIEW

The Town Manager is responsible for the proper management and administration of the Town and serves as the Chief Administrative Officer of the government under the direction of the Town Council. The Town Manager is further responsible for tourism promotion, intergovernmental programs, communications, and for coordination of the administrative functions of the various departments, divisions, boards, and services of the Town government. The Town of Oro Valley is made up of the following departments and/or offices: Town Manager; Town Clerk; Administrative Services; Legal Services; Police; Water Utility; Community and Economic Development; Public Works; Parks and Recreation; and Magistrate Court.

2018-2019 ACCOMPLISHMENTS

- Implemented OV Peak Performance Initiative, which is a process improvement program to deliver better value to our customers and eliminate waste. The initiative resulted in a cost savings of more than \$50K for the fiscal year from 28 implemented process improvements
- Facilitated the adoption of the FY 19/20 FY 20/21 Council Strategic Leadership Plan
- Staff served on the Visit Tucson Metro Tucson 10-Year Tourism Plan Steering Committee
- Created a 2020 Census Complete Count Committee to assist with outreach efforts to the community
- Issued 24 Special Event permits
- Increased Youth Advisory Council from 17 to 23 students representing all five high schools in Oro Valley
- Provided four FlashVote surveys with a 70% increase in participation from the first to last survey
- Developed, designed and published more than 100 print advertisements in three local newspapers
- Wrote, co-wrote or edited more than 30 print articles in local publications
- Made the monthly Town Manager's Executive Report publicly available on the Town's website

Town Manager's Office

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

- Strengthen community engagement and citizen outreach
- Enable greater transparency and more efficient community access to town information and performance
- Identify internal efficiency opportunities for continuous improvement to effect a high performing organization and culture

COUNCIL FOCUS AREA	OBJECTIVE(S)	OBJECTIVE(S)										
Effective and Efficient Government	 website and other market programs and events Develop and implement a Design and begin implem input, especially underreg Expand employees training 	Effectively maximize the use of communication tools such as social media, the town website and other marketing avenues to keep residents informed of Town services, programs and events Develop and implement a strategy to enhance Council interaction with residents Design and begin implementation of a multi-faced strategy to more effectively seek citizen input, especially underrepresented segments of the community Expand employees training and use of process improvement tools through the Town's internal OV Peak Performance initiative										
PERFOR	MANCE MEASURES	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET								
	monthly engagement (view, on posted information) on pook page	2,578	4,000*	2,598	Ø	2,800						
	nity engagement strategy for ct with residents and visitors				N/A	Attend at least 8 community engagement events						
Increase engager	ment in the Ask Portal by 5%	387	489	513	Ø	539						
Peak Performanc	e initiative cost savings		\$52,000	\$54,000	i	\$75,000						

Peak Performance initiatives implemented









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^{*} Prior to Facebook Business Pages algorithm change

Town Manager's Office

Total FTEs									
FY 2018	FY 20	019	FY 2020						
Actual	Budget	Projected	Budget						
10.38	10.38	10.38	10.38						

	Expenditures by Program - General Fund							
	FY 2018 FY 2019						FY 2020	Variance
	Actual	ctual Budget Projected					Budget	to Budget
Administration	\$ 472,019	\$	649,205	\$	656,143	\$	688,045	6.0%
Communications	349,764		602,165		591,434		626,100	4.0%
	\$ 821,783	\$	1,251,370	\$1	,247,577	\$	1,314,145	5.0%

	Expenditures by Program - Bed Tax Fund							
	FY 2018		FY	2019		F`	Y 2020	Variance
	Actual Budget Projected					В	Budget	to Budget
Economic Development	\$ 710,671	\$	-	\$	1	\$	-	0.0%
	\$ 710,671	\$	-	\$		\$	-	0.0%

Town Manager's Office - Administration

OVERVIEW

The Town Manager's office is responsible for the fiscal health of the Town government, and for direction and coordination of the administrative functions of the various departments, divisions, boards, and services of the Town Government. The Town Manager's office provides staff support to the Town Council, handles media relations, promotes the Town's legislative agenda through intergovernmental programs, promotes tourism, and seeks opportunities for partnerships and financial assistance at the county, state and federal levels through grants, legislation and federal appropriation requests. The Town Manager's office also maintains citizen and community relations, as well as Oro Valley representation on regional boards and quasi-governmental councils to keep the Town's needs and interests considered in regional decision—making.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Town Manager	1.00	1.00	1.00	1.00	-
Assistant Town Manager	1.00	1.00	1.00	1.00	-
Strategic Initiatives Manager	-	1.00	1.00	1.00	-
Executive Assistant	1.00	1.00	1.00	1.00	-
Senior Office Specialist	0.50	0.50	0.50	0.50	-
Management Intern	0.38	0.38	0.38	0.38	-
Total FTEs	3.88	4.88	4.88	4.88	-

	FY 2018	FY 2019		FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	Р	rojected	Budget	to Budget
Personnel	\$ 445,207	\$ 583,875	\$	597,821	\$ 623,525	6.8%
Operations & Maintenance	26,812	65,330		58,322	64,520	-1.2%
Total Expenditures	\$ 472,019	\$ 649,205	\$	656,143	\$ 688,045	6.0%

Expenditure and Staffing Changes

Personnel

Personnel costs increased 6.8% due to merit and pension increases.

<u>Town Manager's Office – Communications</u>

OVERVIEW

The Communications Administrator manages and facilitates all media relations on behalf of the Town (with the exception of the Police Department, which has a designated public information officer). The Communications Division is responsible for internal and external communications and publications, the Town's website and employee intranet, oversight of the Town's social media accounts, graphic design and photography. Additionally, the Communications Division, in partnership with Economic Development, manages and facilitates the Town's marketing and advertising efforts. The division also plans, develops and produces publications and services designed to facilitate communication between Town leadership and residents in order to keep residents informed about Town services, activities and programs.

Staff also provide administrative support to the Town leadership through the Constituent Services Coordinator where concerns, complaints, inquiries, and referrals are addressed with excellent customer service and a common sense approach. The Constituent Services Coordinator facilitates public education efforts, coordinates departmental responses, and ensures that constituent voices and perspectives are consistently captured and transmitted to Town leadership. Constituent issues are tracked to monitor changing community needs and desires, allowing the Town leadership to adjust policies and budget options in order to better serve town residents.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Communications Administrator	1.00	1.00	1.00	1.00	-
New Media Developer	1.00	1.00	1.00	1.00	-
Constituent Services Coordinator	1.00	1.00	1.00	1.00	-
Marketing & Comm. Specialist	-	1.00	1.00	1.00	-
Public Information Officer	-	1.00	1.00	1.00	-
Senior Office Specialist	0.50	0.50	0.50	0.50	-
Total FTEs	3.50	5.50	5.50	5.50	-

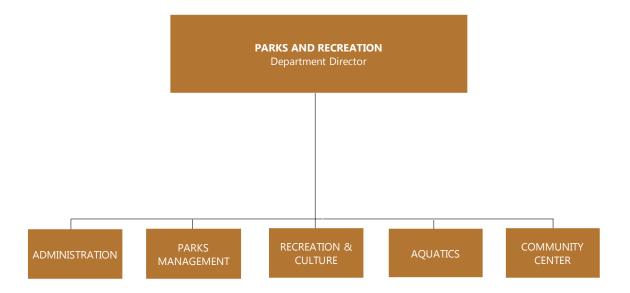
Total Expenditures	\$ 349,764	\$ 602,165	\$	591,434	\$ 626,100	4.0%
Operations & Maintenance	22,735	124,288		121,802	124,538	0.2%
Personnel	\$ 327,029	\$ 477,877	\$	469,632	\$ 501,562	5.0%
Expenditures	Actual	Budget	P	rojected	Budget	to Budget
	FY 2018	FY 2019		FY 2019	FY 2020	Variance

Expenditure and Staffing Changes

Personnel

Personnel costs increased 5% due to a new position filled in 2019, as well as merit and pension increases.

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OVERVIEW

The Parks and Recreation Department is comprised of the following divisions: Administration, Parks Management, Recreation and Culture, Aquatics, and Community Center. The department is further responsible for providing staff support to the Parks and Recreation Advisory Board and the Historic Preservation Commission.

2018-2019 ACCOMPLISHMENTS

ADMINISTRATION

- Recruited and hired a high-quality Deputy Director
- Began developing a department Master Plan and crafted Request for Qualifications for services
- Implemented new recreation management software system (CivicRec) after developing competitive Request for Proposal

PARKS MANAGEMENT

- · Renovated five sport fields at James D. Kriegh Park with irrigation, valves, infield material and sod
- Installed new target backstops at archery range
- Implemented landscape planting plan and installed pavers at Steam Pump Ranch
- Installed Cartegraph asset management software system to manage parks facilities

RECREATION & CULTURE

- Expanded programming options at 4th of July event including new location and activities
- Continued to develop recreational opportunities for all ages
- Increased cultural and recreational opportunities with programming and multiple special events

AQUATICS

- Continued to support and attract special events that are linked to economic impact
- Completed facility entryway shade project
- Installed aerator and new O2 system to improve facility functions and efficiencies
- Completed facility improvements, including restroom floor and deck maintenance

2018-2019 ACCOMPLISHMENTS (continued)

COMMUNITY CENTER

- Continued to provide new and innovative programming for member recruitment and retention
- Upgraded the lobby for better customer service functionality and controlled access for staff safety
- Successfully transitioned tennis operations previously managed by an outside contractor

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Invest in and maintain a high quality parks, recreation and trail system that is accessible, comprehensive, connected and serves the community's needs

COUNCIL FOCUS AREA	OBJECTI	TIVE(S)										
Culture and Recreation	 and Implement prop Instance Exploit District Using Town component D. Kr Reviews 	duct a comprehensive, community-wide needs assessment for parks recreation amenities and programs lement the Town Council's decision regarding the Town's golf course perty and Community Center all a new playground and related amenities (e.g. shade structure, sing lot and lighting) at Naranja Park ore opportunities to partner with the Amphitheater Unified School rict to utilize school amenities within the Town limits and expand the regovernmental agreement as appropriate g the needs assessment information, develop a comprehensive, n-wide Parks and Recreation Master Plan with input from the munity, including individual plans for the Community Center, James riegh Park, Riverfront Park and Naranja Park ew the Steam Pump Master Plan and Needs Assessment and ioritize capital investments and programming opportunities sistent with community and Town Council input										
PERFORMANCE MEA	SURES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET						
Complete a Parks and Recreation needs assessment					N/A	By Feb 2020						
Complete a comprehen Parks and Recreation M Plan				N/A	By June 30, 2020							

PERFORMANCE MEASURES (CONTINUED)	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET
Implement the Town Council's decision regarding the Town's golf course property and Community Center				N/A	Per Council direction
Install playground at Naranja Park				N/A	By Feb 2021
Explore partnerships with Amphitheater School District				N/A	By Dec 31, 2020
"Likes" on the Town's Parks and Recreation Facebook page	3,526	3,700	4,797	i	6,000

STRATEGIC LEADERSHIP PLAN GOAL

Ensure the Town's financial future remains stable

COUNCIL FOCUS AREA	OBJECTIVE(S)										
Town Finances	Explore opportunities to broaden revenue diversity to improve the Town's long-term financial stability										
PERFORMANCE N	MEASURES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET					
% Cost recovery for Aqua	50.6%	53.2%	49.0%	X	50.4%						
% Cost recovery for Recredivision	47.7%	27.3%	41.2%		35.4%						
No. of Community Center	1,112	1,250	1,127	i	1,150						









	Total FTEs									
FY 2018	FY 20	FY 2020								
Actual	Budget	Projected	Budget							
60.78	59.92	63.10	63.10							

		Expenditures by Fund							
	FY 2018	FY 2	FY 2020	Variance					
	Actual	Budget	Projected	Budget	to Budget				
General Fund	\$ 3,334,365	\$ 3,606,586	\$ 3,519,644	\$ 3,808,366	5.6%				
Community Center Fund	6,688,899	6,568,151	6,198,850	6,451,197	-1.8%				
	\$ 10,023,264	\$ 10,174,737	\$ 9,718,494	\$10,259,563	0.8%				

	Revenues by Fund							
	FY 2018 FY 2019						FY 2020	Variance
	Actual		Budget		Projected		Budget	to Budget
General Fund	\$ 916,208	\$	917,145	\$	906,386	\$	992,600	8.2%
Community Center Fund	6,714,491		6,657,148		6,518,536		6,748,605	1.4%
	\$ 7,630,699	\$	7,574,293	\$	7,424,922	\$	7,741,205	2.2%

Parks and Recreation – General Fund

		Expenditures by Division							
	FY 2018	FY 2019	FY 2020	Variance					
	Actual	Budget Projected	Budget	to Budget					
Administration	\$ 493,958	\$ 528,408 \$ 515,156	\$ 662,528	25.4%					
Parks Management	1,139,869	1,315,787 1,242,097	1,267,083	-3.7%					
Recreation and Culture	380,551	486,348 486,348	465,377	-4.3%					
Aquatics	1,319,987	1,276,043 1,276,043	1,413,378	10.8%					
	\$3,334,365	\$3,606,586 \$3,519,644	\$3,808,366	5.6%					

	FY 2018 FY 2019					FY 2020	Variance	
	Actual		Budget	F	Projected		Budget	to Budget
Aquatics User Fees	\$ 615,111	\$	627,500	\$	628,500	\$	681,000	8.5%
Concession Sales	25,942		30,000		30,000		30,000	0.0%
Fields & Courts User Fees	97,704		129,800		90,501		119,800	-7.7%
Miscellaneous User Fees	161,001		129,845		157,385		161,800	24.6%
State Grants	16,450		-		-		-	0.0%
·	\$ 916,208	\$	917,145	\$	906,386	\$	992,600	8.2%

Parks and Recreation – General Fund Administration

OVERVIEW

The Parks and Recreation Administration Division is responsible for program registrations, processing fees and making deposits, coordinating facility reservations, grant writing and management for the department, responding to all phone, walk-in and email inquiries, and clerical and organizational support to the entire department. Additionally, this division provides administrative support to the Parks and Recreation Advisory Board.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Parks & Recreation Director	1.00	1.00	1.00	1.00	-
Deputy Parks & Rec. Director	-	1.00	1.00	1.00	-
Senior Office Specialist	1.00	1.00	1.00	1.00	-
Multimodal Planner	1.00	1.00	1.00	1.00	-
Office Assistant	1.00	1.00	1.00	1.00	-
Total FTEs	4.00	5.00	5.00	5.00	-

	FY 2018		FY 2019	FY 2019		FY 2020		Variance
Expenditures		Actual	Budget	F	rojected		Budget	to Budget
Personnel	\$	323,608	\$ 446,695	\$	435,894	\$	462,395	3.5%
Operations & Maintenance		164,350	81,713		79,262		200,133	144.9%
Capital Outlay		6,000	-		-		-	0.0%
Total Expenditures	\$	493,958	\$ 528,408	\$	515,156	\$	662,528	25.4%

Expenditure and Staffing Changes

Personnel

Personnel costs increased 3.5% due to merit and pension increases.

Operations & Maintenance

Operations & Maintenance increased 144.9% primarily to conduct a comprehensive Parks and Recreation needs assessment. In addition, costs previously allocated among divisions, such as travel and training, have been consolidated in Administration.

Parks and Recreation – General Fund Parks Management

OVERVIEW

The Parks Management Division is responsible for janitorial services, turf management, landscape maintenance and property upkeep for all parks, natural trails, and bicycle/pedestrian oasis facilities. Parks Management is also responsible for the landscape maintenance at the Town Hall campus.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Parks Maint Superintendent	1.00	1.00	1.00	1.00	-
Parks Maintenance Coordinator	1.00	1.00	1.00	1.00	-
Parks Maintenance Crew Leader	1.00	1.00	1.00	1.00	-
Parks Maintenance Worker II	1.00	1.00	1.00	1.00	-
Parks Maintenance Worker I	5.00	5.00	5.00	5.00	-
Park Monitor	0.96	0.96	0.96	0.96	-
Total FTEs	9.96	9.96	9.96	9.96	-

	FY 2018	FY 2019	FY 2019		FY 2020		Variance
Expenditures	Actual	Budget	Р	rojected		Budget	to Budget
Personnel	\$ 532,462	\$ 583,787	\$	542,947	\$	566,133	-3.0%
Operations & Maintenance	523,048	657,000		624,150		600,850	-8.5%
Capital Outlay	84,359	75,000		75,000		100,100	33.5%
Total Expenditures	\$ 1,139,869	\$ 1,315,787	\$	1,242,097	\$	1,267,083	-3.7%

Expenditure and Staffing Changes

Personnel

Personnel costs decreased 3.0% due to position refills and employee changes in insurance coverage.

Operations & Maintenance

Operations & Maintenance decreased 8.5% due to savings in water costs and field supplies.

Capital

Capital increased 33.5% for a number of budgeted improvements to park facilities, including renovation of exercise equipment and replacement of drinking fountains, tables and benches.

Parks and Recreation – General Fund Recreation & Culture

OVERVIEW

The Recreation and Culture Division is a consolidation of the previous Recreation and Cultural Resources Divisions. The Recreation and Culture Division is responsible for providing recreational programs, activities, classes, hikes, and special events for all ages, as well as ball field management and contracts. It is also responsible for management of all town historic and cultural properties, such as Steam Pump Ranch. Additionally, this division is responsible for implementation and follow-through of master plans for town historic sites and cultural resources.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Recreation & Culture Manager	1.00	1.00	1.00	1.00	-
Assistant Recreation Manager	1.00	1.00	1.00	1.00	-
Recreation Leader	1.95	1.95	1.95	1.95	-
Recreation Aide	1.75	1.75	1.75	1.75	-
Total FTEs	5.70	5.70	5.70	5.70	-

Total Expenditures	\$	380,551	\$	486,348	\$	486,348	\$	465,377	-4.3%
Capital		20,007		10,000		10,000		8.000	-20.0%
Operations & Maintenance		127,836		196,010		196,010		159,770	-18.5%
Personnel	\$	232,708	\$	280,338	\$	280,338	\$	297,607	6.2%
Expenditures		Actual		Budget Projected		Budget		to Budget	
	FY 2018			FY 2019		FY 2019		FY 2020	Variance

Expenditure and Staffing Changes

Personnel

Personnel costs increased 6.2% due to merit increases and minimum wage adjustments for seasonal staff.

Operations & Maintenance

Operations & Maintenance decreased 18.5% due to savings in special event costs and consolidation of travel and training to the Administration Division.

Parks and Recreation – General Fund Aquatics

OVERVIEW

The Aquatics Division is responsible for the safe operation, maintenance and management of the Oro Valley Aquatic Center. This facility includes an Olympic-sized swimming pool, a 25-yard pool, a splash pad for children and other family-friendly amenities. The facility serves as one of Southern Arizona's premier, competition-level facilities.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Aquatics Manager	1.00	1.00	1.00	1.00	-
Assistant Aquatics Manager	1.00	1.00	1.00	1.00	-
Senior Office Specialist	-	-	-	1.00	1.00
Office Specialist	1.00	1.00	1.00	-	(1.00)
Facility Supervisor	1.50	1.50	2.25	2.25	0.75
Shift Leader	2.39	2.39	0.96	0.96	(1.43)
Facility Attendant	5.76	5.76	4.80	4.80	(0.96)
Lifeguard/Swim Instructor	6.00	6.00	9.88	9.88	3.88
Total FTEs	18.65	18.65	20.89	20.89	2.24

Total Expenditures	\$	1,319,987	\$ 1,276,043	\$ 1	1,276,043	\$	1,413,378	10.8%
Capital Outlay		52,000	41,300		41,300		4,000	-90.3%
Operations & Maintenance		600,025	543,990		543,990		604,240	11.1%
Personnel	\$	667,961	\$ 690,753	\$	690,753	\$	805,138	16.6%
Expenditures	Actual		Budget	Projected		Budget		to Budget
	FY 2018		FY 2019	FY 2019		FY 2020		Variance

Expenditure and Staffing Changes

Personnel

Personnel costs increased 16.6% due primarily to an increase in lifeguard hours based on facility needs and minimum wage adjustments for seasonal staff.

Operations and Maintenance

Operations and maintenance increased 11.1% due to contracted personnel.

Capital

Capital decreased 90.3% due to projects completed in FY 2019.

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Community Center Fund

OVERVIEW

This fund is used to manage the operations of the Town's Community Center, golf, food & beverage and tennis facilities. Revenues include a dedicated 0.5% sales tax, as well as revenues from golf, tennis, food and beverage, fitness and recreation activities. Expenditures include personnel, operating and capital improvement costs for the facilities. Golf, as well as food and beverage, are managed by an outside contractor.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Recreation Facility Manager	1.00	1.00	1.00	1.00	-
Assistant Recreation Manager	1.00	1.00	1.00	1.00	-
Senior Office Specialist	1.00	1.00	1.00	1.00	-
Facilities Maint. Technician	2.00	-	-	-	-
Custodian	0.48	0.48	0.48	0.48	-
Facility Attendant	5.00	5.00	5.00	5.00	-
Aquatics Shift Leader	1.44	1.58	1.58	1.58	-
Lifeguard	2.96	2.96	3.65	3.65	0.69
Recreation Leader	0.96	0.96	0.96	0.96	-
Recreation Aide	4.88	4.88	4.88	4.88	-
Fitness Instructor	1.75	1.75	2.00	2.00	0.25
Total FTEs	22.47	20.61	21.55	21.55	0.94

	FY 2018		FY 2019		FY 2019		FY 2020	Variance
Expenditures	Actual		Budget	F	Projected		Budget	to Budget
Personnel	\$ 799,508	\$	769,329	\$	723,206	\$	850,734	10.6%
Operations & Maintenance	5,677,971		5,493,873		5,170,695		5,225,153	-4.9%
Capital Outlay	45,464		50,950		50,950		106,500	109.0%
Other Financing Uses	165,956		253,999		253,999		268,810	5.8%
Total Expenditures	\$ 6,688,899	\$	6,568,151	\$	6,198,850	\$	6,451,197	-1.8%

	Revenue Sources								
	FY 2018		FY 2019		FY 2019		FY 2020	Variance	
	Actual		Budget	F	Projected		Budget	to Budget	
Local Sales Taxes	\$ 2,330,941	\$	2,384,558	\$	2,431,038	\$	2,478,552	3.9%	
Charges for Services	4,382,588		4,272,590		4,087,623		4,270,053	-0.1%	
Miscellaneous	963		-		(125)		-	0.0%	
Total Revenues	\$ 6,714,491	\$	6,657,148	\$	6,518,536	\$	6,748,605	1.4%	

Expenditure and Staffing Changes

Personne

Personnel costs increased 10.6%, due primarily to minimum wage adjustments and hours for seasonal staff.

Operations and Maintenance

Operations and maintenance decreased 4.9% due to contract personnel for tennis operations, which instead post as rental payments to the Town.

Capital

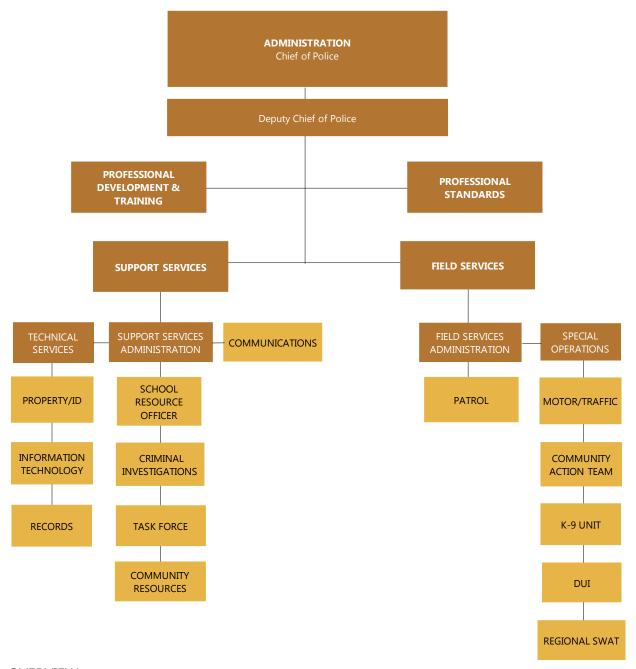
Capital increased 109.0% for tennis court improvements.

Other Financing Uses

Other Financing Uses increased 5.8% for debt service on bonds issued for an energy efficiency project at the facility.

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Police



OVERVIEW

The Oro Valley Police Department (OVPD) is committed to providing public safety services to ensure a safe environment. This is accomplished through collaborative partnerships between our organization, our citizens, business owners/managers, schools, community organizations, media, and other government partners. OVPD members seek the highest amount of professional development with one S.E.R.V.I.C.E. vision in mind:

Seek Excellence Remain Vigilant Involve Community Enforcement

Police

2018-2019 ACCOMPLISHMENTS

- Ranked by "Safewise" as the safest city in Arizona for 2019
- 100 certified personnel trained in mental health first aid; SRO Unit trained in first aid for juveniles
- Provided 43 active shooter response trainings and threat vulnerability risk assessments to nonprofits, business, schools and other community groups
- Established a fully functional back-up Emergency Communications Center at Marana Police
 Department that was utilized for a week
- Developed the Community Assistance Program (CAP), which provides follow-up after the initial call to ensure our aging population has continued support. The program has thwarted fraud efforts against our senior population and connects seniors to a multitude of support services.
- Collaborated with 3M Products and 5.11 Tactical Gear to test an innovative prototype uniform designed to increase nighttime visibility and enhance officer safety during roadside investigations
- All three Property & Evidence Personnel were trained in the operation of the National Integrated Ballistic Information Network (NIBIN), a database that allows a search of cartridge casings against evidence from our own jurisdiction and others across the nation to determine if a particular weapon has been used in a crime
- 97 certified personnel were trained in Verbal De-Escalation: Surviving Verbal Conflict, providing our officers the communication skills proven to help de-escalate volatile situations
- Conducted a two week Explorer Academy, hosting Explorer Posts from outside jurisdictions
- Continued to support back to school and 'Shop with a Cop' programs
- Continued hosting Coffee with a Cop program at multiple Oro Valley restaurants and extended care facilities
- Citizen Volunteer Assistants Program (CVAP) members contributed 13,077 volunteer hours
- Explorers contributed 776 volunteer hours
- Received funding of \$30,000 from Governor's Office of Highway Safety for overtime to support DUI enforcement and participation with the Southern Arizona DUI Task Force
- Received funding of \$82,000 from Operation Stonegarden for overtime/mileage to combat illegal contraband/ human smuggling, and apprehend terrorists entering the country
- Taught nine Rape Aggression Defense (R.A.D.) classes, educating 168 students
- OVPD officers participated in all 8 Southern Arizona DUI Task Force deployments
- Completed all four International Association of Chiefs of Police (IACP) "One Mind" strategies to
 ensure successful interactions between Oro Valley police officers and persons affected by mental
 illness

ORIECTIVE(S)

Police

COUNCIL

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Support strategies that result in a safe community with low crime, safe neighborhoods and positive relationships between law enforcement and community members

AREA	OBJECTIVE(S)													
Public Safety	 focus on applying to Provide Rescue Task regional approach to Explore the expansion Deploy the High Visit increasing volume of Adopt new business on safety trends located Analyze Police call, rescue to the provided statement of the provided statement o	 Implement officer training in Interdiction for the Protection of Children (IPC), with a focus on applying to the Oracle Road corridor to protect endangered children Provide Rescue Task Force (RTF) training to partnering fire departments and continue regional approach to Active Shooter preparedness Explore the expansion of the Police Department's body camera program Deploy the High Visibility Enforcement (HiVE) in high collision areas to address the increasing volume of traffic and associated issues in and around Oro Valley roadways Adopt new businesses as they open to create positive relationships and educate them on safety trends locally and regionally Analyze Police call, response and service trends/data and develop a responsible short and long-term plan to ensure the community continues to receive high quality public safety services 												
PERFOI	RMANCE MEASURES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET								
HiVE deplo	pyments conducted	9	-	4	N/A	2 per month for total of 24								
	ty I calls responded to ve minutes	83%	90%	79%	X	90% of the time								
	ty II calls responded to ight minutes	86%	90%	88%	X	90% of the time								
Interdictio Children (I	n for the Protection of PC)				N/A	Implement by June 30, 2020								



trainings held

Rescue Task Force (RTF) and

Active Shooter Preparedness





6 RTF;

10 Active

Shooter



6 RTF;

43 Active

Shooter

N/A - New/Previous Measure

Ongoing

Police

PERFORMANCE MEASURES (CONTINUED)	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET
Adopt-A-Business Program	135 Businesses	-	138 Businesse s	i	Ongoing
Verbal De-Escalation: Surviving Verbal Conflict	-	101 certified officers	97 certified officers	i	Ongoing
Axon Body Worn Camera Program	All Patrol	High School SROs and CAT Squad	CAT Squad	X	Full implementation by June 30, 2020
OVPD Social Media – Likes/Followers	5,495 Facebook 3,989 Twitter	-	7,023 Facebook 4,582 Twitter	i	Revive Instagram









Police

Total FTEs										
FY 2018	FY 20)19	FY 2020							
Actual	Budget	Projected	Budget							
135.13	135.13	133.13	138.13							

	Expenditures by Division								
	FY 2018 FY 2019						FY 2020	Variance	
	Actual		Budget Projected				Budget	to Budget	
Administration	\$ 1,589,627	\$	1,374,138	\$	1,378,940	\$	1,452,336	5.7%	
Support Services	6,883,530		6,558,530		6,184,632		6,568,381	0.2%	
Field Services	7,935,346		8,345,018		8,297,405		9,137,667	9.5%	
Professional Dev. & Training	182,935		198,467		198,467		180,189	-9.2%	
Professional Standards	159,388		168,067		168,067		192,888	14.8%	
	\$ 16,750,826	\$1	6,644,220	\$1	6,227,511	\$	17,531,461	5.3%	

		Revenue	So	urces		
	FY 2018	FY 2	2019	9	FY 2020	Variance
	Actual	Budget		Projected	Budget	to Budget
Federal Grants	\$ 387,097	\$ 596,162	\$	409,607	\$ 549,543	-7.8%
Intergovernmental	186,022	308,900		81,139	180,000	-41.7%
State Grants	69,315	71,500		75,000	75,000	4.9%
Seizures & Forfeitures	56,562	86,665		163,137	82,846	-4.4%
Fingerprinting	14,640	14,000		14,000	14,000	0.0%
Report Copying	6,592	5,600		6,400	6,400	14.3%
Impound Processing	36,750	35,000		27,000	15,000	-57.1%
Other	27,616	21,488		31,029	26,210	22.0%
	\$ 784,594	\$ 1,139,315	\$	807,312	\$ 948,999	-16.7%

Police - Administration

OVERVIEW

The Oro Valley Police Department (OVPD) is a true community policing organization and understands community policing is a "way of life" for an organization. In Oro Valley, community policing is considered a core value that underlies all programs and initiatives. The Police Department Administration embodies this philosophy and guides all staff towards embracing this philosophy throughout the entire organization.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Police Chief	1.00	1.00	1.00	1.00	-
Deputy Police Chief	1.00	1.00	1.00	1.00	-
Lieutenant	1.00	1.00	1.00	1.00	-
Public Info. Officer - Sergeant	1.00	1.00	1.00	1.00	-
Administrative Services Manager	1.00	1.00	1.00	1.00	-
Total FTEs	5.00	5.00	5.00	5.00	-

	FY 2018	FY 2019		FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	F	Projected	Budget	to Budget
Personnel	\$ 955,423	\$ 897,418	\$	902,220	\$ 896,916	-0.1%
Operations & Maintenance	624,687	476,720		476,720	555,420	16.5%
Capital Outlay	9,517	-		-	-	0.0%
Total Expenditures	\$ 1,589,627	\$ 1,374,138	\$	1,378,940	\$ 1,452,336	5.7%

Expenditure and Staffing Changes

Operations & Maintenance

Operations & Maintenance increased 16.5% due to utility costs for the new property/ID and southern substation building, as well as travel, training and insurance costs.

Police - Support Services

OVERVIEW

The Support Services Division (SSD) provides the necessary support and enhancement to the Field Services Division and Administration. SSD personnel are specially trained in law enforcement functions specific to the organization and community, which enhance our ability to provide service. SSD must consistently evaluate the service efforts of the department and make changes based upon these efforts. This is accomplished through technology, expertise, resource allocation, intelligence gathering and education.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Commander	1.00	1.00	1.00	1.00	-
Lieutenant	2.00	2.00	2.00	2.00	-
Emerg. Mgmt. & Safety Coord.	1.00	1.00	1.00	-	(1.00)
Senior Office Specialist	1.00	1.00	1.00	1.00	-
Reserve Officer	-	0.48	0.48	0.48	-
Total FTEs	5.00	5.48	5.48	4.48	(1.00)

Total Expenditures	\$ 656,850	\$ 721,202	\$	721,202	\$ 666,201	-7.6%
Operations & Maintenance	852	500		500	1,230	146.0%
Personnel	\$ 655,998	\$ 720,702	\$	720,702	\$ 664,971	-7.7%
Expenditures	Actual	Budget	F	Projected	Budget	to Budget
	FY 2018	FY 2019		FY 2019	FY 2020	Variance

Expenditure and Staffing Changes

Personne

Personnel costs decreased 7.7% due to the reallocation of a position to field services.

Operations and Maintenance

Operations and maintenance increased 146.0% due to memberships and subscriptions.

Police – School Resource Officer

OVERVIEW

The School Resource Officer (SRO) program is designed upon the "basic triad concept" of being a law enforcement officer, teacher, and counselor to the school community. This "community" includes the school administration, faculty and staff, parents, students, and the schools surrounding the Oro Valley community. An SRO provides this service in many ways while always taking a personal interest in students' lives, activities and problems. Officers are assigned to: Canyon del Oro High School, Ironwood Ridge High School, Copper Creek Elementary, Painted Sky Elementary, Wilson K-8 and Innovation Academy. (Capacity is also included for an SRO assigned to Leman Academy, subject to grant funding).

Within the SRO Unit is the Explorers Program, which consists of young men and women, ages 14 to 20, who are interested in a career in law enforcement. Police officers are the Explorer advisors and assist in weekly instruction and training. Explorers dedicate themselves to community service and assist the department during special events.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Sergeant	1.00	1.00	1.00	1.00	-
School Resource Officer	9.00	10.00	8.00	9.00	(1.00)
Total FTEs	10.00	11.00	9.00	10.00	(1.00)

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	Projected	Budget	to Budget
Personnel	\$ 1,228,931	\$ 1,388,401	\$ 1,187,417	\$ 1,259,057	-9.3%
Operations & Maintenance	10,044	14,250	14,250	11,850	-16.8%
Total Expenditures	\$ 1,238,975	\$ 1,402,651	\$ 1,201,667	\$ 1,270,907	-9.4%

Expenditure and Staffing Changes

Personnel

Personnel costs decreased 9.3% due to a contract discontinuance for one outside-funded SRO.

Operations & Maintenance

Operations & Maintenance decreased 16.8% due to savings in uniform costs.

Police - Communications

OVERVIEW

The Communications Center is the primary answering point for all 9-1-1 emergency calls in Oro Valley. The center operates 24 hours a day, 7 days a week. Public Safety Communications is skilled emergency service work that involves receiving emergency and non-emergency requests for police assistance, determining the nature and the urgency of calls, initiating police or other emergency service personnel action and maintaining close contact with field units to monitor response and needed support requirements.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Telecommunications Manager	1.00	1.00	1.00	1.00	-
Telecommunications Supervisor	2.00	2.00	2.00	2.00	-
Telecommunicator	10.00	10.00	10.00	10.00	-
Total FTEs	13.00	13.00	13.00	13.00	-

	FY 2018	FY 2019		FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	I	Projected	Budget	to Budget
Personnel	\$ 1,006,178	\$ 1,069,193	\$	1,069,193	\$ 1,057,531	-1.1%
Operations & Maintenance	2,584	6,570		6,570	3,500	-46.7%
Total Expenditures	\$ 1,008,763	\$ 1,075,763	\$	1,075,763	\$ 1,061,031	-1.4%

Expenditure and Staffing Changes

Personnel

Personnel costs decreased 1.1% due to savings in overtime costs and position refills at lower salaries.

Operations & Maintenance

Operations & Maintenance decreased 46.7% due to savings in non-capitalized equipment.

Police – Records

OVERVIEW

The Records Unit is responsible for processing, distributing, and maintaining all public law enforcement records generated by OVPD. The Records Unit adheres to the release policy mandated by state law. The Unit is also responsible for the handling of impound releases of vehicles, verifying the required documentation through the Motor Vehicle Division, preparing the proper paperwork, and collecting the necessary fees.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Records Supervisor	1.00	1.00	1.00	1.00	-
Records Specialist	5.00	5.00	5.00	5.00	-
Office Assistant	1.25	1.25	1.25	1.25	-
Total FTEs	7.25	7.25	7.25	7.25	-

	FY 2018	FY 2019		FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	F	Projected	Budget	to Budget
Personnel	\$ 439,943	\$ 455,065	\$	451,624	\$ 475,308	4.4%
Operations & Maintenance	2,907	2,800		2,800	3,050	8.9%
Total Expenditures	\$ 442,850	\$ 457,865	\$	454,424	\$ 478,358	4.5%

Expenditure and Staffing Changes

Personnel

Personnel costs increased 4.4% due to merit increases and benefit costs.

Operations & Maintenance

Operations & Maintenance increased 8.9% for memberships and subscriptions.

Police - Criminal Investigations

OVERVIEW

The Criminal Investigations Unit (CIU) is the primary investigative arm of the OVPD and is responsible for investigating all major crimes that occur in Oro Valley. These crimes include crimes against person(s) - homicide, sexual assault, aggravated assault, etc., and crimes against property - burglary, larceny, auto theft, etc.

Detectives are cross-trained to investigate the various types of crimes committed in Oro Valley and many of them network with task force groups outside Oro Valley to enhance service within our community.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Sergeant	1.00	1.00	1.00	1.00	-
Detective	6.00	7.00	7.00	7.00	-
Total FTEs	7.00	8.00	8.00	8.00	-

Operations & Maintenance Total Expenditures	•	4,865 913,718	¢	11,900 1,068,850	<u>¢</u>	11,900 1,068,850	¢	25,250 1,136,478	112.2% 6.3%
Personnel	\$	908,853	\$	1,056,950	\$	1,056,950	\$	1,111,228	5.1%
Expenditures		Actual		Budget	-	Projected		Budget	to Budget
		FY 2018		FY 2019		FY 2019		FY 2020	Variance

Expenditure and Staffing Changes

Personnel

Personnel costs increased 5.1% due to step increases and pension costs.

Operations & Maintenance

Operations & Maintenance increased 112.2% for one-time, non-capitalized equipment costs.

Police - Information Technology

OVERVIEW

The Information Technology Unit (ITU) provides support service to the department and is responsible for planning, acquiring, implementing and developing information technology solutions to facilitate the department's mission. The ITU also evaluates and acquires emerging technologies, information systems and networks that have law enforcement applications.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Systems Analyst	1.00	1.00	1.00	1.00	-
Total FTEs	1.00	1.00	1.00	1.00	-

	FY 2018	FY 2019		FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	F	Projected	Budget	to Budget
Personnel	\$ 87,123	\$ 92,585	\$	92,585	\$ 96,338	4.1%
Operations & Maintenance	143,103	14,400		14,400	16,245	12.8%
Capital Outlay	17,167	-		-	-	0.0%
Total Expenditures	\$ 247,393	\$ 106,985	\$	106,985	\$ 112,583	5.2%

Expenditure and Staffing Changes

Personnel

Personnel costs increased 4.1% due to merit increases.

Operations & Maintenance

Operations & Maintenance increased 12.8% due to equipment repair and maintenance.

Fleet

OVERVIEW

Beginning FY 2019, these costs were consolidated with the Public Works Department Fleet Maintenance program.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Fleet Control Specialist	1.00	-	-	-	-
Reserve Officer	0.48	-	-	-	-
Total FTEs	1.48	-	-	-	-

Total Expenditures	\$ 796,768	\$	-	\$ -	\$ -	0.0%
Operations & Maintenance	687,452		_	_	_	0.0%
Personnel	\$ 109,316	\$	-	\$ -	\$ -	0.0%
Expenditures	Actual	Budget		Projected	Budget	to Budget
	FY 2018	FY 2019		FY 2019	FY 2020	Variance

Police - Community Resources

OVERVIEW

The Community Resource Unit (CRU) is dedicated to preventing crime through public education and offers a wide range of presentations and programs.

Neighborhood Watch Program - Consists of a cohesive body of concerned citizens addressing issues that affect their neighborhood. OVPD has two officers who organize, train, and provide valuable information to these neighborhoods in order to reduce and prevent crime. Neighborhood Watch provides communities a direct liaison with the OVPD and quarterly newsletters are distributed.

Crime Free Multi-Housing Program - This program is similar to Neighborhood Watch but for apartment complexes. It encourages neighbors to interact with one another but also holds apartment managers to strict criteria when signing new tenants.

Citizen Volunteer Assistants Program (C.V.A.P.) - This program provides the opportunity for citizens to serve their community by assisting the Police Department. The volunteers become an extra set of eyes and ears and assist in many different areas. Volunteers patrol residential neighborhoods, business complexes, shopping centers and assist with scene security at accidents or crime scenes.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Sergeant	1.00	1.00	1.00	1.00	-
Officer/Special Events Coord.	1.00	1.00	1.00	1.00	-
Officer	1.00	2.00	1.00	1.00	(1.00)
Total FTEs	3.00	4.00	3.00	3.00	(1.00)

	FY 2018	FY 2019		FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	F	Projected	Budget	to Budget
Personnel	\$ 355,932	\$ 485,434	\$	387,706	\$ 404,515	-16.7%
Operations & Maintenance	46,590	58,500		58,500	57,100	-2.4%
Total Expenditures	\$ 402,522	\$ 543,934	\$	446,206	\$ 461,615	-15.1%

Expenditure and Staffing Changes

Personnel

Personnel costs decreased 16.7% due to the reallocation of one officer to Patrol.

Police - Task Force Operations

OVERVIEW

The OVPD is actively involved in multi-jurisdictional joint task forces across southern Arizona.

Drug Enforcement Agency has numerous multi-jurisdictional task force groups that include federal agents, prosecuting agencies, and state and local law enforcement agencies. Each task force is assigned a specific area of enforcement, in order to combat this national epidemic, including the production, trafficking, and individuals who use illegal drugs.

Joint Terrorism Task Force are small cells of highly trained, locally based investigators, analysts, linguists, SWAT experts, and other specialists from dozens of U.S. law enforcement and intelligence agencies. It is a multi-agency effort led by the Justice Department and FBI designed to combine the resources of federal, state, and local law enforcement.

The **Gang and Immigration Intelligence Team Enforcement Mission (GIITEM)** is a multi-jurisdictional task force that focuses on street gang crime as well as U.S. border and immigration crimes. GIITEM strives to accomplish its mission through a task force concept involving personnel from tribal, federal, state, county, and municipal law enforcement agencies.

Total FTEs	7.00	5.00	5.00	5.00	-
Officer	7.00	5.00	5.00	5.00	-
Personnel	Actual	Budget	Projected	Budget	to Budget
	FY 2018	FY 2019	FY 2019	FY 2020	Variance

	FY 2018	FY 2019		FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	F	Projected	Budget	to Budget
Personnel	\$ 855,747	\$ 688,466	\$	688,466	\$ 677,554	-1.6%
Capital Outlay	12,094	153,230		101,923	291,450	90.2%
Total Expenditures	\$ 867,841	\$ 841,696	\$	790,389	\$ 969,004	15.1%

Expenditure and Staffing Changes

Personne

Personnel costs decreased 1.6% due to officer assignment changes among divisions.

Capital

Capital increased 90.2% for additional grant-funded vehicle purchases budgeted in FY 2020.

Police - Property and ID

OVERVIEW

The Property and ID Unit is staffed with skilled technicians that locate, collect, secure and preserve a variety of critical, physical and sometimes fragile evidence at crime scenes. Technicians must write accurate narratives, follow up on collected evidence for scientific analysis, liaison with other agencies to complete related casework, and prepare testimony for court proceedings. Staff within this program area are also responsible for inventory and maintenance of all department equipment, including equipment necessary to outfit each officer.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Crime Scene Tech Supervisor	1.00	1.00	1.00	1.00	-
Crime Scene Technician	2.00	2.00	2.00	2.00	-
Reserve Officer	0.48	0.48	0.48	0.48	-
Total FTEs	3.48	3.48	3.48	3.48	-

	FY 2018	FY 2019		FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	F	Projected	Budget	to Budget
Personnel	\$ 222,874	\$ 258,534	\$	253,096	\$ 275,354	6.5%
Operations & Maintenance	84,976	81,050		66,050	136,850	68.8%
Total Expenditures	\$ 307,850	\$ 339,584	\$	319,146	\$ 412,204	21.4%

Expenditure and Staffing Changes

Personnel

Personnel costs increased 6.5% due to merit increases, pension costs, and changes in employee insurance coverage.

Operations & Maintenance

Operations & Maintenance increased 68.8% due to one-time, new officer outfitting equipping costs.

Police - Field Services

OVERVIEW

The Field Services Division (FSD) is the largest division of the Police Department and is comprised of officers and supervisors who provide the "front line" service to the community. FSD must continually monitor crime trends, deployment methods, beat structure, business and neighborhood issues and response times to ensure that the department is providing the most efficient and effective services.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Commander	1.00	1.00	1.00	1.00	-
Lieutenant	2.00	2.00	2.00	2.00	-
Emerg. Mgmt. & Safety Coord.	-	-	-	1.00	1.00
Crime Analyst	1.00	1.00	1.00	1.00	-
Senior Office Specialist	1.00	1.00	1.00	1.00	-
Office Specialist	1.00	1.00	1.00	1.00	-
Total FTEs	6.00	6.00	6.00	7.00	1.00

Total Expenditures	\$ 719,782	\$ 778,540	\$	778,540	\$ 882,877	13.4%
Operations & Maintenance	611	1.500		1,500	1,330	-11.3%
Personnel	\$ 719,171	\$ 777,040	\$	777,040	\$ 881,547	13.4%
Expenditures	Actual	Budget	F	rojected	Budget	to Budget
	FY 2018	FY 2019		FY 2019	FY 2020	Variance

Expenditure and Staffing Changes

Personnel

Personnel costs increased 13.4% due to reallocation of one position from Support Services, as well as merit and pension increases.

Operations and Maintenance

Operations and maintenance decreased 11.3% due to savings in memberships and subscriptions.

Police - Patrol

OVERVIEW

Patrol consists of seven squads and one motorcycle squad, providing 24/7 police service to town citizens, schools, business owners, employees and visitors. OVPD divides the town into four separate geographical patrol areas. Patrol deployment methods are based on a variety of factors, including response times, call loads, crime statistics and neighborhood issues. Patrol focuses on high visibility patrol and strict enforcement to deter crime from our community. Programs like adopt-a-business allow patrol officers to work cooperatively and proactively with businesses to solve issues before they become problems. K-9 and DUI officers are incorporated within Patrol, providing service seven days a week.

K-9 - Three K-9 teams (handler/canine) are deployed throughout the week. Two teams are "dual purpose" and are trained in patrol/handler protection and narcotics detection. The remaining team is trained to detect explosives and an accelerant component used to make explosive devices, and is a member of the Pima Regional Bomb Squad.

DUI - The DUI Unit is comprised of three officers whose primary function is to actively seek impaired drivers. Patrol officers with special skills in the area of drug recognition and phlebotomy supplement them in their task. DUI officers assume the lead investigative role in impairment investigations initiated by patrol officers and are well versed in the field of impaired driver investigations. OVPD is a participant in the Southern Arizona DUI Task Force and participates in task force deployments annually.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Sergeant	6.00	6.00	6.00	7.00	1.00
Lead Officer	7.00	7.00	7.00	7.00	-
K-9 Officer	2.00	2.00	2.00	2.00	-
DUI Officer	2.00	2.00	3.00	3.00	1.00
Officer	32.00	32.00	32.00	35.00	3.00
Reserve Officer	1.44	1.44	1.44	1.44	-
Total FTEs	50.44	50.44	51.44	55.44	5.00

	FY 2018		FY 2019	FY 2019		FY 2020		Variance
Expenditures	Actual		Budget		Projected		Budget	to Budget
Personnel	\$ 5,687,460	\$	5,845,914	\$	5,810,301	\$	6,524,617	11.6%
Operations & Maintenance	12,195		15,000		15,000		18,680	24.5%
Capital Outlay	-		12,000		-		12,000	0.0%
Total Expenditures	\$ 5,699,655	\$	5,872,914	\$	5,825,301	\$	6,555,297	11.6%

Expenditure and Staffing Changes

Personnel

Personnel costs increased 11.6% due to four new positions, as well as a reallocation of an officer from Community Resources.

Operations and Maintenance

Operations and maintenance increased 24.5% due to memberships and subscriptions, uniforms and field supplies.

Police - Motor/Traffic

OVERVIEW

The goals of the Oro Valley Motor Unit are: to respond to citizens traffic concerns; be highly visible to the public and; enforce traffic laws. By staying proactive and achieving these goals, the Motor Unit is able to deter criminal behavior from residing in or targeting Oro Valley. The three measures deploying the Motor Unit are: highest collision intersections, special events, and citizen traffic concerns.

Total FTEs	7.00	7.00	7.00	7.00	-
Motorcycle Officer	5.00	5.00	5.00	5.00	-
Lead Officer	1.00	1.00	1.00	1.00	-
Sergeant	1.00	1.00	1.00	1.00	-
Personnel	Actual	Budget	Projected	Budget	to Budget
	FY 2018	FY 2019	FY 2019	FY 2020	Variance

Total Expenditures	\$ 792,282	\$ 897,942	\$	897,942	\$ 902,512	0.5%
Operations & Maintenance	17,947	19,970		19,970	16,900	-15.4%
Personnel	\$ 774,335	\$ 877,972	\$	877,972	\$ 885,612	0.9%
Expenditures	Actual	Budget	F	Projected	Budget	to Budget
	FY 2018	FY 2019		FY 2019	FY 2020	Variance

C.A.T. Squad

OVERVIEW

The Community Action Team (C.A.T.) serves as a proactive and successful community policing initiative. The primary premise of C.A.T. is to focus on the root causes of problems and identify which crimes lead to secondary crimes and how they are associated. C.A.T. members spend a great deal of time gathering information on specific issues through various connections with other law enforcement organizations and the public. These partnerships foster trust between the community and our organization and has been paramount in our ability to combat crime.

Total FTEs	6.00	6.00	6.00	6.00	-
Officer	4.00	4.00	4.00	4.00	-
Lead Officer	1.00	1.00	1.00	1.00	-
Sergeant	1.00	1.00	1.00	1.00	-
Personnel	Actual	Budget	Projected	Budget	to Budget
	FY 2018	FY 2019	FY 2019	FY 2020	Variance

Total Expenditures	\$ 723,628	\$ 795,622	\$	795,622	\$ 796,981	0.2%
Personnel	\$ 723,628	\$ 795,622	\$	795,622	\$ 796,981	0.2%
Expenditures	Actual	Budget	F	rojected	Budget	to Budget
	FY 2018	FY 2019		FY 2019	FY 2020	Variance

Police -

Professional Development & Training

OVERVIEW

Professional Development & Training is tasked to ensure that members provide the most efficient and effective public safety service to the community in support of a community policing philosophy. Personnel are trained to deliver a high level of service that not only meets community expectations but also allows our staff to maintain professional certifications. Professional Development & Training focuses on developing the skills, abilities, knowledge, and talents of the OVPD to maintain professional and expert service. This program is also responsible for new-hire recruit officer orientation. This orientation is provided to prepare new officers for the stresses of attending a police academy along with orienting them to Oro Valley.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Training Officer	1.00	1.00	1.00	1.00	-
Reserve Officer	0.48	0.48	0.48	-	(0.48)
Total FTEs	1.48	1.48	1.48	1.00	(0.48)

Total Expenditures	\$ 182,935	\$ 198,467	\$	198,467	\$ 180,189	-9.2%
Operations & Maintenance	48,825	58,000		58,000	56,800	-2.1%
Personnel	\$ 134,110	\$ 140,467	\$	140,467	\$ 123,389	-12.2%
Expenditures	Actual	Budget	Р	rojected	Budget	to Budget
	FY 2018	FY 2019		FY 2019	FY 2020	Variance

Expenditure and Staffing Changes

Personnel

Personnel costs decreased 12.2% due to the reallocation of a reserve officer to Professional Standards.

Police - Professional Standards

OVERVIEW

It is the policy of the OVPD to thoroughly investigate all complaints against its employees in order to preserve public confidence in our willingness to oversee and control the actions of our employees. The Office of Professional Standards (O.P.S.) is managed by a sergeant who oversees and investigates citizen complaints and internally ordered inspections. O.P.S. also maintains records of use of force incidences, vehicle pursuits and policy revisions. Finally, O.P.S. conducts the hiring process and background investigations for interested Police Department applicants.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Sergeant	1.00	1.00	1.00	1.00	-
Reserve Officer	-	-	-	0.48	0.48
Total FTEs	1.00	1.00	1.00	1.48	0.48

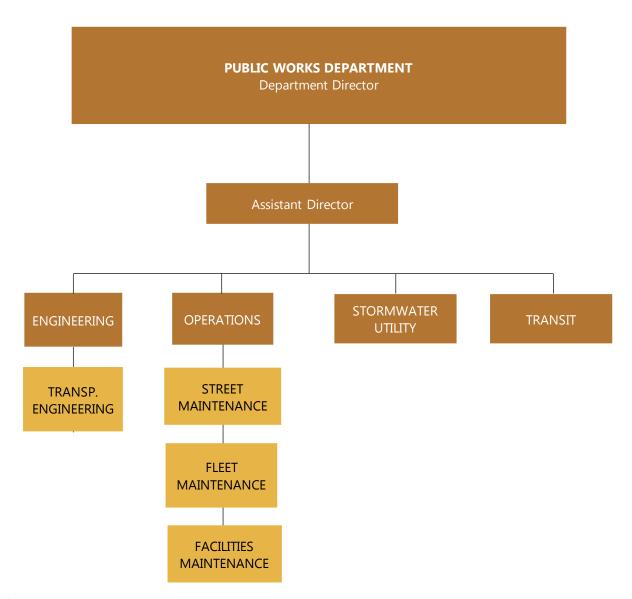
Total Expenditures	\$ 159,388	\$ 168,067	\$	168,067	\$ 192,888	14.8%
Operations & Maintenance	4,562	9,650		9,650	9,650	0.0%
Personnel	\$ 154,826	\$ 158,417	\$	158,417	\$ 183,238	15.7%
Expenditures	Actual	Budget	Р	rojected	Budget	to Budget
	FY 2018	FY 2019		FY 2019	FY 2020	Variance

Expenditure and Staffing Changes

Personnel

Personnel costs increased 15.7% due to the reallocation of a reserve officer from Professional Development and Training.

Public Works



OVERVIEW

The Public Works Department is organized into four functional divisions: Engineering, Operations, Stormwater and Transit. Engineering is responsible for managing the design and construction of roadway projects, issuing right-of-way permits, developing annual and long term schedules for surface treatments on town streets, and maintaining and operating the town's traffic intersection signals and lights. Operations is responsible for maintenance of the town's streets and drainage ways, facilities maintenance including repairs and minor renovations, and fleet maintenance for vehicles and heavy equipment. Stormwater is responsible for management and operation of the Town's Stormwater Utility. Transit is responsible for management and operation of the Sun Shuttle Dial-a-Ride public transit service under contract with the Regional Transportation Authority.

Public Works

	Total I	FTEs				
FY 2018 **	FY 20	FY 2020				
Actual	Budget	Budget Projected				
61.79	70.79	70.29	70.29			

^{**} Figure does not include positions in the PAG/RTA Fund or the Capital Fund, although these positions were under the management of the Public Works Department.

	Expenditures by Fund **							
	FY 2018		FY 2	2019)		FY 2020	Variance
	Actual		Budget		Projected		Budget	to Budget
General Fund	\$ 2,040,528	\$	3,518,946	\$	3,363,846	\$	4,826,507	37.2%
Highway Fund	3,959,398		4,626,036		4,362,204		4,123,148	-10.9%
Stormwater Utility Fund	1,214,670		3,351,849		1,296,448		3,748,405	11.8%
Fleet Fund	1,283,096		-		-		-	0.0%
	\$ 8,497,692	\$	11,496,831	\$	9,022,498	\$	12,698,060	10.4%

Divisions/programs supported by the General Fund include Fleet Maintenance (beginning FY 2019), Facilities Maintenance, Transit and Administration (beginning FY 2020)

^{**} Does not include the PAG/RTA Fund or the Roadway Impact Fee Fund

	Revenues by Fund **							
	FY 2018 FY 2019 FY 2020						FY 2020	Variance
	Actual Budget Projected Budget t						to Budget	
General Fund	\$ 1,525,829	\$	1,558,300	\$	1,367,500	\$	1,545,000	-0.9%
Highway Fund	3,569,213		4,108,359		3,829,317		3,785,907	-7.8%
Stormwater Utility Fund	1,392,194		3,409,000		1,410,667		3,523,000	3.3%
Fleet Fund	1,617,595		-		-		-	0.0%
	\$ 8,104,831	\$	9,075,659	\$	6,607,484	\$	8,853,907	-2.4%

^{**} Does not include the PAG/RTA Fund or the Roadway Impact Fee Fund

<u>Public Works – Administration</u>

OVERVIEW

Administration is responsible for department management and oversight, funding and program implementation, contract management, and obtaining reimbursement of outside funding for projects from Pima Association of Governments, the Arizona Department of Transportation and the Federal Emergency Management Agency. Administrative staff responsibilities include clerical duties, maintaining the Public Works Department website, records management, and logistical support. (Beginning FY 19/20, Administration is budgeted in the General Fund, versus the Highway Fund. Several positions from across the department, including those in Street Maintenance, are now included here. Street Maintenance staff may occasionally be utilized for capital projects or other Town projects as deemed appropriate).

2018-2019 ACCOMPLISHMENTS

- Developed a shared-use project management tool through SharePoint that greatly accelerates department efficiency
- Standardized templates for standard operating procedures to ensure consistency of the quality of what is delivered to Oro Valley citizens
- Developed a facilities maintenance and replacement plan that mimics the fleet replacement program

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Identify internal efficiency opportunities for continuous improvement to effect a high performing organization and culture

COUNCIL FOCUS AREA	OBJECTI	OBJECTIVE(S)										
Effective and Efficient Government	·	Expand use of process improvement tools through the Town's internal OV Peak Performance initiative										
PERFORMANCE MEASU	JRES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET						
Develop at least two standard operating procedures looking for opportunities to improve processes					N/A	Complete at least two						









N/A - New/Previous Measure

<u>Public Works – Administration</u>

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
PW Director & Town Engineer	-	0.50	0.50	1.00	0.50
Assistant Public Works Director	1.00	1.00	1.00	0.75	(0.25)
Operations Division Manager	-	-	-	1.00	1.00
Streets Maint Superintendent	-	-	-	1.00	1.00
Streets & Drainage Crew Leader	-	-	-	2.00	2.00
Heavy Equipment Operator III	-	-	-	1.00	1.00
Heavy Equipment Operator II	-	-	-	4.00	4.00
Heavy Equipment Operator I	-	-	-	1.00	1.00
Administrative Coordinator	1.00	0.40	0.40	0.40	-
Office Specialist	0.25	-	-	1.00	1.00
Total FTEs	2.25	1.90	1.90	13.15	11.25

	FY 2018		FY 2019		FY 2019		FY 2020	Variance
Expenditures	Actual		Budget	Projected		Budget		to Budget
Personnel	\$ 240,249	\$	280,623	\$	280,623	\$	1,205,232	329.5%
Operations & Maintenance	479,073		198,070		184,205		174,170	-12.1%
Capital Outlay	7,571		-		-		-	0.0%
Other Financing Uses	-		-		200,000		-	0.0%
Total Expenditures	\$ 726,893	\$	478,693	\$	664,828	\$	1,379,402	188.2%

Expenditure and Staffing Changes

Personnel

Personnel previously budgeted within and among other Public Works divisions have been consolidated into Administration beginning FY 2020.

Operations & Maintenance

Operations & Maintenance decreased 12.1% due to savings in waste disposal fees and outside professional services.

Public Works - Highway Fund

OVERVIEW

Within the Highway Fund, the Public Works Engineering Division is responsible for managing the design and construction of roadway projects, issuing right-of-way permits, developing annual and long term schedules for surface treatments on town streets, as well as maintaining and operating the town's traffic intersection signals and lights. The Operations Division is responsible for street maintenance, including landscape maintenance, pavement repair, storm readiness and clean-up.

Public Works programs supported by the Highway Fund include Transportation Engineering and the operations and maintenance costs for Street Maintenance.

2018-2019 ACCOMPLISHMENTS

- Completed approximately 1,600 street maintenance and 150 stormwater tasks
- Completed town-wide crack sealing and asphalt replacement for spring surface treatments
- Completed crack sealing in areas not associated with surface treatments
- Completed construction of concrete/gabion basket spill way at Oro Valley Community Center
- Completed approximately 12 miles of shoulder grading/maintenance
- Completed approximately 60-75 curb/sidewalk repairs
- Completed debris removal and cleanup of dumping area at Naranja Park
- Completed 680 fueling canopy Pusch View Bridge overlay
- Completed the Palisades multi-use path
- Completed the design for the La Cañada Drive & Moore Road roundabout
- Completed the annual Pavement Preservation Program
- Completed the Naranja Park soccer field chip seal driveway
- Started construction on the La Cholla Boulevard roadway widening project
- Completed multi-use path for pedestrian access from Naranja Drive into Naranja Park

Public Works - Highway Fund

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Support investments and strategies that maintain and enhance a quality, integrated and connected transportation network for the community

COUNCIL FOCUS AREA	OBJECTIVE(S)					
Roads, Water and Town Assets		bility of part	nering with	the Arizona	Departmer	ved streets nt of Transportation c signal coordination
PERFORMA	NCE MEASURES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET
Overall Conditi	ion Index rating reets	77	78	70**	X	76
% of paved lan	e miles nroughout town	13%	21%	12%	i	18%
Road rehabilita per paved lane	ation expenditures mile	\$9,250	\$24,600*	\$18,181	i	\$29,000
Restripe 100% legends and sy throughout to	mbols	100%	100%	90%	X	100%
Restripe 100% throughout to		100%	100%	90%	X	100%
ADOT partners Road pavemen traffic signal co	t conditions and				N/A	Hold at least two discussion and collaboration meetings
Townst Mad	Townst Not	Mark B	Info	I Only	NI/A No.	W/Dravious Manaura









N/A N/A - New/Previous Measure

^{*} Pima County Regional Road Repair Program discontinued

^{**}Transitioning data to Cartegraph Operations Management System

Public Works – Highway Fund

	Total FTEs										
FY 2018	FY 20	FY 2020									
Actual	Budget	Projected	Budget								
24.00	27.15	26.65	15.00								

			E	xpenditures	by	/ Program			
	FY 2018 FY 2019 FY 20						FY 2020	Variance	
		Actual		Budget		Projected		Budget	to Budget
Administration	\$	726,893	\$	478,693	\$	664,828	\$	-	-100.0%
Transportation Engineering		842,161		3,134,882		2,684,915		3,821,428	21.9%
Pavement Management		889,161		-		-		-	0.0%
Street Maintenance		1,053,293		1,012,461		1,012,461		301,720	-70.2%
Traffic Engineering		447,890		-		-		-	0.0%
	\$	3,959,398	\$	4,626,036	\$	4,362,204	\$	4,123,148	-10.9%

			Revenue	Sc	ources		
	FY 2018		FY 2	2019	9	FY 2020	Variance
	Actual		Budget		Projected	Budget	to Budget
HURF Gas Taxes	\$ 3,333,250	\$	3,291,659	\$	3,620,156	\$ 3,604,407	9.5%
Licenses and Permits	45,116		48,700		30,500	-	-100.0%
State Grants	146,208		165,000		126,767	180,000	9.1%
Interest Income	31,054		50,000		50,000	-	-100.0%
Miscellaneous	13,585		3,000		1,894	1,500	-50.0%
Other Financing Sources	-		550,000		-	-	-100.0%
	\$ 3,569,213	\$	4,108,359	\$	3,829,317	\$ 3,785,907	-7.8%

<u> Highway Fund – Transportation Engineering</u>

OVERVIEW

Transportation Engineering is responsible for managing the design and construction of roadway projects. While most large projects are designed by consultants, Public Works has a small in-house design team for smaller projects. Transportation Engineering also issues permits for all activity within the Town's right-of-way, develops annual and long term schedules for surface treatments on Town streets, and maintains and operates the Town's traffic signals, roadway signs and pavement markings. (*In FY 18/19, the previous program areas of Pavement Management and Traffic Engineering were combined with Transportation Engineering. In addition, personnel previously budgeted in the PAG/RTA Fund were moved to Transportation Engineering*).

Total FTEs	7.75	15.50	15.00	15.00	(0.50)
Office Specialist	1.00	-	-		-
Senior Office Specialist	-	1.00	1.00	1.00	-
Construction Clerk	-	0.50	-	-	(0.50)
Construction Inspector	-	3.00	3.00	3.00	-
Traffic Signs/Markings Worker	-	1.00	1.00	1.00	-
Traffic Signs/Markings Crew Leader	-	1.00	1.00	1.00	-
Traffic Technician	-	1.00	1.00	1.00	-
Senior Traffic Technician	0.75	1.00	1.00	1.00	-
Civil Engineer Designer	1.00	1.00	1.00	1.00	-
Civil Engineer/Project Manager	1.00	1.00	1.00	1.00	-
Senior Civil Engineer Tech	2.00	3.00	3.00	3.00	-
Senior Civil Engineer	1.00	1.00	1.00	1.00	-
Engineering Division Manager	1.00	1.00	1.00	1.00	-
Personnel	Actual	Budget	Projected	Budget	to Budget
	FY 2018	FY 2019	FY 2019	FY 2020	Variance

	FY 2018		FY 2019	FY 2019		FY 2020	Variance
Expenditures	Actual		Budget	Projected		Budget	to Budget
Personnel	\$ 789,993	\$	1,384,102	\$ 1,319,135	\$	1,378,198	-0.4%
Operations & Maintenance	20,582		255,280	255,280		282,730	10.8%
Capital Outlay	31,586		1,495,500	1,110,500		2,160,500	44.5%
Total Expenditures	\$ 842,161	\$3	3,134,882	\$2,684,915	\$	3,821,428	21.9%

Expenditure and Staffing Changes

Personnel

One full-time position previously apportioned equally with the Public Works Department has been reallocated to Community and Economic Development.

Operations and Maintenance

Operations and Maintenance increased 10.8% due to outside professional services as well as travel and training.

Capital

Capital increased 44.5% due primarily to the Town's pavement preservation program. In FY 2019, treatments for the Town's subdivision streets were completed by Pima County through utilization of a discontinued property tax for roads.

<u>Highway Fund – Street Maintenance</u>

OVERVIEW

Street Maintenance is responsible for maintaining the town's streets and drainage ways. *Beginning FY* 19/20, personnel associated with this division have shifted to Administration.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Operations Division Manager	0.75	0.20	0.20	-	(0.20)
Streets Maint Superintendent	1.00	1.00	1.00	-	(1.00)
Streets & Drainage Crew Leader	2.00	2.00	2.00	-	(2.00)
Heavy Equipment Operator III	1.00	1.00	1.00	-	(1.00)
Heavy Equipment Operator II	4.00	4.00	4.00	-	(4.00)
Heavy Equipment Operator I	1.00	1.00	1.00	-	(1.00)
Office Specialist	-	0.55	0.55	-	(0.55)
Total FTEs	9.75	9.75	9.75	•	(9.75)

Total Expenditures	\$1	,053,293	\$1	,012,461	\$1	,012,461	\$ 301,720	-70.2%
Capital Outlay		31,759		-		_	-	0.0%
Operations & Maintenance		290,357		299,500		299,500	301,720	0.7%
Personnel	\$	731,177	\$	712,961	\$	712,961	\$ 1	-100.0%
Expenditures		Actual		Budget	et Proje		Budget	to Budget
		FY 2018		FY 2019	FY 2019		FY 2020	Variance

Expenditure and Staffing Changes

Personnel

Personnel associated with this division have shifted to Administration.

<u> Highway Fund – Pavement Management</u>

OVERVIEW

Pavement Management is responsible for operating the pavement management system and developing annual and long term schedules for surface treatments on town roadways. *Beginning FY 18/19, Pavement Management was combined with Transportation Engineering.*

Total FTEs	1.00	-	-	-	-
Senior Civil Engineering Tech	1.00	-	-	-	-
Personnel	Actual	Budget	Projected	Budget	to Budget
	FY 2018	FY 2019	FY 2019	FY 2020	Variance

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	Projected	Budget	to Budget
Personnel	\$ 96,957	\$ -	\$ -	\$ -	0.0%
Operations & Maintenance	4,920	-	-	-	0.0%
Capital Outlay	787,284	-	-	-	0.0%
Total Expenditures	\$ 889,161	\$ -	\$ -	\$ -	0.0%

<u>Highway Fund – Traffic Engineering</u>

OVERVIEW

Traffic Engineering is responsible for maintaining and operating the town's traffic intersection signals and lights, pavement markings, traffic signage, conducting and reviewing traffic studies. *Beginning FY 18/19, Traffic Engineering was combined with Transportation Engineering.*

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Senior Traffic Technician	0.25	-	1	-	-
Traffic Technician	1.00	-	-	-	-
Traffic Signs/Markings Crew Leader	1.00	-	-	-	-
Traffic Signs/Markings Worker	1.00	-	-	-	-
Total FTEs	3.25	ı	-	1	-

	l	FY 2018		FY 2019	FY 2019		FY 2020	Variance
Expenditures		Actual		Budget	et Projected		Budget	to Budget
Personnel	\$	215,096	\$	-	\$	-	\$ -	0.0%
Operations & Maintenance		223,739		-		-	-	0.0%
Capital Outlay		9,055		-		-	-	0.0%
Total Expenditures	\$	447,890	\$	-	\$	-	\$ -	0.0%

Public Works - Facility Maintenance

OVERVIEW

Facility Maintenance is a program within the Operations Division of the Public Works Department. Facility Maintenance is responsible for building maintenance repairs, energy management, heating, ventilation and air conditioning services, minor renovations, project management, and contract administration for all of the Town's buildings and facilities.

2018-2019 ACCOMPLISHMENTS

COUNCIL FOCUS AREA OBJECTIVE(S)

- Completed the Town Administration front counter remodel and safety improvement project
- Completed the remodel and safety enhancement of the Magistrate Courtroom
- Completed panic bar installation in Council chambers to improve safety and to support evacuation procedures
- Completed a full facility assessment of all 26 Town-owned buildings for planning and implementation of Town-wide facility repair and maintenance program
- Completed an electrical assessment of the Town Administration building
- Completed the Community Center front entrance recreation area lobby remodel
- Completed the stucco rehabilitation project for the Public Works/Community & Economic Development front canopy

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Support investments and strategies that maintain and enhance a quality, integrated and connected transportation network for the community

COUNCIL I OCOS / IIIE/I										
Roads, Water and Town Assets	 Develop a comprehensive, organization-wide facility space plan concept that maximizes efficiencies and reflects the best use of Town properties for the future Integrate the capital asset replacement and maintenance plan into the Town's capital improvement program 									
PERFORMANCE MEASU	FY 2018 ACTUALS	FY 2019 TARGET			FY 2020 TARGET					
Complete annual facility assessment			By June 30, 2019	January 2019	Ø	By June 30, 2020				
Operations & maintenance expenditures per square foot of buildings maintained		\$1.29	\$1.98	\$1.89	i	\$3.28				









Public Works - Facility Maintenance

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
PW Director & Town Engineer	-	0.25	0.25	-	(0.25)
Operations Division Manager	-	0.80	0.80	-	(0.80)
Facilities Maint Crew Leader	1.00	1.00	1.00	1.00	-
Facilities Maint Technician	1.00	3.00	3.00	3.00	-
Office Specialist	-	0.30	0.30	-	(0.30)
Total FTEs	2.00	5.35	5.35	4.00	(1.35)

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	Projected	Budget	to Budget
Personnel	\$ 163,275	\$ 492,546	\$ 492,546	\$ 312,383	-36.6%
Operations & Maintenance	243,177	374,890	374,890	620,300	65.5%
Capital Outlay	33,216	94,500	94,500	-	-100.0%
Total Expenditures	\$ 439,668	\$ 961,936	\$ 961,936	\$ 932,683	-3.0%

	Revenue Sources								
	FY 2018		F	Y 2019	FY 2019		F	Y 2020	Variance
	Actual		I	Budget	Projected			Budget	to Budget
Other Intergovernmental Revenue	\$	13,395	\$	20,000	\$	20,000	\$	20,000	0.0%
Total Revenues	\$	13,395	\$	20,000	\$	20,000	\$	20,000	0.0%

Expenditure and Staffing Changes

Personnel

Personnel costs decreased 36.6% due to reallocation of staff to Public Works Administration.

Operations & Maintenance

Operations & Maintenance increased 65.5% due to implementation of a comprehensive facility repair and maintenance program.

Capital

Capital decreased 100% due to projects completed in FY 2019.

Public Works - Fleet Maintenance

OVERVIEW

Fleet Maintenance is managed under the Operations Division of the Public Works Department. Fleet Maintenance is responsible for preventative maintenance and repair of the Town's fleet of vehicles and heavy equipment. This is accomplished through the combination of service contracts and staff. Prior to FY 18/19, Fleet Maintenance was set up as an internal service fund with each Town department contributing to the fund based on their respective fleet size and related costs. Beginning FY 18/19, Fleet Maintenance became a program within the General Fund. Vehicle replacements are budgeted in the Capital Fund. Personnel and O&M costs include those previously budgeted in the Police Department. Fleet costs for the Town's Water Utility and Stormwater Utility are budgeted in the Enterprise Funds.

2018-2019 ACCOMPLISHMENTS

- Developed a 10-year replacement program utilizing data from the Cartegraph Operations Management System (OMS)
- Performed roughly 700 maintenance and repair tasks to non-Police Town equipment and vehicles
- Completed repairs of approximately seven Police Department Tahoe headlights
- Completed cargo modifications to approximately 20 Police Department Tahoes
- Completed fabrication/modification of Police Department motorcade trailer
- Completed fabrication/modification of chipping box for Street Maintenance vehicle

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Support investments and strategies that maintain and enhance a quality, integrated and connected transportation network for the community

AREA	,	,								
Roads, Water and Town Assets	 Develop and implement a long-term capital improvement plan for all Town fleet Complete all necessary routine maintenance tasks to town equipment and vehicles Work with all departments to complete any wanted special fabrication projects 									
PERFORMANCE M	IEASURES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET				
Develop benchmarks to create a program of continuous performance improvement					N/A	By June 30, 2020				
Develop a fleet plan and annual update to control and reduce vehicle operating costs					N/A	By June 30, 2020				



COUNCIL FOCUS



OBJECTIVE(S)





N/A - New/Previous Measure

Public Works - Fleet Maintenance

PERFORMANCE MEASURES (CONTINUED)	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET
Total cost per mile for vehicle repair and maintenance	\$0.33	\$0.50	\$0.22	i	\$0.25
Maintain fleet availability rate at 95%	100%	90%	100%	✓	95%
Total cost per mile to maintain transit vehicles (repair & fuel only)	\$0.24	\$0.50	\$0.20	i	\$0.50









N/A N/A - New/Previous Measure

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Fleet Maint Mechanic III	1.00	1.00	1.00	1.00	-
Fleet Control Specialist	-	1.00	1.00	1.00	-
Office Specialist	0.15	0.15	0.15	-	(0.15)
Total FTEs	1.15	2.15	2.15	2.00	(0.15)

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	Projected	Budget	to Budget
Personnel	\$ 92,171	\$ 175,996	\$ 175,996	\$ 185,440	5.4%
Operations & Maintenance	723,581	1,118,398	1,019,298	1,077,100	-3.7%
Capital Outlay	467,344	-	=	-	0.0%
Total Expenditures	\$1,283,096	\$1,294,394	\$1,195,294	\$1,262,540	-2.5%

		Revenue Sources							•
	I	FY 2018		FY 2019	FY 201	9	FY 2	2020	Variance
		Actual		Budget	Project	ed	Bud	dget	to Budget
Charges for Services	\$	860,271	\$	-	\$	-	\$	-	0.0%
Miscellaneous		457,324		-		-		-	0.0%
Other Financing Sources		300,000		-		-		-	0.0%
Total Revenues	\$1	,617,595	\$	-	\$	-	\$		0.0%

Expenditure and Staffing Changes

Personnel

Personnel costs increased 5.4% due to overtime costs and merit increases.

Operations & Maintenance

Operations & Maintenance decreased 3.7% due to a final vehicle lease payment completed in FY 2019.

Public Works - Stormwater Utility

OVERVIEW

The Stormwater Utility enterprise is a division within the Public Works Department. The Stormwater Utility is responsible for federally mandated compliance with the Clean Water Act, meeting all surface water flow quality and quantity issues, including: the Town's stormwater management plan, floodplain and erosion hazard management, and support of all other Town programs that are impacted by storm events. The Stormwater Utility also coordinates with federal, state and local government agencies with regard to floodplain issues.

2018-2019 ACCOMPLISHMENTS

- Further developed the ten-year capital improvement program for Stormwater
- Designed and built Lambert Lane drainage repair east of N. Cross Road
- Developed and implemented a formal stormwater pollution prevention plan (SWPPP) inspection program and tracking system
- Successfully applied for two grants: Hazard Mitigation Grant Program (HMGP) and Pre-Disaster Mitigation Grant (PDM) to seek funding for the Catalina Ridge channel repair project
- Submitted a Notice of Intent to prepare a future PDM application for Highland Wash
- Formalized the Town of Oro Valley Sandbag Program for monsoon preparedness
- Repaired erosion to provide stabilization for the El Conquistador slope erosion mitigation
- Awarded an Arizona Disaster Emergency Mitigation Assistance Grant (ADEMA) of \$220K for Lambert Lane drainage CIP project

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Ensure quality development with integrated architecture and natural open space while maintaining and enhancing the character of the community

COUNCIL FOCUS AREA	OBJECTI	OBJECTIVE(S)						
Land Use	Floodpla	Update the Drainage Criteria Manual in the Town's Stormwater Code and Floodplain Ordinance to incentivize commercial property maintenance of drainage facilities and minimize pollutant runoff						
PERFORMANCE MEASURES		FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET		
Revise the Drainage Criterial Manual to approved content of findings					N/A	By June 30, 2020		









N/A - New/Previous Measure

Public Works - Stormwater Utility

STRATEGIC LEADERSHIP PLAN GOAL

Support investments and strategies that maintain and enhance a quality, integrated and connected transportation network for the community

COUNCIL FOCUS AREA	OBJECTIVE(OBJECTIVE(S)				
Roads, Water and Town Assets	High-quality and well-maintained Town assets, including streets, infrastructure and facilities					
PERFORMANCE MEASURES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET	
Percentage of Stormwater assets inspected annually (20% required by law)	75%	20%	20%	Ø	20%	
Design and build second Lambert Lane drainage repair CIP project				N/A	By June 30, 2020	

STRATEGIC LEADERSHIP PLAN GOAL

Ensure the Town's financial future remains stable

COUNCIL FOCUS AREA	OBJECTIVE(S)					
Town Finances	Continue to align the annual budget and associated work plans with conservatively forecasted revenues					
PERFORMANCE MEASURES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET	
Maintain cash reserves in the Stormwater Utility Fund of at least 15% of the collected annual stormwater fees *	36.1%	At least 15%	42.66%	Ø	At least 15%	
Conduct annual rate review by October 30	9/15/2017	10/30/20 18	10/25/2 018		10/30/2019	

^{*}Calculations do not include cash reserve balance dedicated to future vehicle and equipment replacements









N/A N/A - New/Previous Measure

Public Works - Stormwater Utility

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
PW Director & Town Engineer	-	0.25	0.25	-	(0.25)
Assistant Public Works Director	-	-	-	0.25	0.25
Stormwater Utility Division Mgr	1.00	1.00	1.00	1.00	-
Senior Stormwater Engineer	-	1.00	1.00	1.00	-
Stormwater Engineer	1.00	-	-	-	-
Operations Division Manager	0.25	-	-	-	-
Stormwater Field Superintendent	1.00	1.00	1.00	1.00	-
Stormwater Utility Project Manager	1.00	1.00	1.00	1.00	-
Stormwater Inspector Designer	1.00	1.00	1.00	1.00	-
Stormwater Utility Analyst	1.00	1.00	1.00	1.00	-
Heavy Equipment Operator II	1.50	3.00	3.00	3.00	-
Office Assistant	1.00	1.00	1.00	1.00	-
Total FTEs	8.75	10.25	10.25	10.25	-

	FY 2018			FY 2019	FY 2019		FY 2020		Variance
Expenditures	Actual			Budget Projected		rojected	Budget		to Budget
Personnel	\$	654,248	\$	768,987	\$	724,468	\$	785,580	2.2%
Operations & Maintenance		350,304		328,362		328,362		491,825	49.8%
Capital Outlay		210,118		2,254,500		243,618		2,471,000	9.6%
Total Expenditures	\$1,	,214,670	\$3	3,351,849	\$1	,296,448	\$3	3,748,405	11.8%

		Revenue Sources						
	FY 2018	FY 2019	FY 2019	FY 2020	Variance			
	Actual	Budget	Projected	Budget	to Budget			
Charges for Services	\$ 1,385,811	\$ 1,407,000	\$ 1,409,157	\$ 1,422,000	1.1%			
State Grants	-	2,000,000	-	2,100,000	5.0%			
Miscellaneous	467	-	210	-	0.0%			
Interest Income	5,916	2,000	1,300	1,000	-50.0%			
Total Revenues	\$1,392,194	\$3,409,000	\$1,410,667	\$3,523,000	3.3%			

Expenditure and Staffing Changes

Personne

Personnel costs increased 2.2% due to merit increases, partially offset with changes in employee insurance coverage.

Operations & Maintenance

Operations & Maintenance increased 49.8% primarily due to capacity to complete a drainage criteria manual update in FY 2020.

Capital

Capital increased 9.6% due to drainage projects and equipment purchases planned for FY 2020.

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<u>Public Works – Transit Services</u>

OVERVIEW

Transit Services facilitates partnerships and coordinates transportation services among public and private agencies, serving Oro Valley to improve mobility for community residents. Transit Services has developed a long-term partnership with the Regional Transportation Authority (RTA) to improve the transportation network and maximize transportation options available to the community at the lowest possible cost. Transit Services is proud to operate the regional Sun Shuttle Dial-a-Ride service under contract with the RTA and is committed to providing high quality transit alternatives and planning for the future.

2018-2019 ACCOMPLISHMENTS

- Successfully awarded state grant funds ADOT 5310 program to acquire five new vehicles
- Completed the integration to a 100% pre-paid transit system as required under the regional transportation program
- Outfitted all buses 100% with cameras to increase passenger safety
- Improved scheduling Rider's per Hour (RPH) from 1.27 to 1.51
- Improved Cost per Hour (CPH) from \$45.67 to \$43.31
- Improved Cost per Mile (CPM) from \$2.87 to \$2.55
- Improved accident prevention rate from 1 per 25k miles to 1 per 47k miles
- Updated/defined all Standard Operating Procedures

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Support investments and strategies that maintain and enhance a quality, integrated and connected transportation network for the community

COUNCIL FOCUS AREA	OBJECTI	OBJECTIVE(S)							
Roads, Water and Town Assets	long	Partner with the Regional Transportation Authority (RTA) in evaluating long-term transportation needs for future RTA continuation, ensuring Oro Valley's needs are fairly represented							
PERFORMANCE MEASU	JRES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET			
Develop plan to update and renew three-year Intergovernmental Agreement with RTA for continued support of the Sun Shuttle Dial-a-Ride					N/A	By June 30, 2020			
Meet service levels of the community by fulfilling 100% of requested reservations		100%	100%	100%		100%			









N/A N/A - New/Previous Measure

<u>Public Works – Transit Services</u>

STRATEGIC LEADERSHIP PLAN GOAL

Ensure the Town's financial future remains stable

	COUNCIL FOCUS AREA	OBJECTIVE(S)								
	Town Finances	Town's Ion Continue to	Town's long-term financial stability							
PERFORMANCE MEASURES			FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET			
	Total cost per passenger trip		\$30.92	<\$30.00	\$28.07		<\$30.00			
	Maintain a farebox recovery rate of no less than 6.5%		7.8%	6.5%	10.3%		6.5%			









<u>Public Works – Transit Services</u>

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Senior Transit Crew Leader	1.00	1.00	1.00	1.00	-
Transit Crew Leader	1.00	1.00	1.00	1.00	-
Transit Specialist	1.11	1.11	1.11	1.11	-
Dispatcher	2.11	2.11	2.11	2.11	-
Driver	19.71	19.71	19.71	19.71	-
Office Assistant	0.96	0.96	0.96	0.96	1
Total FTEs	25.89	25.89	25.89	25.89	-

Total Expenditures	\$1,600,860	\$1,262,616	\$1,206,616	\$1,251,882	-0.9%
Capital Outlay	64,565	77,300	21,300	18,500	-76.1%
Operations & Maintenance	439,107	58,650	58,650	68,200	16.3%
Personnel	\$ 1,097,188	\$ 1,126,666	\$ 1,126,666	\$ 1,165,182	3.4%
Expenditures	Actual	Budget	Projected	Budget	to Budget
	FY 2018	FY 2019	FY 2019	FY 2020	Variance

		Revenue Sources						
	FY 2018	FY 2018 FY 2019 FY 2019 FY 2020						
	Actual	Budget	Projected	Budget	to Budget			
RTA Reimbursement	\$ 1,339,272	\$ 1,387,000	\$ 1,210,500	\$ 1,385,000	-0.1%			
State Grants	53,626	44,800	-	-	-100.0%			
Farebox	119,536	31.5%						
Total Revenues	\$1,512,434	\$1,538,300	\$1,347,500	\$1,525,000	-0.9%			

Expenditure and Staffing Changes

Personnel

Personnel costs increased 3.4% due to merit increases.

Operations & Maintenance

Operations & Maintenance increased 16.3% due to outside professional services, insurance costs, and non-capitalized equipment.

Capital

Capital decreased 76.1% due to some equipment purchases completed in FY 2019.

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Public Works - PAG/RTA Fund

OVERVIEW

This fund is used to manage the collection and expenditure of roadway grant funds from Pima Association of Governments (PAG) and the Regional Transportation Authority (RTA). This fund is managed by staff within the Public Works Department.

2018-2019 ACCOMPLISHMENTS

- Completed the Transportation Art by Youth project at the entrance to the Community Center
- Began construction on the La Cholla Boulevard roadway widening project

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Support investments and strategies that maintain and enhance a quality, integrated and connected transportation network for the community

COUNCIL FOCUS AREA	OBJECTI	DBJECTIVE(S)							
Roads, Water and Town Assets	term tra	insportation ne	th the Regional Transportation Authority (RTA) in evaluating long- portation needs for future RTA continuation, ensuring Oro Valley's fairly represented						
PERFORMANCE MEASU	JRES	FY 2018 FY 2019 FY 2019 FY 2020 ACTUALS TARGET RESULT STATUS TARGET							
Construction percentage con for La Cholla roadway widen project and corridor element	ing		25%	21%	i	85%			









Public Works – PAG/RTA Fund

Total FTEs	2.50	-	•	-	-
Construction Clerk	0.50	1	-	-	-
Construction Inspector	2.00	-	-	-	-
Personnel	Actual	Budget	Projected	Budget	to Budget
	FY 2018	FY 2019	FY 2019	FY 2020	Variance

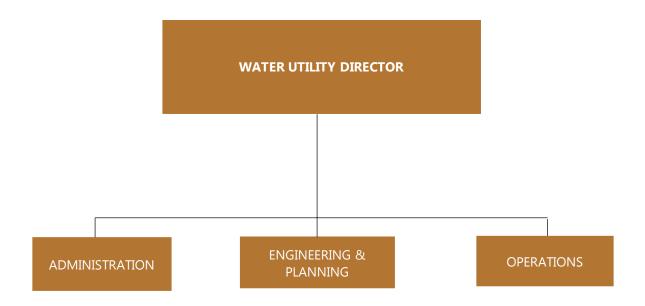
	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Expenditures	Actual	Budget	Projected	Budget	to Budget
Personnel	\$ 168,043	\$ -	\$ -	\$ -	0.0%
Capital Outlay	4,595,349	12,287,000	5,753,006	10,300,000	-16.2%
Total Expenditures	\$ 4,763,392	\$ 12,287,000	\$ 5,753,006	\$ 10,300,000	-16.2%

		Revenue Sources						
	FY 2018	FY 2018 FY 2019 FY 2020				Variance		
	Actual		Budget		Projected		Budget	to Budget
State Grants	\$ 4,368,890	\$	11,964,000	\$	5,489,953	\$	10,300,000	-13.9%
Charges for Services	22,969		22,500		28,125		28,125	25.0%
Miscellaneous	182,457		-		1,387		-	0.0%
Total Revenues	\$ 4,574,316	\$	11,986,500	\$	5,519,465	\$	10,328,125	-13.8%

Expenditure Changes

Capital

Capital decreased 16.2% based on the construction schedule and progression of the La Cholla roadway widening project.



OVERVIEW

The primary function of the Water Utility is the protection of public health and safety through the production and efficient delivery of water that meets and/or exceeds water quality standards. Responsibilities include: regulatory compliance, customer service, promoting water conservation, generating customer billings, collection of utility revenues, efficient use of available water resources, planning for future water resource requirements, and coordination with the development community.

2018-2019 ACCOMPLISHMENTS

- Delivered a combined total of 2.99 billion gallons of water to our customers
- 43% of the total deliveries were renewable water supplies
 - o 684 million gallons of CAP water
 - o 617 million gallons of reclaimed water
- Utilized our full allocation of 10,305 acre feet of CAP water for potable use and recharge
- Pumped 1,150 acre feet of groundwater less than the estimated sustainable production rate
- Took 2,755 water quality samples with all results meeting regulatory requirements
- 323 new metered connections for a total customer base of 20,075
- 727 elementary students participated in the Youth Water Conservation Education program
- Performed 44 water conservation audits
- Participated in the Wilson Elementary Schools' STEM fair
- Implemented WaterSmart customer portal and have over 3,300 registered users
- Completed the 2018 Potable Water Master Plan

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES

STRATEGIC LEADERSHIP PLAN GOAL

Provide a high quality, safe and reliable water supply that meets the long-term needs of the community while considering the natural environment

COUNCIL FOCUS AREA	OBJECTIVE(S)						
Roads, Water and Town Assets	 Reduce groundwater pumping to further preserve groundwater supplies by maximizing Central Arizona Project (CAP) water deliveries and existing infrastructure Expand education and outreach programs to communicate with residents and businesses about incorporating effective water conservation strategies at home and at work Align the Town of Oro Valley's water code with regional and state drought contingency plans and other best management practices and present to the Town Council for adoption 							
PERFORMANCE MEASURES	FY 2018 ACTUALS	FY 2019 TARGET	FY 2019 RESULT	FY 2019 STATUS	FY 2020 TARGET			
Groundwater pumped	5,573 AF	≤ 5,500 AF	5,213 AF	Ø	≤ 5,000 AF			
CAP water delivered	2,093 AF	≥ 2,000 AF	2,098 AF	\bigcirc	≥ 2,500 AF			
Water Conservation Plan				N/A	Development of formal plan in effort to reduce gallons used per capita per day			
Increase customer contacts in WaterSmart portal				N/A	6,000 contacts			
Water Code Revisions		Commission approval		X	Adoption of code revisions			
✓ Target Met X	Target Not Met	<i>i</i> Informa	ational Only	N/A N/A - No	ew/Previous Measure			

2019-2020 GOALS, OBJECTIVES AND PERFORMANCE MEASURES (continued)

STRATEGIC LEADERSHIP PLAN GOAL

Provide a high quality, safe and reliable water supply that meets the long-term needs of the community while considering the natural environment

COUNCIL FOCUS AREA	OBJECTIVE(S)									
Roads, Water and Town Assets	 by maximize infrastruct Expand ed and busine strategies Align the Tocontingend 	 by maximizing Central Arizona Project (CAP) water deliveries and existing infrastructure Expand education and outreach programs to communicate with residents and businesses about incorporating effective water conservation strategies at home and at work Align the Town of Oro Valley's water code with regional and state drought contingency plans and other best management practices and present to the Town Council for adoption 								
PERFORMANCE MEASURES FY 2018 FY 2019 FY 2019 FY 2019 TARGET RESULT STATUS										
Years' worth of Long Terr Reserves	m Storage Credit	2.60	2.80	2.83		3.00				
Compliance with all Arizo of Environmental Quality Department of Water Reregulations	and Arizona	Yes	Yes	Yes		Yes				
Cash reserves in the Water operating fund as % of co- for personnel, O&M and	mbined budget	71.7%	70%	80.3%	Ø	50.0%				
Debt service coverage (annual net operating revenue divided by annual debt service) for water revenue bonds of at least 1.3 2.60% 1.30% 3.54% 1.30%										
A • • • • • • • • • • • • • • • • • • •	Towns Mar Mar	A 1.6		N/A N	/D					









	Total	FTEs	
FY 2018	FY 20	019	FY 2020
Actual	Budget	Projected	Budget
39.48	39.48	39.48	39.48

		Expenditures by Division						
	FY 2018	FY 2018 FY 2019 FY 2020						
	Actual	Budget	Projected	Budget	to Budget			
Administration	\$ 11,329,465	\$ 11,441,860	\$ 11,135,506	\$ 12,346,477	7.9%			
Engineering and Planning	2,282,446	4,584,097	3,646,739	5,120,064	11.7%			
Operations	4,057,803	4,452,877	4,100,853	4,596,008	3.2%			
	\$17,669,714	\$20,478,834	\$18,883,098	\$22,062,549	7.7%			

			Revenue	So	urces			
	FY 2018 FY 2019				FY 2020	Variance		
	Actual		Budget		Projected		Budget	to Budget
Charges for Services	\$ 3,412,043	\$	3,183,500	\$	3,164,900	\$	3,262,700	2.5%
Interest Income	(36,589)		62,333		62,333		63,000	1.1%
Miscellaneous	2,755		-		-		-	0.0%
Bond Proceeds	-		3,200,000		2,395,000		2,305,000	-28.0%
Water Sales	13,586,668		13,152,900		12,648,100		13,714,000	4.3%
	\$ 16,964,877	\$	19,598,733	\$ 1	18,270,333	\$1	19,344,700	-1.3%

Water Utility - Administration

OVERVIEW

The Administration Division is responsible for the overall management of the Utility, including customer service, water utility billings, collection of water revenues, administration of the department's budget, implementation of water rates, fees and charges, water conservation, water resource planning and strategic planning.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Water Utility Director	1.00	1.00	1.00	1.00	-
Water Utility Administrator	1.00	1.00	1.00	1.00	-
Senior Office Specialist	1.00	1.00	1.00	1.00	-
Customer Service Supervisor	1.00	1.00	1.00	1.00	-
Meter Operations Supervisor	1.00	-	-	-	-
Water Utility Operator I	5.00	-	-	-	-
Customer Service Specialist	4.00	4.00	4.00	4.00	-
Customer Service Representative	0.48	0.48	0.48	0.48	-
Water Conservation Specialist	1.00	1.00	1.00	1.00	-
Total FTEs	15.48	9.48	9.48	9.48	-

		FY 2018	FY 2018 FY 2019 FY 2019 FY 2020		Variance			
Expenditures	Actual		Budget			Projected	Budget	to Budget
Personnel	\$	1,166,501	\$	847,096	\$	847,096	\$ 837,039	-1.2%
Operations & Maintenance		4,627,000		4,778,545		4,690,352	5,776,413	20.9%
Capital Outlay		222,802		-		29,884	-	0.0%
Debt Service		5,310,315		5,813,638		5,565,593	5,730,553	-1.4%
Other Financing Uses		2,847		2,581		2,581	2,472	-4.2%
Total Expenditures	\$	11,329,465	\$	11,441,860	\$	11,135,506	\$ 12,346,477	7.9%

Expenditure and Staffing Changes

Personnel

Personnel costs decreased 1.2% due to position refills, overtime savings and employee changes in insurance coverage.

Operations & Maintenance

Operations & Maintenance increased 20.9% for the purchase of groundwater extinguishment credits.

Debt Service

Debt service decreased 1.4% based on principal and interest payments due in FY 2020.

Water Utility - Engineering and Planning

OVERVIEW

The Engineering and Planning Division is responsible for providing engineering support for the Operations Division as well as managing the capital improvement program. Additional responsibilities include new development plan review, construction inspection and regulatory compliance, as well as the maintenance and updating of the geographic information system.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Engineering & Planning Manager	1.00	1.00	1.00	1.00	-
Project Manager	1.00	1.00	1.00	-	(1.00)
Senior Engineering Associate	-	-	-	2.00	2.00
Engineering Design Reviewer	1.00	1.00	1.00	-	(1.00)
Construction Inspector	2.00	2.00	2.00	2.00	-
Civil Engineering Technician	1.00	1.00	1.00	1.00	-
Total FTEs	6.00	6.00	6.00	6.00	-

	FY 2018		FY 2019			FY 2019		FY 2020	Variance
Expenditures		Actual		Budget		Projected		Budget	to Budget
Personnel	\$	555,914	\$	601,330	\$	601,330	\$	584,196	-2.8%
Operations & Maintenance		222,699		224,767		224,332		220,252	-2.0%
Capital Outlay		1,503,833		3,758,000		2,821,077		4,315,616	14.8%
Total Expenditures	\$	2,282,446	\$	4,584,097	\$	3,646,739	\$	5,120,064	11.7%

Expenditure and Staffing Changes

Personnel

Personnel costs decreased 2.8% due to position reclassifications.

Operations and Maintenance

Operations and Maintenance decreased 2.0% due to savings in printing and binding, as well as administrative and financial services.

Capital

Capital increased 14.8% due to transmission/distribution mains and booster station projects planned for FY 2020.

Water Utility - Operations

OVERVIEW

The Operations Division oversees the operation and maintenance of all potable and reclaimed water production and distribution facilities, to include: wells, boosters, reservoirs, metering stations, water mains, fire hydrants and valves. Additional responsibilities include meter installations, commercial meter testing, water quality testing, backflow prevention, construction of minor water main projects and oversight of the Advanced Metering Infrastructure system, disinfection systems and security systems.

	FY 2018	FY 2019	FY 2019	FY 2020	Variance
Personnel	Actual	Budget	Projected	Budget	to Budget
Water Operations Manager	-	1.00	1.00	1.00	-
Water Production Superintendent	1.00	-	-	-	-
Water Distribution Superintendent	1.00	1.00	1.00	1.00	-
Prod. & Meter Ops. Superint.	-	1.00	1.00	1.00	-
Lead Water Utility Operator	4.00	4.00	3.00	3.00	(1.00)
Electric & Control Technician	1.00	1.00	1.00	1.00	-
Meter Operations Supervisor	-	-	1.00	1.00	1.00
Water Utility Operator III	7.00	7.00	8.00	8.00	1.00
Water Utility Operator II	4.00	4.00	4.00	4.00	-
Water Utility Operator I	-	5.00	4.00	4.00	(1.00)
Total FTEs	18.00	24.00	24.00	24.00	-

_	FY 2018		FY 2019	FY 2019	FY 2020	Variance
Expenditures	Actual		Budget	Projected	Budget	to Budget
Personnel	\$ 1,421,974	\$	1,892,749	\$ 1,842,865	\$ 1,949,344	3.0%
Operations & Maintenance	2,351,698		2,423,294	2,141,467	2,229,552	-8.0%
Capital Outlay	284,131		136,834	116,521	417,112	204.8%
Total Expenditures	\$ 4,057,803	\$	4,452,877	\$ 4,100,853	\$ 4,596,008	3.2%

Expenditure and Staffing Changes

Personnel

Personnel costs increased 3.0% due to merit increases.

Operations & Maintenance

Operations & Maintenance decreased 8.0% due to savings in power purchased for pumping and reclaimed water purchases.

Capital

Capital increased 204.8% due to vehicle and equipment purchases planned for FY 2020.

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CAPITAL IMPROVEMENT PROGRAM

Program Overview Projects by Fund Map of Projects Project Descriptions







Capital Improvement Program (CIP)

Overview

Providing infrastructure is a primary function of a local government. Maintaining public safety, town services, parks and recreation facilities, adequate transportation systems, and the community's quality of life are all heavily dependent on how the Town plans for future infrastructure needs.

The Capital Improvement Program (CIP) is a comprehensive, ten-year plan of capital projects that will support the continued growth and development of the town. The CIP is used in implementing the General Plan and supporting the Town's adopted Strategic Leadership Plan by developing a prioritized schedule of short-range and long-range community capital needs, evaluating projects, and analyzing the community's ability and willingness to pay for them in the most cost-effective way. The Town uses the CIP as its method in determining future infrastructure requirements and planning the financing of facilities and equipment to maintain the service levels provided to town citizens.

The Town identifies capital projects as those which:

- Cost \$50,000 or more;
- Have an expected useful life of five or more years; and
- Becomes, or preserves, an asset of the Town

Although fleet replacements, as well as the Town's facility repair and maintenance program, do not meet the definition of a capital project, they are a significant expense for the Town, and thus are included in the CIP for planning purposes.

The Town uses the CIP as an avenue of communication to the public. Through the CIP document, residents and businesses are provided with an accurate and concise view of the Town's long term direction for capital investment and the Town's need for stable revenue sources to fund large multi-year capital projects.

CIP Process and Timeline

The CIP process began in December. Project requests were submitted, reviewed and analyzed by Finance staff and the Town Manager's Office. An internal, cross-departmental review and prioritizing of all project requests was completed in order to prepare the proposed ten-year CIP. Meetings convened in February for project presentation and evaluation. The ten-year recommendation was submitted to Council for approval and adoption with the Town's final budget in June. A summary of the process and timeline is provided below:

December: CIP request forms provided to department directors

January: Department requests due

Forms reviewed, cost analysis performed

CIP packets distributed

Meeting scheduled to present and evaluate project requests

February: Meeting scheduled to prioritize projects

CIP recommendations finalized

April/May: Budget study sessions to present budget and CIP to Mayor and Council

May: Adoption of Tentative Budget and CIP

June: Adoption of Final Budget and CIP

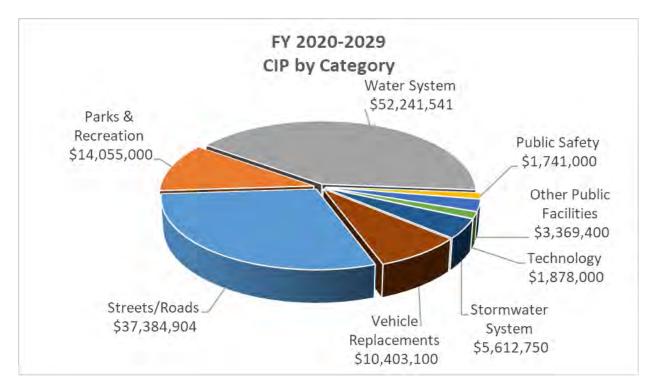
Project Evaluation Criteria

Critical to the selection of the CIP projects are the criteria by which projects are assessed and evaluated. The evaluation criteria guide the review and selection of the projects to be funded. The evaluation criteria areas are as follows:

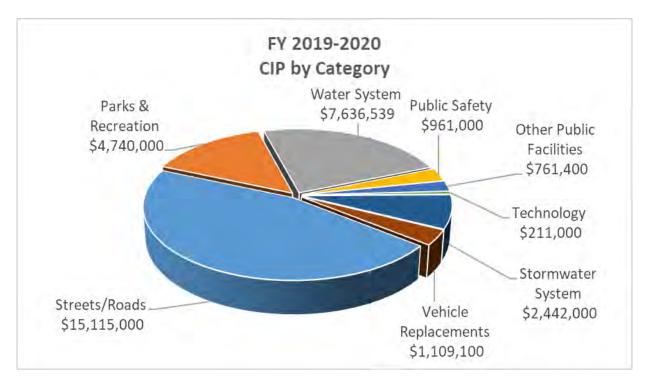
- Public Health, Safety and Welfare improves or addresses pressing public health, safety, or welfare need
- Supports Stated Community Goals implements or furthers the policies, goals and objectives of the Town's General Plan, Strategic Leadership Plan, or other adopted plan
- Fiscal Impact economic development impact, efficiency improvement, outside or dedicated funding sources, ongoing operating impact
- Service Level Impact improves service levels or brings the Town up to a desired service level
- Legal Ramifications exposure to liability actions, applicable regulations
- Relationship to Other Projects coordination with and/or impacts on other ongoing or prospective projects

Capital Improvement Program Summary

The cumulative ten-year CIP for the Town of Oro Valley totals \$126,685,695 for fiscal years 2019-20 through 2028-29. The graph below shows the allocations by category for the given years:



The amount allocated for CIP projects in the FY 19/20 budget is \$32,976,039. The graph below shows the allocations by category. The projects included in the FY 19/20 CIP reflect the needs of the Town based on goals established in both the General Plan and Strategic Leadership Plan. The projects represent a significant investment in the infrastructure of the Town and attempt to meet the needs of the community.

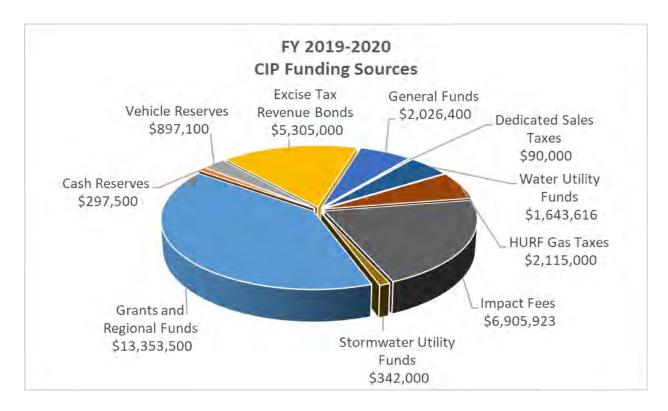


Financing the Capital Improvement Program

Over the years, the Town of Oro Valley has financed a substantial portion of capital improvements through operating revenue and use of cash reserves. The "pay-as-you-go" financing method has been the preferred method for funding CIP projects in the past. Revenues deemed one-time in nature, such as large commercial and residential permitting and associated construction sales taxes, are dedicated towards one-time capital projects. The following options may be considered when analyzing potential funding sources for CIP projects:

- Pay-as-you-go financing
- Bonds
- Loans
- Certificates of participation
- Lease-purchase agreements
- Improvement districts
- Development impact fee ordinances
- Federal and state grants
- Donations and intergovernmental agreements
- User fees

Funding for the FY 19/20 CIP is derived from a variety of sources as depicted in the chart below:



The Town has relied heavily on growth-related income, including construction sales taxes and development fees, to fund capital projects. A continuing challenge for the Town is the development of funding sources to supplement this income as the town's growth slows.

Impact on the Operating Budget

The Town of Oro Valley's operating budget is directly affected by the CIP. When certain types of capital projects are developed and completed, they also have ongoing financial impacts on the Town's operating budgets. For example, if the Town were to construct a new park or ball field, the operating budget for the Parks and Recreation Department would increase to include capacity for any new staff, equipment, utilities, supplies, etc. that would be necessary to maintain and operate the new facility.

In the FY 2020-2029 CIP, the individual projects include an estimated future operating budget impact, if it is possible to identify the cost at this time in the project's lifecycle. These costs are estimates provided by the professionals in each department that are responsible for the completion of the project.

The Town carefully considers these operating costs when deciding which projects move forward in the CIP, as it is not sustainable for the Town to fund concurrently several large-scale projects that have significant operating budget impacts. Emphasis is placed on the desire for self-sustaining projects with neutral operating impacts.

The table below summarizes the projected annual impact of the FY 19/20 CIP on the Town's operating budget:

Project	Impact	Impact \$ Annually
Naranja Park Infrastructure	Maintenance, utility costs, supplies	\$3,500
Naranja Park Playground	Safety inspection costs, supplies, utility costs	\$1,500
Recreation Software Upgrade	Maintenance and licensing fees	\$10,000
Emergency Operations Center Generator	Maintenance costs	\$3,000
IT Townwide Facility Improvements	Maintenance costs	\$1,000
La Cañada Drive and Moore Road Roundabout	Maintenance costs	\$2,000
Electromagnetic Flow Meter Replacements	Electricity costs for new meters	\$500
Hydropneumatic Tank Replacement (Wells)	Maintenance savings	(\$500)
Well Rehabilitation	Electricity savings	(\$1,000)
El Con Booster Rehabilitation	Electricity savings	(\$500)
Hydropneumatic Tank Replacement (Boosters)	Maintenance savings	(\$500)
Booster Rehab, Rancho del Oro and Woodshade	Electricity savings	(\$500)
Countryside Drain Valve Assembly Replacement	Maintenance savings	(\$500)
Main Valve Replacements	Maintenance savings	(\$500)
La Cholla Boulevard Main Relocation	Maintenance savings	(\$500)
Steam Pump C-Zone Well	Electricity and chlorine disinfection costs	\$5,000
Total		\$22,000

Note: This list represents projects that were approved for funding in FY 19/20 that have a known and quantifiable impact on the Town's operating budget. For a complete list of funded projects, please see the Project Descriptions section of this document.

Summary

Projects included in the FY 19/20 CIP reflect the combined efforts of all Town departments as well as the Town Council and Oro Valley residents. The plan recognizes the added benefits the projects will bring to the Town, while understanding the fiscal requirements and obligations each of these projects will entail. The CIP is updated annually, and new projects may be included should additional funding sources be identified.

The FY 19/20 CIP attempts to meet the priority needs of the community, at the same time maintaining financial sustainability in future years. The plan as submitted is financially feasible and many of the projects included can be expected to be complete before the end of the fiscal year. As Town priorities and policies change, it is imperative that the CIP remain fluid and undergo continual evaluation to ensure the projects and funding sources are in accordance with the Town Council priorities and policies.

The tables and documents provided on the following pages offer an in-depth view into the CIP budget and provide detailed information on the projects and the impact they have on the operating budget.

Table 1 below shows the ten-year CIP by fund:

Table 1											
						Fisc	al `	Year			
<u>Fund</u>		<u>19/20</u>		<u>20/21</u>		<u>21/22</u>		<u>22/23</u>	<u>23/24</u>		<u>24/25 - 28/29</u>
Capital Fund	\$	3,309,100	\$	2,768,000	\$	2,135,000	\$	1,300,000	\$ 1,890,000	\$	7,495,000
Highway		2,115,000		1,861,200		1,772,490		1,948,870	1,705,340		9,107,004
Community Center Bond Fund		3,000,000		3,000,000		-		-	-		-
Roadway Impact Fee		2,700,000		50,000		450,000		450,000	-		-
PAG/RTA		10,300,000		4,775,000		-		-	75,000		75,000
Police Impact Fee		650,000		-		-		-	-		-
Parks & Recreation Impact Fee		400,000		375,000		-		-	500,000		500,000
Water Utility		4,572,616		2,366,000		3,234,000		4,276,000	6,925,000		6,746,000
Alternative Water Resource Impact Fee		2,355,923		819,000		2,263,501		3,856,501	7,230,000		-
Potable Water System Impact Fee		800,000		1,250,000		300,000		1,450,000	2,000,000		3,250,000
Stormwater Utility		2,442,000		193,300		613,362		286,945	225,198		1,851,945
General Fund		241,400		200,000		200,000		200,000	200,000		1,000,000
Community Center Fund	_	90,000	_	90,000	_	90,000	_	90,000	 90,000	_	180,000
Total All Funds	\$	32,976,039	\$	17,747,500	\$	11,058,353	\$	13,858,316	\$ 20,840,538	\$	30,204,949

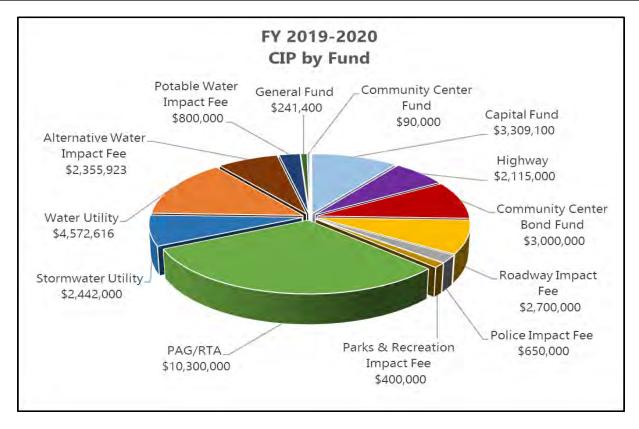


Table 2 below identifies the Capital Fund projects for Fiscal Years 2020-2029:

Table 2						
			Fisc	al Year		
Capital Fund	<u>19/20</u>	20/21	<u>21/22</u>	22/23	23/24	24/25 - 28/29
Naranja Park Infrastructure	\$ 525,000	\$ -	\$ -	\$ -	\$ -	\$ -
Naranja Park Playground	425,000	-	-	-	-	-
Improvements at James D. Kriegh Park	200,000	-	-	-	-	-
Steam Pump Ranch Improvements	100,000	50,000	50,000	-	250,000	450,000
Recreation Software Upgrade (Rollover)	36,000	-	-	-	-	-
CED/Public Works Building Safety Improvements	295,000	-	-	-	-	-
Town Hall Main Campus Roof Replacements (Rollover)	225,000	-	-	-	-	-
Police Former Property Room Renovation	165,000	-	-	-	-	-
Emergency Operations Center Generator (Rollover)	146,000	-	-	-	-	-
Police Command Post Replacement	-	-	200,000	-	-	-
Police Communications Console Addition and Upgrades	-	171,000	-	-	-	-
Police Main Station Building Renovations	_	269,000	-	-	-	-
IT Virtual Server Host System Replacement	75,000	-	-	-	-	60,000
IT Network Storage Upgrade	50,000	_	-	60,000	-	72,000
IT Townwide Facility Improvements	50,000	50,000	50,000	-	-	-
Park Development/Improvement Projects	-	400,000	400,000	400,000	400,000	2,000,000
Police Department Perimeter Wall	-	140,000	-	-	-	-
Town Hall Walkways, ADA and Signage Improvements	_	75,000	-	-	-	-
IT Server Operating System Upgrade	_	50,000	-	-	-	60,000
Court Secured Parking	_	238,000	-	-	-	-
Court Lobby Expansion	_	120,000	-	-	-	-
Rancho Vistoso Blvd. Street Lights (Crcts. 1 & 3)	-		325,000	_	_	-
Building Improvements at 680 Calle Concordia	-	50,000	· -	_	_	-
Replacement Phone System	-	-	_	_	_	300,000
Upgrade Desktop Oper. System - Windows 10	-	-	_	_	200,000	-
Town Backups	_	200,000	-	-	-	-
Database Licensing	-		80,000	_	_	85,000
Replace Network Infrastructure Hardware	-	-	50,000	-	200,000	-
IT Regulatory Compliance	-	-	50,000	-	-	100,000
Vehicle Replacements	1,017,100	800,000	840,000	840,000	840,000	4,368,000
680 Calle Concordia Fueling & Facility Upgrades	-	55,000	90,000	-	-	-
Maintenance Service Truck	-	100,000	-	-	-	-
Total	\$ 3,309,100	\$ 2,768,000	\$ 2,135,000	\$ 1,300,000	\$ 1,890,000	\$ 7,495,000

Table 3 below identifies the Highway Fund projects for Fiscal Years 2020-2029:

Table 3							
			Fiscal Year				
Highway Fund	<u>19/20</u>	<u>20/21</u>	21/22	22/23	<u>23/24</u>	24/25	5 - 28/29
Pavement Preservation Program	\$ 1,450,000	\$ 1,411,200 \$	1,422,490	\$ 1,433,870	\$ 1,445,340	\$	7,402,004
Illuminated Street Signs (2 Intersections per Yr)	-	-	55,000	55,000	55,000		165,000
Sidewalk Safety Program	-	-	50,000	50,000	50,000		750,000
Pusch View Lane Mill and Pavement	260,000	-	-	-	-		-
Tangerine Access to Safeway Plaza (1st Ave) - Safety (Rollover)	250,000	-	-	-	-		-
Shannon Road Design and Reconstruction	80,000	450,000	-	-	-		-
Via De La Verbenita Cul-de-Sac Road Reconstruction	75,000	-	-	-	-		-
Heavy Equipment Replacement-Public Works Operations	 -	<u>-</u>	245,000	410,000	 155,000		790,000
Total	\$ 2,115,000	\$ 1,861,200 \$	1,772,490	\$ 1,948,870	\$ 1,705,340	\$ 9	,107,004

Table 4 below identifies the Community Center Bond Fund projects for Fiscal Years 2020-2029:

Table 4								
			Fiscal Year	r				
Community Center Bond Fund	<u>19/20</u>	20/21	21/22		22/23	23/24	24/	25 - 28/2 <u>9</u>
Community Center and Golf Course Improvements	\$ 3,000,000	\$ 3,000,000	\$ -	\$	-	\$	- \$	-
Total	\$ 3,000,000	\$ 3,000,000	\$	\$	-	\$	- \$	-

Table 5 below identifies the Roadway Impact Fee Fund projects for Fiscal Years 2020-2029:

Table 5			Fiscal Year				
Roadway Impact Fee Fund	<u>19/20</u>	<u>20/21</u>	<u>21/22</u>	<u>22/23</u>	<u>23/24</u>		<u> 24/25 - 28/29</u>
La Cholla Blvd from Overton to Tangerine (Rollover)	\$ 1,700,000	\$ - 9	\$ -	\$ -	\$	-	\$ -
La Cañada Dr. & Moore Rd. Roundabout (Rollover)	1,000,000	-	-	-		-	-
1st Avenue/Oracle Intersection Improvement Study	-	50,000	-	-		-	-
La Cholla and Moore Intersection Improvement	 -	 <u> </u>	450,000	450,000			
Total	\$ 2,700,000	\$ 50,000	\$ 450,000	\$ 450,000	\$	-	\$ -

Table 6 below identifies the PAG/RTA Fund projects for Fiscal Years 2020-2029:

Table 6			Fiscal Yea	r					
PAG/RTA Fund	<u>19/20</u>	20/21	21/22	•	22/23		23/24	24/2	<u>5 - 28/29</u>
Transportation Art by Youth Program (TABY)	\$ -	\$ 75,000	\$	- \$		-	\$ 75,000	\$	75,000
La Cholla Blvd from Overton to Tangerine (Partial Rollover)	10,300,000	4,700,000							<u>-</u>
Total	\$ 10,300,000	\$ 4,775,000	\$	- \$		-	\$ 75,000	\$	75,000

Table 7 below identifies the Police Impact Fee Fund projects for Fiscal Years 2020-2029:

Table 7									
					Fiscal Y	ear			
Police Impact Fee Fund	<u>19/20</u>	20/21		21/22		22/23	23/24	<u> 24/25 -</u>	28/29
Police Property/ID & Southern Substation Bldg (Rollover)	\$ 650,000	\$	- \$		- \$	-	\$	- \$	-
Total	\$ 650,000	\$	- \$		- \$	-	\$	- \$	

Table 8 below identifies the Parks & Recreation Impact Fee Fund projects for Fiscal Years 2020-2029:

Table 8									
			F	iscal Y	'ear				
Parks & Recreation Impact Fee Fund	<u>19/20</u>	20/21	21/22		22/23		<u>23/24</u>	24/	<u> 25 - 28/29</u>
Naranja Park Improvements	\$ -	\$ -	\$	- \$		-	\$ 500,000	\$	500,000
Naranja Park Playground	 400,000	 375,000		-		-	<u>-</u>		-
Total	\$ 400,000	\$ 375,000	\$	- \$		-	\$ 500,000	\$	500,000

Table 9 below identifies the Stormwater Utility Fund projects for Fiscal Years 2020-2029:

Table 9						
			Fiscal	Year		
Stormwater Utility Fund	<u>19/20</u>	<u>20/21</u>	<u>21/22</u>	22/23	<u>23/24</u>	<u> 24/25 - 28/29</u>
Catalina Ridge - Mitigation Grant Channel Repair (Rollover)	\$ 2,100,000	\$ -	\$ - \$	-	\$ -	\$ -
W. Lambert Drainage Crossing Repair, Rehab & Reconstruct	242,000	-	-	-	-	-
4x4 Skip Loader With Gannon - Replacement	100,000	-	-	-	-	-
Mutterer's Wash Capacity / Conveyance Improvements	-	56,300	333,362	-	-	-
Sierra Wash: RCBC Outlet Down-Cutting & Scour Mitigation	-	137,000	-	286,945	225,198	286,945
Major Stormwater Maintenance Projects	-	-	-	-	-	1,200,000
Street Sweeper - Replacement (2)	-	-	280,000	-	-	280,000
Side Cast Sweeper - Replacement	 -	-		_	_	85,000
Total	\$ 2,442,000	\$ 193,300	\$ 613,362 \$	286,945	\$ 225,198	\$ 1,851,945

Table 10 below identifies the Water Utility Fund projects for Fiscal Years 2020-2029:

Table 10						F*	1 3/					
Water Utility Fund		<u>19/20</u>		<u>20/21</u>		21/22	cal Y	ear <u>22/23</u>		23/24	24,	<u>/25 - 28/29</u>
Existing System Improvements												
Nakoma Sky D Zone Well (Rollover)	\$	800,000	\$	_	\$	_	\$	_	\$	_	\$	_
Well D8 Replacement Drill and Construct	Ψ.	-	•	-	Ψ.	-	4	700,000	*	900,000	Ψ.	-
Palisades Replacement D Zone Well Drill and Equip		-		-		-		-		-		1,500,000
Electromagnetic Flow Meter Replacements		75,000		-		-		-		-		-
Hydropneumatic Tank Replacements		150,000		100,000		100,000		100,000		100,000		500,000
Well Rehabilitation		150,000		150,000		150,000		150,000		150,000		1,000,000
High Mesa E and F Zone Booster Enhancements		-		-		-		-		50,000		300,000
El Con Booster Rehabilitation		50,000		-		250,000		-		-		-
Replace Crimson Canyon Booster Station Hydropneumatic Tank Replacements		100,000		100,000		250,000		-		-		200,000
Woodburn Booster Relocation E-F Zone		100,000		500,000		_		-		_		200,000
Booster Rehabilitation		150,000		150,000		150,000		150,000		150,000		1,000,000
12-Inch F-Zone Main (Woodburne Booster)		-		100,000		-		-		-		-
Fire Line Backflow Protection		200,000		200,000		-		-		-		_
Drinking Fountain Rework		-		50,000		-		-		-		-
Countryside 40 Drain Valve Assembly Replacements		210,000		-		-		-		-		-
Rancho Verde Hydrants		-		-		100,000		-		-		-
Main Valve Replacements		50,000		50,000		50,000		-		-		250,000
La Cholla Blvd Main Relocation (RTA) (Partial Rollover)		480,000		-		-		-		-		-
Hilton Hotel & Casitas Main Replacement		-		-		-		-		150,000		450,000
Linda Vista Citrus Tracts Main Replacement		-		250,000		250,000		250,000		-		-
Pusch Ridge Estates Main Replacement		-		70.000		250,000		250,000		-		-
6-Inch Pressure Reducing Valve - Rancho Sonora		-		70,000		70,000		-		-		-
6-Inch Pressure Reducing Valve - Stargazer Drive 4-Inch PRV and 6-Inch PRV at La Reserve		-		-		70,000		-		-		100,000
Palisades Neighborhood Pipeline Redundancy		-		-		-		_		500,000		100,000
Naranja Reservoir Relining		120,000		_		_		_		500,000		_
Wall Upgrades and Improvements		100,000		_		_		_		_		200,000
SCADA Legacy Replacement		100,000		_		_		-		_		-
Instrumentation Replacement		-		-		250,000		-		-		300,000
Electric Sub Metering Wells/Boosters		75,000		-		-		-		-		-
Vehicle Replacements		92,000		100,000		105,000		105,000		105,000		946,000
TOTAL EXISTING SYSTEM IMPROVEMENTS	\$	3,002,000	\$	1,820,000	\$	1,725,000	\$	1,705,000	\$	2,105,000	\$	6,746,000
Central Arizona Project (CAP) Improvements												
(Existing Customers)												
Northwest Recharge, Recovery and Delivery System												
(NWRRDS) Partnered Projects		44.000	+	102.000	*	206.000	4	0.000	.		*	
Program Management Support Services	\$	44,000	>	192,000	>	296,000	\$	8,000	\$	-	\$	-
Well Improvement Analysis & Recovery permits Well Drilling and Testing		40,000		234,000		-		-		-		-
Construction Permit, Drill, Development & Testing		-		234,000				780,000				_
Well Equipping Design & Site Improvements		_		_		_		390,000		_		_
Pipeline Design (Recovered Water & Transmission)		440,462		_		_		-		_		_
Pipeline Construction		-		_		880,923		880,923		_		-
Forebay Design		66,154		-		-		-		-		-
Forebay Reservoir Construction		-		-		132,077		132,077		-		-
NWRRDS Independent Projects												
Shannon Rd. Forebay Reservoir & Booster Prop. Acq.		80,000		-		-		-		-		-
Pipeline Easement Acquisition		300,000		-		-		-		-		-
Pipeline Design		560,000		-		-		-		-		-
Forebay Reservoir Booster Station Design		40,000		-		-		-		-		-
Shannon Forebay Reservoir & Booster Station Design		-		120,000		-		-		-		-
Booster Station Construct at NWRRDS Forebay Res.		-		-		200,000		200.000		200,000		-
Shannon Rd. Forebay Reservoir Construction Booster Station Construct at Shannon Forebay Res.		-		-		-		280,000 100,000		280,000 100,000		-
Pipeline - Bstr. Station @ NWRRDS to La Canada Res.		-		-		-		100,000		3,920,000		-
NWRRDS Conveyance Projects		-		-		-		-		3,320,000		-
Interconnect to Tangerine		_		_		_		_		180,000		_
Interconnect to Lambert		_		_		-		_		340,000		-
TOTAL CAP IMPROVEMENTS	\$	1,570,616	\$	546,000	\$	1,509,000	\$	2,571,000	\$	4,820,000	\$	-
TOTAL WATER UTILITY FUND	\$	4,572,616	\$	2,366,000	\$	3,234,000	\$	4,276,000	\$	6,925,000	\$	6,746,000

Table 11 below identifies the Alternative Water Resources Impact Fee Fund projects for Fiscal Years 2020-2029:

Table 11							
			Fisca	l Year			
Alternative Water Resources Impact Fee Fund	<u>19/20</u>	<u>20/21</u>	<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u> 24/25 -</u>	28/29
Central Arizona Project (CAP) Improvements (New Growth)							
Northwest Recharge, Recovery and Delivery System (NWRRDS) Partnered Projects							
Program Management Support Services	\$ 66,000	\$ 288,000	\$ 444,000	\$ 12,000	\$ -	\$	-
Well Improvement Analysis & Recovery permits	60,000	-	-	-	-		-
Well Drilling and Testing	-	351,000	-	-	-		-
Construction Permit, Drill, Development & Testing	-	-	-	1,170,000	-		-
Well Equipping Design & Site Improvements	-	-	-	585,000	-		-
Pipeline Design (Recovered Water & Transmission)	660,692	-	-	-	-		-
Pipeline Construction	-	-	1,321,385	1,321,385	-		-
NWRRDS Forebay Design	99,231	-	-	-	-		-
NWRRDS Forebay Reservoir Construction	-	-	198,116	198,116	-		-
NWRRDS Independent Projects							
Shannon Rd. Forebay Reservoir & Booster Prop. Acq.	120,000	-	-	-	-		-
Pipeline Easement Acquisition	450,000	-	-	-	-		-
Pipeline Design	840,000	-	-	-	-		-
NWRRDS Forebay Reservoir Booster Station Design	60,000	-	-	-	-		-
Shannon Forebay Reservoir & Booster Station Design	-	180,000	-	-	-		-
Booster Station Construct at NWRRDS Forebay Res.	-	-	300,000	-	-		-
Shannon Rd. Forebay Reservoir Construction	-	-	-	420,000	420,000		-
Booster Station Construct at Shannon Forebay Res.	-	-	-	150,000	150,000		-
Pipeline - Bstr. Station @ NWRRDS to La Canada Res.	-	-	-	-	5,880,000		-
NWRRDS Conveyance Projects							
NWRRDS Interconnect to Tangerine	-	-	-	-	270,000		-
NWRRDS Interconnect to Lambert	-	-	-	-	510,000		-
TOTAL	\$ 2,355,923	\$ 819,000	\$ 2,263,501	\$ 3,856,501	\$ 7,230,000	\$	-

Table 12 below identifies the Potable Water System Impact Fee Fund projects for Fiscal Years 2020-2029:

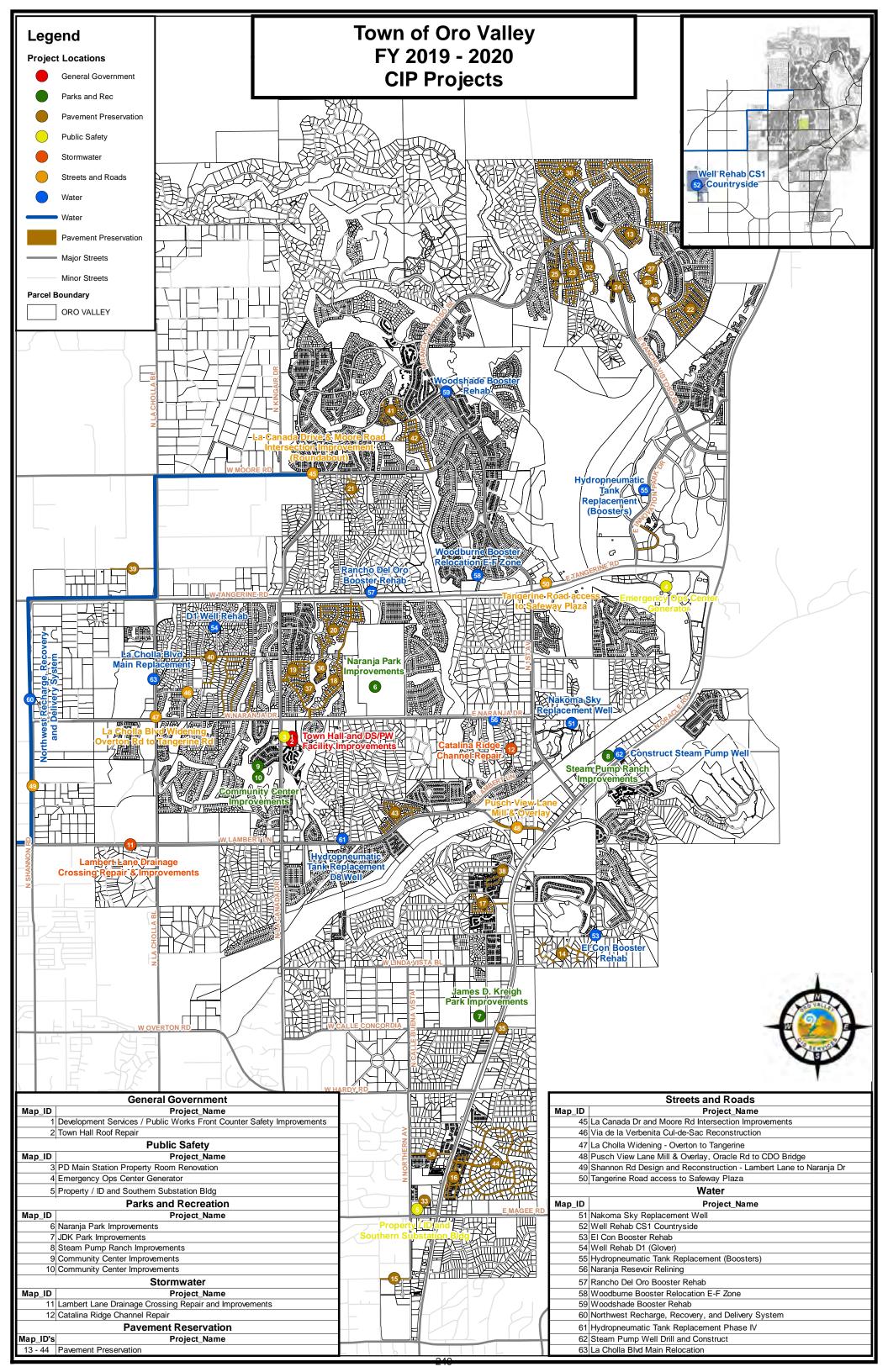
Table 12			F:-	!\				
Potable Water System Impact Fee Fund	<u>19/20</u>	20/21	21/22	cai	/ear <u>22/23</u>	23/24	24	/25 - 28/29
•	10/20		 /			<u>,-</u>		20 20,20
Expansion-Related Improvements								
Steam Pump C-Zone Well	\$ 800,000	\$ -	\$ -	\$	-	\$ -	\$	-
Palisades C-Zone Storage Tank and Pipeline	-	500,000	300,000		1,450,000	2,000,000		-
Water Plant 14 Booster Capacity Expansion	-	-	-		-	-		250,000
Zone F1 Moore Road Interconnect	-	750,000	-		-	-		-
Pressure Zone G,H and I Storage Expansion	-	-	-		-	-		1,000,000
Pressure Zone G Storage Expansion	 -	 -	-		-	-		2,000,000
Total	\$ 800,000	\$ 1,250,000	\$ 300,000	\$	1,450,000	\$ 2,000,000	\$	3,250,000

Table 13 below identifies the General Fund projects for Fiscal Years 2020-2029:

Table 13								
			Fisc	al \	l ear			
General Fund	<u>19/20</u>	20/21	21/22		22/23	<u>23/24</u>	24	/25 - 28/2 <u>9</u>
Town-Wide Facility Repair and Maintenance Program	\$ 241,400	\$ 200,000	\$ 200,000	\$	200,000	\$ 200,000	\$	1,000,000
Total	\$ 241,400	\$ 200,000	\$ 200,000	\$	200,000	\$ 200,000	\$	1,000,000

Table 14 below identifies the Community Center Fund projects for Fiscal Years 2020-2029:

Table 14								
			Fisc	al Y	ear			
Community Center Fund	<u>19/20</u>	20/21	21/22		22/23	23/24	24/2	5 - 28/29
Tennis Court Improvements	\$ 90,000	\$ 90,000	\$ 90,000	\$	90,000	\$ 90,000	\$	180,000
Total	\$ 90,000	\$ 90,000	\$ 90,000	\$	90,000	\$ 90,000	\$	180,000



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CIP - Project Descriptions

The following are detailed descriptions of all projects budgeted for Fiscal Year 2019-2020:

PROJECT TITLE: Naranja Park Infrastructure

PROJECT DESCRIPTION: New roadway and ramadas, additional paved and lighted parking lots, improved drainage at Naranja Park

PROJECT JUSTIFICATION: Service level increase for the general public with safer roadways and parking, and a new ramada picnic area; project is included in Town Council Strategic Leadership Plan



SOURCES OF FUNDING:

CAPITAL COST:

SOURCES OF FUNDING:			CAPITAL COS) i ;					
					Pre 2020	2020	I	Future	
					Expenditures	Budget	Expend	litures	Total
General Fund	\$	525,000				\$ 525,000			\$ 525,000
Total Funding Sources	\$	525,000	Total Capital C	ost \$	-	\$ 525,000	\$	-	\$ 525,000
Post Project Annual Operating	g Impact								
Maintenance, utility costs, suppl	lies		\$ 3,500						
Total Annual Operating Impac	ct		\$ 3,500						

PROJECT TITLE: Naranja Park Playground

PROJECT DESCRIPTION: Installation of a new, multigenerational, destination playground at Naranja Park

PROJECT JUSTIFICATION: Investment in high quality and accessible recreation to serve the community's needs; project is included in Town Council Strategic Leadership Plan



SOURCES OF FUNDING:

CAPITAL COST:

			Р	re 2020	2020		Future	
				nditures	Budget	Ex	kpenditures	Total
General Fund	\$ 425,000				\$ 425,000			\$ 425,000
Parks & Recreation Impact Fees	775,000				400,000		375,000	 775,000
Total Funding Sources	\$ 1,200,000	Total Capital Cost	\$	-	\$ 825,000	\$	375,000	\$ 1,200,000

Safety inspection costs, supplies, utility costs	\$ 1,500	
Total Annual Operating Impact	\$ 1,500	

<u>CIP – Project Descriptions</u>

PROJECT TITLE: Town Facilities Roof Replacements

PROJECT DESCRIPTION: Rehabilitation of the roofing systems over various Town buildings

PROJECT JUSTIFICATION: Adherence to the Town Assets focus areas of the 2017 Strategic Plan by ensuring that Town assets are well maintained; roofs are at end of life and have begun to leak



SOURCES OF FUNDING:

CAPITAL COST:

			Ex	Pre 2020 penditures	2020 Budget	Ex	Future cpenditures	Total
General Fund	\$ 252,000		\$	27,000	\$ 225,000			\$ 252,000
Total Funding Sources	\$ 252,000	Total Capital Cost	\$	27,000	\$ 225,000	\$	-	\$ 252,000

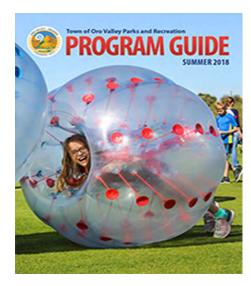
Post Project Annual Operating Impact

Prevents future costly repairs and interior damage

PROJECT TITLE: Recreation Software Upgrade

PROJECT DESCRIPTION: Recreation software to replace current system; software is used for activities, memberships, events, contractors, reservations, reporting, data analysis, etc.

PROJECT JUSTIFICATION: Analysis has deemed it necessary to replace and/or upgrade our outdated, inefficient software; new software provides the tools to improve efficiency and ensure high-quality customer service



SOURCES OF FUNDING:

CAPITAL COST:

				Pre 2020	2020		Future			
			Ex	penditures	Budget	E	xpenditures		Total	
General Fund	\$ 60,000		\$	24,000	\$ 36,000			\$	60,000	
Total Funding Sources	\$ 60,000	Total Capital Cost	\$	24,000	\$ 36,000	\$	-	\$	60,000	

Post Project Annual Operating Impact

Maintenance and licensing fees	\$ 10,000
Total Annual Operating Impact	\$ 10,000

PROJECT TITLE: Improvements at

James D. Kriegh Park

PROJECT DESCRIPTION: Restroom replacement and installation of an additional shade ramada at James D. Kriegh Park

PROJECT JUSTIFICATION: Project updates outdated amenities for the community; meets goals outlined in the Town Council Strategic Leadership Plan



SOURCES OF FUNDING:

CAPITAL COST:

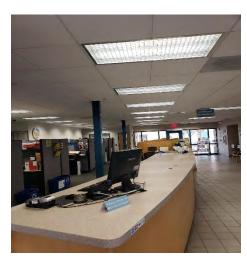
			Pre	2020	2020		Future	
			Expend	itures	Budget	Ex	penditures	Total
General Fund	\$ 100,000				\$ 100,000			\$ 100,000
Arizona State Parks Grant	100,000				100,000			100,000
Total Funding Sources	\$ 200,000	Total Capital Cost	\$	-	\$ 200,000	\$	-	\$ 200,000

Post Project Annual Operating Impact

PROJECT TITLE: Community & Economic Development/Public Works Building Safety Improvements

PROJECT DESCRIPTION: Safety enhancement to the front desk and lobby of the Community and Economic Development and Public Works building

PROJECT JUSTIFICATION: Addresses threats through the establishment of a protected perimeter, hardened walls and security glass; physical barrier along with operational security measures addresses life safety of Town employees



SOURCES OF FUNDING:

CAPITAL COST:

			re 2020 ditures	2020 Budget	Futu Expenditur		Total
General Fund	\$ 295,000			\$ 295,000		\$	295,000
Total Funding Sources	\$ 295,000	Total Capital Cost	\$ -	\$ 295,000	\$	\$	295,000

Post Project Annual Operating Impact

Minimal building maintenance cost increase

PROJECT TITLE: Emergency Operations Center Generator

PROJECT DESCRIPTION: Generator for the Town's Emergency Operations Center, which is the focal point for coordination of the Town's emergency planning, training and response/recovery efforts in the event of an emergency, natural disaster or act of terrorism

PROJECT JUSTIFICATION: Maintains functionality of the entire facility to provide uninterrupted communications and continuity of operations; maintenance of operation includes the Town's ability to continue IT functionality through redundant systems



SOURCES OF FUNDING:

CAPITAL COST:

			re 2020 ditures	2020 Budget	Ехре	Future enditures	Total
General Fund	\$ 36,500			\$ 36,500			\$ 36,500
FEMA Federal Grant	109,500			109,500			109,500
Total Funding Sources	\$ 146,000	Total Capital Cost	\$ -	\$ 146,000	\$	-	\$ 146,000

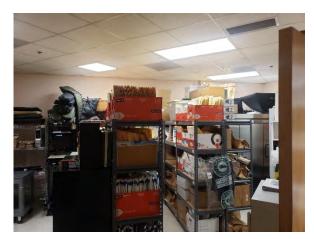
Post Project Annual Operating Impact

Maintenance costs	\$ 3,000
Total Annual Operating Impact	\$ 3,000

PROJECT TITLE: Police Former Property Room Renovation

PROJECT DESCRIPTION: Renovation of the former Property and Evidence room to create additional office space for overcrowding issues

PROJECT JUSTIFICATION: Address critical space issues and needs for command staff in the Patrol Bureau, Support Services and Special Operations



SOURCES OF FUNDING:

CAPITAL COST:

				re 2020 nditures	2020 Budget	E	Future xpenditures	Total
General Fund	\$	165,000			\$ 165,000			\$ 165,000
Total Funding Sources	\$	165,000	Total Capital Cost	\$ -	\$ 165,000	\$	-	\$ 165,000

Post Project Annual Operating Impact

Total Annual Operating Impact	\$ -	

PROJECT TITLE: IT Townwide Facility Improvements

PROJECT DESCRIPTION: Install card readers and cameras in key locations around the Town

PROJECT JUSTIFICATION: Protection of Town assets; provides 24/7 surveillance and recordings of Town facilities; decreases the likelihood of thefts, vandalism, etc; assurance of employee safety and security



SOURCES OF FUNDING:

CAPITAL COST:

			Pre 2020		2020		Future		
		Exp	enditures		Budget	Ex	penditures		Total
\$ 245,879		\$	95,879	\$	50,000	\$	100,000	\$	245,879
\$ 245,879	Total Capital Cost	\$	95,879	\$	50,000	\$	100,000	\$	245,879
\$ \$			\$ 245,879 \$	Expenditures \$ 245,879 \$ 95,879	Expenditures \$ 245,879 \$ 95,879 \$	Expenditures Budget \$ 245,879 \$ 95,879 \$ 50,000	Expenditures Budget Ex \$ 245,879 \$ 95,879 \$ 50,000 \$	Expenditures Budget Expenditures \$ 245,879 \$ 95,879 \$ 50,000 \$ 100,000	Expenditures Budget Expenditures \$ 245,879 \$ 95,879 \$ 50,000 \$ 100,000 \$

Post Project Annual Operating Impact

Maintenance costs	\$ 1,000
Total Annual Operating Impact	\$ 1,000

PROJECT TITLE: Police Property/ID and Southern Substation Building

PROJECT DESCRIPTION: Expansion and construction on acquired building to serve as Police southern substation and evidence facility

PROJECT JUSTIFICATION: Evidence storage enhances compliance with state and federal occupational safety and health regulations; project mitigates liabilities due to staff safety hazards by providing a safe and secure evidence storage facility and needed space for public safety personnel



SOURCES OF FUNDING:

CAPITAL COST:

				Pre 2020	2020	Future	
			Ex	xpenditures	Budget	Expenditures	Total
General Fund	\$ 3,450,000		\$	3,450,000	 		\$ 3,450,000
Police Impact Fees	650,000				650,000		650,000
Excise Tax Bonds	2,000,000			2,000,000			2,000,000
Total Funding Sources	\$ 6,100,000	Total Capital Cost	\$	5,450,000	\$ 650,000	\$ -	\$ 6,100,000

Post Project Annual Operating Impact

Savings in previous rental lease costs are expected to fully cover new facility operating costs

PROJECT TITLE: Steam Pump Ranch Improvements

PROJECT DESCRIPTION: Landscape planting plan and other improvements at Steam Pump Ranch

PROJECT JUSTIFICATION: Investment in historic property acquired by the Town in accordance with the community's General Plan and Town Council Strategic Leadership Plan



SOURCES OF FUNDING:

CAPITAL COST:

			P	re 2020	20	20	Futur	re	
			Expen	ditures	Budg	jet	Expenditure	es	Total
General Fund	\$ 100,000				100,0	00		\$	100,000
Total Funding Sources	\$ 100,000	Total Capital Cost	\$	- :	\$ 100,00	00	\$	- 5	100,000

Post Project Annual Operating Impact

Likely cost increase for water usage at Steam Pump Ranch

PROJECT TITLE: Tennis Court Improvements

PROJECT DESCRIPTION: Crack repair, resurfacing and repainting of asphalt tennis courts at Oro Valley Community Center

PROJECT JUSTIFICATION: Prevent further degradation, which creates tripping hazards and results in more costly repairs in the future; ensures courts are maintained for safer and enjoyable use by public



SOURCES OF FUNDING:

CAPITAL COST:

			Pre 2	2020	2020	Future	
			Expendit	ures	Budget	Expenditures	Total
Community Center Fund	\$ 90,000			\$	90,000		\$ 90,000
Total Funding Sources	\$ 90,000	Total Capital Cost	\$	- \$	90,000	\$ -	\$ 90,000

Post Project Annual Operating Impact

Avoidance of future costly removal and reconstruction costs; avoidance of liability for personal injury claims

PROJECT TITLE: Pavement Preservation Program

PROJECT DESCRIPTION: Perform annual roadway and multi-use path surface treatments per the Town's pavement preservation and management program

PROJECT JUSTIFICATION: Enhances and improves the roadway system, maintains current overall condition index (OCI) rating, meeting key elements of the Town's General and Strategic Leadership Plans



SOURCES OF FUNDING:

CAPITAL COST:

			Pre 2020	1	2020	Future	
			Expenditures		Budget	Expenditures	Total
HURF Gas Taxes	\$ 1,450,000			\$	1,450,000		\$ 1,450,000
Total Funding Sources	\$ 1,450,000	Total Capital Cost	\$ -	\$	1,450,000	\$ -	\$ 1,450,000

Post Project Annual Operating Impact

Maintaining adequate funding for this program prevents future costly roadway reconstruction and rehabilitation

PROJECT TITLE: Tangerine Access to Safeway Plaza (1st Ave) – Safety

PROJECT DESCRIPTION: Address traffic safety issue at intersection by constructing a new entrance to shopping center

PROJECT JUSTIFICATION: Mitigation of acute traffic safety issue based on completed intersection safety study



SOURCES OF FUNDING:

CAPITAL COST:

			P	re 2020	2020		Future	
			Expen	ditures	Budget	Exper	ditures	Total
HURF Gas Taxes	\$ 250,000				\$ 250,000			\$ 250,000
Total Funding Sources	\$ 250,000	Total Capital Cost	\$	-	\$ 250,000	\$	-	\$ 250,000

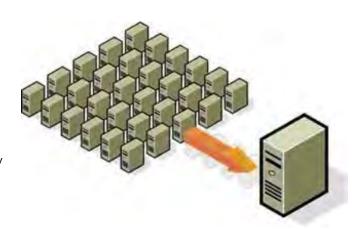
Post Project Annual Operating Impact

Total Annual Operating Impact \$

PROJECT TITLE: IT Virtual Server Host System Replacement

PROJECT DESCRIPTION: This project upgrades the hardware for our virtual server environment, which supports 90% of our servers

PROJECT JUSTIFICATION: Maintains Town service and software performance levels, which would be affected by outages due to unsupported and failing hardware



SOURCES OF FUNDING: CAPITAL COST: Pre 2020 2020 Future **Expenditures** Budget **Expenditures** Total General Fund 75,000 75,000 75,000 **Total Funding Sources** 75,000 **Total Capital Cost** 75,000 75,000 **Post Project Annual Operating Impact Total Annual Operating Impact**

PROJECT TITLE: Community Center Bond-Funded Improvements

PROJECT DESCRIPTION: Make numerous improvements to the Town's Community Center and golf courses, per Council direction

PROJECT JUSTIFICATION: Addresses goals and strategies within the Town Council's Strategic Leadership Plan



SOURCES OF FUNDING: CAPITAL COST:

			Pre 2020		2020		Future	
			Expenditures		Budget	E	xpenditures	Total
Excise Tax Bonds	\$ 6,000,000			\$	3,000,000	\$	3,000,000	\$ 6,000,000
Total Funding Sources	\$ 6,000,000	Total Capital Cost	\$ -	\$	3,000,000	\$	3,000,000	\$ 6,000,000

Post Project Annual Operating Impact

Increased revenues from golf fees, member dues, and merchandise; reduced expenditures for water costs

PROJECT TITLE: La Cholla Boulevard from Overton to Tangerine Widening Project

PROJECT DESCRIPTION: Widen La Cholla Boulevard from Overton Road to Tangerine Road to four lanes, make drainage improvements and add multi-use lanes

PROJECT JUSTIFICATION: As per the adopted RTA plan



SOURCES OF FUNDING CAPITAL COST: Pre 2020 2020 Future **Expenditures Budget Expenditures** Total PAG Regional Funds 3,860,000 3,860,000 3,860,000 Pima County Impact Fees 3,180,000 3,180,000 3,180,000 17,476,876 RTA Regional Funds 2,476,876 10,300,000 4,700,000 17,476,876 1,700,000 Roadway Impact Fees 1,700,000 1,700,000 **Total Capital Cost** \$ 9,516,876 \$26,216,876 26,216,876 \$12,000,000 4.700.000 **Total Funding Sources**

Post Project Annual Operating Impact

None anticipated for the first five years; the increase in asphalt will be added to the Town's Pavement Preservation Program

PROJECT TITLE: La Cañada Drive & Moore Road Roundabout

PROJECT DESCRIPTION: Installation of a roundabout at the intersection of La Cañada Drive and Moore Road, per recommendations of a completed intersection safety study

PROJECT JUSTIFICATION: Due to the high growth rate at the vicinity of the intersection, a roundabout will improve travel and increase safety for vehicles and pedestrians at this intersection



SOURCES OF FUNDING:

CAPITAL COST:

				Pre 2020	2020	Future	•	
			Ex	penditures	Budget	Expenditures	i	Total
Roadway Impact Fees	\$ 1,112,889		\$	112,889	\$ 1,000,000		\$	1,112,889
Total Funding Sources	\$ 1,112,889	Total Capital Cost	\$	112,889	\$ 1,000,000	\$ -	\$	1,112,889

Post Project Annual Operating Impact

Maintenance Costs	\$ 2,000	
Total Annual Operating Impact	\$ 2,000	

PROJECT TITLE: Shannon Road Design and Reconstruction

PROJECT DESCRIPTION: Design and reconstruction of Shannon Road from Lambert Lane to Naranja Drive

PROJECT JUSTIFICATION: The new road will improve the public's safety, mobility, and welfare, meeting key elements of the General Plan



SOURCES OF FUNDING:

CAPITAL COST:

			Pro	Pre 2020		2020	2020 Future		e		
			Expend	litures		Budget	Ex	penditures		Total	
HURF Gas Taxes	\$ 530,000				\$	80,000	\$	450,000	\$	530,000	
Total Funding Sources	\$ 530,000	Total Capital Cost	\$	-	\$	80,000	\$	450,000	\$	530,000	

Post Project Annual Operating Impact

Preserves the Town's most expensive infrastructure, and reduces or eliminates potential claims related to pavement condition

PROJECT TITLE: Via De La Verbenita Cul-de-Sac Road Reconstruction

PROJECT DESCRIPTION: Reconstruct the cul-de-sac on Via de la Verbenita

PROJECT JUSTIFICATION: Asphalt pavement was built on clay material, which is causing the asphalt pavement to fail and chip away, creating a public safety hazard



SOURCES OF FUNDING:

CAPITAL COST:

			Pi	re 2020	2020		Future	
			Expen	ditures	Budget	Exp	enditures	Total
HURF Gas Taxes	\$ 75,000				\$ 75,000			\$ 75,000
Total Funding Sources	\$ 75,000	Total Capital Cost	\$	-	\$ 75,000	\$	-	\$ 75,000

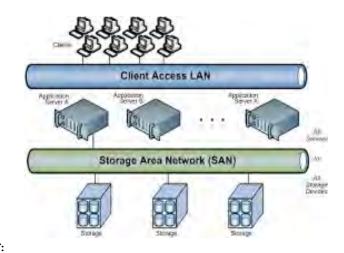
Post Project Annual Operating Impact

Savings on potential claims due to failed pavement and continuous repair efforts by Public Works staff

PROJECT TITLE: IT Network Storage Upgrade

PROJECT DESCRIPTION: Increase the capacity of Town's current storage area network (SAN), which is used by all IT services

PROJECT JUSTIFICATION: Prevents extended and costly outages; maintains Town service levels that would be impacted in the event storage capacity is maxed out; inability to store files on network storage and impact to server operations



SOURCES OF FUNDING: CAPITAL COST:

			Pre 202 Expenditure	2020 Budaet	Future Expenditures	Total
General Fund	\$ 50,000			\$ 50,000		\$ 50,000
Total Funding Sources	\$ 50,000	Total Capital Cost	\$ -	\$ 50,000	\$ -	\$ 50,000

Post Project Annual Operating Impact

Total Annual Operating Impact \$ -

PROJECT TITLE: Pusch View Lane Mill and Pavement

PROJECT DESCRIPTION: Mill and pave upper surface layer of pavement that takes the wear of the traffic from Oracle Road to the bridge over the Cañada del Oro Wash

PROJECT JUSTIFICATION: The new pavement will improve the public's safety, mobility, and welfare, and meets key elements of the General Plan



SOURCES OF FUNDING: CAPITAL COST:

			Pre 202	20	2020	Future	
			Expenditur	es	Budget	Expenditures	Total
HURF Gas Taxes	\$ 260,000				260,000		\$ 260,000
Total Funding Sources	\$ 260 000	Total Canital Cost	\$	_ (260 000	\$ -	\$ 260 000

Post Project Annual Operating Impact

Preserves the Town's most expensive infrastructure, and reduces or eliminates potential claims related to pavement condition

PROJECT TITLE: Town-Wide Fleet Replacements

PROJECT DESCRIPTION: Annual replacement of vehicles across

Town departments

PROJECT JUSTIFICATION: Replacement of aging fleet helps control vehicle repair and maintenance costs; vehicle reserves are set aside annually to fund replacements



SOURCES OF FUNDING:

CAPITAL COST:

			Pre 2020		2020	Future	
			Expenditure	s	Budget	Expenditures	Total
Vehicle Reserves	\$ 897,100			\$	897,100		\$ 897,100
Water Utility Fund	92,000				92,000		92,000
Federal Grant	120,000				120,000		120,000
Total Funding Sources	\$ 1,109,100	Total Capital Cost	\$ -	\$	1,109,100	\$ -	\$ 1,109,100

Post Project Annual Operating Impact

Potential for reduced maintenance costs as aging fleet are replaced

PROJECT TITLE: Town-Wide Facility Repair and Maintenance Program

PROJECT DESCRIPTION: Annual program to address Town-wide facility repair and maintenance needs

PROJECT JUSTIFICATION: Address and plan for current and future facility repair and maintenance needs of aging buildings



SOURCES OF FUNDING:

CAPITAL COST:

			Pre Expendi	2020 itures	2020 Budget	Future Expenditures	Total
General Fund	\$ 241,400	004000000000000000000000000000000000000	•		\$ 241,400	•	\$ 241,400
Total Funding Sources	\$ 241,400	Total Capital Cost	\$	-	\$ 241,400	\$ -	\$ 241,400

Post Project Annual Operating Impact

Addressing and maintaining repair and maintenance of Town assets prevents more costly repairs/replacements in the future

PROJECT TITLE: Nakoma Sky Replacement Well Drill and Construct

PROJECT DESCRIPTION: Drill and construct a new well at the Nakoma Sky development at First Ave. and Lambert Lane

PROJECT JUSTIFICATION: Replace lost well capacity; maintain healthy groundwater capacity during periods of increased summer demand and in the event of Central Arizona Project water outage as a redundant system



SOURCES OF FUNDING: CAPITAL COST:

				Pre 2020	2020	Future	
			Ex	penditures	Budget	Expenditures	Total
Excise Tax Bonds	\$ 1,613,122		\$	813,122	\$ 800,000		\$ 1,613,122
Water Utility Fund	11,199			11,199			11,199
Total Funding Sources	\$ 1,624,321	Total Capital Cost	\$	824,321	\$ 800,000	\$ -	\$ 1,624,321

Post Project Annual Operating Impact

Replacement well; none anticipated

PROJECT TITLE: Woodburn Booster Relocation E-F Zone

PROJECT DESCRIPTION: Design service to relocate the existing Woodburn booster station to the La Cañada reservoir facility; new pumps, underground piping, controls SCADA, telemetry and new TEP three phase power

PROJECT JUSTIFICATION: The existing Woodburn booster station develops low suction pressure during periods of high water demand; relocating the booster station to the La Cañada reservoir facility provides adequate pump suction throughout the year



SOURCES OF FUNDING:

CAPITAL COST:

			Pr	e 2020	20 2020		2020 Future			
			Expend	ditures		Budget	Ex	penditures		Total
Excise Tax Bonds	\$ 600,000				\$	100,000	\$	500,000	\$	600,000
Total Funding Sources	\$ 600.000	Total Capital Cost	\$	-	\$	100.000	\$	500.000	\$	600.000

Post Project Annual Operating Impact

Total Annual Operating Impact	\$ -		

PROJECT TITLE: Electromagnetic Flow Meter

Replacements

PROJECT DESCRIPTION: Replace 20 well meters with new

electromagnetic flow meters

PROJECT JUSTIFICATION: Improve operational efficiencies and minimize unaccounted water loss by installing reliable meters at water source (wells); allow real-time monitoring of flows and water-pumping volumes in our Advanced Metering Infrastructure (AMI)



SOURCES OF FUNDING:

Total Annual Operating Impact

CAPITAL COST:

				Exp	Pre 2020 penditures	2020 Budget	Fı Expendi	uture tures	Total
Excise Tax Bonds	\$	145,966		\$	70,966	\$ 75,000	•		\$ 145,966
Total Funding Sources	\$	145,966	Total Capital Cost	\$	70,966	\$ 75,000	\$	-	\$ 145,966
Post Project Annual Opera	ting Impa	ct							
Floatricity costs for now mot	~~~	¢	F00						

PROJECT TITLE: Hydropneumatic Tank Replacement Phase IV (Wells)

PROJECT DESCRIPTION: Design, fabricate and install a new 5,000 gallon hydropneumatic tank for Well D-8, and relocate pressure-reducing valve station; would meet national standards for pressure vessel and system design

PROJECT JUSTIFICATION: Existing tank is not certified or registered and is showing signs of metal sheet corrosion; abnormal thickness gauge readings are a sign of internal corrosion



SOURCES OF FUNDING:

CAPITAL COST:

					Pre 2020	2020	Future	
				Exp	enditures	Budget	Expenditures	Total
Excise Tax Bonds	\$	158,775		\$	8,775	\$ 150,000		\$ 158,775
Water Utility Revenues		10,720			10,720			10,720
Total Funding Sources	\$	169,495	Total Capital Cost	\$	19,495	\$ 150,000	\$ -	\$ 169,495
Post Project Annual Operat	ing Impa	ct						
Maintenance Savings			\$ (500)					
Total Annual Operating Im	pact		\$ (500)					

PROJECT TITLE: Hydropneumatic Tank Replacement (Boosters)

PROJECT DESCRIPTION: Replace existing

hydropneumatic tank at High Mesa F Zone booster station

PROJECT JUSTIFICATION: The existing tank is not certified by the American Society of Mechanical Engineers or National Board registered; ultrasonic thickness gauge measurements indicate corrosion inside the tank and less than half of the original thickness



SOURCES OF FUNDING: CAPITAL COST: Pre 2020 2020 **Future Expenditures Expenditures** Total **Budget Excise Tax Bonds** 200,000 100,000 100,000 200,000 **Total Capital Cost Total Funding Sources** 200,000 100,000 100,000 200,000 **Post Project Annual Operating Impact** (500) Maintenance Savings **Total Annual Operating Impact** (500)

PROJECT TITLE: Fire Line Backflow Protection

PROJECT DESCRIPTION: Retrofit and bring substandard fire service lines up to current standards to protect public health

PROJECT JUSTIFICATION: From 1999 to 2004, fire line backflow protection devices were not required per code; old stagnant water in them has created a potential health hazard if a backflow event occurs



SOURCES OF FUNDING:

CAPITAL COST:

			Pre 2020			2020		Future	
			Exp	enditures		Budget	Ex	penditures	Total
Excise Tax Bonds	\$ 411,771		\$	11,771	\$	200,000	\$	200,000	\$ 411,771
Total Funding Sources	\$ 411,771	Total Capital Cost	\$	11,771	\$	200,000	\$	200,000	\$ 411,771

Post Project Annual Operating Impact

Total Annual Operating Impact	¢	
lotal Annual Operating Impact	3	

PROJECT TITLE: Countryside Drain Valve Assembly (DVA) Replacements

PROJECT DESCRIPTION: Replace 40 drain valve assemblies (DVAs) in the Countryside service area

PROJECT JUSTIFICATION: New DVAs reduce bacteria growth that cause taste and order complaints, help maintain chlorine residual and allow system flushing to improve water quality



SOURCES OF FUNDING:

CAPITAL COST:

			J. 1. 1. 1. 1. 200		Pre 2020	2020		Future	
				Ехреі	nditures	Budget	Expen	ditures	Total
Water Utility Revenues	\$	210,000			\$	210,000			\$ 210,000
Total Funding Sources	\$	210,000	Total Capital C	ost \$	- \$	210,000	\$	-	\$ 210,000
Post Project Annual Operati	ing Impa	ct							
Maintenance Savings		\$	(500)						
Total Annual Operating Imp	pact	\$	(500)	•	•		•	•	

PROJECT TITLE: Well Rehabilitation, D1 and CS1

PROJECT DESCRIPTION: Replace pump, motor and accessories Well D1 and CS1

PROJECT JUSTIFICATION: Well D1 and CS1 require pump and motor replacement; both well pumps have lost efficiency and produce less water; equipment has been in service for over ten years and is past its useful life



SOURCES OF FUNDING:

CAPITAL COST:

JOURGES OF FORESHIP			G/11 11/12 COS1.	F	re 2020	2020		Future	
				Exper	nditures	Budget	Expe	nditures	Total
Excise Tax Bonds	\$	150,000				\$ 150,000			\$ 150,000
Total Funding Sources	\$	150,000	Total Capital Cost	\$	-	\$ 150,000	\$	-	\$ 150,000
Post Project Annual Operati	ing Impa	ct							
Electricity Savings			\$ (1,000)						
Total Annual Operating Imp	pact		\$ (1,000)	•	•				

PROJECT TITLE: Main Valve Replacements

PROJECT DESCRIPTION: Identify and replace non-working

isolation valves throughout water system

PROJECT JUSTIFICATION: Supports goals and strategies outlined in the Town's General Plan and Strategic

Leadership Plan



SOURCES OF FUNDING: CAPITAL COST:

	-					re 2020 ditures	2020 Budget	Expe	Future nditures	Total
Excise Tax Bonds	\$	50,000		080008000800080008000800080008000800080008000800800800800800800800	•		\$ 50,000	•		\$ 50,000
Total Funding Sources	\$	50,000		Total Capital Cost	\$	-	\$ 50,000	\$	-	\$ 50,000
Post Project Annual Operati	ng Impac	t								
Maintenance Savings		(\$	(500)						
Total Annual Operating Imp	act		\$ ((500)						

PROJECT TITLE: La Cholla Boulevard Main Relocation – Lambert to Tangerine

PROJECT DESCRIPTION: Relocate existing potable mains on La Cholla Boulevard from Lambert Lane to Tangerine Road; add water main extension across La Cholla for future growth and loop existing "D" zone mains to improve system reliability

PROJECT JUSTIFICATION: Work is being completed in coordination with planned La Cholla RTA roadway project



SOURCES OF FUNDING:

CAPITAL COST:

\$ 176,615 \$ 176,615
600,000 480,000 1,080,000
apital Cost \$ 776,615 \$ 480,000 \$ - \$ 1,256,615
a

PROJECT TITLE: El Con Booster Rehabilitation

PROJECT DESCRIPTION: Design and replace booster pumps

at existing facility

PROJECT JUSTIFICATION: Due to growth in the area, there is a need to convert to level control; existing pumps are not

designed to operate efficiently



SOURCES OF FUNDING:

CAPITAL COST:

SOURCES OF FUNDING	G.		CAPITAL COST.						
				F	Pre 2020	2020		Future	
				Exper	nditures	Budget	Exper	ditures	Total
Excise Tax Bonds	\$	50,000				\$ 50,000		***************************************	\$ 50,000
Total Funding Sources	\$	50,000	Total Capital Cost	\$	-	\$ 50,000	\$	-	\$ 50,000
Post Project Annual Operat	ting Impa	ct							
Electricity Savings		\$	(500)						
Total Annual Operating Im	nact	\$	(500)						

PROJECT TITLE: Wall Upgrades and Improvements

PROJECT DESCRIPTION: Repair, seal and recoat security wall at the reclaim production facility; seal and recoat stucco walls at the reclaim facility

PROJECT JUSTIFICATION: Prevent further damage to walls; water is penetrating beneath the stucco coating, causing spalling damage; grout between the upper security grating and wall is cracking



SOURCES OF FUNDING:

CAPITAL COST:

			Pre 2020			2020		Future	
			Exper	ditures		Budget	Exp	enditures	Total
Water Utility Revenues	\$ 100,000				\$	100,000			\$ 100,000
Total Funding Sources	\$ 100,000	Total Capital Cost	\$	-	\$	100,000	\$	-	\$ 100,000

Post Project Annual Operating Impact

Anticipated savings in stucco repair costs

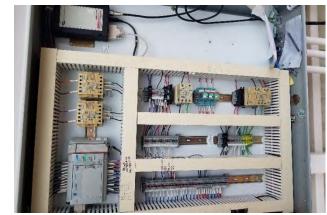
PROJECT TITLE: SCADA Legacy Replacement

PROJECT DESCRIPTION: Replace aging

communication radios at all booster pump and well

locations

PROJECT JUSTIFICATION: Existing radios have been in service for over ten years; replacement parts no longer available; software updates not supported by manufacturer



SOURCES OF FUNDING:

CAPITAL COST:

			P	re 2020	2020		Future	
			Expen	ditures	Budget	Expe	nditures	Total
Water Utility Revenues	\$ 100,000	000000000000000000000000000000000000000			\$ 100,000			\$ 100,000
Total Funding Sources	\$ 100,000	Total Capital Cost	\$	-	\$ 100,000	\$	-	\$ 100,000

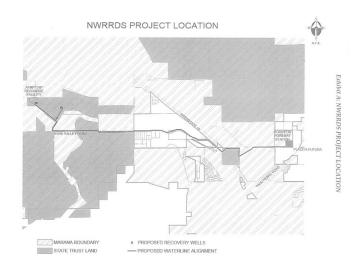
Post Project Annual Operating Impact

Total Annual Operat	ing Impact	\$
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PROJECT TITLE: Program Management Support Services (Northwest Recharge, Recovery and Delivery System)

PROJECT DESCRIPTION: Professional consulting firm to provide program support services for design and construction of the Northwest Recharge, Recovery and Delivery System (NWRRDS)

PROJECT JUSTIFICATION: Consultant will serve in the capacity of a program manager, advising on construction methods, preparing preliminary design, procurement of the project engineers and contractors, overseeing contracts, permitting and construction oversight



SOURCES OF FUNDING:

CAPITAL COST:

				Pre 2020	2020		Future	
			Ex	penditures	Budget	Ex	penditures	Total
Alternative Water Impact Fees	\$ 1,050,000		\$	240,000	\$ 66,000	\$	744,000	\$ 1,050,000
CAWCD Funds	160,000			160,000				160,000
Groundwater Preservation Fees	540,000				44,000		496,000	540,000
Total Funding Sources	\$ 1,750,000	Total Capital Cost	\$	400,000	\$ 110,000	\$	1,240,000	\$ 1,750,000

Post Project Annual Operating Impact

Ongoing operating costs expected to increase with additional infrastructure

PROJECT TITLE: Pipeline Design

PROJECT DESCRIPTION: Design water transmission main from Lambert Lane and Twin Peaks Road to King Aire Drive and La Cañada reservoir

PROJECT JUSTIFICATION: Project will allow the Water Utility to import CAP water allotment from the lower Santa Cruz basin into the Town's distribution area, as well as reduce the groundwater pumping and allow for groundwater recharge and rebounding within the Town's well field



PIPELINE ALIGNMENT 1
FIGURE 2
TONS OF ERD WILLEY
TONS OF ADD DESTRUCTION OF TRANS STUDY
TONS OF THE PLANNING DESTRUCTION OF THE PLANNING DESTRUCTION OF TRANS

SOURCES OF FUNDING:	CAPITAL COST:
SOURCES OF FOITDING.	CALLIAL COST.

			Pre 202 Expenditure	-	2020 Budget	Future Expenditures	Total
Alternative Water Impact Fees	\$ 840,000			\$	840,000		\$ 840,000
CAWCD Funds	560,000				560,000		560,000
Total Funding Sources	\$ 1,400,000	Total Capital Cost	\$ -	\$	1,400,000	\$ -	\$ 1,400,000

Post Project Annual Operating Impact

Ongoing operating costs expected to increase with additional infrastructure

PROJECT TITLE: Steam Pump C-Zone Well Drill and Construct

PROJECT DESCRIPTION: Drill and construct a new well at the Steam Pump location with a projected capacity of 800 gallons per minute

PROJECT JUSTIFICATION: Addresses growth along Oracle Road; redundant backup supply for future growth



SOURCES OF FUNDING:

CAPITAL COST:

				Pre 2020	2020	Future	
			Ex	penditures	Budget	Expenditures	Total
Water Utility Revenues	\$ 8,822		\$	8,822	 		\$ 8,822
Potable Water Impact Fees	1,454,858			654,858	800,000		1,454,858
Total Funding Sources	\$ 1,463,680	Total Capital Cost	\$	663,680	\$ 800,000	\$ -	\$ 1,463,680

Post Project Annual Operating Impact

Electricity and chlorine disinfection costs	\$ 5,000	
Total Annual Operating Impact	\$ 5,000	

PROJECT TITLE: Booster Rehabilitation, Rancho Del Oro and Woodshade

PROJECT DESCRIPTION: Design Rancho Del Oro and Woodshade booster station to accommodate future CAP Water delivery from NWRRDS La Cañada reservoir; new pumps, controls security wall SCADA and telemetry

PROJECT JUSTIFICATION: Increased water demands north of Tangerine Road and planned higher volumes of CAP water require both booster stations to be redesigned



SOURCES OF FUNDING:

CAPITAL COST:

SOURCES OF FUNDING	J.		CAFITAL COST.					
				P	re 2020	2020	Future	
				Exper	nditures	Budget	Expenditures	Total
Excise Tax Bonds	\$	150,000				\$ 150,000		\$ 150,000
Total Funding Sources	\$	150,000	Total Capital Cost	\$	-	\$ 150,000	\$ -	\$ 150,000
Post Project Annual Operat	ing Impa	ct						
Electricity Savings			\$ (500)					
Total Annual Operating Im	pact		\$ (500)					

PROJECT TITLE: Naranja Reservoir Relining

PROJECT DESCRIPTION: Drain the 500,000 gallon reservoir, sandblast the interior, repair corrosion damage and apply a new NSF-approved epoxy lining

PROJECT JUSTIFICATION: Existing lining has reached the end of its useful service life; corrosion is beginning to occur on the reservoir structural members



SOURCES OF FUNDING:

CAPITAL COST:

			Pre 20	20	2020	Future	
			Expenditur	es	Budget	Expenditures	Total
Water Utility Revenues	\$ 120,000			\$	120,000		\$ 120,000
Total Funding Sources	\$ 120,000	Total Capital Cost	\$	- \$	120,000	\$ -	\$ 120,000

Post Project Annual Operating Impact

Project will extend the facility's service life

PROJECT TITLE: Electric Sub-Metering Wells/Boosters

PROJECT DESCRIPTION: Design service and installation of electric sub metering devices to communicate with SCADA system

PROJECT JUSTIFICATION: There are three water production facilities (Naranja, Lambert and Big Wash) where one TEP meter records usage, and cannot track separately for each pump, well or pressure zone; this information is needed for efficiency analysis



SOURCES OF FUNDING:

CAPITAL COST:

			re 2020 ditures	2020 Budget	Expe	Future enditures	Total
Water Utility Revenues	\$ 75,000		 9	\$ 75,000			\$ 75,000
Total Funding Sources	\$ 75,000	Total Capital Cost	\$ - ;	\$ 75,000	\$	-	\$ 75,000

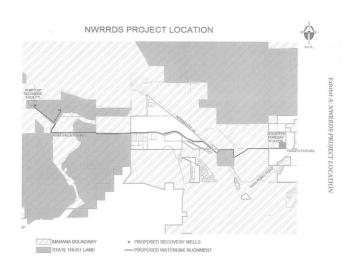
Post Project Annual Operating Impact

Total Annual Operating Impact	\$ -	

PROJECT TITLE: Well Improvement Analysis and Recovery Permits

PROJECT DESCRIPTION: Professional support services agreement via an engineering consultant to evaluate and recommend final transmission main and well collector pipeline alignment, potential impacts during construction, evaluation of SCADA refine anticipated design, mapping of existing easements and remaining real property

PROJECT JUSTIFICATION: Professional engineering firm will evaluate the recommended alignments, SCADA configuration, design and easements that current staffing of partners cannot absorb through existing partnered representatives



SOURCES OF FUNDING:

CAPITAL COST:

			P	re 2020	2020	Future	
			Expen	ditures	Budget	Expenditures	Total
Groundwater Preservation Fees	\$ 40,000				\$ 40,000		\$ 40,000
Alt Water Rscs Dev Impact Fees	60,000				60,000		60,000
Total Funding Sources	\$ 100,000	Total Capital Cost	\$	-	\$ 100,000	\$ -	\$ 100,000

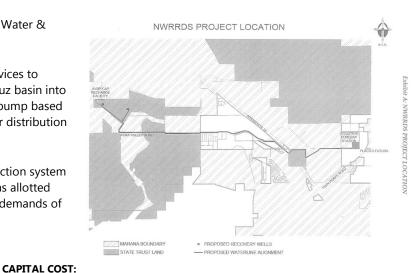
Post Project Annual Operating Impact

Ongoing operating costs expected to increase with additional infrastructure

PROJECT TITLE: Pipeline Design (Recovered Water & Transmission)

PROJECT DESCRIPTION: Provide design services to extract and deliver water from lower Santa Cruz basin into the partnered reservoir, allowing partners to pump based on allocation into individual water systems for distribution and blending with groundwater

PROJECT JUSTIFICATION: Design well extraction system to meet partners' extraction demand as well as allotted water delivery via transmission main to meet demands of partner agreement



SOURCES OF FUNDING:

			Pre 2020	2020	Future	
			Expenditures	Budget	Expenditures	Total
Alt Water Rscs Dev Impact Fees	\$ 660,692			\$ 660,692		\$ 660,692
Groundwater Preservation Fees	316,462			316,462		316,462
CAWCD Funds	124,000			124,000		124,000
Total Funding Sources	\$ 1,101,154	Total Capital Cost	\$ -	\$ 1,101,154	\$ -	\$ 1,101,154

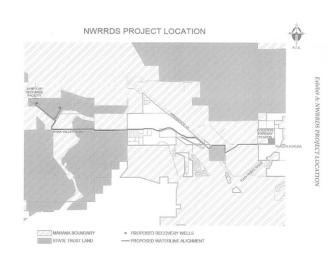
Post Project Annual Operating Impact

Ongoing operating costs expected to increase with additional infrastructure

PROJECT TITLE: NWRRDS Forebay Design

PROJECT DESCRIPTION: Provide design services for a storage reservoir prior to partners extracting and delivery into individual water system service areas

PROJECT JUSTIFICATION: Design forebay (reservoir) with sufficient capacity to store water prior to pumping and delivery into individual service areas; forebay and related components will be shared by the project partners; however, each entity will construct and maintain individual boosters



SOURCES OF FUNDING:

CAPITAL COST:

			Pre 2020	2020	Future	
			Expenditures	Budget	Expenditures	Total
Alt Water Rscs Dev Impact Fees \$	99,231			\$ 99,231		\$ 99,231
Groundwater Preservation Fees	66,154			66,154		66,154
Total Funding Sources \$	165,385	Total Capital Cost	\$ -	\$ 165,385	\$ -	\$ 165,385

Post Project Annual Operating Impact

Ongoing operating costs expected to increase with additional infrastructure

PROJECT TITLE: Shannon Road Forebay Reservoir and Booster Property Acquisition

PROJECT DESCRIPTION: Acquire property for siting intermediate forebay and booster to boost water from partnered NWRRDS to the La Cañada reservoir; property is essential to the delivery of water into the Town's system

PROJECT JUSTIFICATION: Property will allow the Water Utility to import CAP water allotment from the lower Santa Cruz basin into the Town's distribution area, as well as reduce the groundwater pumping and allow for groundwater recharge and rebounding within the Town's well field



PIPELINE ALIGNMENT 1
FIGURE 2
FIT CAP WATER PLANNING, DELIVERY, MIG DISTRIBUTION OFFICIAL STORY

TO CAP WATER PLANNING, DELIVERY, MIG DISTRIBUTION OFFICIAL STORY

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TO CAP WATER PLANNING, DELIVERY OFF

SOURCES OF FUNDING:

CAPITAL COST:

			Pre 2	020	2020	Future	
			Expenditu	ıres	Budget	Expenditures	Total
Alt Water Rscs Dev Impact Fees	\$ 120,000		000000000000000000000000000000000000000		\$ 120,000		\$ 120,000
Groundwater Preservation Fees	80,000				80,000		80,000
Total Funding Sources	\$ 200,000	Total Capital Cost	\$	-	\$ 200,000	\$ -	\$ 200,000

Post Project Annual Operating Impact

Ongoing operating costs expected to increase with additional infrastructure

PROJECT TITLE: Pipeline Easement Acquisition

PROJECT DESCRIPTION: Acquire property outside of public right-of-way and conflict areas for the purpose of siting water transmission main

PROJECT JUSTIFICATION: Allows the Water Utility to locate water transmission mains outside of present and future conflict areas and establish prior rights outside of public right-of-way, avoiding relocation based on future roadway expansions



PIPELINE ALIGNMENT 1
FIGURE 2
TOWN OF GRO WILLEY
AP WATER FLAMING, GELFERY, AND DISTRIBUTION OF FIGURE 2

SOURCES OF FUNDING:

CAPITAL COST:

			Pr	e 2020	2020	Fut	ure	
			Expend	litures	Budget	Expenditu	res	Total
Alt Water Rscs Dev Impact Fees	\$ 450,000				\$ 450,000			\$ 450,000
Groundwater Preservation Fees	300,000				300,000			300,000
Total Funding Sources	\$ 750.000	Total Capital Cost	\$	-	\$ 750.000	\$	-	\$ 750.000

Post Project Annual Operating Impact

Avoidance of future relocation costs and conflicts with roadway projects and utilities

PROJECT TITLE: NWRRDS Forebay Reservoir Booster Station Design

PROJECT DESCRIPTION: Design pumps, booster, forebay reservoir and associated piping to boost water from the lower Santa Cruz basin (Water Utility storage facility) to the La Cañada reservoir at King Aire Drive and Moore Road

PROJECT JUSTIFICATION: Reduces reliance on groundwater, ensuring reliable water resources well into the future by utilizing banked CAP allotment



PIPELINE ALIGNMENT 1
FIGURE 2
TOWN OF OND WILEY
2017 CAP WATER PLANNING, DELVERY, AND DISTRIBUTION OF TOWN STAD

SOURCES OF FUNDING:

CAPITAL COST:

			F	re 2020	2020		Future	
			Exper	nditures	Budget	Expen	ditures	Total
Alt Water Rscs Dev Impact Fees	\$ 60,000				\$ 60,000			\$ 60,000
Groundwater Preservation Fees	 40,000				 40,000			 40,000
Total Funding Sources	\$ 100,000	Total Capital Cost	\$	-	\$ 100,000	\$	-	\$ 100,000

Post Project Annual Operating Impact

Ongoing operating costs expected to increase with additional infrastructure

PROJECT TITLE: 4X4 Skip Loader With Gannon

PROJECT DESCRIPTION: Replace current 2005 equipment to ensure drainage and wash maintenance

PROJECT JUSTIFICATION: This project supports both the community goal of maintaining the Town's infrastructure and assets in addition to managing our Stormwater quality



SOURCES OF FUNDING:

CAPITAL COST:

			Pre 2020	2020	Future	
			Expenditures	Budget	Expenditures	Total
Stormwater Utility Revenues	\$ 100,000			\$ 100,000		\$ 100,000
Total Funding Sources	\$ 100,000	Total Capital Cost	\$ -	\$ 100,000	\$ -	\$ 100,000

Post Project Annual Operating Impact

Total Annual Operating Impact	\$ -	

PROJECT TITLE: Catalina Ridge - Mitigation Grant Channel Repair

PROJECT DESCRIPTION: Mitigate channel deficiencies if federal grant is approved to repair failed channel (project contingent on grant award)

PROJECT JUSTIFICATION: Grant-contingent project to repair a drainage channel that is damaged and in disrepair, and could potentially result in private property damage



SOURCES OF FUNDING:

CAPITAL COST:

			Pre 2020	2020	Future	
			Expenditures	Budget	Expenditures	Total
AZDEMA Grant	\$ 2,100,000			\$ 2,100,000		\$ 2,100,000
Total Funding Sources	\$ 2,100,000	Total Capital Cost	\$ -	\$ 2,100,000	\$ -	\$ 2,100,000

Post Project Annual Operating Impact

Avoidance of potential costly liability claims for private property damage

PROJECT TITLE: West Lambert Lane Drainage Crossing Repair, Rehabilitation and Reconstruction

PROJECT DESCRIPTION: Repair, rehabilitate and reconstruct the downstream terminus of existing wash crossing (dip) on West Lambert Lane near North Cross Road

PROJECT JUSTIFICATION: Project will reconstruct the apron and add a tenfoot vertical cut off wall with armored plunge basin to mitigate local scour



SOURCES OF FUNDING:

CAPITAL COST:

			Pre 2020 Expenditure	-	2020 Budget	Future Expenditures	Total
Stormwater Utility Revenues	\$ 242,000				\$ 242,000		\$ 242,000
Total Funding Sources	\$ 242,000	Total Capital Cost	\$ -		\$ 242,000	\$ -	\$ 242,000

Post Project Annual Operating Impact

Total Annual Operating Impact \$



Resolution Adoption Auditor General Statements Glossary







RESOLUTION NO. (R)19-25

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE TOWN OF ORO VALLEY, ARIZONA, APPROVING THE ADOPTION OF THE BUDGET OF THE TOWN OF ORO VALLEY FOR THE FISCAL YEAR 2019-2020; AND DIRECTING THE TOWN MANAGER, TOWN CLERK, TOWN LEGAL SERVICES DIRECTOR, OR THEIR DULY AUTHORIZED OFFICERS AND AGENTS TO TAKE ALL STEPS NECESSARY TO CARRY OUT THE PURPOSES AND INTENT OF THIS RESOLUTION

WHEREAS, on May 15, 2019, in accordance with Arizona Revised Statutes §§ 42-17101 and 42-17102, the Town authorized an estimate of the different amounts required to meet the public expenditures for the ensuing year, an estimate of revenues from sources other than direct taxation and the amount to be raised by taxation upon real and personal property of the Town of Oro Valley; and

WHEREAS, after notice of a public hearing in accordance with Arizona Revised Statutes §§ 42-17103, 42-17104 and 42-17105, the Council met on June 5, 2019, at which time any taxpayer was entitled to appear and be heard in favor of or against any of the proposed expenditures or tax levies before the Council adopted the estimates of the proposed expenditures, constituting the budget of the Town of Oro Valley for the Fiscal Year 2019-2020; and

WHEREAS, the sums to be raised by taxation, as specified therein, do not in the aggregate amount exceed the primary property tax levy limits as calculated in accordance with Arizona Revised Statutes § 42-17051(A); and

WHEREAS, it is in the best interest of the Town of Oro Valley to approve the estimates and expenditures/expenses shown on the accompanying schedules for the Fiscal Year 2019-2020.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Town of Oro Valley, Arizona, that:

SECTION 1. The said estimates of revenues and expenditures/expenses shown on the accompanying schedules, as now increased, reduced or changed, are hereby adopted and approved as the budget of the Town of Oro Valley for the Fiscal Year 2019-2020 in the amount of \$111,019,716.

SECTION 2. That the Mayor and Council of the Town of Oro Valley are hereby authorized to take such steps as are necessary to execute and implement the budget for the Fiscal Year 2019-2020.

SECTION 3. The Town Manager, Town Clerk, Town Legal Services Director, or their duly authorized officers and agents are hereby authorized and directed to take all steps necessary to carry out the purposes and intent of this resolution.

PASSED AND ADOPTED by the Mayor and Town Council of the Town of Oro Valley, Arizona, this 5th day of June 2019.

	Joseph C. Winfield, Mayor
ATTEST:	APPROVED AS TO FORM:
Michael Standish, Town Clerk Date: 6/10/19	Tobin Sidles, Legal Services Director Date: 66/17

OFFICIAL BUDGET FORMS

Town of Oro Valley

Fiscal Year 2020

Town of Oro Valley Summary Schedule of Estimated Revenues and Expenditures/Expenses Fiscal Year 2020

	s				FUN	DS			
Fiscal Year	c h	General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds Available	Internal Service Funds	Total All Funds
2019 Adopted/Adjusted Budgeted Expenditures/Expenses*	Е	49,243,357	11,862,350	1,315,664	43,558,600	0	32,519,367	4,406,893	142,906,231
2019 Actual Expenditures/Expenses**	E	35,913,536	10,544,192	1,215,984	14,078,020	0	20,176,965	3,830,454	85,759,151
2020 Fund Balance/Net Position at July 1***		15,369,503	723,838	96,062	22,193,116		9,941,184	736,508	49,060,211
2020 Primary Property Tax Levy	В	4 0							0
2020 Secondary Property Tax Levy	В	5							0
2020 Estimated Revenues Other than Property Taxes	С	39,236,221	10,859,512	325,421	14,110,563	0	20,562,700	4,014,972	89,109,389
2020 Other Financing Sources	D	7 0	0	0	3,000,000	0	2,305,000	0	5,305,000
2020 Other Financing (Uses)	D	8 0	0	0	0	0	0	0	0
2020 Interfund Transfers In	D	120,000	0	1,046,718	1,100,000	0	0	0	2,266,718
2020 Interfund Transfers (Out)	D	1,895,436	268,810	0	100,000	0	2,472	0	2,266,718
2020 Reduction for Amounts Not Available:		11							
LESS: Amounts for Future Debt Retirement:									0
Future Capital Projects					14,327,262		5,947,930		20,275,192
Maintained Fund Balance for Financial Stability		11,943,184						236,508	12,179,692
									0
									0
2020 Total Financial Resources Available		40,887,104	11,314,540	1,468,201	25,976,417	0	26,858,482	4,514,972	111,019,716
2020 Budgeted Expenditures/Expenses	E	40,887,104	11,314,540	1,468,201	25,976,417	0	26,858,482	4,514,972	111,019,716

	EXPENDITURE LIMITATION COMPARISON		2019	2020
1	Budgeted expenditures/expenses	\$	142,906,231	\$ 111,019,716
2	Add/subtract: estimated net reconciling items			
3	Budgeted expenditures/expenses adjusted for reconciling items		142,906,231	111,019,716
4	Less: estimated exclusions	<u></u>		
5	Amount subject to the expenditure limitation	\$	142,906,231	\$ 111,019,716
6	EEC expenditure limitation	\$	142,906,231	\$ 111,019,716

The city/town does not levy property taxes and does not have special assessment districts for which property taxes are levied. Therefore, Schedule B has been omitted.

- Includes Expenditure/Expense Adjustments Approved in the current year from Schedule E.
- ** Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.
- *** Amounts on this line represent Fund Balance/Net Position amounts except for amounts not in spendable form (e.g., prepaids and inventories) or legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

SOURCE OF REVENUES		ESTIMATED REVENUES 2019	ļ	ACTUAL REVENUES* 2019		ESTIMATED REVENUES 2020
ENERAL FUND						
Local taxes						
Local Sales Tax	\$	18,752,418	\$	19,081,797	\$	18,686,206
Cable Franchise Tax		685,000		620,000		625,000
Licenses and permits						
Licenses		204,000		204,300		206,300
Permits		1,797,596		1,753,734		1,624,818
Fees		134,500		178,062		153,000
Intergovernmental						
State/County Shared		11,708,575		11,708,575		12,530,715
State Grants		118,800	•	75,000	_	75,000
Federal Grants		596,162		409,607		549,543
Reimbursements		1,715,900		1,311,639		1,585,000
Other		90,000		90,000	_	90,000
Charges for services						
Reimbursements		135,000		173,400		152,400
Fees		1,259,945		1,317,567		1,369,700
Other	_	1,013,917		1,013,958	_	1,030,539
Fines and forfeits	_		•		_	
Fines	_	120,000		120,000	_	120,000
Interest on investments Interest Income	_	150,000		150,000	_	150,000
Miscellaneous Miscellaneous		306,750		316,600		288,000
Total General Fund	\$	38,788,563	\$	38,524,239	\$	39,236,221

^{*} Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

SOURCE OF REVENUES		ESTIMATED REVENUES 2019		ACTUAL REVENUES* 2019		ESTIMATED REVENUES 2020
SPECIAL REVENUE FUNDS						
Highway User Revenue Fund						
Highway User Fuel Tax	\$	3,291,659	\$	3,620,156	\$	3,604,407
Permits	· -	48,700	· <u> </u>	30,500	· · -	· · ·
Interest Income	_	50,000	_	50,000		
State Grants	_	165,000	_	126,767	_	180,000
Other	_	3,000	_	1,894		1,500
	\$	3,558,359	\$	3,829,317	\$	3,785,907
Seizures & Forfeitures						
Seizures & Forfeitures	\$	325,000	\$	75,730	\$	325,000
Interest Income	_	·	_	7,000		
	\$	325,000	\$	82,730	\$	325,000
Community Center Fund						
Local Sales Tax	\$	2,384,558	\$	2,431,038	\$	2,478,552
Charges for Services		4,253,088	_	4,068,121	_	4,250,551
Other	_	19,502	_	19,377	_	19,502
	\$	6,657,148	\$	6,518,536	\$	6,748,605
Total Special Revenue Funds	\$_	10,540,507	\$_	10,430,583	\$_	10,859,512
DEBT SERVICE FUNDS						
Municipal Debt Service Fund						
Federal Grants	\$	47,578	\$	47,578	\$	43,509
Interest Income				8,000		5,000
Miscellaneous		100,000		100,000		100,000
	\$	147,578	\$	155,578	\$	148,509
Oracle Road Improvement District						
Special Assessments	\$	184,428	\$	176,076	\$	176,912
	\$	184,428	\$	176,076	\$	176,912
Total Debt Service Funds	\$_	332,006	\$_	331,654	\$	325,421

^{*} Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

SOURCE OF REVENUES		ESTIMATED REVENUES 2019		ACTUAL REVENUES* 2019		ESTIMATED REVENUES 2020
ITAL PROJECTS FUNDS						
Alternative Water Resources Development In	npact Fe	e Fund				
Development Impact Fees	\$	1,476,597	\$	1,497,625	\$	1,276,190
Interest Income		34,485		34,485		40,000
	\$	1,511,082	\$	1,532,110	\$	1,316,190
Potable Water System Development Impact F	ee Fund					
Development Impact Fees	\$	735,557	\$	709,669	\$	635,728
Interest Income		37,238		31,726		36,800
	\$	772,795	\$	741,395	\$	672,528
Townwide Roadway Development Impact Fe	e Fund					
Development Impact Fees	\$	510,964	\$	413,044	\$	541,430
Interest Income		10,000	· · —	50,000	· · —	30,000
State Grants		250,000	_	250,000		,
	\$	770,964	\$	713,044	\$	571,430
Parks and Recreation Impact Fee Fund						
Development Impact Fees	\$	261,936	\$	269,403	\$	244,816
Interest Income	_	2.000	Ψ_	500	Ψ	211,010
	\$	263,936	\$	269,903	\$	244,816
Police Impact Fee Fund						
Development Impact Fees	\$	111,678	Φ.	103,093	¢	111,074
Interest Income	Ψ	111,070	Ψ_	1.000	Ψ	111,074
micrest moone	- _{\$}	111,678	\$	104,093	\$	111.074
General Government Impact Fee Fund		, , , , ,		,,,,,		,-
Interest Income	\$		\$	25	\$	
The foot moonie	- \$ 		\$_	25	\$	
Capital Fund						
Miscellaneous	\$	420,400	\$	700,755	\$	536,900
State Grants	Ψ	420,400	Ψ_	100,000	Ψ	100,000
Federal Grants			_	100,000	_	229,500
1 oddrar Oranie	\$	420,400	\$	800,755	\$	866,400
PAG/RTA Fund						
State Grants	\$	11,964,000	\$	5,489,953	\$	10,300,000
Other	Ψ	22,500	Ψ	28,125	Ψ	28,125
Miscellaneous	_	22,000	-	1,387	_	20,120
Middeliandad	\$	11,986,500	\$	5,519,465		10,328,125
Total Capital Projects Fund	s \$	15,837,355		9,680,790		14,110,563
rotai Sapitai riojects runu	σ Ψ	10,007,000	Ψ	3,000,730	Ψ	14,110,30

^{*} Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

SOURCE OF REVENUES		ESTIMATED REVENUES 2019		ACTUAL REVENUES* 2019		ESTIMATED REVENUES 2020
ENTERPRISE FUNDS						
Water Utility Fund						
Water Sales	\$	13,152,900	\$	12,648,100	\$	13,714,000
Charges for Services		3,183,500		3,164,900		3,262,700
Interest Income	_	62,333	_	62,333		63,000
	\$_	16,398,733	\$_	15,875,333	\$_	17,039,700
Stormwater Utility Fund						
Charges for Services	\$	1,407,000	\$	1,409,157	\$	1,422,000
Interest Income	-	2,000	٠-	1.300	· · -	1,000
State Grants	_	2,000,000	-	,	_	2,100,000
Miscellaneous	_		_	210		
	\$	3,409,000	\$	1,410,667	\$	3,523,000
Total Enterprise Funds	\$_	19,807,733	\$_	17,286,000	\$_	20,562,700
INTERNAL SERVICE FUNDS						
Benefit Self Insurance Fund						
Miscellaneous	\$	3,828,334	\$	3,830,454	\$	4,014,972
	\$	3,828,334	\$	3,830,454	\$	4,014,972
Total Internal Service Funds	\$_	3,828,334	\$	3,830,454	\$_	4,014,972
TOTAL ALL FUNDS	\$_	89,134,498	\$_	80,083,720	\$_	89,109,389

^{*} Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

Town of Oro Valley Other Financing Sources/(Uses) and Interfund Transfers Fiscal Year 2020

		OTHER 1	FINA 2020	NCING		INTERFUNI 2	O TR	
FUND		SOURCES		(USES)		IN		(OUT)
GENERAL FUND								
Transfer from Community Center Fund	\$		\$_		\$_	120,000	\$	
Transfer to Capital Fund	_		_				_	1,100,000
Transfer to Debt Service Fund	-		_				_	795,436
Total General Fund	\$		\$		\$	120,000	\$	1,895,436
SPECIAL REVENUE FUNDS								
Community Center Fund	\$_		\$_		\$_		\$	268,810
Total Crossial Devenue Funda	φ-		φ-				\$	200 040
Total Special Revenue Funds	Ф_		\$_		\$_		Ъ_	268,810
DEBT SERVICE FUNDS	•		•		•	4 0 4 0 7 4 0	•	
Municipal Debt Service Fund	Φ_		\$_		\$_	1,046,718	\$	
Total Debt Service Funds	\$		\$		\$	1,046,718	\$	
CAPITAL PROJECTS FUNDS								
Capital Fund	\$_		\$_		\$_	1,100,000	\$	
Community Center Bond Fund	_	3,000,000	_		_		_	
Police Impact Fee Fund	-		_		_		_	100,000
	-		_		_		_	
Total Capital Projects Funds	\$	3,000,000	\$		\$	1,100,000	\$	100,000
ENTERPRISE FUNDS								
Water Utility Fund	\$	2,305,000	\$_		\$_		\$	2,472
Total Enterprise Funds	\$	2,305,000	\$		- \$		\$	2,472
i otai Enterprise Fullus	Ψ_	2,303,000	Ψ_		Ψ_		Ψ	2,412
TOTAL ALL FUNDS	\$	5,305,000	\$		\$	2,266,718	\$	2,266,718

Town of Oro Valley Expenditures/Expenses by Fund Fiscal Year 2020

		ADOPTED		EXPENDITURE/				
		BUDGETED		EXPENSE		ACTUAL		BUDGETED
		EXPENDITURES/		ADJUSTMENTS		EXPENDITURES/		EXPENDITURES/
		EXPENSES		APPROVED		EXPENSES*		EXPENSES
FUND/DEPARTMENT	_	2019		2019		2019		2020
GENERAL FUND								
Administrative Services	\$	4,450,555	\$		\$	4,333,677	\$	4,648,370
Clerk	_	444,559				414,826	-	366,336
Community and Economic Development	_	2,869,324				2,743,269	-	3,039,421
Council	_	210,494				203,910	-	206,001
General Administration	_	2,696,700				2,375,724	-	2,590,400
Legal	_	793,567				773,423	-	874,057
Magistrate Court	_	884,385				873,266	-	923,561
Town Manager's Office	_	1,251,370				1,247,577	-	1,314,145
Parks and Recreation	_	3,606,586				3,519,644	-	3,808,366
Police	_	16,557,555				16,064,374	-	17,448,615
Public Works	_	3,518,946				3,363,846	-	4,826,507
Contingency Reserve	_	11,959,316					-	841,325
Total General Fund	\$	49,243,357	\$		\$	35,913,536	\$	40,887,104
SPECIAL REVENUE FUNDS	_							
Highway User Revenue Fund	\$	4,912,895	\$		\$	4,162,204	\$	4,213,739
Seizures & Forfeitures	Ψ_	604,393	Ψ		Υ.	437,137	Ψ.	372,883
Community Center Fund	-	6,345,062			•	5,944,851	-	6,727,918
Total Special Revenue Funds	\$	11,862,350	\$		\$	10,544,192	\$	11,314,540
DEBT SERVICE FUNDS	-	,	•		Τ.	, ,	Τ.	, ,
Municipal Debt Service Fund	\$	1,121,499	\$		\$	1,038,671	\$	1,282,049
Oracle Road Improvement District Fund	Ψ_	194,165	Ψ		Ψ	177,313	Ψ.	186,152
Total Debt Service Funds	\$	1,315,664	\$		\$	1,215,984	\$	1,468,201
	Ψ_	1,010,001	Ψ		Ψ.	1,210,001	Ψ.	1,100,201
CAPITAL PROJECTS FUNDS	•	0.450.000	•		•	F 000	Φ.	0.040.000
Townwide Roadway Dev Impact Fee Fund	\$_	3,152,090	\$		\$	5,000	۵.	3,010,000
Alternative Water Rscs Dev Impact Fee Fund	_	9,297,630				529,730	-	2,859,800
Potable Water System Dev Impact Fee Fund	_	6,706,102				989,296	-	1,435,996
Parks and Recreation Impact Fee Fund Police Impact Fee Fund	_	502,602				5,000	-	781,806
	_	760,029 3,539				5,000	-	764,149
General Government Impact Fee Fund Recreation In Lieu Fee Fund	_	3,539 15,718					-	3,580 15,718
	_	7.253.256				6 700 000	-	3.315.100
Capital Fund PAG/RTA Fund	_	,,				6,790,988	-	-,,
Community Center Bond Fund	_	12,867,634 3,000,000				5,753,006	-	10,790,268 3,000,000
Total Capital Projects Funds	φ_	43,558,600	Φ		\$	14,078,020	φ.	25,976,417
	Φ_	43,336,600	Ф		Φ	14,070,020	Φ_	25,976,417
ENTERPRISE FUNDS	Φ	00 445 040	Φ		Φ	40 000 547	Φ	00 040 077
Water Utility Enterprise Fund	\$_	28,415,612	\$		\$	18,880,517	۵_	22,810,077
Stormwater Utility Fund	φ-	4,103,755 32,519,367	Φ		\$	1,296,448 20,176,965	φ.	4,048,405 26,858,482
Total Enterprise Funds	Φ_	32,519,307	Ф		Φ	20,176,965	Φ.	20,000,402
INTERNAL SERVICE FUNDS	_	4 400 05-	_		_	0.000.45	_	4
Benefit Self Insurance Fund	\$_	4,406,893			\$	3,830,454	\$_	4,514,972
Total Internal Service Funds	٠.	4,406,893			\$	3,830,454	-	4,514,972
TOTAL ALL FUNDS	\$_	142,906,231	\$		\$	85,759,151	\$	111,019,716
	_						-	

^{*} Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

Town of Oro Valley Expenditures/Expenses by Department Fiscal Year 2020

		ADOPTED BUDGETED EXPENDITURES/ EXPENSES		EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED		ACTUAL EXPENDITURES/ EXPENSES*		BUDGETED EXPENDITURES/ EXPENSES
DEPARTMENT/FUND		2019		2019		2019		2020
Administrative Services:								
General Fund	\$	4,450,555			\$ \$	4,333,677		4,648,370
Department Total	\$	4,450,555	\$		\$	4,333,677	\$	4,648,370
Ola with								
Clerk:	Φ.	444.550	φ		¢.	444.006	Φ	266 226
General Fund Department Total	Φ.	444,559 444,559			φ	414,826 414,826		366,336 366.336
Department Total	Ф	444,559	Ф		Ф	414,020	Φ.	300,330
Community & Economic Development:								
General Fund	\$	2,869,324	\$		\$	2,743,269	\$	3,039,421
Department Total		2,869,324	\$		\$	2,743,269	\$	3,039,421
	•	_,===,==:	•		Τ.	_,: :=,===	_	2,222,:=:
Council:								
General Fund	\$	210,494	\$		\$	203,910	\$	206,001
Department Total	\$	210,494	\$		\$	203,910	\$	206,001
							-	
General Administration:	_							
General Fund	\$				\$	2,375,724	\$	2,590,400
General Fund - Contingency Reserve	_	11,959,316					_	841,325
Municipal Debt Service Fund	_	1,121,499				1,038,671	_	1,282,049
Oracle Road Improvement District Fund		194,165				177,313	_	186,152
Benefit Self Insurance Fund		4,406,893				3,830,454	_	4,514,972
General Government Impact Fee Fund	-	3,539					_	3,580
Capital Fund		7,253,256				6,790,988		3,315,100
Department Total	\$	27,635,368	\$		\$	14,213,150	\$	12,733,578
Legal:	_	700 507	•		•	770 400	Φ.	074.057
General Fund Department Total	- \$	793,567	\$		\$	773,423 773,423	\$.	874,057 874,057
Magistrate Court: General Fund Department Total	\$ \$	884,385 884,385	\$ \$		\$ \$	873,266 873,266	\$ \$	923,561 923,561
Town Managed Office								
Town Manager's Office: General Fund	\$	1 251 270	¢		¢	1 247 577	Ф	1,314,145
Department Total		1,251,370	Ψ.		Ψ Q	1,247,577 1,247,577	Ψ.	1,314,145
Parks and Recreation:	Ψ	1,201,070	. Ψ		Ψ	1,211,011	Ψ.	1,011,110
General Fund	\$	3 606 586	\$		\$	3,519,644	\$	3,808,366
Parks and Recreation Impact Fee Fund	•	502,602			٠,	5,000	Τ.	781,806
Recreation In Lieu Fee Fund	•	15,718				-,	-	15,718
Community Center Fund	•	6,345,062				5.944.851	-	6,727,918
Community Center Bond Fund	•	3,000,000	•			2,2 ,2 2 .	-	3,000,000
Department Total	\$	13,469,968	\$		\$	9,469,495	\$	14,333,808
							-	
Police:	_							
General Fund	\$	16,557,555	\$		\$	16,064,374	\$	17,448,615
Seizures and Forfeitures		604,393	-			437,137	-	372,883
Police Impact Fee Fund		760,029	-			5,000	-	764,149
Department Total	\$	17,921,977	\$		\$	16,506,511	\$	18,585,647
							-	<u> </u>
Public Works:								
General Fund	\$	3,518,946	\$		\$	3,363,846	\$_	4,826,507
Highway Fund	_	4,912,895				4,162,204	_	4,213,739
Stormwater Utility Fund	_	4,103,755				1,296,448		4,048,405
PAG/RTA Fund	_	12,867,634				5,753,006		10,790,268
Townwide Roadway Dev Impact Fee Fund		3,152,090				5,000		3,010,000
Department Total	\$	28,555,320	\$		\$	14,580,504	\$	26,888,919
NA/-Acm I IANIA.								
Water Utility:	_	00 445 040	•		•	40.000.547	φ.	00.040.07
Water Utility Fund	\$	28,415,612	\$		\$	18,880,517	\$	22,810,077
Alternative Water Rscs Dev Impact Fee Fund	-	9,297,630				529,730		2,859,800
Potable Water System Dev Impact Fee Fund	_ው	6,706,102	ተ		ተ	989,296	φ	1,435,996
Department Total	Ф	44,419,344	\$		\$	20,399,543	Ф	27,105,873

^{*} Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

Town of Oro Valley Full-Time Employees and Personnel Compensation Fiscal Year 2020

	Full-Time Equivalent (FTE)	Employee Salaries and Hourly Costs	Retirement Costs		Healthcare Costs		Other Benefit Costs		Total Estimated Personnel Compensation
FUND	2020	2020	2020		2020		2020		2020
GENERAL FUND	309.68	\$ 19,839,591	\$ 4,490,931	\$	2,759,980	\$_	2,056,120	\$_	29,146,622
SPECIAL REVENUE FUNDS									
Highway User Revenue Fund	15.00	\$ 1,021,661	\$ 123,723	\$	133,082	\$	99,732	\$	1,378,198
Community Center Fund	21.55	732,846	16,976		39,064		61,848		850,734
Seizures and Forfeitures	1.00	50,870	19,631		5,480		6,865		82,846
Total Special Revenue Funds	37.55	\$ 1,805,377	\$ 160,330	\$	177,626	\$_	168,445	\$_	2,311,778
ENTERPRISE FUNDS									
Water Utility Fund	39.48	\$ 2,441,056	\$ 293,582	\$	405,920	\$	230,021	\$	3,370,579
Stormwater Utility Fund	10.25	574,862	69,616		84,156		56,946		785,580
Total Enterprise Funds	49.73	\$ 3,015,918	\$ 363,198	\$	490,076	\$	286,967	\$	4,156,159
TOTAL ALL FUNDS	396.96	\$ 24,660,886	\$ 5,014,459	\$	3,427,682	\$_	2,511,532	\$	35,614,559

ACCRUAL: Accounting method that records revenues and expenses when they are incurred, regardless of when cash is exchanged.

ADOPTED BUDGET: Formal action made by Town Council that sets spending limits for the fiscal year.

ALLOCATION: Assigning one or more items of cost or revenue to one or more segments of an organization according to benefits received, responsibilities, or other logical measures of use.

AMORTIZATION: The systematic and rational distribution of the cost of an intangible capital asset over its estimated useful life.

AUDIT: The objective examination and evaluation of the financial statements of an organization by an outside Certified Public Accountant firm to ensure that the financial records are a fair and accurate representation of the transactions they claim to represent.

BALANCED BUDGET: A budget in which recurring revenues equal recurring expenditures.

BOND: A municipality will issue this debt instrument and agree to repay the face amount of the bond on the designated maturity date. Bonds are primarily used to finance capital projects.

BUDGET: A financial plan consisting of an estimate of proposed expenditures and their purposes for a given period and the proposed means of financing them.

CAPITAL EXPENDITURE: Those items valued over \$1000 with a life expectancy of at least five years.

CAPITAL IMPROVEMENT PROGRAM (CIP): A comprehensive ten-year plan consisting of items costing \$50,000 or more which will support the continued growth and development of the Town.

CAPITAL PROJECT FUND: Fund used to account for financial resources used for acquisition or construction of major assets.

CARRYFORWARD: Year-end savings that may be re-appropriated in the following fiscal year to cover one-time expenditures.

CENTRAL ARIZONA PROJECT (CAP): The system of aqueducts, tunnels, pumping plants and pipelines responsible for bringing Colorado River water to Arizona's Pima, Pinal, and Maricopa counties.

CENTRAL ARIZONA WATER CONSERVATION DISTRICT (CAWCD): A state agency with the primary responsibility of managing the Central Arizona Project (CAP).

CLEAN RENEWABLE ENERGY BONDS (CREBs):

Bonds issued to finance certain renewable energy or "clean coal" facilities. Projects funded with CREBs must generate electricity and must be created from clean and/or renewable sources.

CONTINGENCY: Monies set aside as carryover to the following fiscal year, but which can be used to finance unforeseen expenditures of the various operating funds.

DEBT SERVICE: Principal and interest payments on outstanding bonds.

DEBT SERVICE FUND: Fund used to account for accumulation of resources that will be used to pay general long-term debt.

DEPARTMENT: A major administrative division of the Town that indicates overall management responsibility for an operation or group of related operations within a functional area.

DEPRECIATION: The systematic and rational distribution of the cost of a tangible capital asset (less salvage value) over its estimated useful life.

DIVISION: A functional unit of a department.

ENTERPRISE FUND: Accounts for expenses of programs or services, which are intended to be self-sustaining. User fees primarily cover the cost of services.

ESTIMATED REVENUE: The amount of projected revenue to be collected during the fiscal year.

EXPENDITURE: The use of government funds to acquire goods or services.

EXPENDITURE LIMITATION: The Arizona State Legislature imposed constitutional amendment that limits the annual expenditures of all municipalities. The Economic Estimates Commission sets the annual limit based on population growth and inflation. All municipalities have the option of (Home Rule Option) proposing an alternative expenditure limitation to its voters. Oro Valley citizens approved the Home Rule Option in 2018.

FISCAL YEAR: Any period of twelve consecutive months establishing the beginning and the ending of financial transactions. For the Town of Oro Valley, this period begins July 1 and ends June 30.

FULL ACCRUAL: Basis of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.

FULL TIME EQUIVALENT (FTE): A position, permanent or temporary, based on 2,080 hours per year. Part-time positions are converted for budget purposes to a decimal equivalent of a full-time position based on 2,080 hours per year. For example, a part-time employee working 20 hours per week would be equivalent to a 0.5 FTE.

FUND: A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources.

FUND BALANCE: The difference between assets and liabilities reported in a governmental fund.

GENERAL FUND: A fund used to account for all general purpose transactions of the Town that do not require a special type of fund.

GENERAL OBLIGATION BONDS: Bonds that are guaranteed by the full taxing power of a city or town. These bonds are usually retired from property tax funds.

GENERAL PLAN: A plan approved by Town Council and ratified by the voters that provides the fundamental policy direction and guidance on development decisions in the Town. The General Plan is the "constitution" for growth and development in the community.

GIS: Geographic Information System(s). A geographic information system is an integrated hardware, software and data system that allows for the capturing and analyzing of geographic information in forms such as maps and globes.

GOAL: A statement of broad direction, purpose or intent based on the needs of the community.

GOVERNMENTAL FUNDS: Funds generally used to account for tax-supported activities. Examples include the general fund, special revenue funds, debt service funds, and capital projects funds.

GRANT: A contribution by the state or federal government or other agency to support a particular function.

HIGHWAY USERS REVENUE FUND (HURF):

This revenue source consists of the gasoline tax collected by the state and distributed to counties and cities based on the county of origin and population. These revenues are to be used for street and highway purposes.

HOME RULE OPTION: An alternative expenditure limitation that allows a municipality to expend what it anticipates in revenues each fiscal year. This limitation must be approved by the voters and is effective for four fiscal years.

IMPACT FEES: The fees charged to offset the cost of town improvements that are required due to growth-related development.

IMPROVEMENT DISTRICT BONDS: Bonds that are issued to finance projects in a designated area within a town or city. The majority of property owners in this district must approve the formation of the district and the amount of indebtedness. The bonds are then repaid by the assessments levied on the property in the district.

INFRASTRUCTURE: Facilities that support the continuance and growth of a community.

INTERFUND TRANSFER: Movement of resources between two funds.

INTERNAL SERVICE FUND: Used to report any activity that provides goods or services to other funds, departments or agencies on a cost-reimbursement basis.

LONG TERM DEBT: Debt with a maturity of more than one year after date of issuance.

MAJOR FUND: As defined by the Government Finance Officers Association budget award criteria, a major fund is any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10% of the revenues or expenditures of the appropriated budget.

MODIFIED ACCRUAL: Basis of accounting that reports those transactions, events, and interfund activity that affect inflows and outflows of financial resources in the near future.

NON-MAJOR FUND: As defined by the Government Finance Officers Association budget award criteria, a non-major fund is any fund whose revenues or expenditures, excluding other financing sources and uses, constitute less than 10% of the revenues or expenditures of the appropriated budget.

OBJECTIVE: A statement of specific measurable outcomes that contribute toward accomplishing the departmental goal.

OPERATING BUDGET: Appropriations for the day-to-day costs of delivering Town services.

PAG: Pima Association of Governments. Pima County's federally designated metropolitan planning organization that oversees long-range transportation planning and serves as the region's water quality, air quality and solid waste management and planning agency. PAG also manages the RTA of Pima County.

PER CAPITA: A unit of measure that indicates the amount of some quantity per person.

PERFORMANCE MEASURES: Indicators that measure how well an organization is performing on progress towards organizational objectives.

PROGRAM: A group of related functions or activities performed by a division where there is a desire to budget and identify expenditures independently of other activities within the division.

PROPRIETARY FUNDS: Funds that either (1) operate largely on fees and charges for services to external customers or (2) operate on a cost recovery basis with internal customers, such as other government departments, divisions or programs. Enterprise Funds and Internal Service Funds are the two types of proprietary funds.

RESERVES: To set aside a portion of a fund balance to protect against economic downturns or emergencies.

REVENUE: Amounts estimated to be received from taxes and other sources during the fiscal year.

RTA: Regional Transportation Authority. The government entity that manages the \$2.1 billion, 20-year regional transportation plan approved by Arizona's Pima County voters on May 16, 2006.

SPECIAL REVENUE FUND: Fund used to account for revenues from specific taxes or other earmarked revenue sources that by law are designated to finance particular functions or activities of government.

STATE SHARED REVENUE: Includes the Town's portion of state sales tax revenues, state income tax receipts, and motor vehicle taxes.

STRATEGIC PLAN: A plan updated and approved every two years by Town Council that provides short-term (2 to 5-year) policy direction and guidance for decision-making and budgeting by the Town and its staff.

USER FEES: Fees charged for the direct receipt of a public service to the party or parties who benefit from the service.

WATER INFRASTRUCTURE FINANCE
AUTHORITY BONDS (WIFA): WIFA is a state
agency that has specific programs that can
improve a city or town's ability to use bonding as
a revenue source. WIFA is charged to assist
smaller to medium sized communities' pool their
bond issues together to help lower the costs of
issuing debt. They also have monies set aside to
help secure the debt and allow the bonds to be
issued at the lowest interest rate possible.