

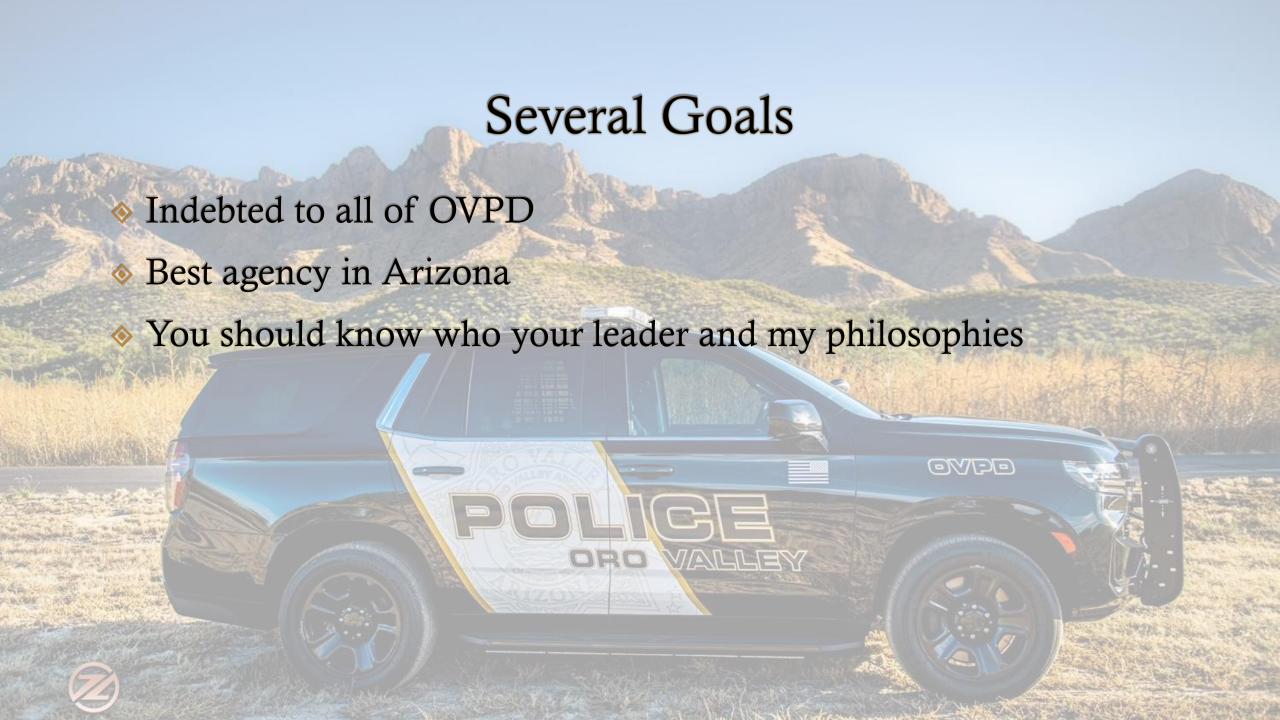


The Oro Valley Police Department is dedicated to courageous and selfless service in preventing crime, building trust, and enhancing quality of life in our community.











- Remember where you came from
- Surround yourself with good people
- Courage to confront
- Respect others as you would want to be respected
- Always do the right thing for the right reason



OVPE

- Pandemic started in March 2020
 - Serve this community as they are used to
 - Keeping the community safe and OVPD safe
- Calls for services do not stop because of a pandemic
- Continue to serve in a pandemic is trying on staff
- Murder of George Floyd
 - Race issues
- Bighorn Fire
 - ♦ ¼ mile from houses
 - Golder Ranch Fire District
- Aggravated Assault on Police Officer
 - Still pending litigation but very scary



VALLEY

- OVPD saw a dramatic change in accountability of criminal charges
- Judge Hazel
- We are deploying similar to HiVE
- Crime stats determine deployment
- Wellness of staff and families



- AACOP Accreditation
- Continuing to serve during the pandemic
- Wellness
- Training needed
- Pay & Compensation
- Red Dot Capital Project
- Regional Critical Incident Response Team
- Hiring strategy changes
- Facility K9

