

# Welcome

Learning about the Oro Valley Police Department





# Our Mission

*The Oro Valley Police Department is dedicated to courageous and selfless service in preventing crime, building trust, and enhancing quality of life in our community.*





- ◆ Family
- ◆ Upbringing
  - ◆ Abu Dhabi
  - ◆ Taiwan
  - ◆ Sudan, Africa
- ◆ Career





# Career

- ◆ Pima County Juvenile Court
- ◆ Pima County Adult Jail
- ◆ Police Academy in 1992
- ◆ Airport Police
- ◆ Oro Valley Police





# Several Goals

- ◆ Indebted to all of OVPD
- ◆ Best agency in Arizona
- ◆ You should know who your leader and my philosophies





# Leadership Philosophies

- ◆ Remember where you came from
- ◆ Surround yourself with good people
- ◆ Courage to confront
- ◆ Respect others as you would want to be respected
- ◆ Always do the right thing for the right reason





# 2020 – Current

- ◆ Pandemic started in March 2020
  - ◆ Serve this community as they are used to
  - ◆ Keeping the community safe and OVPD safe
- ◆ Calls for services do not stop because of a pandemic
- ◆ Continue to serve in a pandemic is trying on staff
- ◆ Murder of George Floyd
  - ◆ Race issues
- ◆ Bighorn Fire
  - ◆ ¼ mile from houses
  - ◆ Golder Ranch Fire District
- ◆ Aggravated Assault on Police Officer
  - ◆ Still pending litigation but very scary





# 2020 – Current continued

- ◆ OVPD saw a dramatic change in accountability of criminal charges
- ◆ Judge Hazel
- ◆ We are deploying similar to HiVE
- ◆ Crime stats determine deployment
- ◆ Wellness of staff and families





# Accomplishments

- ◆ AACOP Accreditation
- ◆ Continuing to serve during the pandemic
- ◆ Wellness
- ◆ Training needed
- ◆ Pay & Compensation
- ◆ Red Dot Capital Project
- ◆ Regional Critical Incident Response Team
- ◆ Hiring strategy changes
- ◆ Facility K9





# What's next?

- ◆ ALEAP does not stop
- ◆ Telling our story
- ◆ Wellness for our staff
- ◆ Training improvements to lower liability
- ◆ Recruiting and retention
- ◆ Competitive pay
- ◆ Building





# What's next continued

- ◆ Communications accreditation
- ◆ Property and evidence accreditation
- ◆ Technology upgrades
- ◆ Equipment upgrades





# Courage is Contagious

- ◆ Love being a police officer, it is a noble profession!
- ◆ I love representing the men and women of this agency!
- ◆ Takes courage for you to be here.

