TOWN OF ORO VALLEY

2020-2021 POLICE STEP PAY PLAN (Effective 1/31/2021)

Position		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Master Step 1	Master Step 2	Master Step 3	Master Step 4	Master Step 5	Master Step 6	Master Step 7
Police Officer	Annual	**$ 50,559**	**$ 53,087**	**$ 55,741**	**$ 58,528**	**$ 61,455**	**$ 64,528**	**$ 67,754**	**$ 68,770**	**$ 69,802**	**$ 70,849**	**$ 71,912**	**$ 72,990**	**$ 74,085**	**$ 75,196**
	Hourly	$24.3072	$25.5226	$26.7987	$28.1387	$29.5456	$31.0229	$32.5740	$33.0626	$33.5585	$34.0619	$34.5729	$35.0914	$35.6178	$36.1521
	% increase		5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%
Lead Officer	Annual	**$ 53,086**	**$ 55,740**	**$ 58,528**	**$ 61,454**	**$ 64,527**	**$ 67,753**	**$ 71,141**	**$ 72,208**	**$ 73,291**	**$ 74,390**	**$ 75,506**	**$ 76,639**	**$ 77,788**	**$ 78,955**
	Hourly	$25.5222	$26.7983	$28.1383	$29.5451	$31.0224	$32.5735	$34.2022	$34.7152	$35.2360	$35.7645	$36.3010	$36.8455	$37.3982	$37.9591
	% Increase		5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%
Detective/	Annual	**$ 55,740**	**$ 58,528**	**$ 61,454**	**$ 64,527**	**$ 67,753**	**$ 71,141**	**$ 74,698**	**$ 75,818**	**$ 76,955**	**$ 78,110**	**$ 79,281**	**$ 80,470**	**$ 81,677**	**$ 82,903**
Traffic Investigator	Hourly	$26.7983	$28.1383	$29.5451	$31.0224	$32.5735	$34.2022	$35.9123	$36.4510	$36.9978	$37.5528	$38.1160	$38.6877	$39.2680	$39.8571
	% Increase		5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%
Sergeant	Annual	**$ 76,025**	**$ 77,926**	**$ 79,874**	**$ 81,871**	**$ 83,918**			**$ 85,176**	**$ 86,454**	**$ 87,751**	**$ 89,067**	**$ 90,403**		
	Hourly	$36.5507	$37.4643	$38.4010	$39.3610	$40.3451			$40.9502	$41.5645	$42.1880	$42.8208	$43.4631		
	% Increase		2.50%	2.50%	2.50%	2.50%			1.50%	1.50%	1.50%	1.50%	1.50%		