



The Town of Oro Valley is committed to providing a safe and healthy environment for our citizens, officials, employees and volunteers. Due to the acknowledged dangers of exposure to environmental tobacco smoke/smoking, the Town of Oro Valley has adopted a smoke-free workplace policy.

“Smoke-free” is defined as an environment/air that does not contain any visible emissions from the act of smoking.

“Smoking” is defined as the act of inhaling, exhaling, burning or carrying any tobacco product, weed filler or plant or any kind in a cigarette, cigar, pipe or in any other device.

Effective with the issuance of this policy:

SECTION 1. Smoking is prohibited throughout all Town work-sites, owned or leased. Smoking is also prohibited within 20 feet of all Town building entrances. Smoking areas outside of buildings and away from entrances will be provided.

SECTION 2. Smoking is prohibited in/on all Town vehicles.

SECTION 3. This policy applies to officials and employees of the Town of Oro Valley, as well as volunteers, customers, visitors and vendors. In addition, all officials and employees have the responsibility to share in the enforcement of this policy.

SECTION 4. Employees violating this policy will be subject to disciplinary action pursuant to other standard policies and procedures.

SECTION 5. The Town of Oro Valley will provide assistance, upon request, to employees interested in appropriate smoking cessation resources. Interested employees should contact Human Resources for additional details.