



Town of Oro Valley Classification Description

Title: **HEAVY EQUIPMENT OPERATOR III**

Department: Public Works

Job Code: 3365

Salary Grade: 109

FLSA Status: Non-Exempt

POSITION SUMMARY:

Apply ingenuity and creativity when carrying out methods to formulate solutions to complex technical or mechanical maintenance or problems. The incumbent placed in level III of the Equipment Operator series must possess journeyman level understanding of operational and technical processes related to street maintenance and repair. The Equipment Operator III is expected to perform functions and accomplish work with minimal to no direction due to their broad knowledge of street maintenance and repair and use of equipment/tools. The Equipment Operator III position will provide on the job instruction and guidance to level I and II Equipment Operators. Level III Equipment Operators adhere to standard procedures while being assigned to a broad range of assignments, particularly assignments that are outside the scope of common tasks. The position is required to analyze and make sound judgment in accomplishing diversified assignments. The position must exercise independent thinking within the safety and policy guidelines. In the absence of the crew leader, this position may assume the responsibilities of the crew leader.

ESSENTIAL JOB FUNCTIONS:

- A. Operates trucks and other heavy equipment in a safe manner to maintain streets and other Town structures.
- B. Performs general street maintenance patching potholes, sealing cracks and preparing for seal coating.
- C. Uses proper safety techniques on the maintenance and repair of hand and power tools.
- D. Responds to calls or requests for public rights-of-way maintenance from citizens or other Departments.
- E. Operates heavy equipment and inspects streets for possible problems or hazards including potholes, low hanging branches, dangerous curbs or sidewalks, debris on streets and missing street signs.
- F. Operates a variety of vehicles and heavy equipment associated with the care, maintenance and upkeep of Town roads, streets, lots, parks and other areas.
- G. Performs manual labor as needed.
- H. Performs a variety of equipment preventative maintenance duties.
- I. Follows standard safety operating procedures and practices.

- J. Technical judgment is required to interpret provisions of the policies and ordinances as applied to projects and circumstances. Tact, courtesy, and firmness must be exercised in dealing with contractors, other governmental agencies, and the general public.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of applicable Town, state and Federal statutes, ordinances, codes, rules and regulations governing construction, heavy equipment operation and street maintenance.
- Knowledge of street and equipment preventive maintenance methods.
- Knowledge of occupational and work zone hazards and safety practices.
- Knowledge of proper operation, care and maintenance of heavy equipment.
- Knowledge of street/highway maintenance, repair and construction and work zone practices.
- Skill in operating and performing preventative maintenance for construction equipment.
- Skill in establishing and maintaining safe working conditions.
- Skill in safely operating heavy equipment, vehicles, power tools and hand tools.
- Skill in using a variety of hand tools such as: shovels, rakes, hammers, pneumatic tools, weed trimmers, and mowers.
- Skill in establishing and maintaining effective working relationships.
- Skill in transferring in-depth knowledge to coworkers and developing coworker skills.
- Skill in operating and maintaining a variety of equipment such as: loaders, backhoes, dump trucks, water trucks as well as miscellaneous types of equipment.
- Ability to finish-grade roadways and drainage ways.
- Ability to work under stressful situations including operation of equipment in bad weather or other difficult conditions such as while balancing multiple job assignments.
- Ability to complete work orders according to guidelines and instructions.
- Ability to follow verbal and written instructions.

MINIMUM QUALIFICATIONS:

- A high school diploma or equivalent.
- Four (4) years of experience in the road maintenance and/or related construction industry.
- Must have experience in the operation of various construction equipment including but not limited to: front end loader, backhoe, rubber tire roller, steel drum rollers, and kick broom sweeper.
- Must possess, at time of application, and maintain an Arizona (Class A) commercial driver's license (CDL) with air brake and tanker endorsements with no restrictions.

ENVIRONMENTAL FACTORS and WORKING CONDITIONS:

- Work is performed in an outdoor environment, in all weather conditions.