TOWN OF ORO VALLEY
2020-2021 POLICE STEP PAY PLAN

Position		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Master Step 1	Master Step 2	Master Step 3	Master Step 4	Master Step 5	Master Step 6	Master Step 7
Police Officer	Annual	**$49,086**	**$51,541**	**$54,118**	**$56,824**	**$59,665**	**$62,648**	**$65,780**	**$66,767**	**$67,769**	**$68,785**	**$69,817**	**$70,864**	**$71,927**	**$73,006**
	Hourly	$23.5992	$24.7792	$26.0182	$27.3191	$28.6850	$30.1193	$31.6252	$32.0996	$32.5811	$33.0698	$33.5659	$34.0693	$34.5804	$35.0991
	% increase		5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
Lead Officer	Annual	**$51,540**	**$54,117**	**$56,823**	**$59,664**	**$62,647**	**$65,780**	**$69,069**	**$70,105**	**$71,156**	**$72,223**	**$73,307**	**$74,406**	**$75,523**	**$76,655**
	Hourly	$24.7788	$26.0178	$27.3187	$28.6846	$30.1188	$31.6248	$33.2060	$33.7041	$34.2097	$34.7228	$35.2437	$35.7723	$36.3089	$36.8535
	% Increase		5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
Detective/ Traffic Investigator	Annual	**$54,117**	**$56,823**	**$59,664**	**$62,647**	**$65,780**	**$69,069**	**$72,522**	**$73,610**	**$74,714**	**$75,835**	**$76,972**	**$78,127**	**$79,299**	**$80,488**
	Hourly	$26.0178	$27.3187	$28.6846	$30.1188	$31.6248	$33.2060	$34.8663	$35.3893	$35.9202	$36.4590	$37.0058	$37.5609	$38.1243	$38.6962
	% Increase		5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
Sergeant	Annual	**$73,811**	**$75,656**	**$77,548**	**$79,486**	**$81,474**			**$82,696**	**$83,936**	**$85,195**	**$86,473**	**$87,770**		
	Hourly	$35.4861	$36.3732	$37.2825	$38.2146	$39.1700			$39.7575	$40.3539	$40.9592	$41.5736	$42.1972		
	% Increase		2.5%	2.5%	2.5%	2.5%			1.5%	1.5%	1.5%	1.5%	1.5%		