

**TOWN OF ORO VALLEY**  
**2023-2024 General Pay Plan - FINAL**

Job Title	Grade		Minimum	Midpoint	Maximum
LEGAL SERVICES DIRECTOR / TOWN PROSECUTOR	330	Annual	\$137,279.40	\$171,599.25	\$205,919.10
		Hourly	\$65.9997	\$82.4996	\$98.9996
CHIEF INNOVATION OFFICER	330	Annual	\$137,279.40	\$171,599.25	\$205,919.10
		Hourly	\$65.9997	\$82.4996	\$98.9996
DEPUTY TOWN MANAGER	325	Annual	\$130,742.28	\$163,427.85	\$196,113.42
		Hourly	\$62.8569	\$78.5711	\$94.2853
CHIEF FINANCIAL OFFICER	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
DIRECTOR OF PUBLIC WORKS	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
WATER UTILITY DIRECTOR	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
PARKS AND RECREATION DIRECTOR	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
COMM & ECON DEV DIRECTOR	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
HUMAN RESOURCES DIRECTOR	310	Annual	\$112,940.10	\$141,175.13	\$169,410.15
		Hourly	\$54.2981	\$67.8727	\$81.4472

Job Title	Grade		Minimum	Midpoint	Maximum
TOWN CLERK	300	Annual	\$102,440.00	\$128,050.00	\$153,660.00
		Hourly	<b>\$49.2500</b>	<b>\$61.5625</b>	<b>\$73.8750</b>
DEPUTY POLICE CHIEF	295	Annual	\$113,005.21	\$141,256.52	\$169,507.82
		Hourly	<b>\$54.3294</b>	<b>\$67.9118</b>	<b>\$81.4941</b>
CHIEF CIVIL DEPUTY ATTORNEY	295	Annual	\$113,005.21	\$141,256.52	\$169,507.82
		Hourly	<b>\$54.3294</b>	<b>\$67.9118</b>	<b>\$81.4941</b>
POLICE COMMANDER	290	Annual	\$107,624.01	\$134,530.02	\$161,436.02
		Hourly	<b>\$51.7423</b>	<b>\$64.6779</b>	<b>\$77.6135</b>
DEPUTY DIRECTOR PUBLIC WORKS	285	Annual	\$102,499.06	\$128,123.82	\$153,748.59
		Hourly	<b>\$49.2784</b>	<b>\$61.5980</b>	<b>\$73.9176</b>
ASS'T DIR OF PUBLIC WORKS	280	Annual	\$97,618.15	\$122,022.69	\$146,427.23
		Hourly	<b>\$46.9318</b>	<b>\$58.6648</b>	<b>\$70.3977</b>
ENGINEERING DIVISION MANAGER	280	Annual	\$97,618.15	\$122,022.69	\$146,427.23
		Hourly	<b>\$46.9318</b>	<b>\$58.6648</b>	<b>\$70.3977</b>
WATER UTILITY ENG DIV MANAGER	280	Annual	\$97,618.15	\$122,022.69	\$146,427.23
		Hourly	<b>\$46.9318</b>	<b>\$58.6648</b>	<b>\$70.3977</b>
INSPECT&COMPDIVMGR-BLDGOFF	280	Annual	\$97,618.15	\$122,022.69	\$146,427.23
		Hourly	<b>\$46.9318</b>	<b>\$58.6648</b>	<b>\$70.3977</b>
ASSISTANT TOWN PROSECUTOR	280	Annual	\$97,618.15	\$122,022.69	\$146,427.23
		Hourly	<b>\$46.9318</b>	<b>\$58.6648</b>	<b>\$70.3977</b>

Job Title	Grade		Minimum	Midpoint	Maximum
LIEUTENANT	275	Annual	\$92,969.67	\$116,212.09	\$139,454.50
		Hourly	<b>\$44.6970</b>	<b>\$55.8712</b>	<b>\$67.0454</b>
DEPUTY FINANCE DIRECTOR	275	Annual	\$92,969.67	\$116,212.09	\$139,454.50
		Hourly	<b>\$44.6970</b>	<b>\$55.8712</b>	<b>\$67.0454</b>
PARKS AND RECREATION DEPUTY DIRECTOR	275	Annual	\$92,969.67	\$116,212.09	\$139,454.50
		Hourly	<b>\$44.6970</b>	<b>\$55.8712</b>	<b>\$67.0454</b>
SW UTILITY DIVISION MANAGER	275	Annual	\$92,969.67	\$116,212.09	\$139,454.50
		Hourly	<b>\$44.6970</b>	<b>\$55.8712</b>	<b>\$67.0454</b>
WATER OPERATIONS MANAGER	275	Annual	\$92,969.67	\$116,212.09	\$139,454.50
		Hourly	<b>\$44.6970</b>	<b>\$55.8712</b>	<b>\$67.0454</b>
PLANNING DIVISION MANAGER	275	Annual	\$92,969.67	\$116,212.09	\$139,454.50
		Hourly	<b>\$44.6970</b>	<b>\$55.8712</b>	<b>\$67.0454</b>
PERMITTING DIVISION MANAGER	270	Annual	\$88,542.54	\$110,678.18	\$132,813.81
		Hourly	<b>\$42.5685</b>	<b>\$53.2107</b>	<b>\$63.8528</b>
APPLICATIONS MANAGER	270	Annual	\$88,542.54	\$110,678.18	\$132,813.81
		Hourly	<b>\$42.5685</b>	<b>\$53.2107</b>	<b>\$63.8528</b>
WATER UTILITY ADMINISTRATOR	270	Annual	\$88,542.54	\$110,678.18	\$132,813.81
		Hourly	<b>\$42.5685</b>	<b>\$53.2107</b>	<b>\$63.8528</b>
COURT ADMINISTRATOR	265	Annual	\$84,326.23	\$105,407.79	\$126,489.34
		Hourly	<b>\$40.5415</b>	<b>\$50.6768</b>	<b>\$60.8122</b>

Job Title	Grade		Minimum	Midpoint	Maximum
NETWORK MANAGER	265	Annual	\$84,326.23	\$105,407.79	\$126,489.34
		Hourly	\$40.5415	\$50.6768	\$60.8122
COMMUNICATIONS & MARKETING ADMINISTRATOR	265	Annual	\$84,326.23	\$105,407.79	\$126,489.34
		Hourly	\$40.5415	\$50.6768	\$60.8122
CHIEF PROCUREMENT OFFICER	265	Annual	\$84,326.23	\$105,407.79	\$126,489.34
		Hourly	\$40.5415	\$50.6768	\$60.8122
STREET/DRAINAGE SUPERINTENDENT	265	Annual	\$84,326.23	\$105,407.79	\$126,489.34
		Hourly	\$40.5415	\$50.6768	\$60.8122
FLEET AND FACILITY DIVISION MANAGER	260	Annual	\$80,310.69	\$100,388.37	\$120,466.04
		Hourly	\$38.6109	\$48.2636	\$57.9164
CYBER SECURITY ANALYST	260	Annual	\$80,310.69	\$100,388.37	\$120,466.04
		Hourly	\$38.6109	\$48.2636	\$57.9164
SENIOR CIVIL ENGINEER	260	Annual	\$80,310.69	\$100,388.37	\$120,466.04
		Hourly	\$38.6109	\$48.2636	\$57.9164
SENIOR STORMWATER ENGINEER	260	Annual	\$80,310.69	\$100,388.37	\$120,466.04
		Hourly	\$38.6109	\$48.2636	\$57.9164
POLICE COMMUNICATIONS MANAGER	260	Annual	\$80,310.69	\$100,388.37	\$120,466.04
		Hourly	\$38.6109	\$48.2636	\$57.9164
BUSINESS SYSTEMS ANALYST	255	Annual	\$76,486.38	\$95,607.97	\$114,729.56
		Hourly	\$36.7723	\$45.9654	\$55.1584

Job Title	Grade		Minimum	Midpoint	Maximum
CIP PROJECT MANAGER	255	Annual	\$76,486.38	\$95,607.97	\$114,729.56
		Hourly	<b>\$36.7723</b>	<b>\$45.9654</b>	<b>\$55.1584</b>
DEPUTY COURT ADMINISTRATOR	255	Annual	\$76,486.38	\$95,607.97	\$114,729.56
		Hourly	<b>\$36.7723</b>	<b>\$45.9654</b>	<b>\$55.1584</b>
DATABASE ANALYST	255	Annual	\$76,486.38	\$95,607.97	\$114,729.56
		Hourly	<b>\$36.7723</b>	<b>\$45.9654</b>	<b>\$55.1584</b>
NETWORK ADMINISTRATOR	250	Annual	\$72,844.17	\$91,055.21	\$109,266.25
		Hourly	<b>\$35.0212</b>	<b>\$43.7765</b>	<b>\$52.5319</b>
CIVIL ENGINEER	250	Annual	\$72,844.17	\$91,055.21	\$109,266.25
		Hourly	<b>\$35.0212</b>	<b>\$43.7765</b>	<b>\$52.5319</b>
WATER OPERATIONS SUPERINTENDENT	245	Annual	\$69,375.40	\$86,719.25	\$104,063.10
		Hourly	<b>\$33.3536</b>	<b>\$41.6919</b>	<b>\$50.0303</b>
PARKS MAINTENANCE SUPERINTENDENT	245	Annual	\$69,375.40	\$86,719.25	\$104,063.10
		Hourly	<b>\$33.3536</b>	<b>\$41.6919</b>	<b>\$50.0303</b>
STORM WATER PROJECT MANAGER	245	Annual	\$69,375.40	\$86,719.25	\$104,063.10
		Hourly	<b>\$33.3536</b>	<b>\$41.6919</b>	<b>\$50.0303</b>
SENIOR BUDGET ANALYST	240	Annual	\$66,071.81	\$82,589.76	\$99,107.71
		Hourly	<b>\$31.7653</b>	<b>\$39.7066</b>	<b>\$47.6479</b>
SENIOR GIS ADMINISTRATOR	240	Annual	\$66,071.81	\$82,589.76	\$99,107.71
		Hourly	<b>\$31.7653</b>	<b>\$39.7066</b>	<b>\$47.6479</b>

Job Title	Grade		Minimum	Midpoint	Maximum
PRINCIPAL PLANNER	240	Annual	\$66,071.81	\$82,589.76	\$99,107.71
		Hourly	<b>\$31.7653</b>	<b>\$39.7066</b>	<b>\$47.6479</b>
SENIOR ENGINEERING ASSOCIATE	240	Annual	\$66,071.81	\$82,589.76	\$99,107.71
		Hourly	<b>\$31.7653</b>	<b>\$39.7066</b>	<b>\$47.6479</b>
STREETS/DRAINAGE SUPERVISOR	240	Annual	\$66,071.81	\$82,589.76	\$99,107.71
		Hourly	<b>\$31.7653</b>	<b>\$39.7066</b>	<b>\$47.6479</b>
POLICE ADMIN SERV MANAGER	240	Annual	\$66,071.81	\$82,589.76	\$99,107.71
		Hourly	<b>\$31.7653</b>	<b>\$39.7066</b>	<b>\$47.6479</b>
MANAGEMENT ANALYST	235	Annual	\$62,925.53	\$78,656.91	\$94,388.30
		Hourly	<b>\$30.2527</b>	<b>\$37.8158</b>	<b>\$45.3790</b>
ECON DEV PROGRAM MANAGER	235	Annual	\$62,925.53	\$78,656.91	\$94,388.30
		Hourly	<b>\$30.2527</b>	<b>\$37.8158</b>	<b>\$45.3790</b>
ENGINEERING DESIGN REVIEWER	235	Annual	\$62,925.53	\$78,656.91	\$94,388.30
		Hourly	<b>\$30.2527</b>	<b>\$37.8158</b>	<b>\$45.3790</b>
DEPUTY TOWN CLERK	235	Annual	\$62,925.53	\$78,656.91	\$94,388.30
		Hourly	<b>\$30.2527</b>	<b>\$37.8158</b>	<b>\$45.3790</b>
CONSTITUENT SERVICES COORDINATOR	230	Annual	\$59,929.08	\$74,911.35	\$89,893.62
		Hourly	<b>\$28.8121</b>	<b>\$36.0151</b>	<b>\$43.2181</b>
SENIOR PARALEGAL	230	Annual	\$59,929.08	\$74,911.35	\$89,893.62
		Hourly	<b>\$28.8121</b>	<b>\$36.0151</b>	<b>\$43.2181</b>

Job Title	Grade		Minimum	Midpoint	Maximum
SENIOR PLANNER	230	Annual	\$59,929.08	\$74,911.35	\$89,893.62
		Hourly	<b>\$28.8121</b>	<b>\$36.0151</b>	<b>\$43.2181</b>
SENIOR ACCOUNTANT	230	Annual	\$59,929.08	\$74,911.35	\$89,893.62
		Hourly	<b>\$28.8121</b>	<b>\$36.0151</b>	<b>\$43.2181</b>
PLANS EXAMINER II	230	Annual	\$59,929.08	\$74,911.35	\$89,893.62
		Hourly	<b>\$28.8121</b>	<b>\$36.0151</b>	<b>\$43.2181</b>
RECREATION FACILITY MANAGER	230	Annual	\$59,929.08	\$74,911.35	\$89,893.62
		Hourly	<b>\$28.8121</b>	<b>\$36.0151</b>	<b>\$43.2181</b>
INFORMATION TECH ANALYST	230	Annual	\$59,929.08	\$74,911.35	\$89,893.62
		Hourly	<b>\$28.8121</b>	<b>\$36.0151</b>	<b>\$43.2181</b>
EMERGENCY MANAGEMENT & SAFETY COORDINATOR	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	<b>\$27.4401</b>	<b>\$34.3001</b>	<b>\$41.1601</b>
SENIOR HUMAN RESOURCES ANALYST	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	<b>\$27.4401</b>	<b>\$34.3001</b>	<b>\$41.1601</b>
POLICE PUBLIC INFORMATION OFFICER	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	<b>\$27.4401</b>	<b>\$34.3001</b>	<b>\$41.1601</b>
PUBLIC INFORMATION OFFICER	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	<b>\$27.4401</b>	<b>\$34.3001</b>	<b>\$41.1601</b>
GIS ANALYST	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	<b>\$27.4401</b>	<b>\$34.3001</b>	<b>\$41.1601</b>

Job Title	Grade		Minimum	Midpoint	Maximum
MKT & COMMUNICATIONS SPECIALIST	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	<b>\$27.4401</b>	<b>\$34.3001</b>	<b>\$41.1601</b>
DIGITAL CONTENT SPECIALIST	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	<b>\$27.4401</b>	<b>\$34.3001</b>	<b>\$41.1601</b>
TRANSIT ADMINISTRATOR	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	<b>\$27.4401</b>	<b>\$34.3001</b>	<b>\$41.1601</b>
ECONOMIC DEVELOPMENT SPECIALIST	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	<b>\$27.4401</b>	<b>\$34.3001</b>	<b>\$41.1601</b>
FACILITY MAINTENANCE SUPERVISOR	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	<b>\$27.4401</b>	<b>\$34.3001</b>	<b>\$41.1601</b>
FLEET MAINTENANCE SUPERVISOR	225	Annual	\$57,075.31	\$71,344.14	\$85,612.97
		Hourly	<b>\$27.4401</b>	<b>\$34.3001</b>	<b>\$41.1601</b>
PLANNER	220	Annual	\$54,357.44	\$67,946.80	\$81,536.16
		Hourly	<b>\$26.1334</b>	<b>\$32.6667</b>	<b>\$39.2001</b>
PLANS EXAMINER I	220	Annual	\$54,357.44	\$67,946.80	\$81,536.16
		Hourly	<b>\$26.1334</b>	<b>\$32.6667</b>	<b>\$39.2001</b>
PARKS MAINTENANCE SUPERVISOR	220	Annual	\$54,357.44	\$67,946.80	\$81,536.16
		Hourly	<b>\$26.1334</b>	<b>\$32.6667</b>	<b>\$39.2001</b>
EXEC ASSISTANT TO MANAGER & COUNCIL	215	Annual	\$51,768.99	\$64,711.24	\$77,653.49
		Hourly	<b>\$24.8889</b>	<b>\$31.1112</b>	<b>\$37.3334</b>



Job Title	Grade		Minimum	Midpoint	Maximum
HUMAN RESOURCES ANALYST	215	Annual	\$51,768.99	\$64,711.24	\$77,653.49
		Hourly	<b>\$24.8889</b>	<b>\$31.1112</b>	<b>\$37.3334</b>
POLICE RECORDS MANAGER	215	Annual	\$51,768.99	\$64,711.24	\$77,653.49
		Hourly	<b>\$24.8889</b>	<b>\$31.1112</b>	<b>\$37.3334</b>
CONTRACT SPECIALIST	215	Annual	\$51,768.99	\$64,711.24	\$77,653.49
		Hourly	<b>\$24.8889</b>	<b>\$31.1112</b>	<b>\$37.3334</b>
ADMINISTRATIVE SERVICES MANAGER	210	Annual	\$49,303.80	\$61,629.75	\$73,955.70
		Hourly	<b>\$23.7038</b>	<b>\$29.6297</b>	<b>\$35.5556</b>
ASSISTANT RECREATION MANAGER	210	Annual	\$49,303.80	\$61,629.75	\$73,955.70
		Hourly	<b>\$23.7038</b>	<b>\$29.6297</b>	<b>\$35.5556</b>
ASSISTANT AQUATICS MANAGER	210	Annual	\$49,303.80	\$61,629.75	\$73,955.70
		Hourly	<b>\$23.7038</b>	<b>\$29.6297</b>	<b>\$35.5556</b>
WATER CONTROL SYSTEMS SUPERVISOR	175	Annual	\$64,862.56	\$81,078.20	\$97,293.84
		Hourly	<b>\$31.1839</b>	<b>\$38.9799</b>	<b>\$46.7759</b>
BUILDING INSPECTOR III	170	Annual	\$61,773.92	\$77,217.50	\$92,661.09
		Hourly	<b>\$29.6990</b>	<b>\$37.1238</b>	<b>\$44.5486</b>
CIVIL ENGINEERING DESIGNER	170	Annual	\$61,773.92	\$77,217.50	\$92,661.09
		Hourly	<b>\$29.6990</b>	<b>\$37.1238</b>	<b>\$44.5486</b>
PUBLIC SAFETY TELECOMM SUPERVISOR	165	Annual	\$58,832.25	\$73,540.32	\$88,248.38
		Hourly	<b>\$28.2847</b>	<b>\$35.3559</b>	<b>\$42.4271</b>

Job Title	Grade		Minimum	Midpoint	Maximum
BUILDING INSPECTOR II	160	Annual	\$56,030.72	\$70,038.40	\$84,046.08
		Hourly	<b>\$26.9378</b>	<b>\$33.6723</b>	<b>\$40.4068</b>
WATER CONSERVATION SPECIALIST	160	Annual	\$56,030.72	\$70,038.40	\$84,046.08
		Hourly	<b>\$26.9378</b>	<b>\$33.6723</b>	<b>\$40.4068</b>
CRIME SCENE TECH SUPERVISOR	160	Annual	\$56,030.72	\$70,038.40	\$84,046.08
		Hourly	<b>\$26.9378</b>	<b>\$33.6723</b>	<b>\$40.4068</b>
WATER UTILITY ANALYST	160	Annual	\$56,030.72	\$70,038.40	\$84,046.08
		Hourly	<b>\$26.9378</b>	<b>\$33.6723</b>	<b>\$40.4068</b>
SENIOR CODE COMPLIANCE SPECIALIST	155	Annual	\$53,362.59	\$66,703.24	\$80,043.88
		Hourly	<b>\$25.6551</b>	<b>\$32.0689</b>	<b>\$38.4826</b>
WATER OPERATIONS SUPERVISOR	155	Annual	\$53,362.59	\$66,703.24	\$80,043.88
		Hourly	<b>\$25.6551</b>	<b>\$32.0689</b>	<b>\$38.4826</b>
ACCREDITATION, AUDITS AND INSPECTIONS COORDINATOR	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	<b>\$24.4334</b>	<b>\$30.5418</b>	<b>\$36.6501</b>
BUILDING INSPECTOR I	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	<b>\$24.4334</b>	<b>\$30.5418</b>	<b>\$36.6501</b>
COURT SECURITY MANAGER	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	<b>\$24.4334</b>	<b>\$30.5418</b>	<b>\$36.6501</b>
TRAFFIC TECHNICIAN III	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	<b>\$24.4334</b>	<b>\$30.5418</b>	<b>\$36.6501</b>

Job Title	Grade		Minimum	Midpoint	Maximum
CUSTOMER SERVICE SUPERVISOR	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	<b>\$24.4334</b>	<b>\$30.5418</b>	<b>\$36.6501</b>
CONSTRUCTION INSPECTOR	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	<b>\$24.4334</b>	<b>\$30.5418</b>	<b>\$36.6501</b>
TRANSIT SUPERVISOR	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	<b>\$24.4334</b>	<b>\$30.5418</b>	<b>\$36.6501</b>
SENIOR PLANNING TECHNICIAN	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	<b>\$24.4334</b>	<b>\$30.5418</b>	<b>\$36.6501</b>
SIGNS AND MARKING SUPERVISOR	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	<b>\$24.4334</b>	<b>\$30.5418</b>	<b>\$36.6501</b>
INSTRUMENTATION CONTROL SPECIALIST	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	<b>\$24.4334</b>	<b>\$30.5418</b>	<b>\$36.6501</b>
ST & DRAINAGE CREW LEADER	150	Annual	\$50,821.51	\$63,526.89	\$76,232.27
		Hourly	<b>\$24.4334</b>	<b>\$30.5418</b>	<b>\$36.6501</b>
CODE COMPLIANCE SPECIALIST	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	<b>\$23.2699</b>	<b>\$29.0874</b>	<b>\$34.9049</b>
CRIME ANALYST	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	<b>\$23.2699</b>	<b>\$29.0874</b>	<b>\$34.9049</b>
SWU INSPECTOR	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	<b>\$23.2699</b>	<b>\$29.0874</b>	<b>\$34.9049</b>

Job Title	Grade		Minimum	Midpoint	Maximum
SENIOR CIVIL ENGINEERING TECH	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	\$23.2699	\$29.0874	\$34.9049
FACILITY MAINTENANCE TECHNICIAN III	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	\$23.2699	\$29.0874	\$34.9049
WATER UTILITY OPERATOR III	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	\$23.2699	\$29.0874	\$34.9049
PROCUREMENT SPECIALIST	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	\$23.2699	\$29.0874	\$34.9049
POLICE RECRUITMENT SPECIALIST	145	Annual	\$48,401.44	\$60,501.80	\$72,602.16
		Hourly	\$23.2699	\$29.0874	\$34.9049
TRANSIT CREW LEADER	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	\$22.1618	\$27.7023	\$33.2427
FLEET MAINTENANCE MECHANIC III	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	\$22.1618	\$27.7023	\$33.2427
TRAFFIC TECHNICIAN II	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	\$22.1618	\$27.7023	\$33.2427
SIGNS AND MARKING TECHNICIAN III	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	\$22.1618	\$27.7023	\$33.2427
FACILITY MAINTENANCE TECHNICIAN II	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	\$22.1618	\$27.7023	\$33.2427

Job Title	Grade		Minimum	Midpoint	Maximum
PARALEGAL I	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	<b>\$22.1618</b>	<b>\$27.7023</b>	<b>\$33.2427</b>
HEAVY EQUIPMENT OPERATOR III	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	<b>\$22.1618</b>	<b>\$27.7023</b>	<b>\$33.2427</b>
PROBATION COMPLIANCE OFFICER	140	Annual	\$46,096.61	\$57,620.76	\$69,144.91
		Hourly	<b>\$22.1618</b>	<b>\$27.7023</b>	<b>\$33.2427</b>
ACCOUNTING SPECIALIST	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	<b>\$21.1065</b>	<b>\$26.3831</b>	<b>\$31.6598</b>
IT TECHNICIAN	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	<b>\$21.1065</b>	<b>\$26.3831</b>	<b>\$31.6598</b>
SENIOR OFFICE SPECIALIST	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	<b>\$21.1065</b>	<b>\$26.3831</b>	<b>\$31.6598</b>
PARKS MAINTENANCE WORKER III	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	<b>\$21.1065</b>	<b>\$26.3831</b>	<b>\$31.6598</b>
FACILITIES MAINTENANCE TECHNICIAN I	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	<b>\$21.1065</b>	<b>\$26.3831</b>	<b>\$31.6598</b>
TRAFFIC TECHNICIAN I	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	<b>\$21.1065</b>	<b>\$26.3831</b>	<b>\$31.6598</b>
WATER UTILITY OPERATOR II	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	<b>\$21.1065</b>	<b>\$26.3831</b>	<b>\$31.6598</b>

Job Title	Grade		Minimum	Midpoint	Maximum
PUBLIC SAFETY TELECOMM	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	<b>\$21.1065</b>	<b>\$26.3831</b>	<b>\$31.6598</b>
POLICE RECORDS SPECIALIST II	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	<b>\$21.1065</b>	<b>\$26.3831</b>	<b>\$31.6598</b>
CIVIL ENGINEERING TECHNICIAN	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	<b>\$21.1065</b>	<b>\$26.3831</b>	<b>\$31.6598</b>
HUMAN RESOURCES ASSISTANT	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	<b>\$21.1065</b>	<b>\$26.3831</b>	<b>\$31.6598</b>
FITNESS INSTRUCTOR	135	Annual	\$43,901.53	\$54,876.92	\$65,852.30
		Hourly	<b>\$21.1065</b>	<b>\$26.3831</b>	<b>\$31.6598</b>
BUILDING PERMIT TECHNICIAN	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	<b>\$20.1014</b>	<b>\$25.1268</b>	<b>\$30.1522</b>
POLICE CRIME SCENE TECHNICIAN	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	<b>\$20.1014</b>	<b>\$25.1268</b>	<b>\$30.1522</b>
HEAVY EQUIPMENT OPERATOR II	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	<b>\$20.1014</b>	<b>\$25.1268</b>	<b>\$30.1522</b>
FLEET MAINTENANCE MECHANIC II	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	<b>\$20.1014</b>	<b>\$25.1268</b>	<b>\$30.1522</b>
SIGNS AND MARKING TECHNICIAN II	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	<b>\$20.1014</b>	<b>\$25.1268</b>	<b>\$30.1522</b>

Job Title	Grade		Minimum	Midpoint	Maximum
COURT COMPLIANCE SPECIALIST	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	<b>\$20.1014</b>	<b>\$25.1268</b>	<b>\$30.1522</b>
COURT CLERK III	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	<b>\$20.1014</b>	<b>\$25.1268</b>	<b>\$30.1522</b>
RECREATION SUPERVISOR	130	Annual	\$41,810.98	\$52,263.73	\$62,716.48
		Hourly	<b>\$20.1014</b>	<b>\$25.1268</b>	<b>\$30.1522</b>
LEGAL SECRETARY	125	Annual	\$39,819.98	\$49,774.98	\$59,729.98
		Hourly	<b>\$19.1442</b>	<b>\$23.9303</b>	<b>\$28.7163</b>
OFFICE SPECIALIST	125	Annual	\$39,819.98	\$49,774.98	\$59,729.98
		Hourly	<b>\$19.1442</b>	<b>\$23.9303</b>	<b>\$28.7163</b>
CUSTOMER SERVICE SPECIALIST	125	Annual	\$39,819.98	\$49,774.98	\$59,729.98
		Hourly	<b>\$19.1442</b>	<b>\$23.9303</b>	<b>\$28.7163</b>
POLICE WORKFORCE SPECIALIST	125	Annual	\$39,819.98	\$49,774.98	\$59,729.98
		Hourly	<b>\$19.1442</b>	<b>\$23.9303</b>	<b>\$28.7163</b>
POLICE RECORDS SPECIALIST I	125	Annual	\$39,819.98	\$49,774.98	\$59,729.98
		Hourly	<b>\$19.1442</b>	<b>\$23.9303</b>	<b>\$28.7163</b>
WATER UTILITY OPERATOR I	125	Annual	\$39,819.98	\$49,774.98	\$59,729.98
		Hourly	<b>\$19.1442</b>	<b>\$23.9303</b>	<b>\$28.7163</b>
COURT SECURITY COORDINATOR	125	Annual	\$39,819.98	\$49,774.98	\$59,729.98
		Hourly	<b>\$19.1442</b>	<b>\$23.9303</b>	<b>\$28.7163</b>

Job Title	Grade		Minimum	Midpoint	Maximum
PARKS MAINTENANCE WORKER II	120	Annual	\$37,923.80	\$47,404.74	\$56,885.69
		Hourly	<b>\$18.2326</b>	<b>\$22.7907</b>	<b>\$27.3489</b>
FLEET MAINTENANCE MECHANIC I	120	Annual	\$37,923.80	\$47,404.74	\$56,885.69
		Hourly	<b>\$18.2326</b>	<b>\$22.7907</b>	<b>\$27.3489</b>
SIGNS AND MARKING TECHNICIAN I	120	Annual	\$37,923.80	\$47,404.74	\$56,885.69
		Hourly	<b>\$18.2326</b>	<b>\$22.7907</b>	<b>\$27.3489</b>
COURT CLERK II	120	Annual	\$37,923.80	\$47,404.74	\$56,885.69
		Hourly	<b>\$18.2326</b>	<b>\$22.7907</b>	<b>\$27.3489</b>
HEAVY EQUIPMENT OPERATOR I	120	Annual	\$37,923.80	\$47,404.74	\$56,885.69
		Hourly	<b>\$18.2326</b>	<b>\$22.7907</b>	<b>\$27.3489</b>
SENIOR OFFICE ASSISTANT	115	Annual	\$36,117.90	\$45,147.38	\$54,176.85
		Hourly	<b>\$17.3644</b>	<b>\$21.7055</b>	<b>\$26.0466</b>
CUSTOMER SERVICE REP (WATER)	115	Annual	\$36,117.90	\$45,147.38	\$54,176.85
		Hourly	<b>\$17.3644</b>	<b>\$21.7055</b>	<b>\$26.0466</b>
TRANSIT DISPATCHER	115	Annual	\$36,117.90	\$45,147.38	\$54,176.85
		Hourly	<b>\$17.3644</b>	<b>\$21.7055</b>	<b>\$26.0466</b>
RECREATION LEADER	115	Annual	\$36,117.90	\$45,147.38	\$54,176.85
		Hourly	<b>\$17.3644</b>	<b>\$21.7055</b>	<b>\$26.0466</b>
LIFEGUARD SUPERVISOR	115	Annual	\$36,117.90	\$45,147.38	\$54,176.85
		Hourly	<b>\$17.3644</b>	<b>\$21.7055</b>	<b>\$26.0466</b>



Job Title	Grade		Minimum	Midpoint	Maximum
FACILITY SHIFT LEADER	115	Annual	\$36,117.90	\$45,147.38	\$54,176.85
		Hourly	<b>\$17.3644</b>	<b>\$21.7055</b>	<b>\$26.0466</b>
LIFEGUARD	110	Annual	\$34,398.00	\$42,997.50	\$51,597.00
		Hourly	<b>\$16.5375</b>	<b>\$20.6719</b>	<b>\$24.8063</b>
TRANSIT SPECIALIST	110	Annual	\$34,398.00	\$42,997.50	\$51,597.00
		Hourly	<b>\$16.5375</b>	<b>\$20.6719</b>	<b>\$24.8063</b>
COURT CLERK I	110	Annual	\$34,398.00	\$42,997.50	\$51,597.00
		Hourly	<b>\$16.5375</b>	<b>\$20.6719</b>	<b>\$24.8063</b>
PARKS MAINTENANCE WORKER I	110	Annual	\$34,398.00	\$42,997.50	\$51,597.00
		Hourly	<b>\$16.5375</b>	<b>\$20.6719</b>	<b>\$24.8063</b>
PARKS MONITOR	110	Annual	\$34,398.00	\$42,997.50	\$51,597.00
		Hourly	<b>\$16.5375</b>	<b>\$20.6719</b>	<b>\$24.8063</b>
INTERN	105	Annual	\$32,760.00	\$40,950.00	\$49,140.00
		Hourly	<b>\$15.7500</b>	<b>\$19.6875</b>	<b>\$23.6250</b>
OFFICE ASSISTANT	105	Annual	\$32,760.00	\$40,950.00	\$49,140.00
		Hourly	<b>\$15.7500</b>	<b>\$19.6875</b>	<b>\$23.6250</b>
RECREATION AIDE	105	Annual	\$32,760.00	\$40,950.00	\$49,140.00
		Hourly	<b>\$15.7500</b>	<b>\$19.6875</b>	<b>\$23.6250</b>
TRANSIT DRIVER	105	Annual	\$32,760.00	\$40,950.00	\$49,140.00
		Hourly	<b>\$15.7500</b>	<b>\$19.6875</b>	<b>\$23.6250</b>

Job Title	Grade		Minimum	Midpoint	Maximum
FLEET ATTENDANT	105	Annual	\$32,760.00	\$40,950.00	\$49,140.00
		Hourly	\$15.7500	\$19.6875	\$23.6250
CUSTODIAN	100	Annual	\$31,200.00	\$39,000.00	\$46,800.00
		Hourly	\$15.0000	\$18.7500	\$22.5000
FACILITY ATTENDANT	100	Annual	\$31,200.00	\$39,000.00	\$46,800.00
		Hourly	\$15.0000	\$18.7500	\$22.5000