

**TOWN OF ORO VALLEY  
2022-2023 General Pay Plan**

<b>Job Title</b>	<b>Grade</b>		<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
POLICE CHIEF	330	Annual	\$ 137,279.3974	\$ 171,599.2468	\$ 205,919.0961
		Hourly	\$ 65.9997	\$ 82.4996	\$ 98.9996
LEGAL SERVICES DIRECTOR	330	Annual	\$ 137,279.3974	\$ 171,599.2468	\$ 205,919.0961
		Hourly	\$ 65.9997	\$ 82.4996	\$ 98.9996
CHIEF INNOVATION OFFICER	330	Annual	\$ 137,279.3974	\$ 171,599.2468	\$ 205,919.0961
		Hourly	\$ 65.9997	\$ 82.4996	\$ 98.9996
DEPUTY TOWN MANAGER	325	Annual	\$ 130,742.2833	\$ 163,427.8541	\$ 196,113.4249
		Hourly	\$ 62.8569	\$ 78.5711	\$ 94.2853
CHIEF FINANCIAL OFFICER	320	Annual	\$ 124,516.4603	\$ 155,645.5753	\$ 186,774.6904
		Hourly	\$ 59.8637	\$ 74.8296	\$ 89.7955
DIRECTOR OF PUBLIC WORKS	320	Annual	\$ 124,516.4603	\$ 155,645.5753	\$ 186,774.6904
		Hourly	\$ 59.8637	\$ 74.8296	\$ 89.7955
WATER UTILITY DIRECTOR	320	Annual	\$ 124,516.4603	\$ 155,645.5753	\$ 186,774.6904
		Hourly	\$ 59.8637	\$ 74.8296	\$ 89.7955
PARKS AND RECREATION DIRECTOR	320	Annual	\$ 124,516.4603	\$ 155,645.5753	\$ 186,774.6904
		Hourly	\$ 59.8637	\$ 74.8296	\$ 89.7955

COMM & ECON DEV DIRECTOR	320	Annual	\$ 124,516.4603	\$ 155,645.5753	\$ 186,774.6904
		Hourly	\$ 59.8637	\$ 74.8296	\$ 89.7955
MAGISTRATE JUDGE	315	Annual	\$ 118,587.1050	\$ 148,233.8813	\$ 177,880.6575
		Hourly	\$ 57.0130	\$ 71.2663	\$ 85.5195
HUMAN RESOURCES DIRECTOR	310	Annual	\$ 112,940.1000	\$ 141,175.1250	\$ 169,410.1500
		Hourly	\$ 54.2981	\$ 67.8727	\$ 81.4472
TOWN CLERK	300	Annual	\$ 102,440.0000	\$ 128,050.0000	\$ 153,660.0000
		Hourly	\$ 49.2500	\$ 61.5625	\$ 73.8750
DEPUTY POLICE CHIEF	295	Annual	\$ 113,005.2127	\$ 141,256.5159	\$ 169,507.8191
		Hourly	\$ 54.3294	\$ 67.9118	\$ 81.4941
CHIEF CIVIL DEPUTY ATTORNEY	295	Annual	\$ 113,005.2127	\$ 141,256.5159	\$ 169,507.8191
		Hourly	\$ 54.3294	\$ 67.9118	\$ 81.4941
POLICE COMMANDER	290	Annual	\$ 107,624.0121	\$ 134,530.0152	\$ 161,436.0182
		Hourly	\$ 51.7423	\$ 64.6779	\$ 77.6135
DEPUTY DIRECTOR PUBLIC WORKS	285	Annual	\$ 102,499.0592	\$ 128,123.8240	\$ 153,748.5888
		Hourly	\$ 49.2784	\$ 61.5980	\$ 73.9176
ASS'T DIR OF PUBLIC WORKS	280	Annual	\$ 97,618.1516	\$ 122,022.6895	\$ 146,427.2274
		Hourly	\$ 46.9318	\$ 58.6648	\$ 70.3977
ENGINEERING DIVISION MANAGER	280	Annual	\$ 97,618.1516	\$ 122,022.6895	\$ 146,427.2274
		Hourly	\$ 46.9318	\$ 58.6648	\$ 70.3977
WATER UTILITY ENG DIV MANAGER	280	Annual	\$ 97,618.1516	\$ 122,022.6895	\$ 146,427.2274
		Hourly	\$ 46.9318	\$ 58.6648	\$ 70.3977
INSPECT&COMPDIVMGR-BLDGOFF	280	Annual	\$ 97,618.1516	\$ 122,022.6895	\$ 146,427.2274
		Hourly	\$ 46.9318	\$ 58.6648	\$ 70.3977

ASSISTANT TOWN PROSECUTOR	280	Annual	\$ 97,618.1516	\$ 122,022.6895	\$ 146,427.2274
		Hourly	\$ 46.9318	\$ 58.6648	\$ 70.3977
LIEUTENANT	275	Annual	\$ 92,969.6682	\$ 116,212.0852	\$ 139,454.5023
		Hourly	\$ 44.6970	\$ 55.8712	\$ 67.0454
DEPUTY FINANCE DIRECTOR	275	Annual	\$ 92,969.6682	\$ 116,212.0852	\$ 139,454.5023
		Hourly	\$ 44.6970	\$ 55.8712	\$ 67.0454
PARKS AND RECREATION DEPUTY DIRECTOR	275	Annual	\$ 92,969.6682	\$ 116,212.0852	\$ 139,454.5023
		Hourly	\$ 44.6970	\$ 55.8712	\$ 67.0454
SW UTILITY DIVISION MANAGER	275	Annual	\$ 92,969.6682	\$ 116,212.0852	\$ 139,454.5023
		Hourly	\$ 44.6970	\$ 55.8712	\$ 67.0454
WATER OPERATIONS MANAGER	275	Annual	\$ 92,969.6682	\$ 116,212.0852	\$ 139,454.5023
		Hourly	\$ 44.6970	\$ 55.8712	\$ 67.0454
PLANNING DIVISION MANAGER	275	Annual	\$ 92,969.6682	\$ 116,212.0852	\$ 139,454.5023
		Hourly	\$ 44.6970	\$ 55.8712	\$ 67.0454
PERMITTING DIVISION MANAGER	270	Annual	\$ 88,542.5411	\$ 110,678.1764	\$ 132,813.8117
		Hourly	\$ 42.5685	\$ 53.2107	\$ 63.8528
APPLICATIONS MANAGER	270	Annual	\$ 88,542.5411	\$ 110,678.1764	\$ 132,813.8117
		Hourly	\$ 42.5685	\$ 53.2107	\$ 63.8528
WATER UTILITY MANAGER	270	Annual	\$ 88,542.5411	\$ 110,678.1764	\$ 132,813.8117
		Hourly	\$ 42.5685	\$ 53.2107	\$ 63.8528
COURT ADMINISTRATOR	265	Annual	\$ 84,326.2296	\$ 105,407.7871	\$ 126,489.3445
		Hourly	\$ 40.5415	\$ 50.6768	\$ 60.8122
FINANCE & BUDGET ADMINISTRATOR	265	Annual	\$ 84,326.2296	\$ 105,407.7871	\$ 126,489.3445
		Hourly	\$ 40.5415	\$ 50.6768	\$ 60.8122

NETWORK MANAGER	265	Annual	\$ 84,326.2296	\$ 105,407.7871	\$ 126,489.3445
		<b>Hourly</b>	<b>\$ 40.5415</b>	<b>\$ 50.6768</b>	<b>\$ 60.8122</b>
COMMUNICATIONS & MARKETING ADMINISTRATOR	265	Annual	\$ 84,326.2296	\$ 105,407.7871	\$ 126,489.3445
		<b>Hourly</b>	<b>\$ 40.5415</b>	<b>\$ 50.6768</b>	<b>\$ 60.8122</b>
CHIEF PROCUREMENT OFFICER	265	Annual	\$ 84,326.2296	\$ 105,407.7871	\$ 126,489.3445
		<b>Hourly</b>	<b>\$ 40.5415</b>	<b>\$ 50.6768</b>	<b>\$ 60.8122</b>
STREET/DRAINAGE SUPERINTENDENT	265	Annual	\$ 84,326.2296	\$ 105,407.7871	\$ 126,489.3445
		<b>Hourly</b>	<b>\$ 40.5415</b>	<b>\$ 50.6768</b>	<b>\$ 60.8122</b>
FLEET AND FACILITY DIVISION MANAGER	260	Annual	\$ 80,310.6949	\$ 100,388.3686	\$ 120,466.0423
		<b>Hourly</b>	<b>\$ 38.6109</b>	<b>\$ 48.2636</b>	<b>\$ 57.9164</b>
SENIOR CIVIL ENGINEER	260	Annual	\$ 80,310.6949	\$ 100,388.3686	\$ 120,466.0423
		<b>Hourly</b>	<b>\$ 38.6109</b>	<b>\$ 48.2636</b>	<b>\$ 57.9164</b>
SENIOR STORMWATER ENGINEER	260	Annual	\$ 80,310.6949	\$ 100,388.3686	\$ 120,466.0423
		<b>Hourly</b>	<b>\$ 38.6109</b>	<b>\$ 48.2636</b>	<b>\$ 57.9164</b>
POLICE COMMUNICATIONS MANAGER	255	Annual	\$ 76,486.3761	\$ 95,607.9701	\$ 114,729.5641
		<b>Hourly</b>	<b>\$ 36.7723</b>	<b>\$ 45.9654</b>	<b>\$ 55.1584</b>
BUSINESS SYSTEMS ANALYST	255	Annual	\$ 76,486.3761	\$ 95,607.9701	\$ 114,729.5641
		<b>Hourly</b>	<b>\$ 36.7723</b>	<b>\$ 45.9654</b>	<b>\$ 55.1584</b>
CIP PROJECT MANAGER	255	Annual	\$ 76,486.3761	\$ 95,607.9701	\$ 114,729.5641
		<b>Hourly</b>	<b>\$ 36.7723</b>	<b>\$ 45.9654</b>	<b>\$ 55.1584</b>
DEPUTY COURT ADMINISTRATOR	255	Annual	\$ 76,486.3761	\$ 95,607.9701	\$ 114,729.5641
		<b>Hourly</b>	<b>\$ 36.7723</b>	<b>\$ 45.9654</b>	<b>\$ 55.1584</b>
DATABASE ANALYST	255	Annual	\$ 76,486.3761	\$ 95,607.9701	\$ 114,729.5641
		<b>Hourly</b>	<b>\$ 36.7723</b>	<b>\$ 45.9654</b>	<b>\$ 55.1584</b>

NETWORK ADMINISTRATOR	250	Annual	\$ 72,844.1677	\$ 91,055.2096	\$ 109,266.2516
		Hourly	\$ 35.0212	\$ 43.7765	\$ 52.5319
CIVIL ENGINEER	250	Annual	\$ 72,844.1677	\$ 91,055.2096	\$ 109,266.2516
		Hourly	\$ 35.0212	\$ 43.7765	\$ 52.5319
WATER OPERATIONS SUPERINTENDENT	245	Annual	\$ 69,375.3978	\$ 86,719.2473	\$ 104,063.0967
		Hourly	\$ 33.3536	\$ 41.6919	\$ 50.0303
PARKS MAINTENANCE SUPERINTENDENT	245	Annual	\$ 69,375.3978	\$ 86,719.2473	\$ 104,063.0967
		Hourly	\$ 33.3536	\$ 41.6919	\$ 50.0303
STORM WATER PROJECT MANAGER	245	Annual	\$ 69,375.3978	\$ 86,719.2473	\$ 104,063.0967
		Hourly	\$ 33.3536	\$ 41.6919	\$ 50.0303
SENIOR BUDGET ANALYST	240	Annual	\$ 66,071.8074	\$ 82,589.7593	\$ 99,107.7112
		Hourly	\$ 31.7653	\$ 39.7066	\$ 47.6479
SENIOR GIS ADMINISTRATOR	240	Annual	\$ 66,071.8074	\$ 82,589.7593	\$ 99,107.7112
		Hourly	\$ 31.7653	\$ 39.7066	\$ 47.6479
PRINCIPAL PLANNER	240	Annual	\$ 66,071.8074	\$ 82,589.7593	\$ 99,107.7112
		Hourly	\$ 31.7653	\$ 39.7066	\$ 47.6479
SENIOR ENGINEERING ASSOCIATE	240	Annual	\$ 66,071.8074	\$ 82,589.7593	\$ 99,107.7112
		Hourly	\$ 31.7653	\$ 39.7066	\$ 47.6479
STREETS/DRAINAGE SUPERVISOR	240	Annual	\$ 66,071.8074	\$ 82,589.7593	\$ 99,107.7112
		Hourly	\$ 31.7653	\$ 39.7066	\$ 47.6479
POLICE ADMIN SERV MANAGER	240	Annual	\$ 66,071.8074	\$ 82,589.7593	\$ 99,107.7112
		Hourly	\$ 31.7653	\$ 39.7066	\$ 47.6479
MANAGEMENT ANALYST	235	Annual	\$ 62,925.5309	\$ 78,656.9136	\$ 94,388.2964
		Hourly	\$ 30.2527	\$ 37.8158	\$ 45.3790

ECON DEV PROGRAM MANAGER	235	Annual	\$ 62,925.5309	\$ 78,656.9136	\$ 94,388.2964
		Hourly	\$ 30.2527	\$ 37.8158	\$ 45.3790
ENGINEERING DESIGN REVIEWER	235	Annual	\$ 62,925.5309	\$ 78,656.9136	\$ 94,388.2964
		Hourly	\$ 30.2527	\$ 37.8158	\$ 45.3790
DEPUTY TOWN CLERK	235	Annual	\$ 62,925.5309	\$ 78,656.9136	\$ 94,388.2964
		Hourly	\$ 30.2527	\$ 37.8158	\$ 45.3790
CONSTITUENT SERVICES COORDINATOR	230	Annual	\$ 59,929.0770	\$ 74,911.3463	\$ 89,893.6156
		Hourly	\$ 28.8121	\$ 36.0151	\$ 43.2181
SENIOR PARALEGAL	230	Annual	\$ 59,929.0770	\$ 74,911.3463	\$ 89,893.6156
		Hourly	\$ 28.8121	\$ 36.0151	\$ 43.2181
SENIOR PLANNER	230	Annual	\$ 59,929.0770	\$ 74,911.3463	\$ 89,893.6156
		Hourly	\$ 28.8121	\$ 36.0151	\$ 43.2181
SENIOR ACCOUNTANT	230	Annual	\$ 59,929.0770	\$ 74,911.3463	\$ 89,893.6156
		Hourly	\$ 28.8121	\$ 36.0151	\$ 43.2181
CIVIL ENGINEERING DESIGNER	230	Annual	\$ 59,929.0770	\$ 74,911.3463	\$ 89,893.6156
		Hourly	\$ 28.8121	\$ 36.0151	\$ 43.2181
PLANS EXAMINER II	230	Annual	\$ 59,929.0770	\$ 74,911.3463	\$ 89,893.6156
		Hourly	\$ 28.8121	\$ 36.0151	\$ 43.2181
RECREATION FACILITY MANAGER	230	Annual	\$ 59,929.0770	\$ 74,911.3463	\$ 89,893.6156
		Hourly	\$ 28.8121	\$ 36.0151	\$ 43.2181
INFORMATION TECH ANALYST	230	Annual	\$ 59,929.0770	\$ 74,911.3463	\$ 89,893.6156
		Hourly	\$ 28.8121	\$ 36.0151	\$ 43.2181
EMERGENCY MANAGEMENT & SAFETY COORDINATOR	225	Annual	\$ 57,075.3115	\$ 71,344.1393	\$ 85,612.9672
		Hourly	\$ 27.4401	\$ 34.3001	\$ 41.1601

SENIOR HUMAN RESOURCES ANALYST	225	Annual	\$ 57,075.3115	\$ 71,344.1393	\$ 85,612.9672
		<b>Hourly</b>	<b>\$ 27.4401</b>	<b>\$ 34.3001</b>	<b>\$ 41.1601</b>
POLICE PUBLIC INFORMATION OFFICER	225	Annual	\$ 57,075.3115	\$ 71,344.1393	\$ 85,612.9672
		<b>Hourly</b>	<b>\$ 27.4401</b>	<b>\$ 34.3001</b>	<b>\$ 41.1601</b>
TRANSIT ADMINISTRATOR	225	Annual	\$ 57,075.3115	\$ 71,344.1393	\$ 85,612.9672
		<b>Hourly</b>	<b>\$ 27.4401</b>	<b>\$ 34.3001</b>	<b>\$ 41.1601</b>
PROCUREMENT SPECIALIST	225	Annual	\$ 57,075.3115	\$ 71,344.1393	\$ 85,612.9672
		<b>Hourly</b>	<b>\$ 27.4401</b>	<b>\$ 34.3001</b>	<b>\$ 41.1601</b>
GIS ANALYST	225	Annual	\$ 57,075.3115	\$ 71,344.1393	\$ 85,612.9672
		<b>Hourly</b>	<b>\$ 27.4401</b>	<b>\$ 34.3001</b>	<b>\$ 41.1601</b>
MKT & COMMUNICATIONS SPECIALIST	225	Annual	\$ 57,075.3115	\$ 71,344.1393	\$ 85,612.9672
		<b>Hourly</b>	<b>\$ 27.4401</b>	<b>\$ 34.3001</b>	<b>\$ 41.1601</b>
DIGITAL CONTENT SPECIALIST	225	Annual	\$ 57,075.3115	\$ 71,344.1393	\$ 85,612.9672
		<b>Hourly</b>	<b>\$ 27.4401</b>	<b>\$ 34.3001</b>	<b>\$ 41.1601</b>
PUBLIC INFORMATION OFFICER	225	Annual	\$ 57,075.3115	\$ 71,344.1393	\$ 85,612.9672
		<b>Hourly</b>	<b>\$ 27.4401</b>	<b>\$ 34.3001</b>	<b>\$ 41.1601</b>
ECONOMIC DEVELOPMENT SPECIALIST	225	Annual	\$ 57,075.3115	\$ 71,344.1393	\$ 85,612.9672
		<b>Hourly</b>	<b>\$ 27.4401</b>	<b>\$ 34.3001</b>	<b>\$ 41.1601</b>
FACILITY MAINTENANCE SUPERVISOR	225	Annual	\$ 57,075.3115	\$ 71,344.1393	\$ 85,612.9672
		<b>Hourly</b>	<b>\$ 27.4401</b>	<b>\$ 34.3001</b>	<b>\$ 41.1601</b>
FLEET MAINTENANCE SUPERVISOR	225	Annual	\$ 57,075.3115	\$ 71,344.1393	\$ 85,612.9672
		<b>Hourly</b>	<b>\$ 27.4401</b>	<b>\$ 34.3001</b>	<b>\$ 41.1601</b>
PLANNER	220	Annual	\$ 54,357.4395	\$ 67,946.7994	\$ 81,536.1593
		<b>Hourly</b>	<b>\$ 26.1334</b>	<b>\$ 32.6667</b>	<b>\$ 39.2001</b>

PLANS EXAMINER I	220	Annual	\$ 54,357.4395	\$ 67,946.7994	\$ 81,536.1593
		Hourly	\$ 26.1334	\$ 32.6667	\$ 39.2001
PARKS MAINTENANCE SUPERVISOR	220	Annual	\$ 54,357.4395	\$ 67,946.7994	\$ 81,536.1593
		Hourly	\$ 26.1334	\$ 32.6667	\$ 39.2001
REC & CULTURAL MANAGER	220	Annual	\$ 54,357.4395	\$ 67,946.7994	\$ 81,536.1593
		Hourly	\$ 26.1334	\$ 32.6667	\$ 39.2001
EXEC ASSISTANT TO MANAGER & COUNCIL	215	Annual	\$ 51,768.9900	\$ 64,711.2375	\$ 77,653.4850
		Hourly	\$ 24.8889	\$ 31.1112	\$ 37.3334
HUMAN RESOURCES ANALYST	215	Annual	\$ 51,768.9900	\$ 64,711.2375	\$ 77,653.4850
		Hourly	\$ 24.8889	\$ 31.1112	\$ 37.3334
POLICE RECORDS MANAGER	215	Annual	\$ 51,768.9900	\$ 64,711.2375	\$ 77,653.4850
		Hourly	\$ 24.8889	\$ 31.1112	\$ 37.3334
CONTRACT SPECIALIST	215	Annual	\$ 51,768.9900	\$ 64,711.2375	\$ 77,653.4850
		Hourly	\$ 24.8889	\$ 31.1112	\$ 37.3334
ADMINISTRATIVE SERVICES MANAGER	210	Annual	\$ 49,303.8000	\$ 61,629.7500	\$ 73,955.7000
		Hourly	\$ 23.7038	\$ 29.6297	\$ 35.5556
ASSISTANT RECREATION MANAGER	210	Annual	\$ 49,303.8000	\$ 61,629.7500	\$ 73,955.7000
		Hourly	\$ 23.7038	\$ 29.6297	\$ 35.5556
ASSISTANT AQUATICS MANAGER	210	Annual	\$ 49,303.8000	\$ 61,629.7500	\$ 73,955.7000
		Hourly	\$ 23.7038	\$ 29.6297	\$ 35.5556
WATER CONTROL SYSTEMS SUPERVISOR	175	Annual	\$ 64,862.5592	\$ 81,078.1990	\$ 97,293.8388
		Hourly	\$ 31.1839	\$ 38.9799	\$ 46.7759
PUBLIC SAFETY TELECOMM SUPERVISOR	165	Annual	\$ 58,832.2532	\$ 73,540.3166	\$ 88,248.3799
		Hourly	\$ 28.2847	\$ 35.3559	\$ 42.4271



BUILDING INSPECTOR II	160	Annual	\$ 56,030.7174	\$ 70,038.3967	\$ 84,046.0761
		<b>Hourly</b>	<b>\$ 26.9378</b>	<b>\$ 33.6723</b>	<b>\$ 40.4068</b>
WATER CONSERVATION SPECIALIST	160	Annual	\$ 56,030.7174	\$ 70,038.3967	\$ 84,046.0761
		<b>Hourly</b>	<b>\$ 26.9378</b>	<b>\$ 33.6723</b>	<b>\$ 40.4068</b>
CRIME SCENE TECH SUPERVISOR	160	Annual	\$ 56,030.7174	\$ 70,038.3967	\$ 84,046.0761
		<b>Hourly</b>	<b>\$ 26.9378</b>	<b>\$ 33.6723</b>	<b>\$ 40.4068</b>
STORMWATER UTILITY ANALYST	160	Annual	\$ 56,030.7174	\$ 70,038.3967	\$ 84,046.0761
		<b>Hourly</b>	<b>\$ 26.9378</b>	<b>\$ 33.6723</b>	<b>\$ 40.4068</b>
WATER UTILITY ANALYST	160	Annual	\$ 56,030.7174	\$ 70,038.3967	\$ 84,046.0761
		<b>Hourly</b>	<b>\$ 26.9378</b>	<b>\$ 33.6723</b>	<b>\$ 40.4068</b>
WATER OPERATIONS SUPERVISOR	155	Annual	\$ 53,362.5880	\$ 66,703.2350	\$ 80,043.8820
		<b>Hourly</b>	<b>\$ 25.6551</b>	<b>\$ 32.0689</b>	<b>\$ 38.4826</b>
BUILDING INSPECTOR I	150	Annual	\$ 50,821.5124	\$ 63,526.8904	\$ 76,232.2685
		<b>Hourly</b>	<b>\$ 24.4334</b>	<b>\$ 30.5418</b>	<b>\$ 36.6501</b>
POLICE RECORDS SUPERVISOR	150	Annual	\$ 50,821.5124	\$ 63,526.8904	\$ 76,232.2685
		<b>Hourly</b>	<b>\$ 24.4334</b>	<b>\$ 30.5418</b>	<b>\$ 36.6501</b>
SENIOR TRAFFIC TECHNICIAN	150	Annual	\$ 50,821.5124	\$ 63,526.8904	\$ 76,232.2685
		<b>Hourly</b>	<b>\$ 24.4334</b>	<b>\$ 30.5418</b>	<b>\$ 36.6501</b>
SENIOR TRANSIT CREW LEADER	150	Annual	\$ 50,821.5124	\$ 63,526.8904	\$ 76,232.2685
		<b>Hourly</b>	<b>\$ 24.4334</b>	<b>\$ 30.5418</b>	<b>\$ 36.6501</b>
METER OPERATIONS SUPERVISOR	150	Annual	\$ 50,821.5124	\$ 63,526.8904	\$ 76,232.2685
		<b>Hourly</b>	<b>\$ 24.4334</b>	<b>\$ 30.5418</b>	<b>\$ 36.6501</b>
CONSTRUCTION INSPECTOR	150	Annual	\$ 50,821.5124	\$ 63,526.8904	\$ 76,232.2685
		<b>Hourly</b>	<b>\$ 24.4334</b>	<b>\$ 30.5418</b>	<b>\$ 36.6501</b>

TRANSIT SUPERVISOR FT	150	Annual	\$ 50,821.5124	\$ 63,526.8904	\$ 76,232.2685
		<b>Hourly</b>	<b>\$ 24.4334</b>	<b>\$ 30.5418</b>	<b>\$ 36.6501</b>
TRANSIT SUPERVISOR PT	150	Annual	\$ 50,821.5124	\$ 63,526.8904	\$ 76,232.2685
		<b>Hourly</b>	<b>\$ 24.4334</b>	<b>\$ 30.5418</b>	<b>\$ 36.6501</b>
SENIOR PLANNING TECHNICIAN	150	Annual	\$ 50,821.5124	\$ 63,526.8904	\$ 76,232.2685
		<b>Hourly</b>	<b>\$ 24.4334</b>	<b>\$ 30.5418</b>	<b>\$ 36.6501</b>
SIGNS AND MARKING SUPERVISOR	150	Annual	\$ 50,821.5124	\$ 63,526.8904	\$ 76,232.2685
		<b>Hourly</b>	<b>\$ 24.4334</b>	<b>\$ 30.5418</b>	<b>\$ 36.6501</b>
LEAD WATER UTILITY OPERATOR	150	Annual	\$ 50,821.5124	\$ 63,526.8904	\$ 76,232.2685
		<b>Hourly</b>	<b>\$ 24.4334</b>	<b>\$ 30.5418</b>	<b>\$ 36.6501</b>
INSTRUMENTATION CONTROL SPECIALIST	150	Annual	\$ 50,821.5124	\$ 63,526.8904	\$ 76,232.2685
		<b>Hourly</b>	<b>\$ 24.4334</b>	<b>\$ 30.5418</b>	<b>\$ 36.6501</b>
ST & DRAINAGE CREW LEADER	150	Annual	\$ 50,821.5124	\$ 63,526.8904	\$ 76,232.2685
		<b>Hourly</b>	<b>\$ 24.4334</b>	<b>\$ 30.5418</b>	<b>\$ 36.6501</b>
CODE COMPLIANCE SPECIALIST	145	Annual	\$ 48,401.4403	\$ 60,501.8004	\$ 72,602.1605
		<b>Hourly</b>	<b>\$ 23.2699</b>	<b>\$ 29.0874</b>	<b>\$ 34.9049</b>
CRIME ANALYST	145	Annual	\$ 48,401.4403	\$ 60,501.8004	\$ 72,602.1605
		<b>Hourly</b>	<b>\$ 23.2699</b>	<b>\$ 29.0874</b>	<b>\$ 34.9049</b>
SWU INSPECTOR	145	Annual	\$ 48,401.4403	\$ 60,501.8004	\$ 72,602.1605
		<b>Hourly</b>	<b>\$ 23.2699</b>	<b>\$ 29.0874</b>	<b>\$ 34.9049</b>
SENIOR CIVIL ENGINEERING TECH	145	Annual	\$ 48,401.4403	\$ 60,501.8004	\$ 72,602.1605
		<b>Hourly</b>	<b>\$ 23.2699</b>	<b>\$ 29.0874</b>	<b>\$ 34.9049</b>
TRAFFIC TECHNICIAN III	145	Annual	\$ 48,401.4403	\$ 60,501.8004	\$ 72,602.1605
		<b>Hourly</b>	<b>\$ 23.2699</b>	<b>\$ 29.0874</b>	<b>\$ 34.9049</b>

FACILITY MAINTENANCE TECHNICIAN III	145	Annual	\$ 48,401.4403	\$ 60,501.8004	\$ 72,602.1605
		Hourly	\$ 23.2699	\$ 29.0874	\$ 34.9049
WATER UTILITY OPERATOR III	145	Annual	\$ 48,401.4403	\$ 60,501.8004	\$ 72,602.1605
		Hourly	\$ 23.2699	\$ 29.0874	\$ 34.9049
POLICE RECRUITMENT SPECIALIST	145	Annual	\$ 48,401.4403	\$ 60,501.8004	\$ 72,602.1605
		Hourly	\$ 23.2699	\$ 29.0874	\$ 34.9049
TRAFFIC SIGNS & MARK CREW LEAD	140	Annual	\$ 46,096.6098	\$ 57,620.7623	\$ 69,144.9148
		Hourly	\$ 22.1618	\$ 27.7023	\$ 33.2427
TRANSIT CREW LEADER PT	140	Annual	\$ 46,096.6098	\$ 57,620.7623	\$ 69,144.9148
		Hourly	\$ 22.1618	\$ 27.7023	\$ 33.2427
TRANSIT CREW LEADER 19 OR LESS	140	Annual	\$ 46,096.6098	\$ 57,620.7623	\$ 69,144.9148
		Hourly	\$ 22.1618	\$ 27.7023	\$ 33.2427
FLEET MAINTENANCE MECHANIC III	140	Annual	\$ 46,096.6098	\$ 57,620.7623	\$ 69,144.9148
		Hourly	\$ 22.1618	\$ 27.7023	\$ 33.2427
TRAFFIC TECHNICIAN II	140	Annual	\$ 46,096.6098	\$ 57,620.7623	\$ 69,144.9148
		Hourly	\$ 22.1618	\$ 27.7023	\$ 33.2427
SIGNS AND MARKING TECHNICIAN III	140	Annual	\$ 46,096.6098	\$ 57,620.7623	\$ 69,144.9148
		Hourly	\$ 22.1618	\$ 27.7023	\$ 33.2427
FACILITY MAINTENANCE TECHNICIAN II	140	Annual	\$ 46,096.6098	\$ 57,620.7623	\$ 69,144.9148
		Hourly	\$ 22.1618	\$ 27.7023	\$ 33.2427
PARALEGAL I	140	Annual	\$ 46,096.6098	\$ 57,620.7623	\$ 69,144.9148
		Hourly	\$ 22.1618	\$ 27.7023	\$ 33.2427
HEAVY EQUIPMENT OPERATOR III	140	Annual	\$ 46,096.6098	\$ 57,620.7623	\$ 69,144.9148
		Hourly	\$ 22.1618	\$ 27.7023	\$ 33.2427

PROBATION OFFICER	140	Annual	\$ 46,096.6098	\$ 57,620.7623	\$ 69,144.9148
		<b>Hourly</b>	<b>\$ 22.1618</b>	<b>\$ 27.7023</b>	<b>\$ 33.2427</b>
ACCOUNTING SPECIALIST	135	Annual	\$ 43,901.5332	\$ 54,876.9165	\$ 65,852.2998
		<b>Hourly</b>	<b>\$ 21.1065</b>	<b>\$ 26.3831</b>	<b>\$ 31.6598</b>
IT TECHNICIAN	135	Annual	\$ 43,901.5332	\$ 54,876.9165	\$ 65,852.2998
		<b>Hourly</b>	<b>\$ 21.1065</b>	<b>\$ 26.3831</b>	<b>\$ 31.6598</b>
SENIOR OFFICE SPECIALIST	135	Annual	\$ 43,901.5332	\$ 54,876.9165	\$ 65,852.2998
		<b>Hourly</b>	<b>\$ 21.1065</b>	<b>\$ 26.3831</b>	<b>\$ 31.6598</b>
PARKS MAINTENANCE WORKER III	135	Annual	\$ 43,901.5332	\$ 54,876.9165	\$ 65,852.2998
		<b>Hourly</b>	<b>\$ 21.1065</b>	<b>\$ 26.3831</b>	<b>\$ 31.6598</b>
FACILITIES MAINTENANCE TECHNICIAN	135	Annual	\$ 43,901.5332	\$ 54,876.9165	\$ 65,852.2998
		<b>Hourly</b>	<b>\$ 21.1065</b>	<b>\$ 26.3831</b>	<b>\$ 31.6598</b>
TRAFFIC TECHNICIAN	135	Annual	\$ 43,901.5332	\$ 54,876.9165	\$ 65,852.2998
		<b>Hourly</b>	<b>\$ 21.1065</b>	<b>\$ 26.3831</b>	<b>\$ 31.6598</b>
WATER UTILITY OPERATOR II	135	Annual	\$ 43,901.5332	\$ 54,876.9165	\$ 65,852.2998
		<b>Hourly</b>	<b>\$ 21.1065</b>	<b>\$ 26.3831</b>	<b>\$ 31.6598</b>
PUBLIC SAFETY TELECOMM - FT	135	Annual	\$ 43,901.5332	\$ 54,876.9165	\$ 65,852.2998
		<b>Hourly</b>	<b>\$ 21.1065</b>	<b>\$ 26.3831</b>	<b>\$ 31.6598</b>
PUBLIC SAFETY TELECOMM - 19 OR LESS	135	Annual	\$ 43,901.5332	\$ 54,876.9165	\$ 65,852.2998
		<b>Hourly</b>	<b>\$ 21.1065</b>	<b>\$ 26.3831</b>	<b>\$ 31.6598</b>
CIVIL ENGINEERING TECHNICIAN	135	Annual	\$ 43,901.5332	\$ 54,876.9165	\$ 65,852.2998
		<b>Hourly</b>	<b>\$ 21.1065</b>	<b>\$ 26.3831</b>	<b>\$ 31.6598</b>
HUMAN RESOURCES ASSISTANT	135	Annual	\$ 43,901.5332	\$ 54,876.9165	\$ 65,852.2998
		<b>Hourly</b>	<b>\$ 21.1065</b>	<b>\$ 26.3831</b>	<b>\$ 31.6598</b>

ZONING INSPECTION TECHNICIAN	130	Annual	\$ 41,810.9840	\$ 52,263.7300	\$ 62,716.4760
		Hourly	\$ 20.1014	\$ 25.1268	\$ 30.1522
BUILDING PERMIT TECHNICIAN	130	Annual	\$ 41,810.9840	\$ 52,263.7300	\$ 62,716.4760
		Hourly	\$ 20.1014	\$ 25.1268	\$ 30.1522
POLICE CRIME SCENE TECHNICIAN	130	Annual	\$ 41,810.9840	\$ 52,263.7300	\$ 62,716.4760
		Hourly	\$ 20.1014	\$ 25.1268	\$ 30.1522
HEAVY EQUIPMENT OPERATOR II	130	Annual	\$ 41,810.9840	\$ 52,263.7300	\$ 62,716.4760
		Hourly	\$ 20.1014	\$ 25.1268	\$ 30.1522
FLEET MAINTENANCE MECHANIC II	130	Annual	\$ 41,810.9840	\$ 52,263.7300	\$ 62,716.4760
		Hourly	\$ 20.1014	\$ 25.1268	\$ 30.1522
SIGNS AND MARKING TECHNICIAN II	130	Annual	\$ 41,810.9840	\$ 52,263.7300	\$ 62,716.4760
		Hourly	\$ 20.1014	\$ 25.1268	\$ 30.1522
COURT COMPLIANCE SPECIALIST	130	Annual	\$ 41,810.9840	\$ 52,263.7300	\$ 62,716.4760
		Hourly	\$ 20.1014	\$ 25.1268	\$ 30.1522
COURT CLERK III	130	Annual	\$ 41,810.9840	\$ 52,263.7300	\$ 62,716.4760
		Hourly	\$ 20.1014	\$ 25.1268	\$ 30.1522
RECREATION SUPERVISOR	130	Annual	\$ 41,810.9840	\$ 52,263.7300	\$ 62,716.4760
		Hourly	\$ 20.1014	\$ 25.1268	\$ 30.1522
LEGAL SECRETARY	125	Annual	\$ 39,819.9848	\$ 49,774.9809	\$ 59,729.9771
		Hourly	\$ 19.1442	\$ 23.9303	\$ 28.7163
COURTROOM CLERK	125	Annual	\$ 39,819.9848	\$ 49,774.9809	\$ 59,729.9771
		Hourly	\$ 19.1442	\$ 23.9303	\$ 28.7163
OFFICE SPECIALIST FT	125	Annual	\$ 39,819.9848	\$ 49,774.9809	\$ 59,729.9771
		Hourly	\$ 19.1442	\$ 23.9303	\$ 28.7163

OFFICE SPECIALIST LESS THAN 19	125	Annual	\$ 39,819.9848	\$ 49,774.9809	\$ 59,729.9771
		<b>Hourly</b>	<b>\$ 19.1442</b>	<b>\$ 23.9303</b>	<b>\$ 28.7163</b>
CUSTOMER SERVICE SPECIALIST	125	Annual	\$ 39,819.9848	\$ 49,774.9809	\$ 59,729.9771
		<b>Hourly</b>	<b>\$ 19.1442</b>	<b>\$ 23.9303</b>	<b>\$ 28.7163</b>
POLICE WORKFORCE SPECIALIST	125	Annual	\$ 39,819.9848	\$ 49,774.9809	\$ 59,729.9771
		<b>Hourly</b>	<b>\$ 19.1442</b>	<b>\$ 23.9303</b>	<b>\$ 28.7163</b>
POLICE RECORDS SPECIALIST	125	Annual	\$ 39,819.9848	\$ 49,774.9809	\$ 59,729.9771
		<b>Hourly</b>	<b>\$ 19.1442</b>	<b>\$ 23.9303</b>	<b>\$ 28.7163</b>
WATER UTILITY OPERATOR I	125	Annual	\$ 39,819.9848	\$ 49,774.9809	\$ 59,729.9771
		<b>Hourly</b>	<b>\$ 19.1442</b>	<b>\$ 23.9303</b>	<b>\$ 28.7163</b>
COURT SECURITY COORDINATOR	125	Annual	\$ 39,819.9848	\$ 49,774.9809	\$ 59,729.9771
		<b>Hourly</b>	<b>\$ 19.1442</b>	<b>\$ 23.9303</b>	<b>\$ 28.7163</b>
SENIOR COURT CLERK	120	Annual	\$ 37,923.7950	\$ 47,404.7438	\$ 56,885.6925
		<b>Hourly</b>	<b>\$ 18.2326</b>	<b>\$ 22.7907</b>	<b>\$ 27.3489</b>
PARKS MAINTENANCE WORKER II	120	Annual	\$ 37,923.7950	\$ 47,404.7438	\$ 56,885.6925
		<b>Hourly</b>	<b>\$ 18.2326</b>	<b>\$ 22.7907</b>	<b>\$ 27.3489</b>
FLEET MAINTENANCE MECHANIC I	120	Annual	\$ 37,923.7950	\$ 47,404.7438	\$ 56,885.6925
		<b>Hourly</b>	<b>\$ 18.2326</b>	<b>\$ 22.7907</b>	<b>\$ 27.3489</b>
SIGNS AND MARKING TECHNICIAN I	120	Annual	\$ 37,923.7950	\$ 47,404.7438	\$ 56,885.6925
		<b>Hourly</b>	<b>\$ 18.2326</b>	<b>\$ 22.7907</b>	<b>\$ 27.3489</b>
TRAFFIC SIGNS & MARK WORKER	120	Annual	\$ 37,923.7950	\$ 47,404.7438	\$ 56,885.6925
		<b>Hourly</b>	<b>\$ 18.2326</b>	<b>\$ 22.7907</b>	<b>\$ 27.3489</b>
COURT CLERK II	120	Annual	\$ 37,923.7950	\$ 47,404.7438	\$ 56,885.6925
		<b>Hourly</b>	<b>\$ 18.2326</b>	<b>\$ 22.7907</b>	<b>\$ 27.3489</b>

HEAVY EQUIPMENT OPERATOR I	120	Annual	\$ 37,923.7950	\$ 47,404.7438	\$ 56,885.6925
		Hourly	\$ 18.2326	\$ 22.7907	\$ 27.3489
SENIOR OFFICE ASSISTANT	115	Annual	\$ 36,117.9000	\$ 45,147.3750	\$ 54,176.8500
		Hourly	\$ 17.3644	\$ 21.7055	\$ 26.0466
CUSTOMER SERVICE REP (WATER)	115	Annual	\$ 36,117.9000	\$ 45,147.3750	\$ 54,176.8500
		Hourly	\$ 17.3644	\$ 21.7055	\$ 26.0466
TRANSIT DISPATCHER - FT	115	Annual	\$ 36,117.9000	\$ 45,147.3750	\$ 54,176.8500
		Hourly	\$ 17.3644	\$ 21.7055	\$ 26.0466
TRANSIT DISPATCHER - PT	115	Annual	\$ 36,117.9000	\$ 45,147.3750	\$ 54,176.8500
		Hourly	\$ 17.3644	\$ 21.7055	\$ 26.0466
RECREATION LEADER - FT	115	Annual	\$ 36,117.9000	\$ 45,147.3750	\$ 54,176.8500
		Hourly	\$ 17.3644	\$ 21.7055	\$ 26.0466
LIFEGUARD SUPERVISOR	115	Annual	\$ 36,117.9000	\$ 45,147.3750	\$ 54,176.8500
		Hourly	\$ 17.3644	\$ 21.7055	\$ 26.0466
FACILITY SHIFT LEADER	115	Annual	\$ 36,117.9000	\$ 45,147.3750	\$ 54,176.8500
		Hourly	\$ 17.3644	\$ 21.7055	\$ 26.0466
COURT CLERK - FT	110	Annual	\$ 34,398.0000	\$ 42,997.5000	\$ 51,597.0000
		Hourly	\$ 16.5375	\$ 20.6719	\$ 24.8063
COURT CLERK - PT	110	Annual	\$ 34,398.0000	\$ 42,997.5000	\$ 51,597.0000
		Hourly	\$ 16.5375	\$ 20.6719	\$ 24.8063
TRANSIT SPECIALIST	110	Annual	\$ 34,398.0000	\$ 42,997.5000	\$ 51,597.0000
		Hourly	\$ 16.5375	\$ 20.6719	\$ 24.8063
COURT CLERK I	110	Annual	\$ 34,398.0000	\$ 42,997.5000	\$ 51,597.0000
		Hourly	\$ 16.5375	\$ 20.6719	\$ 24.8063

PARKS MAINTENANCE WORKER I	110	Annual	\$ 34,398.0000	\$ 42,997.5000	\$ 51,597.0000
		Hourly	\$ 16.5375	\$ 20.6719	\$ 24.8063
PARKS MONITOR	110	Annual	\$ 34,398.0000	\$ 42,997.5000	\$ 51,597.0000
		Hourly	\$ 16.5375	\$ 20.6719	\$ 24.8063
OFFICE ASSISTANT	105	Annual	\$ 32,760.0000	\$ 40,950.0000	\$ 49,140.0000
		Hourly	\$ 15.7500	\$ 19.6875	\$ 23.6250
TRANSIT DRIVER	105	Annual	\$ 32,760.0000	\$ 40,950.0000	\$ 49,140.0000
		Hourly	\$ 15.7500	\$ 19.6875	\$ 23.6250
FLEET ATTENDANT	105	Annual	\$ 32,760.0000	\$ 40,950.0000	\$ 49,140.0000
		Hourly	\$ 15.7500	\$ 19.6875	\$ 23.6250
CUSTODIAN	100	Annual	\$ 31,200.0000	\$ 39,000.0000	\$ 46,800.0000
		Hourly	\$ 15.0000	\$ 18.7500	\$ 22.5000
FACILITY ATTENDANT (PT)	PTS1	Hourly	\$ 15.0000	\$ 16.1250	\$ 17.2500
INTERN (PT)	PTS2	Hourly	\$ 15.7500	\$ 16.9313	\$ 18.1125
RECREATION AIDE (PT)	PTS2	Hourly	\$ 15.7500	\$ 16.9313	\$ 18.1125
LIFEGUARD (PT)	PTS3	Hourly	\$ 16.5375	\$ 17.7778	\$ 19.0181
RECREATION LEADER (PT)	PTS4	Hourly	\$ 17.3644	\$ 18.6667	\$ 19.9690
FITNESS INSTRUCTOR (PT)	PTS5	Hourly	\$ 22.5000	\$ 24.1875	\$ 25.8750